

? i bX[YVi b[']b '8 U``[ck . ; Ya Y]bgUa 'ZØf
Hc`YfUbn`bUWx : `U[[YbVfUbX`

5a ' &&" ' † b]' &\$&) `Z]bXYh`b`8 U``[ck !8 ÒVYf]hn`Y]bY
? i bX[YVi b[' ZØf`Hc`YfUbn`ghUhhž`bUWxXYa `X]Y
FY[YbVc[YbZU[[Y`Ub[YnØbXYh`k i fXY"



8 U``[ck !8 ÒVYf]hnž`8 Yi hgWx`UbX`!` †`XYf`VYgWxUi`]WxYb
; Ya Y]bXY`8 U``[ck !8 ÒVYf]hn` \ Uh`Y]b` J cfZU``ž`XYf`]b`XYf`B UWx`hni` a
) " ' † b]' ghUhhZUbXž`X]Y`K` Y``Yb` [YgWx`U[Yb`" I` bVY`_UbbhY`gYhnhYb
X]Y`FY[YbVc[YbZU[[Yž`X]Y`gY]h`5bZUb[' † b]' j`cf`XYa` F Uh`Ui`g
k`Y`hž`]b`6fUbX`i` bX`VYgWx`ÅX][`hYb`g]Y`XUVY]`k`Y]hYgh[Y`YbX``8Yf
?fY]gj`YfVUbX`<Uj`Y``UbX`j`cb`6ØbXb]g`-`\$#8]Y` ;`fØbYb` \ Uh`ZØf
GcbbhU[ž`XYb`&&" ' † b]' ž`Y]bY`?i`bX[YVi`b[`i`bhYf`XYa` `A`chc` :`Øf
Hc`YfUbn`i`bX`J`]Y`ZU`h` `cf[Ub]g]Yfhž`i` a` `Y]b`ghUf`_Yg`NY]WxYb` [Y[Yb
 †hc`YfUbn`i`bX`8]g_f]a`]b]Yfi`b[`ni` `gYhnyb``8]YgY`?i`bX[YVi`b[
k`]fX`i` a` `&`' I` \ f]j`cf`XYa` F Uh`Ui`g`ghUhhZ]bXYbž`i` a` `X]Y`FYWx`hY`XYf
@`6HE`-5Ž`!7ca` a` i`b]hmini` `i`bhYfghØhnYb`i` bX`Gc`]XUf]h`Å`hni` `nY][`Yb`"
K`]Y`a` **Un!cb`]bY`"XY`VYf]Wx`hYhž`]gh`X]Yg`b]Wx`h`XYf`YfghY`J`cfZU``
X]YgYf`5fhž`XYbb`VYfY]hg`]a` `Gca` a` Yf`&\$&` ' `VfUbbhY`Y]bY**

F Y[YbVc[YbZU[[Yž'k Ug'ni 'Y]bYf'DfchYgh_i bX[YVi b['Z0\fhY"

60f[Yfa Y]ghYf'Gj Yb'F]W\hYf'j cb'XYf'78I 'Ài »YfhY'g]W\ Ya d0fh
0VYf'XYb'6fUbXUbgW\U['i bX'VYhcbhY'X]Y'K]W\h[[_Y]h'XYg
fYgdY_hj c''Yb'A]hY]bUbXYfg"'8]Y'; Ya Y]bXYj YfhfYhi b['\UhhY'Yfgh
9bXY': YVfi Uf'VYgW\`cggYbž'X]Y': 'U[[Y'k À\fybX'XYg'Df]XY!A cbUhg
ž b]ni '\]ggYbž'i a 'Ui Z'X]Y'6YbUW\hY]'] i b[Yb'ei YfYf'A YbgW\Yb
Ui Za Yf_gUa 'ni 'a UW\Yb"' @YVYbgZfYi XY'i bX'J]Y'ZU'h'g]bX'i bg
k]W\h[ž'i bX'k]f'a 0W\hYbž'XUgg'YXYf'\]Yf'']b': f]YXYb''YVYb
_Ubb ž'gc'F]W\hYf"

9fa]hh'i b[Yb''Ui ZYb

8]Y'Dc`nY]]bgdY_h]cb'<Uj Y''UbX'\Uh]bnk]gW\Yb'9fa]hh'i b[Yb
Y]b[Y'Y]hYhi bX'Y]bY'5bnY]] [Y'k Y[Yb'J c`_gj Yf\Yhni b['gck]Y
GUW\VYgW\ÀX]] i b['Ui Z[Ybca a Yb"'<]bk Y]gY'ni 'a 0[`]W\Yb
HÀhYfb'_0bbYb'Ub'X]Y'Dc`nY]]bgdY_h]cb'cXYf'YXY'UbXYfY
Dc`nY]X]YbghghY''Y [Y[YVYb'k YfXYb"'8]Y'?f]a]bU'dc`nY]
0VYfb]a a h'X]Y'k Y]hYfYb'9fa]hh'i b[Yb''K]Y'fVV& ("XY'VYf]W\hYhž
k i fXY'X]Y': 'U[[Y]b'XYb'Zf0\Yb'A cf[Ybghi bXYb'[Y[Yb'*.' \$'I \f
Ub[Yn0bXYh"'9g]gh'VYgcf[b]gYffY[YbXž'XUgg'X]Y': 'U[[Yž'Y]b
i b]j YfgY''Yg'Gma Vc''Z0f'X]Y'F YW\hY'j cb'ei YfYb'A YbgW\Ybž
Y]bYa 'k]YXYf\c'hYb'6fUbXUbgW\U['ni a 'CdZYf'Z]Y'"

8]YgY'J cfZÀ''Y'g]bX'HY]'Y]bYg'U`Ufa]YfYbXYb'HfYbXg']b
8Yi hgW\`UbXž'k c'8]g_f]a]b]Yfi b['[Y[Yb'@YgVYbž'GW\k i 'Yž
V]gYI i Y''Yž'hfUbg'i bX']bhYf[YgW\`YW\h]W\Y'A YbgW\Yb']a a Yf'bcW\
k Y]h] YfVfY]hYh'gh''@Ui h'XYa 'Xf]hYb'@_ 6H‡Gi fj Ymž'k Y'W\Yf']a
A U]'&\$&('9f[YVb]ggY'j Yf0ZZYbh]W\h'\Uhž'Yf'YVYb'j]Y'Y'A YbgW\Yb
Ui g'XYf'@_ 6HE -5Ž !7ca a i b]hm'8]g_f]a]b]Yfi b[]b'U'hÀ[`]W\Yb
@YVYbgVYfY]W\Yb'k]Y'5fVY]hgd`Uhnž'K c\bi b[ggi W\Y'i bX'GW\i 'Yb"
-ž'8Yi hgW\`UbX'U''Y]b'bU\ a Yb'_bUdd'%'(\$"\$\$\$'A YbgW\Yb'Ub'XYf
I a ZfU[Y'hY]'ž'X]Y'X]Y'[f0» hY']bhYfbUh]cbU'Y'Ghi X]Y'ni 'XYb
9fZU\fi b[Yb'X]YgYf'; fi ddY'jgh"'8]YgY'9f[YVb]ggY'j YfXYi h]W\Ybž
XUgg'Yg'bcW\Y]b''Ub[Yf'K Y['ni f'; 'Y]W\ghY''i b['Z0f'X]Y'@_ 6H‡
7ca a i b]hm]ghž'k]Y'Ui W\`XYf'@GJ 8 '\Yfj cf\YVh"

Gc`]XUf]hÀh'nY]] [Yb

8]Y`VYj c fghY\YbXY?i bX[YVi b[`]b`8U``[ck !8ÖVYf]hn`_ca a hini
 Y]bYa ` _f]h]gW\Yb`NY]hdi b_h"l bhYfghØhnh'k]fX`X]YgY`b]W\h`bi f`j cb
 XYb` ; fØbYbž`gcbXYfb`Ui W\`j cb`Y]bYa `VfY]hYb`6ØbXb]g`U`Yf
 XYa c_ fU]h]gW\Yb`DUfhY]Ybž`X]Y`Y]b[`Ya Y]bgUa Yg`NY]W\Yb`[Y[Yb
 ðhc`YfUbn`gYhnYb`a ÖW\hYb" ` 9g`]gh`k]W\h][ž`XUgg`k]f
 ni gUa a YbghY\Yb`i bX`X]Y`F YW\hY`XYf`@, 6HE ÆŽ !7ca a i b]hm
 i bhYfghØhnyb ž`gc`Y]b`GdfYW\Yf`XYg`6ØbXb]ggYg" `6Y]`XYb
 DfchYghYb`]b`XYf`J Yf[Ub[Yb\Y]hž`i bhYf`UbXYfYa `bUW\`XYf
 6fUbXgh]Zhi b[`]a ` \f`&\$&' ž`nY][hY`g]W\`VYfY]hg`Y]bY`ghUf`Y
 Gc`]XUf]h`h`i]bbYf\U`V`XYf` ; Ya Y]bXYž`X]Y`a Ub`Ui W\`X]YgYg`A U`
 Yf\cZ`h"

8Yf`Df]XY!A cbUh`ž`b]`gc```b]W\h`bi f`Y]b`NY]W\Yb`XYf`G]W\hVUf`_Y]h
 i bX`XYg`Ghc`nYg`gY]bž`gcbXYfb`Ui W\`XYf`9f]bbYfi b[`Ub`X]Y
 <YfUi gZcfXYfi b[Ybž`XYbYb`ei YfY`A YbgW\Yb`[Y[YbØVYfghY\Yb"
 8Ug`<]ggYb`XYf`F Y[YbVc[YbZU[[Y`gc```X]Y`K]W\h][_Y]h`j cb
 Hc`YfUbn`i bX`J]Y`ZU`h]b`i bgYfYf` ; YgY``gW\UZhi bhYfghfY]W\Yb" `K Yf
 Yhk Ug`ZØf`X]YgY`k]W\h][Y`GUW\Y`hi b`a ÖW\hYž`XYf`]gh`Ui Z[Yfi ZYbž
 Ub`XYf`?i bX[YVi b[`hY]ni bY\`a Yb`i bX`Y]b`NY]W\Yb`XYf
 Gc`]XUf]h`h`i`h`XYf`@, 6HE ÆŽ !7ca a i b]hmini`gYhnYb"

8YhU]`g	
C fh	8U``[ck !8ÖVYf]hnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "fVV&("XY • k k k "`gj X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh