

A Y[U!K Àfa Ydi a dY`ZØf`F Uh\Ybck .`5`hY A Ø\`Y`k]fX`ni a `?`]a U!J]g]Yf°

; Yd`UbhY` :`i`ggk UggYfk Àfa Ydi a dY`]b`F Uh\Ybck `gc``) \$\$
K c\bi b[Yb`_]a UbYi hfU`VY\Y]nYb`"GhUfh`XYg`6Ui dfc`Y_hg
&\$&* "



F Uh\Ybck ž`8 Yi hgW\`UbX`!`#`F Uh\Ybck ž`Y]bYf`W Ufa UbhYb
GhUXh`Ub`XYf`<Uj Y`ž`ghY\Yb`gdUbbYbXY`9bhk]W_`i b[Yb`Ui Z`XYa
Dfc[fUa a "`8]Y`U`hY`A Ø\`Yž`X]Y`Y]bgh`[`Y]W`a Y\fyfy
<UZYfgdY]WYf`Ui g`XYa `]J\`f`%, -)`i bX`%-`' , `VY\YfVYf[hYž`gc``]b
Y]b`a cXYfbYg`<Y]n_cbnYdh`i a [Yk UbXY`h`k YfXYb`"K]Y`a **Un!**
c b`]bY`XY`VYf]W`hYhž`d`Ubh`X]Y`F Uh\Ybck Yf
K c\bi b[gVUi [YbcggYbgW`UZ`h`f`K ; ě`X]Y`#`ghU`U`h]cb`Y]bYf
: `i`ggk UggYfk Àfa Ydi a dYž`X]Y`Y]bYb`Yf\YV`]WYb`HY]`ni f
_]a UbYi hfU`Yb`K Àfa Yj Yfgcf[i b[`XYf`5`hghUXh]bgY`VY]hfU[Yb
gc``"

8Yf`FK ; !J c fghUbXgj c fg]hnYbXY`ž`bg`<i VU`X`Yf`_`ÀfhYž`XUgg`XYf
Y]bgh`[Ybi hnhY`NY`YbgdY]WYf`XYfnY]h`VfUW`]Y[h`8 Ug`[Yd`UbhY

Dfc_Y_hg]Y\hj cfžYhk U') \$\$'K c\bi b[Yb']b'&\$'K c\ bV`cW_g'a]h
i a k Y`hžFYi bX`]W\Yf'K Āfa Y`ni `j Yfgcf[Yb"'8UVY]'a i gg'a Ub'j ca
U_hi Y`Yb`<Y]ngmghYa ž'XUg'Ui Z²`i bX'; Ug'Ub[Yk]YgYb']ghž
Xf]b[YbX'UV_ca a Yb"'8]Y`b] Ygh]h]cbYb'k YfXYb'Ui ZYhk U'j]Yf
A]`]cbYb'9i fc'[YgW\Āmhž'k cVY]'X]Y'6Ui UfVY]hYb'j cfUi gg]W\h']W
&\$&*`VY[]bbYb'i bX'V]g'&\$&, `UV[YgW`cggYb'gY]b'gc`Yb"

HYW\ b]gW\ Y'8 YhU]`g`XYf'K Āfa Ydi a dY

5VYf'k]Y`Zi b_h]cb]Yfh'gc`Y]bY'K Āfa Ydi a dY`Y][Ybh']W\3'@Ui h'fh!
k UYfa Ydi a dYb"XY`VYghY\h'g]Y`Ui g`XfY]'<Ui dh_ca dcbYbhYb.
J YfXUa dZfž?ca dfYggcf'i bX'J YfZØgg][Yf"'8Yf'J YfXUa dZf
Ybhm]Y\h'XYf'i a [YVi b['K Āfa Yž'a `bĀW\ghYb'GW\f]h'h'Vf]b[h'XYf
?ca dfYggcf'X]YgY'K Āfa Y`Ui ZY]b'\Ø\YfYg'HYa dYfUhi fb]] YUi
i bX'gW`]Y»`]W`[]Vh'XYf'J YfZØgg][Yf'X]Y'K Āfa Y`Ub`XUg
<Y]ngmghYa `XYg; YVĀi XYg'UV"'Ni XYa `g]bX'a cXYfbY
K Āfa Ydi a dYb'cZh'a]h'Ga Ufh!<ca Y!HYW\bc`c[]Yb'Ui g[YghUhhYhž
k Ug'g]Y`VYgcbXYfg`VYbi hnYfžFYi bX`]W`a UW\h"

8Yf'[Yd`UbhY`9]bgUhn'XYf': `i ggk UggYfk Āfa Ydi a dY`Vf]b[h'Y]b][Y
6YgcbXYf\Y]hYb'a]h'g]W`"'8Ug<Uj Y'k UggYf'k]fX'b]W\h'bi f'ZØf'X]Y
6Y\Y]ni b[[Ybi hnhž'gcbXYfb'Ui W`k]YXYf']b'XYb': `i gg[Y`Y]hYh"
8]YgY'a cXYfUhi[Y_Ø\`hY`F ØW_ZØ\fi b['gW\Øhnh'XYb': `i gg]a
Gca a Yf'i bX'gcf[h'ni [`Y]W`ZØf'Y]bY'bUW\U'h][Y`Bi hni b[`XYf
bUhØf`]W\Yb'F Yggci fW\b"

8Yb_a U`gW\i hn'i bX`<YfUi gZcfXYfi b[Yb

9]b`VYXYi hYbXYg'<]bXYfb]g'ghY`h'XYf'8Yb_a U`gW\i hn'XUf"'8Yf
[YgUa hY`A Ø\`Yb_ca d`YI `ghY\hi bhYf'8Yb_a U`gW\i hnh'k Ug
VYXYi hYhž'XUgg'ZØf'X]Y`bghU`Uh]cb'XYf'K Āfa Ydi a dY`gdYn]Y`Y
; YbY\ a]][i b[Yb`Y]b[Y\c`h'k YfXYb'a ØggYb"'K]Y`
VUi ZcYfXYfi b["XY`Yf_`Āfhž]gh'XYf'; YbY\ a]][i b[gdfcnYgg'ZØf
K Āfa Ydi a dYb']b'XYb_a U'[YgW\ØhnhYb'; YVĀi XYb'_ca d`YI `i bX
YfZcfXYfh'gcf[ZĀ'h][Y`D`Ubi b["'8Yf'?cbhU_h'ni f'ni ghĀbX][Yb
8Yb_a U`gW\i hnVY\ØfXY'gc`hY`XUVY]'b]W\h'ni `i fn'_ca a Yb"

<i VU`X`Āi » YfhY`g]W`VYgcf[h'ØVYf'VØfc_fUh]gW\Y`J YfnØ[Yfi b[Yb

i bX`VYhcbhY`X]Y`8f]b[`]W_X]hžj`cb`j`YfU`hYhYb`<Y]ngmghYa`Yb`
 k Y[ni`_ca`a`Yb``Ni`gÀm`]W`k`]fX`Yfk`UfhYhž`XUgg`X]Y`
 A`UW`VUf`_Y]hgghi`X]Y`ni`f`K`Àfa`Ydi`a`dY`9bXY`š``]&\$&)`j`cf`]Y[`hž`
 i`a`k`Y]hYfY`:`cfhgW`f]hhY`]b`X]YgYa`ni`_i`bZhkg`Y]gYbXYb`Dfc`^_h`ni`
 Yfa`Ò[`]W`Yb`"

A`]h`gc`W`Ua`V]h]cb]YfhYb`D`ÀbYb`_`ÒbbhY`F`Uh\Ybck`b]W`h`bi`f`Ui`Z`
 Y]bY`i`a`k`Y`hgW`cbYbXY`K`Àfa`Yj`Yfgcf[`i`b[`]i`a`gW`k`Yb`_Ybž`
 gcbXYfb`Ui`W`Y]bYb`k`Yfhj`c``Yb`6Y]hfU[`]ni`a`?`]a`UgW`i`hn``Y]ghYb`
 5b`XYf`<Uj`Y`hi`hig]W`XU`k`]f`_]W`k`Ug`°`

8YhU]`g	
C`f`h`	F`U`h`\`Y`b`c`k`ž`8`Y`i`h`g`W`\`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"a`U`n`!`c`b``]`b`Y`"XY` • fh`!`k`U`Y`fa`Y`di`a`d`Y`b`"XY` • V`U`i`Z`c`Y`f`X`Y`f`i`b`[`"XY`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U[`"bYh`