

# B Yi Yg '9]gWUZÅ ' ]b ' : U`\_YbgYY. ' &( ' k ]`XY 9]ggc fhYb ' VY[ Y]ghYfb °

9]gWUZÅ ' 8U'; ]UWca c ' ]b ' : U`\_YbgYY ' YfÖZZbYh'a ]h' &( 9]ggc fhYbž' ]hU' ]Yb]gWYa ' ; YVÄW\_ ' i bX' gY`Vgh[ Ya UW hYb K UZZY`b" ' 6Ygi WYb`G]Y' i bg°



: U`\_YbgYYž' 8Yi hgWÅ`UbX`!'9]b`<Ui WÅ`j cb`≠U`]Yb`k Y`h`Xi fWÅ  
: U`\_YbgYY°'5a`+'`†`b`]ÖZZbYhY`XUg`bYi Y`9]gWUZÅ`' 8U'; ]UWca c  
gY]bY`DZc`fhYb`i bX`VY[ Y]ghY`fh`gY]h`Y`f`'a` ]h`Ui`h`Y`b`h]gWYa  
]hU`]Yb]gWYa`'9]g`i bX`\_Ögh`]WYb`K UZZY`b" ' 8Yf`'6YhfY]VYf'; ]UWca c  
Hf]cbYž`i bhYfghØhnhj`cb`gY]bYf`GWk`YghYf`i bX`A`i`hhYfž`V]YhYh`Y]bY  
VYY]bXfi W\_YbXY`'5i`gk`U`\_`Ub`' &( ' 9]ggc fhYbž`X]Y`j`cb`\_`Ugg]gWYb  
; YgWÅ`a`ÄW\_Yfb`'V]g`\_`]b`ni`'Ui`g[ YZU`\_`YbYb`?'ca`V]bUh]cbYb`fY]WYb`"  
Ni`XYb`' < ] [ \` ] [ \ hg`nÄ`\_`Yb`K`U`bi`gg!`: Y] [ Yž`D]ghUn]Y`i bX`C`fUb [ Y!  
6Ug]`\_`i`a`ž`k`Ä`fYbX`'9fXVYYfYž`J`Ub]`\_`Y`i`bX`A`Ub [ c`X]Y  
VY`]YVhYghYb`'Gc`fhYb`'g]bX" ' †`X]YgYa`'9]gWUZÅ`' ]gh`ZØf`'YXYb  
; YgWÅ`a`UW`\_`Yhk`Ug`XUVY]ž`gY`Vgh`k`Ybb`X]Y`B`UWÅ`ZfU [ Y`b`UWÅ  
GWc`\_`c`UXY`Y`Yf`j`Yf`\_`U`hYb`'gWY]bhž`k` ]Y`a` **Un!cb`']bY`"XY**  
VYf]WÅhYh"

8]Y`DfY]gY`g]bX`a Y`f`U`g`ZU]f. : Øf`Y]bY`?i [ Y`9]g`nU`h`a Ub`%ž \$  
9i fcž`k`À`fYbX`9]gVYWX`Yf`nk`]gWX`Yb` , i bX`-`9i fc`\_cghYb`"  
6YgcbXYfg`Ua`B`UWX`a`]hhU[ `\_Ubb`XUg`9]gWUŽ`Y]bY`c`Y`  
?i bXYbnU`j`YfnY]WX`bYbž`k`Ug`Ui`ZX]Y`E`i`U`]h`h`i`bX`XUg`[`i`hY`  
<`À`bXWX`Yb`j`cb`Hf]cbY`Y]bk`Y]gh`8]Y`2`ZZbi`b[`gnY]hYb`g]bX`i`bhYf`  
XYf`K`cWX`Y`j`cb`-`V]g`&\$`I`f`i`bX`Ua`K`cWX`YbYbXY`j`cb`%\$`V]g`&\$`  
I`fž`Y]b`Ub[`YbY`a`Yf`NY]hfU`a`Ybž`i`a`g]WX`X]Y`gØ»Yb`@YW`YfY]Yb`  
ni`[`Ò`bbYb`"

## 9]b`k`Y`fhj`c`Y`f`5`b`ghf]WX`hU`Y`b]gWX`Y`f` ;`Y`U`ggY`b`Y]h`

8Ug`9]g]a`8U;`]UW`ca`c`ghUa`a`hj`ca`fYbca`a`]YfhYb`  
GdYn]U]ghYb`9]g`9a`dcf]c`Ui`g`GdUbXUi`ž`XcWX`Hf]cbY`U`h`  
Y`f`[`Y]n][`Y`D`À`bY.`b`Ni`\_i`b`Z`h`a`Ò`WX`hY`Yf`Y][`YbYg`9]g`Y`f`ghY`Y`b`ž`  
VYb`Òh][`h`XUZØf`UVYf`a`Y`f`D`U`h`"G]WX`Yf`WX`k`]fX`X]Yg`X]Y`  
A`Ò[`]WX`\_Y]h`Yf`Ò`ZbYbž`bcWX`\_fYU]h]Yf`a`]h;`YgWX`a`À`W`Yfb`i`bX`  
HYI`hi`fYb`ni`YI`dYf]a`Ybh]YfYb`"8]Y`6i`VV`Y`K`UZZY`b`k`YfXYb`]a`  
7UZ`gY`V`gh`ni`VYfY]hY`h`i`bX`g]bX`U`\_`hc`gY`ZfY]`Y]b`k`Y]hYfYf`  
D`i`gdi`b`\_`h`ZØf`X]Y;`Ygi`bX`Y]hgVYk`i`gghYb`i`bhYf`XYb;`À`ghYb`"

5VYf`8U;`]UW`ca`c`]gh`a`Y`f`U`g`bi`f`Y]b`9]gWUŽ`"BYVYb`XYa`  
9]gUb[`YVch`Z]bXYb`6Ygi`WX`Yf`Ui`WX`\_`Ò`gh]WX`Yg`]hU`Y]b]gWX`Yg;`YV`À`W`  
Ui`g`B`Udc`]ž`?`À`gY`\_i`WX`Yb`gck`]Y`]hU`Y]b]gWX`Yb`?`UZZY`Y`Y]b`k`U`fYf`  
;`Ybi`gg`ZØf`U`Y`G]bbY`Hf]cbY`Vf]b[`h`Y]bY`Zi`bX]YfhY`  
6Yfi`ZgYfZU`f`i`b[`]Ui`g`gY]bYb`j`cf`Yf][`Yb`GhUh]cbYb`]b`XYb`9]gWUŽ`g`  
GYYdUj`]cb`i`bX`N]WUZZY`]a`<`Uj`Y`dUf`\_`a`]h`i`bX`]gh`ØVYfUi`g`  
ni`Zf]YXYb`a`]h`XYf`9`bhk`]W`\_i`b[`]gY]bYg`bYi`Yb;`YgWX`À`ZhYgž`XUg`g]WX`  
V]g`Ub[`]U`g`YfZc`[`fY]WX`Yf`Yf`Ui`gghY`h`U`g`X]Y`j`cf`Yf][`Y`@`\_`U`]h`h`"

## J`Y`Z`À`h][`Y`9]g`\_i`h`i`f`]b`?`U[`Y`b`Zi`fh`

K`Yf`Ui`»`YfXYa`Y]bYb`6`]W`\_bUWX`?`U[`YbZi`fh`k`YfZYb`a`Ò`WX`hY`ž`XYa`  
ghY`Yb`]b`XYf`GhUX`h`nU`fY]WX`Y`Yfgh`\_`Ugg][`Y`9]ggU`cbg`ni`f`  
J`YfZØ[`i`b[`]ž`X]Y`g]WX`Xi`fWX`ei`U`]hU]h]`c`WX`k`Yfh][`Y`DfcXi`\_]cb`i`bX`  
UVk`YWX`g`i`b[`]gfY]WX`Y`Gc`fh]a`YbhY`Ui`gnY]WX`bYb`"Ni`XYb`VYghYb`  
9]ggU`cbg`n`À`Yb`i`bhYf`UbXYfYa`≡;`Y`Uhc`ž`k`c`9]g`a`]h`GhYj`]U`

[ YgØ» h'k ]fXž'cXYf' 9]g; fY]gg`Yf ž'VY\_Ubbh'ZØf`Y]bn][ Ufh][ Y`GcfhYb  
 k ]Y`CfUb[ Y!@Uj YbXY`i bX`N]Y[ Yb\_ÀgY""8]Y`6Y`]YVh\Y]h`X]YgYf  
 9]gX]Y`Yb`nY][ hž`XUgg`XUg`b`hYfYggY`Ub`c`Wk`Yfh][ Ya`9]g`ØVYf  
 ?`U[ YbZi fh`\]bUi g`[ Y\h`i`Y]bY`Hi [ YbXž`X]Y`Ui Wk`VY]` 8U  
 ; ]UWča c`ni`gdØfYb`]ghž`k ]Y`j ]g]h\_`U[ YbZi fh"Uh`\Yfj cf\YVh"

K Y]hYfg`]gh`X]Y`HfUX]h]cb`XYg; Y`Uhcž`XUg`]b`b`U`]Yb`VYj cfni [ h  
 k ]fXž`Y]b`UVgc`i hYf`?`Ugg]\_Yf""8]YgYg`9]g`nY]Wk`bYh`g]Wk`Xi fWk  
 gY]bY`WfYa ] [ Y`?`cbg]ghYbn`i bX`XYb`]bhYbg]j Yb`; YgWk`a UW`Ui g`  
 8]Y`b`U`]YbYf`g]bX`ghc`n`Ui Z]\fY`9]g`i`hi fž`X]Y`j cb`GcfhYb`k ]Y  
 D]ghUn]Y`i bX`GhfUWw]UhY`U`V]g`ni`gU]gcbU`Yb`6YgcbXYf\Y]hYb  
 fY]Wk`h`8]Y`6Y`]YVh\Y]h`VYgh]a`a`hYf`; YgWk`a`ÀW`Yf`k ]fX`Ui Wk`Xi fWk  
 X]Y`A`cXYfYfgWk`Y]bi b[ ž; Y`Uhc`]b`Zf]gWk`[ YVUW`YbYb`K`UZZ`b`ni  
 gYfj ]YfYbž`i bhYfghØhnh`H]ddg`ni f`5i gk U\`XYg`VYghYb`; Y`Uhc`g  
 VY]b\U`hYb`X]Y`5i Za`Yf\_gUa`\_Y]h`Ui Z`bUhØf`]Wk`Y; UfVYb`i bX`Zf]gWk`Y  
 Ni hUhYbž`k ]Y`]XYU`]ghU"]h`VYhcbh"

6YgcbXYfg`]b`XYb`k Ufa Yb`Gca`a`Yfa`cbUhYb`]gh`Y]b`6Ygi Wk`]b  
 Y]bYa`9]gWUŽ`Y]b`UVgc`i hYg`A`i gg`"CV`]b`; U`\_YbgYY`cXYf  
 ?`U[ YbZi fh`X]Y`@]VY`ni`a`i]hU`]Yb]gWk`Yb`9]g`n]Y\h`g]Wk`Xi fWk`U`Y  
 9]gX]Y`Yb`": Øf`XUg` 8U; ]UWča c`i bX`7c`"ghY\h`Y]bYg`ZYgh`8]Y  
 J ]Y`ZU`h`i bX`E`i U`]h`h`X`Y`g`5b[ YVchg`"Àggh`X]Y`<`YfnYb`XYf  
 9]g`]YV\UVYf`\Ø\Yf`gWk`U[ Yb`°

8YhU]`g	
Cfh	: U`_YbgYYž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "j ]g]h_`U[ YbZi fh"Uh</li> <li>• k k k "]XYU`]ghU"]h</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh