

B Yi Yg '@YVYb 'ZØf 'K U[Yb]hnYf
< YffYb \ Ui g. 'GUb]Yfi b ['b UWX '' \$ 'ſ\ fYb °

9]b '6Yf`]bYf'DUUF'gUb]Yfh'Y]b'XYb_a U`[YgW ØhnhYg
6Ui Yfb \ Ui g']b'K U[Yb]hn'bUW '' \$ 'ſ\ fYb '@YYfghUbXž
ca V]b]Yfh'HfUX]h]cb'a]h]bbcj Uh]j Yf'HYWb]"



K U[Yb]hnž'8Yi hgW `UbX '! 'B UWX '' \$ 'ſ\ fYb '@YYfghUbX'k]fX'Y]b
\]ghcf]gW Yg'6Ui Yfb \ Ui g']b'K U[Yb]hn'bi b'YbX`W'ni 'bYi Ya
'@YVYb'Yfk YW_h''8Ug'WUfa UbhY'; YVÄi XYž'XUg'j cb'XYb
K U[Yb]hnYfb'Ui W'U'g'GYb» gW Yg'< Ui g'VY_Ubbh]ghž \ Uh]b'XYf
J Yf[Ub[Yb \ Y]h'j]Y`Y'; Yg]W hYf'[YgY \ Yb''5V'&\$&% \ UVYb'; fY[cf
Gh]hn`i bX'gY]bY': fUi 'DUhf]W]U'9 \ fYh'X]Y'ĸ]h]Uh]j Y'Yf[f]ZZYb'i bX'X]Y
GUb]Yfi b['XYg'XYb_a U`[YgW ØhnhYb'< Ui gYg'[YghUfhYh''B UWX
'Ub[Yb'J Yf \ UbX'i b[Yb' \ UVYb'g]Y'g]W'gW`jY» `]W'Ui ZXYb'?Ui Z
[YY]b][h'i bX'_cbbhYb'XUa]hY]b'GhØW_'; YgW]W hY'VYk U \ fYb''8Ug
< Ui gž'k Y`W Yg'i a '%- %\$'cXYf'gc[Uf'%- - \$'YfVUi h'k i fXYž'k Uf
ni j cf'V]g'A]hY'XYf'- \$Yf'ſ\ fY']b'XfY]'K c \ bY]b \ Y]hYb'Ui Z[YhY]'h"

5_hi Y``]gh'XUg'; YVÄi XY']b'Y]bYa 'i a ZUggYbXYb'l a VUi dfcnYgg"

5b`XYf': UggUXY`ghY\Yb'; YfØghY`i bX`X]Y`GUb]Yfi b[`XYf
5i » Yb\Ui h'gc``V]g`5i [i gh`X]YgYg`đ\fyg`UV[YgW\`cggYb`gY]b"
BYVYb`Y]bYf`8 UW\fybcj`]Yfi b[`d`UbYb`Gh]h`i bX`9\fyh`Ui W\`X]Y
`ghU`U]cb`j`cb`a`cXYfbYb`D\`chc`j`c`hU]_!A`cXi`Ybž`X]Y`g]W\`cdh]gW
[i h]bg'; YgUa`h`_c`bnYdh]b]hY[f]YfYb`UggYb`"BYi`Y`HYW\`b]_Yb`k`]Y
X]Y`A`cfd\`c7`c`cf`f`!6YgW\]W\hi`b[ž`X]Y`]b[Yk`Ø\`b`]W\Yb`DJ!
5b`U[Yb`b]W\h`ini`gY\Yb`]ghž`g]bX`XUVY]`k`Y[k`Y]gYbX`"8]YgY
HYW\bc`c[]Y`k`i`fXY`VY]gd]Y`gk`Y]gY`VYfY]hg`YfZc`[fY]W\`Ui`Z
8`ÅW\Yfb`XYb`_a`U[YgW\ØhnhYf'; YV`Åi`XY`]b`B`cfXf\Y]b!K`YghZU`Yb
i`a`[YgYhnhž`k`c]`cb`Ui`W\`XUg`K`U[Yb]hnYf`6Ui`Yfb\Ui`g`d`fc]h]YfYb
k`]fX`"Gc`_Ubb`XUg'; YV`Åi`XY`i`a`k`Y`hžYi`bX`]W\`a`]h`Ghfca`j`Yfgcf[h
k`YfXYbž`c\`bY`XUg`Ågh\Yh]gW\Y'; YgUa`hV]`X`ni`ghØfYbž`k`Ug`ZØf`X]Y
8Yb`_a`U`dZY[Y`j`cb`Yb`hgW\Y]XYbXYf`6YXYi`hi`b[`]gh`"@Ui`h`
**⇒[Yb]Yi`f`"XY` \UVYb`bYi`Y`Gc`Ufa`cXi`Y`Y]bYb`k`]W\h][Yb
A`Y]YbghY]b`]b`XYf`⇒hY[fU]cb`j`cb`D\`chc`j`c`hU]_`]b
XYb`_a`U[YgW\ØhnhY`5b`Ub[Yb`[YgYhnh`**

< YfUi`gZc`fXYfi`b[Yb`i`bX`@Øgi`b[Yb

8]Y`GUb]Yfi`b[`Vf]b[h`Y]b][Y`<YfUi`gZc`fXYfi`b[Yb`a`]h`g]W\`"
6YgcbXYfg`X]Y`K`]YXYf\YfghY``i`b[`XYg`Dcfh]_i`gž`XYf`Xi`fW\`
GhU\`hf`Å[Yf`ghUV]`]g]Yfh`k`YfXYb`a`i`ggž[YghU`hY`h`g]W\`_ca`d`]n]Yfh`
5i`W\`X]Y`⇒bYb`f`Åi`a`Y`YfZc`fXYfb`_fYU]h]`Y`@Øgi`b[Ybž`XU`X]Y
i`fgd`fØb[`]W\Y`F`Ui`a`Ui`ZhY]`i`b[`k`Yb][`[fc»`nØ[] [`]gh`i`bX`b]W\h
XYa``Åi`»`YfYb`9]bXfi`W\`XYg`<`Ui`gYg`Yb`hgd`f]W\h`"9]b`c`ZY`bYgž
[fc»`Yg`9gg]a`a`Yf`gc``Xi`fW\`XUg`9b`hZ`Yfb`Yb`j`cb`nk`Y]`K`Åb`XYb
[YgW\UZY`b`k`YfXYbž`k`Ug`XYa`F`Ui`a`a`Y`f`@]W\h`i`bX`K`Y]hY`[YVYb
k`]fX`"

; fY[cf`Gh]h`ž`gY`Vgh`F`Y[]YUgg]ghYb`h`ZØf':]`a`d`fc`Xi`_h]cbYbž`]gh
U`_h]j`]b`X]Y`6Ui`UfVY]hYb`]bj`c`j`]Yfh`"8]YgY`d`Yfg`Øb`]W\Y`<`Ub`Xg]c`b!
A`Yb`hU`]h`Å`h`Vf]b[h`žf]gW\Yb`K`]bX`]b`XUg`Dfc`Y`_h`i`bX`nY][hž`a`]h`k`]Y
j`]Y`<`Yfn`V`i`h`X]Y`VY]XYb`6Ui`Y`ffYb`Ub`X]Y`GUW\Y`Y`YfU]b[Y\Yb`"
5i`W\`X]Y`J`Yfk`Yb`Xi`b[`]g]hcf]gW\Yf`A`UhYf]U`]Yb`i`bX`Ø`c`c[]gW\Yf
6Ui`ghc`ZY`k`]fX`VY]XYf`GUb]Yfi`b[`]`fc»[YgW\f]YVYbž`k`Ug`XYb
\c\Yb`5bgd`fØW\Yb`XYf`8Yb`_a`U`dZY[Y`[YfYW\h`k`]fX`"A`Un!
**c`b`]bY`"XY` \YVh`Yfj`cfž`XUgg`X]Y': UfV`k`U`\`i`bX`Ub`XYfY
; YghU`hi`b[Yb`]b`Yb[Yf`5Vgh]a`a`i`b[`a`]h`XYb`ni`gh`Å`bX][Yb**

8Yb_a U`dZY[Yfb`YfZc`[Yb"

Dcg]hj] Y`F ØW_a Y`Xi b[Yb`Ui g`XYf`; Ya Y]bXY

8]Y`FYU_h]cbYb`Ui g`XYf`; Ya Y]bXY`g]bX`Xi fWk Y[`dcg]hj] "
Cfhgj cfghY\Yf`K]`Y`a `6fY]hYbVØWYf`nY][`h]g]WY`YfZYi h`ØVYf`X]Y
=bj Ygh]h]cbYb`]b`XUg`\]ghcf]gWY`; YVÅi XY"8]YgY`GUb]Yfi b[`k]fX
b]W h`bi f`X]Y`5hhfU_h]j]hÅh`XYg`CfhYg`K U[Yb]hn`ghY][`Yfb`ž`gc bXYfb
Ui W`Y]bYb`6Y]hfU[`ni a `9f\U`h`XYf`_i `hi fY`Yb`i bX
UfW]hY`_hcb]gWYb`=XYbh]hÅh`Y]ghYb"

=bg[YgUa h`nY][`h`XUg`Dfc`Y`_hž`k]Y`Xi fW`_fYUh]j Y`5bgÅhnY`i bX`XYb
f]W h][`Yb`K]`Yb`gY`Vgh`XYb_a U[`YgW`ØhnhY`; YVÅi XY`ZØf`X]Y
a cXYfbY`Bi hni b[`Ui ZVYfY]hYh`k YfXYb`_ØbbYb"5i W`k Ybb`Yg
bcW`Y]b`GhØW`_V]g`ni f`j c`ghÅbX][`Yb`i`Yfh][`ghY`i b[`XYg`<Ui gYg
]ghž`gc`ghY`h`X]Y`GUb]Yfi b[`XYg`K U[Yb]hnYf`6Ui Yfb`U`i gYg`Y]bYb
YbhgWY]XYbXYb`GWf]h`i]b`F]W h`i b[`9f\U`h`i bX`bUW`U`h][`Y
Bi hni b[`XUf"

8YhU]`g	
Cfh	K U[Yb]hnž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "]b[Yb]Yi f"XY • k k k "\Y]bf]W!gW a]X"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh