

D]W\_b]W\_\_cbnYfh`ja`GWX`cgg`BYbb\Ui`gYb.  
A`i`g]\_`i`bhYf`ZfY]Ya`<]a`a`Y`°

9f`YVYb`G]Y`Ua``%\$""5i`[`i`gh`&\$&)`Y]b`fca`Ubh]gWXYg  
D]W\_b]W\_\_cbnYfh`ja`GWX`cgg[`UfhYb`BYbb\Ui`gYb`a`]h`XYa  
8`i`c`Wcb`Ya`cn]cbY`i`bX`\_`Ugg]gWXYb`A`Y]ghYfk`Yf`\_Yb"



GWX`cgg`BYbb\Ui`gYbž: ci ei Å!D`Uhn`(`ž`%(`+%)  
BYbb\Ui`gYbž`8Yi`hgWX`UbX`!`5a`\_`ca`a`YbXYb`GcbbhU[`ž`XYb  
%+"`đ`]'&\$&)`ž`k`]fX`XUg`a`U`Yf]gWXY`GWX`cgg`BYbb\Ui`gYb  
GWXUi`d`Uhn`Y]bYg`[`Ubn`VYgcbXYfYb`?`cbnYfhg`gY]b""8`Ug`8`i`c`Wcb  
Ya`cn]cbY`ž`VYghY\YbX`Ui`g`XYf`GcdfUb]gh]b`@]UbY: ]Ym\_Y`i`bX  
XYa`D]Ub]ghYb`B`cfVYfh: ]Ym\_Y`ž`ÅXh`U`Y`A`i`g]\_`]YV\UVYf`ni`Y]bYa  
D]W\_b]W\_\_cbnYfh`Y]bž`XUg`]b`XYb`W`Ufa`UbhYb`GWX`cggdUf`\_k`]YgYb  
ghUhz]bXYb`k`]fX""i`bhYf`XYa`A`chhc`\_`@]YXYfž`đ`hYfa`Ynn]i`bX  
5bY`\_XchYb`k`]fX`XUg`Dfc`[`fUa`a`K`Yf`\_Y`j`cb`[`fc»Yb`?`ca`dcb]ghYb  
k`]Y: fUbn`GWX`i`VYfhž`@`Xk`[[`j`Ub`6YYh\cj`Yb`i`bX`K`c`Z`Ub[  
5a`UXYi`g`A`cnUfh`df`ÅgYbh]YfYbž`X]Y`XUg`Di`V`]\_i`a`Ui`ZY]bY  
a`i`g]\_U`]gWXY`FY]gY`Xi`fW`X]Y`\_`Ugg]gWXYb`?``Àb[`Y`YbhzØ\fyb  
k`YfXYb""5bhYbbY`6fUbXYbVi`f[`VYf]W`hYhž`XUgg`X]Y

J YfUbghU`hi b[ `XUfUi ZUVn]Y`hž`VYgcbXYfY`i bX`VYfØ\`fYbXY  
9f`YVb]ggY`ni`gW`UZZYb"

6Ygi W`Yf`g]bX`\`Yfn`]W`Y]b[ Y`UXYbž`\`fYb`Y][ YbYb`D]W\_b]W\_\_cfVž  
Y]bYb`f@]Y[ Y!łghi \`cXYf`Y]b`D`U]X`a` ]hni Vf]b[ Ybž`i a` `XUg`?`c`bnYfh  
]b`j`c``Yb`NØ[ Yb`ni` `[ Yb]Y»`Yb"J`cf`C`fh`k` ]fX`Ui W`ZØf`XUg`Y]V`]W`Y  
K`c`\`[ Ygcf[ h`?`UZZY`i bX`?`i W`Yb`ghY\`Yb`UV`%)`I`\`f`VYfY]h"8Yf  
9f`Øg`XYf`J`YfUbghU`hi b[ `\_ca`a`h`XYa` `: `ØfXYfj`YfY]b`GW`c`gg  
BYbb\`Ui`gYb`ni` [ i`hYž`k`Ug`XYa` `a`i`g]\_U`]gW`Yb`9fY][ b]g`Y]bY  
ni`g`À`h`]W`Y`g`cn]U`Y`?`ca`dcbYbhY`j`Yf`Y]\`h"æ` `: U`Y`j`cb  
gW`Y`W`hYa` `K`Y`hYf`VYghY\`h`X]Y`A`Ò[ `]W`\_Y]hž`]bg`HY]W`\`Ui`g  
Ui`gni`k`Y]W`Yb`ž`gcXUgg`X]Y`Gh]a`a`i`b[ `]a`a`Yf`[ i`h`V`Y]Vh"9]b`Ugg  
i`bX`F`Y`gh`\_U`fhYb`[ ]Vh`Y`g`Y`VYbZU`g`UV`%)`I`\`f`Ub`XYf`HU[ Yg`\_UggY"

**K`Y]hYfY`J`YfUbghU`hi b[ Yb`]a`GW`c`gg  
BYbb\`Ui`gYb**

8Ug`GW`c`gg`BYbb\`Ui`gYb`V]YhYh`Ui`»`YfXYa`Y]b  
UVk`YW`g`i`b[ gfY]W`Yg`Dfc[ fUa`a`a`]hj`YfgW`]YXYbYb`\_i`hi`fY`Yb  
<`Ø`Y`di`b`\_`hYb"5a` `&+"5df]`&\$&) `Z]bXYh`Y]bY`a`i`g]\_U`]gW`Y`F`Y]gY  
Xi`fW`X`Yi`hgW`Y`i`bX`]hU`]Yb]gW`Y`@UbXgW`UZhYb`ghU`hž`VY`]`XYf  
gck`c`\`X]Y`GcdfUb]gh]b`8`c`Y`fh\`Y`A`Uf]U`GUbXa`Ubb`U`g`Ui`W`XYf  
7Ya`VU`]gh;`ØghU`:`i`b`\_`Ui`ZhYhYb"8]Y`H]W`\_Yhg`g]bX`]a`J`cfj`Yf`\_Ui`Z  
ZØf`&`,`9i`fc`Yf\`À`h]W`ž`Ub`XYf`5VYbX`\_UggY`ZØf" `&9i`fc"8]Y  
**K`YVg]hY`XYg`GW`c`ggYg`[ ]Vh`U`Y``bZcfa`Uh]cbYb`ni`XYb  
J`YfUbghU`hi b[ Yb`i`bX`H]W`\_Yhg"**

9]b`k`Y]hYfYg`<][ \`][ \`h]gh`X]Y`@Ygi`b[ `a`]h`XYa`fYbca`a`]YfhYb  
GW`f]ZhghY`Yf`B`cfa`Ub`C`\`Yfž`X]Y`Ua` `&`" `đ`b]`&\$&) `ni`Yf`YVYb`gY]b  
k`]fX"8`cfh`k`]fX`Yf`gY]bY`;`YXUb`\_Yb`ØVYf`8Uj`cgž`G\_]ZU\`fYb`i`bX`X]Y  
Hi`VYf`\_i`cgYdUbXYa`]Y`fYZY`\_h]YfYb` `Y]b`H\`Ya`Už`XUg`]b`X]YgYb  
NY]hYb`g]W`Yf`ZØf`gdUb`bYbXY`8]g`\_i`gg]cbYb`gcf[ h"5i`W`\]Yf`g]bX  
H]W`\_Yhg`Yf\`À`h]W`ž`X]Y`DfY]gY`Y]Y[ Yb`VY]`%&9i`fc`VYn]Y\`i`b[ gk`Y]gY  
%\$9i`fc"

?`i`h`i`fY`Y`Y`J`Y]ZU`h`]b`XYf`F`Y[ ]cb

8 Ug`GW`cgg`BYbb\Ui gYb`jgh`b]W`h`bi`f`Y]b`C`fh`Z0f`a`i`g]\_U`]gW`Y`  
 8 UfV]Yhi`b[`Yb`z`gcb`XYfb`V]Yh`Y`h`Ui`W`Y`]b`Y`k`i`b`XYfV`UfY`?`i`]ggY`Z0f`  
 \_fYUh]j`Y`J`Yf`UbghU`hi`b[`Yb`"8]Y`<Uj`Y`Ä`UbX]gW`Y`A`i`g]\_ZY`ghgd]Y`Y`  
 g]b`X`Y]b`k`Y]h`Y`f`Y`f`@`Y`W`\_`Y`f`V]ggY`b`Z0f`?`i`hi`f]b`h`Y`f`Y`gg]Y`f`h`Y`Z`X]Y`g]W`  
 Xi`f`W`Y`]b`gd`Ubb`Y`b`XYg`D`f`c[`f`Ua`a`a`a`]h]b`h`Y`fb`Uh]cb`U`Y`b`?`Ä`b[`Y`b`  
 Ui`gnY]W`b`Y`b`"@"Ui`h`XYi`hg`W`X`Ub`X`"XY`[`Y`Ä`Ö`f`Y`b`A`i`g]\_ZY`gh]j`U`g`ni`  
 XYb`H`cd!`9j`Y`b`hg]b`8`Yi`hg`W`X`Ub`X`zi`b`X`Ui`W`]a`<Uj`Y`Ä`Ub`X`n]Y`Ä`h`X]Y`  
 ?`ca`V]b`Uh]cb`Ui`g`B`U`h`i`f`i`b`X`A`i`g]\_]a`a`Y`f`a`Y`Ä`f`A`Y`bg`W`Y`b`Ub`"

I`b`X`k`Y`f`B`U`h`i`f`i`b`X`A`i`g]\_`]Y`V`h`z`X`Y`f`gc`h`Y`g]W`Ui`W`X`U`g`?`c`b`n`Y`f`h`  
 F`ca`U`b`h]\_`d`i`f`]a`";`f`0`b`Y`b`Ua`"%`\$`"5`i`[`i`g`h`&`\$`&)`b]W`h`Y`b`h[`Y`Ä`Y`b`  
 `U`gg`Y`b`"K`]Y`X`Y`f`k`]f`X`X`U`g`8`i`c`W`c`b`Y`a`c`n]c`b`Y`X]Y`6`Y`g`i`W`Y`f`]b`X]Y`  
 K`Y`h`X`Y`f`F`ca`U`b`h]\_`Y`b`h`Z0`f`Y`b`"

Æ`g[`Y`g`Ua`h`V]Y`h`Y`h`X`U`g`G`W`c`g`g`B`Y`b`b`U`i`g`Y`b`b]W`h`b`i`f`  
 a`i`g]\_U`]g`W`Y`z`g`c`b`X`Y`f`b`Ui`W`\_`i`hi`f`Y`Y`<Ö`Y`d`i`b`\_`h`Y`z`X]Y`X`U`g`<Y`f`n`  
 Y]b`Y`g`Y`X`Y`b`6`Y`g`i`W`Y`f`Ä`Ö`Y`f`g`W`U[`Y`b`U`gg`Y`b`"C`V`V`Y]a`  
 D]W`\_`b]W`\_`c`b`n`Y`f`h`c`X`Y`f`X`Y`b`U`b`X`Y`f`Y`b`J`Y`f`U`b`g`h`U`hi`b[`Y`b`"Ä]Y`f`V`Y]V`h`  
 \_Y]b`k`i`b`g`W`i`b`Y`f`Z0`h`Z0f`i`U`b`g`\_`U`gg]g`W`Y`f`A`i`g]\_"`

8`Y`h`U]`g`	
C`f`h`	G`W`c`g`g`B`Y`b`b`U`i`g`Y`b`z`:`c`i`e`i`Å`!`D`U`h`n`(`z`%`(`+`%)` B`Y`b`b`U`i`g`Y`b`z`8`Y`i`hg`W`X`Ub`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"U`b`h`Y`b`b`Y`V`f`U`b`X`Y`b`V`i`f`["XY`</li> <li>• k`k`k`"g`W`c`g`g`!`b`Y`b`b`U`i`g`Y`b`"XY`</li> <li>• k`k`k`"XY`i`hg`W`X`Ub`X`"XY`</li> </ul>

6`Y`g`i`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"b`Y`h`