

Dc`nY]`]a`<UjY`UbX.5`Ufa]YfYbXY  
6`]hnYf!`i bX`9]bVfi Wł ga Y`Xi b[ Yb`°

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`Ui g`XYa`<UjY`UbX`Ua  
&"\$+"&\$&).JYf\_Y`fgi bZ`Y`ž`9]bVfØWłY`i bX  
Bchfi Zzbi a a Yfb`]a`', VYfV`]W`"



: ]b\_Yb\_fi [ Yf`GhfU» Y`+' ž`%( \* %&': U`\_YbgYYž`8Yi hgWł`UbX`!  
K Ug`VYk Y[ hX]Y`A YbgWłYb`]a`<UjY`UbX`3`5a`'&"'ž`]'&\$&)[ ]Vh  
Yg`k ]YXYf`Y]b[ ]Y`]bhYfYggUbhY`A Y`Xi b[ Yb`Ui g`XYf`FY [ ]cbž`X]Y  
g]Wł`fi bX`i a`X]Y`G]WłYf`Y]h`i bX`J cfZ`Y`]b`XYb`Gh`XhYb  
: U`\_YbgYYž`BUi Yb`i bX`K i ghYfa Uf`\_XfY`Yb`"8]Y`Dc`nY]`Uhi`b`XYb  
`YhnhYb`HU[ Yb`a Y`fYfY: `Ä`Y`VYUfVY]hYhž`X]Y`ZØf; Ygd`F`Wł`gghc`Z  
gcf[ Yb`"8]Y`U\_hi Y`ghYb`≠Zcfa Uh]cbYb`XUni`V]YhYh`XYf`@] Yh]W`Yf  
XYf`A 5Nž`X]Y`U`Y`fY`Yj UbhYb`Dc`nY]a Y`Xi b[ Yb`ni gUa a YbZUggh"

5a`&"'ž`]'&\$&)`\_Ua`Yg`]b: U`\_YbgYY`ni`Y]bYa  
VYa Yf\_Ybgk YfhYb`J cfZU`'.`9]bY`Ui Za Yf\_gUa Y`6Øf[ Yf]b`a Y`XYhY  
Y]b`5i hcž`XUg`]b`GWł`Ub[ Yb`]b]Yb`i bX`a ]h) \$`\_a #`ØVYf`X]Y  
GhfU» Y`n[ nU[ [ hY`"8]Y`Dc`nY]`\_ccbhY`XYb`(`%!`Ä`f][ Yb: U`fYf

Ub\U`hYbž`VY]`XYa `Y]b`5hYa U`\_c\c`hYghi b[ `Ui V`]WXY`%ž) `Dfca ]`Y  
Yf[ UV``8Yf`A Ubb`a i gghY`XUfUi Z]b`]bg`?fUb\_Yb\Ui gž`k c`Y]bY  
6`i hYbhbU\`a Y`Xi fW [ YZØ\fh`k i fXY``GY]b` : Ø\fYfgWXY]b`i bX`X]Y  
: U\fnYi [ gW\ØggY`k i fXYb`g]WXYf[ YghY``h"

## J Yf\_Y\fgXY`]\_hY`]a `: c\_i g

8cW`XUg`k Uf`b]W`h`XYf`Y]bn][ Y`J cfZU``Ub`X]YgYa `HU[ ``9VYbZU``g  
]b` : U`\_YbgYY`k i fXY`Y]b`) \$!`Å\`f][ Yf` : U\`fYf`Y]bYg`b]W`h  
j Yfg]W`YfhYb`F`YbUi `hg`[ Yghcddh``9f`k i fXY`a ]h`Y]bYa `<UZhVYZY`\`  
[ Ygi W`hi bX`[ `Y]W`]b`X]Y`ž`gh]nj c``ni [ gUbghU`h`[ YVfUW`h``Ni XYa  
\UVYb`X]Y`9fa ]h`i b[ Yb`k Y[ Yb`J Yf\_Y\fgXY`]\_hYb`VYfY]hg  
VY[ cbbYb"

I bhYfXYggYb`YfY][ bYhY`g]W`Ua `gY`VYb`HU[ `]b`K i ghYfa Uf`\_Y]b  
j Yfgi W`hYf`9]bVfi W`]b`Y]bY`?Y``YfdUfnY``Y``8Ug`HÅhYfXi c  
\]bhYf`Y]Y`>`&\$`\$`9i fc`GUW`gW`UXYbž`\_Ua `YXcW`c\`bY`6Yi hY  
XUj cb``Gc`W`Y`J cfZÅ``Y`g]bX`b]W`hgY`hYb`i bX`nY][ Ybž`XUgg  
9]bVfYW`Yf`k Y]hYf\]b`U\_h]j `g]bXž`Ui W`k Ybb`g]Y`b]W`h]a a Yf  
9fZc`[ `UUVYb"

8Yg`K Y]hYfYb`[ UV`Yg`Y]bYb`k Y]hYfYb`k ]W`h][ YfYb`J cfZU``]b  
: U`\_YbgYY``9]b`` -!`Å\`f][ Yf`A chcffc``YfZU\`fYf`j Yf`cf`]b`XYf  
BUi YbYf`7\Ui ggYY`X]Y`?cbhfc``Y`i bX`\_c``X]YfhY`a ]h`Y]bYa `JK`"  
8Yf`Fc``YfZU\`fYf`k i fXY`gW`k Yf`j Yf`Yhnh`i bX`a i gghY`a ]h`Y]bYa  
F`Yhhi b[ g\i VgW`fUi VYf`]bg`?fUb\_Yb\Ui g`[ YZc[ Yb`k YfXYb``8Yf  
JK`! : U\`fYf`Yf`]h`Y]bYb`GW`cW`\_i bX`Yf\]Y`h`YVYbZU``g`Åfnh]W`Y  
<`]Z``<]Yf`a i gghY`X]Y`BUi YbYf`7\Ui ggYY`ZØf`- `\$`A ]bi hYb  
[ YgdYffh`k YfXYbž`XYf`GUW`gW`UXYb`VY`Åi Zh`g]W`Ui Z` "\$`\$`\$`9i fc"

## G]W`Yf`Y]h`Ub`c`VYfghYf`GhY``Y

K ]W`h][ `]gh`Ui W`ni `Yfk Å\`bYbž`XUgg`VY]`Y]bYa `k Y]hYfYb`J cfZU``]b  
GW`Øbk U`XY!G]YX`i b[ `Y]b[ YVfcW`Yb`k i fXY``8UVY]`k i fXYb`X]Y  
≠bYbj Yf`\_Y]Xi b[ Yb`Y]bYg`5i X]E`+`Yb`hk YbXYhž`k Ug`X]Y`Dc`nY]ni  
Y]bYa `9fa ]h`i b[ gj YfZU\`fYb`j YfUb`UgghY``8Yf`GW`UXYb`VY`Åi Zh  
g]W`Ui Z`\*"\$`\$`\$`9i fcž`k Ug`ZØf`XYb`5i hcVYg]h`nYf`Y]bY  
i bUb[ YbY\`a Y` , VYffUgW`i b[ `XUfghY``h"

I bX`Ui W`X]Y`Dc`nY]`Uhi]a a Yf`Y]b`cZZYbYg`C`f`ZØf`X]Y  
 6Øf[ Yf]bbYb`i bX`6Øf[ Yf"K Yf`]b`Y]bYf`YVYbgVYXfc`\]W`Yb  
 G]hi Uh]cb`]ghž`\_Ubb`X]Y`Dc`nY]`i bhYf`XYf`Bchfi Zbi a a Yf`%%\$  
 YffY]W`Ybž`i bX`XYf`F`Yhi b[ gX]Ybgh]gh]i bhYf`%%&`VYfY]hž`gW`bY`Y  
 <]ZY`ni `Y]ghYb"9f[ ÅbnYbXY`bZcfa Uh]cbYb`i bX`Y]bY` VYfg]W`h  
 ØVYf`X]Y`Dc`nY]ghUh]cbYb`ja`@UbX`fY]g`<Uj Y`UbX`g]bX`YVYbZU`g  
 i bhYf`A 5N`i bX`i bgYf`Uj Y`UbX`XY`ni`Z]bXYb"

8]Y`G]hi Uh]cb`]b`i bgYfYf`FY[ ]cb`V`Y]Vh`U`gc`gdUbbYbX"6`Y]VYb`G]Y  
 ]bZcfa ]Yfhž`i bX`UggYb`G]Y`i bg[ Ya`Y]bgUa`ZØf`G]W`Yf`Y]hi bX  
 Ni`gUa`a`Yb`U`h]b`i bgYfYf`BUW`VUfgW`UZh`gcf[ Yb`°

8YhU]`g	
Cfh	: ]b`_Yb`_fi [ Yf`GhfU» Y`+' ž`%( *`%&`:` U`_YbgYYž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• i bgYf`Uj Y`UbX`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh