

# F Uh\ Ybck 'F UWWc cbg'gi W\ Yb 'i b[ Y HU`YbhY 'ZØf': c chVU``!5 VYbhYi Yf°

8 ]Y`F Uh\ Ybck 'F UWWc cbg'gi W\ Yb 'B UW\ k i W\ ghU`YbhY 'ja  
5a Yf]WJb': c chVU``" HfU]b]b[ 'ZØf'? ]bXYf'i bX'9fk UW\gYbY']b  
F Uh\ Ybck "



F Uh\ Ybck 'C ghž'8 Yi hgW\`UbX '!`#`F Uh\ Ybck 'hi h'g]W\`Yhk Ug.'8 ]Y  
F Uh\ Ybck 'F UWWc cbg'g]bX'Ui ZHU`Ybhgi W\ Y'ja '6YfY]W\`5a Yf]WJb  
: c chVU``"8 Yf'Øfh]W\ Y'J YfY]b'\Uh'g]W\`ni a 'N]Y``[ YgYhnhž'b]W\`hibi f  
X]Y'6Y[ Y]ghYfi b[ 'ZØf'XYb'Gdcfhini 'ZØfXYfbž'gcbXYfb'Ui W\`U\_h]j Y  
Gd]Y`Yf'ni '[ Yk ]bbYb""8 Ug'5b[ YVchi a ZUggh'gck c\`š [ YbX'HUW`Y  
: c chVU``U'g'Ui W\': `U[ ZcchVU``ž'Y]bY`\_cbhU\_hUfa Y'J Uf]UbhYž'X]Y  
]XYU`ZØf'Øb[ YfY'? ]bXYf']gh"8 UVY]'g]bX'U`Yž'X]Y'g]W\`ZØf'XYb  
Gdcfh]bhYfYgg]YfYbž'\Yfn']W\`k ]`\_ca a Yb'`J cfYfZU\fi b[ Yb'g]bX  
b]W\`h'bØh]["

8 Yf'J YfY]bž'XYf'&\$&%[ Y[ fØbXYh'k i fXYž'n]Y\`h'a ]h'Y]bYa  
gdUbbYbXYb'HfU]b]b[ gUb[ YVch'Ub"?' ]bXYf'UV', `š\`fYb`\_ØbbYb  
VY]a ': `U[ ZcchVU``a ]ha UW\Ybž'k Å\`fYbX'š [ YbX']W\Y'UV'%( `š\`fYb

]b`XYb` ; Ybi gg`XYg`đ [ YbX`HUW`Y` : cchVU`g`\_ca a Yb`"8]Y  
HfU]b]b[ gnY]hYb`g]bX`X]YbghU[ g`i bX`ZFY]hU[ g`Yk Y]`g`j cb`%\*"" \$`V]g  
%, "" \$`I` \f`Ui Z`XYa` Gdcfh`d`Uhn`]b`F Uh\Ybck`Cgh`"A ca YbhUb`\Uh  
XYf`J YfY]b`&) `?]bXYf`]b`gY]bYb`F Y]\Ybž`XUfi bhYf`, `]a`đ [ YbX  
HUW`Y`6YfY]W`"8]Yg`]gh`Y]b`gW`ÖbYf`5bZUb[ ž`UVYf`a`Y`f`  
BUW`k i W`g`k`ÅFY`bUhØf`]W`k`j`\_ca a Yb`"

## 9]b`[ i hYg`HYUa`ZØf`Y]bY`ghUf`\_Y ; Ya`Y]bgW`UZh

8 Ug`HfU]bYfhYUa`VYghY`h`Ui`g`nYbn]YfhYb`HfU]bYfbž`X]Y`a`]hj`]Y`  
9b[ U[ Ya`Ybhi`bX`GdU»`Ub`X]Y`GUW`Y`Y`fU]b[ Y`Yb`"9fghY  
Hi`fb]YfYfZU`fi`b[ Yb`k`i`fXYb`VYfY]hg`Ua``%(`"đ`b]`&\$&) `[ YgUa`a`Y`h  
i`bX`X]Y`F`ØW`\_a`Y`Xi`b[ Yb`k`UfYb`Xi`fW`k`Y[ `d`cg]hj`"9g`]gh`\_Uf`8]Y  
F Uh\Ybck`F`UW`c`cbg`\UVYb`XUg`DchYbh]U`ž`g]W`]a`fY[ `]cb`U`Yb  
Gdcfh`Y]bYb`BUa`Yb`ni`a`UW`Yb`"Ni`XYa`ghY`h`XUg`HYUa`b]W`hibi`f  
XYa`đ [ YbXVYfY]W`c`ZYbž`gcbXYfb`gi`W`h`Ui`W`Yfk`UW`gYbY  
Gd]Y`Yf`UV`%,`đ`Y`fYb`ZØf`X]Y`HUW`Y`!A`UbbgW`UZh"

8]Y`F`UW`c`cbg`bY`a`Yb`a`]h`\fYb`U`\_hj`Yb`HYUa`g`]bnk`]gW`Yb  
YfZc`[`fY]W`Ub`fY[ `]cb`U`Yb`i`bX`ØVYffY[ `]cb`U`Yb`K`YhVYk`YfVYb`hY]`"  
=b`XYf`GU]gcb`&\$&(`ZY]YfhYb`g]Y`\fYb`\]ghc]f]gW`Yb`YfghYb`G]Y[ `]b  
XYf`)`"@[`U`C`gh`i`bX`\_`cbbhYb`XUVY]`nU`\fY]W`Y`Hci`W`Xck`bg  
Yfn]Y`Yb`"8]Yg`g]bX`U`Yg`GW`f]hY`]b`X]Y`f]W`h[`Y`F]W`hi`b[ `i`bX  
nY][`Ybž`XUgg`XYf`J`YfY]b`Ui`Z`XYa`f]W`h[`Yb`K`Y[ `]ghž`i`a`XYb  
5a`Yf]W`b` : cchVU`"]a`<`Uj`Y`UbX`k`Y]hYf`ni`YhUV`]YfYb`"

## J ]Y`ZU`h`i`bX`C`ZZYb`\Y]h`U`g`A`c`h`h`c

=b`XYf`Gdcfh`UbXgW`UZh]j`cb`6fUbXYbVi`f[ `]gh`XYf`5i`Zk`ÅfhghfYbX`]a  
5a`Yf]W`b` : cchVU`"XYi`h]W`gdØfVUf`"8]Y`F`Uh\Ybck`F`UW`c`cbg  
\UVYb`g]W`\_`Uf`XYa`N]Y`j`YfgW`f]YVYbž`XYb`Gdcfh`ZØf`U`Y  
ni`[`Åb[ `]W`ni`a`UW`Yb`"K`]Y`Ui`W`X]Y`VYbUW`VUfhYb`6fUbXYbVi`f[  
DUhf]chgž`X]Y`Y]bY`D`UhZcfa`ZØf`5a`Yf]W`b` : cchVU`"]b`XYf`F`Y[ `]cb  
UbV]YhYbž`g]bX`X]Y`F`UW`c`cbg`c`ZYb`ZØf`Gd]Y`Yf`U`Yf`5`hYfg[`fi`ddYb  
i`bX` ; YgW`Y`W`hYf`"8]Yg`k`]fX`Xi`fW`Y]bY`Y`bXYfi`b[ `XYf  
6i`bXYggd]Y`cfXbi`b[ `i`bhYfghf]W`Ybž`X]Y`UV`&\$&) `Ui`W` : fUi`Yb`]b

fY[ i `ÄfYb`<YffYb`HUW\_Y`HYUa g`Yf`Ui Vh"

C V`U`g`U\_h]j Yf`Gd]Y`Yfž`dUgg]j Yg`A ]h[ `]YX`cXYf`I bhYfghØhnYfž`YXYf  
]gh`Y]b[ Y`UXYbž`HY]`X]YgYf`Ui ZghfYVYbXYb`; Ya Y]bgWUZh`ni  
k YfXYb`"Gc`k ]Y`X]Y`F UWWłcbgž`nY][ Yb`Ui W`X]Y`6fUbXYbVi f[  
DUhf]chgz`XUgg`5a Yf]WUj` : cchVU``Y]bY`XmbUa ]gWYž`]bhY[ fUh]j Y  
GdcfhUfh`]ghž`X]Y`A YbgWYb`ni gUa a YbVf]b[ h`K Ybb`]f`Ui Z`XYf  
Gi W`Y`bUW`Y]bYf`GdcfhUfh`gY]Xž`X]Y`; Ya Y]bgWUZh`GdU»`i bX  
\_ÖfdYf`]WY`6YhÄh][ i b[ `j YfY]bhž`XUbb`gWUi h`XcW`VY]`XYb  
F Uh\Ybck`F UWWłcbg`j cfVY]`i bX`k YfXYh`HY]`XYg`HYUa g`

: Øf`a Y`f`bZcg`ni a`J YfY]b`i bX`XYa`HfU]b]b[ gUb[ YVch`Z]bXYh`]f  
X]Y`8YhU]`g`Ui Z`XYf`K YVgY]hY`XYf`F Uh\Ybck`F UWWłcbg`cXYf`]f  
VYgi W`hX]fY`\_h`]fY`<ca YdU[ Y`fUh\Ybck`!fUWWłcbg`XY"

8YhU]`g	
C fh	F Uh\Ybck`C ghž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUh\Ybck &amp;("XY</li> <li>• fUh\Ybck !fUWWłcbg"XY</li> <li>• k k k "ZcchVU``j YfY]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh