

GhYfbYba ÅW hY. '9bYf[]Y'i bX'9a ch]cbYb
dfÀ[Yb`X]Y`_ca a YbXY`K cWY`°

9bhXYW_Yb`G]Y`XUg`K cWYb`cfcg_cd`j ca `&' "'V]g`&- "'‡ b]
&\$&) . '9]b` , VYfV`]W`_ØVYf`9bYf[]Yž'9a ch]cbYb`i bX
K YbXYdi b_hY`ZØf`YXYg`GhYfbnY]WYb"



< Uj Y`UbXž'8Yi hgW`UbX`!`8]Y`_ca a YbXY`K cWYž`j ca `&' "'V]g
&- "'‡ b]`&\$&) ž`j Yfgdf]W`h`Y]bY`Ui ZfY[YbXY`NY]hj c`Yf`9bYf[]Y`i bX
Ya ch]cbU`Yf`K YbXYdi b_hY`"@Ui h`F Uh`Ybck &(`k]fX`g]W`X]Y
U`[Ya Y]bY`Gh]a a i b[`ghUf`_j Yf`AbXYfbž`k Ug`gck c`]]b`XYf
dYfgØb`]WYb`U`g`Ui W`]b`VYfi Z]WYb`Gd`ÅfY`ni `7`UbW`b`ZØ`fYb
_Ubb`'9]b`[i hYf` ; fi bXž`Zf]gWY`≠YYb`ni ni `UggYb`i bX`Ui W
i b_cbj Ybh]cbY`Y`K Y[Y`ni `[Y`Yb"

: Øf`X]Y`Y]bnY`bYb`GhYfbnY]WYb`ghY`Yb`j YfgW.]YXYbY`H`Ya Yb`]a
J cfXYf[fi bX.

K]XXYf`V]g`? fYVg

- K]XXYf`f&%"\$' " &\$"\$ ("Ł. '9`Ub`Ui g_cghYb`i bX
Ui Z[YgWłcVYbY`8]b[Y`YbX`]Wł`Ub[Y\Yb"8cbbYfghU[`]gh
XY]b; `ØW_ghU[ž`U`gc`UbdUW_Yb`i bX`ni \`ØfYb`ghUhh
j cfdFYgWłYb`
- Gh]Yf`f&%"\$ (" &\$"\$) "Ł. `Hfchn`I bfi \Y`V`Y]Vh`Yg`VY]`X]f
ghUV]`"?`Y]bY`=j Ygh]h]cbYb`_ØbbhYb`g]Wł`Ua`8]YbghU[
Ui gnU\`Yb"GY]`cZZYb`ZØf`J YfÅbXYfi b[Yb`
- Nk]``]b[Y`f&%"\$) " &%"\$*"Ł. `8Y]b`K cfhk]hn`Vf]b[h`X]f
VYfi Z]WłY`i bX`df]j UhY`J cfhY]Y"5WłhY`YXcWł`XUfUi Zž
b]Włh`U`Yg`ni ``Y]Włh`ni `bY`a`Yb": fY]hU[`k]fX`XY]b
; `ØW_ghU[``U`gc`XYY`Ui ZgWłfY]VYb`
- ? fYVg`f&&"\$*" &&"\$+"Ł. `5b`XY]bYa` ; `ØW_ghU[ž`XYa
GcbbhU[ž`gc`hYgh`Xi`XY]bY; YZØ\`Y`UbgdfYWłYb`i bX
j]Y`Y]Włh`Y]bYb`_UfYb`?cdZ`VY]Y]bYa`GdUn]Yf[Ub[`Ua
K UggYf`ZUggYb`

@Øk Y`V]g:]gWłY

- @Øk Y`f&` "\$+" &' "\$, "Ł. `A]h`GY`VghVYk`i ggghY]b`]a
A]hhY`di b_h`A cbhU[`]gh]XYU`ž`i a`Y]ba`U`]bbYni \U`hYb
i bX`A ch]j Y`\]bhYf`XYa`5dd`Ui g`ni`\]bhYfZfU[Yb`
- ;i b[ZfUi`f&("\$, " &' "\$- "Ł. `D`ÅbY`g]bX`gWł`Øbž`XcWł
a`UbWł`a`U`]gh`@cg`UggYb`X]Y`VYggYfY`C`dh]cb"8Y]bY
: `YI]V]`h`hž`VYgcbXYfg`Ua`A]hkc`Wł`žk]fX`X]f`bYi`Y
A`Ò[`]Wł`_Y]hYb`Yf`ØZbYb`
- K UU[Y`f&("\$- " &' "%\$ "Ł. `6Y]`I bfi \Y`[`]`h`Ygž`_UfY
; fYbnYb`ni`gYhmYb"5a`GUa`ghU[`gcf[h`XY]bY
<Ufa`cb]YVYXØfZh][`_Y]h`XUZØfž`XUgg`U`Yg`k]YXYf`fi bX
`Ai`Zh`
- G_cfd]cb`f&("%\$" &&"%"Ł. `J YfhfUi`Y`XY]bYa
6Ui`Wł[YZØ\``8Y]b; `ØW_ghU[`Ua`8cbbYfghU[`bi`hnh`X]YgY
?fUZh`c`dh]a`U``J YfhfUi`Yb`]gh`XYf`GWł`ØggY``
- GWł`ØhnY`f&` "%%" &%"%&"Ł. `NY]h`ZØf`bYi`Y`9]bXfØW_Y`
?`Y]bY`5i`gZØ[Y`Ua`8]YbghU[`Vf]b[Yb`Zf]gWłYb`K`]bX`
J Yf[]gg`b]Wł`hž`XY]bY; YZØ\`Y`Ui`gni`XfØW_Yb`
- GhY]bVcW`f&&"%&" &\$"\$%"Ł. `8i`YffY]Wł`gh`a`Y`fž`U`g`Xi
XYb_gh`5WłhY`Ui`ZXY]b`Y][`YbYg`HYa`dcž`VYgcbXYfg`Ua
: fY]hU[``GUb`Zh\Y]h`nY][`h`k`U\`fY`Gh`Åf`_Y`

- K UggYfa Ubb`f&%"\$%" %- "\$&"Ł`8Y]bY`_fYU[h]j Y`9bYf[]Y gdfi XY`h`HY]Y`XY]bY`→YYbžVYgcbXYfg`Ua`A]hkcWž`i bX Yf_i bXY`i b[Yk Ò\`b`]WXY`K Y[Y"
- :]gWXY`f&\$"\$&" &\$"\$' "Ł`9]b`F ØW_ni [`Ubb`bØh][`gY]bž i a`XY]bY`ghUf_Y`≠hi]h]cb`]b`nk]gWYba YbgW`]WYb : fU[Yb`ni`bi`hnYb"<U`hY`Ua`GcbbhU[`XY]bY`HfAi a`Y`ZØf k]W[h]["

K]Y`A mgY`Z`VYhcbhž`[]Vh`XUg`K`cWYb\cfcg_cd`b]W`h`bi`f`Y]bYb 5i`gV`]W`_Ui`ZX]Y`_ca`a`YbXYb`HU[Yž`gcbXYfb`VY`Yi`W`hYh`Ui`W`X]Y 7\UfU`hYfY][YbgW`UžhYb`i`bX`gdYn]Z]gWYb`H\Ya`Yb`XYf`nk`Ò`Z GhYfbnY]WYb`"9g`c`b`h`g]W`ž`X]YgY`9]bV`]W`_Y`ni`bi`hnYbž`i`a`X]Y Y][YbY`G]hi`Uh]cb`VYggYf`Y]bgW`Ā`hnYb`i`bX`UbdUW`_Yb`ni`_`ÒbbYb"

8]Y`6YgW`fY]Vi`b[Yb`XYf`GhYfbnY]WYbž`X]Y`VYfY]hg`gY]h ð\`f\`i`bXYfhYb`VY`_Ubb`h`g]bXž`nY][Yb`i`bgž`k]Y`j]Y`Ž`Ā`h][`X]Y a`YbgW`]WY`BUhi`f`]gh`"8`Ug`<`Ui`g`XYf`5`ghfc`c`[]Y`VYgW`fY]Vhž XUgg`Y`XYg`H]Yf`_fY]gnY]WYb`gY]bY`[`Ubn`Y][YbYb`A`Yf`_a`U`Y`i`bX 9][YbgW`UžhYb`"U`h`"8]YgY`9f`_Yb`b`hb]ggY`Y`Y`ZYbž`g]W`gY`Vgh`i`bX UbXYfY`VYggYf`ni`j`YfghY`Yb`i`bX`]b`6Yn]Y\`i`b[Yb`ni \`Ufa`cb]YfYb"

≠g[YgUa`h`nY][h`XUg`<`cfcg_cd`XYf`_ca`a`YbXYb`K`cWYž`XUgg`X]Y GhYfbY`i`bg`Ub`fY[Ybž`bYi`Y`K`Y[Y`ni`i`[Y\Yb`i`bX`J`Yf`Ā`bXYfi`b[Yb b]W`h`ni`g`W`Yi`Yb`"C`V`]b`XYf`@]YVYž`]a`6Yfi`Z`cXYf`Ui`Z`XYf`Gi`W`Y bUW`]bbYfYf`Fi`\Y`i`X]Y`NY]h`]gh`Y`hnh`

8YhU]`g	
C`f`h	<Uj`Y``UbXž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fUh\Ybck &("XY • k k k "a mgY`Z"XY • k k k "\Ui`g!XYf!Ughfc`c`[]Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh