

Ghi fa h]YZ`N]fcg`ZcfXYfh`HcXYgcdZYf.
6Yf`]b`]a`5i gbU\ a Yni ghUbX`°

Ghi fa h]YZ` N]fcg` j Yfi fgUW\hY`Ua` &(" ħ b] &\$&) `gW\k YfY
GW\ÅXYb`]b`6Yf`]b`i bX`< Uj Y`UbXž`k Å\fybX`A YhYcfc`c[Yb
YI hfYa Y`K YhhYf`U[Yb`dfc[bcgh]n]YfYb"



GW\ Òbk U`XYž`8Yi hgW\`UbX`!`Ghi fa h]YZ` N]fcg` \`Uh`Ua` &(" ħ b] &\$&) `]b`6Yf`]b`i bX`6fUbXYbVi f[`j Yf\YYfYbXY`GW\ÅXYb
Ub[Yf]W\hYh`A`]h`_UhUghfcd\U`Yb`Cf_UbVÖYbž`X]Y
K`]bX[YgW\k`]bX][`_Y]hYb`V]g`ni`%\$,`_a`#`YffY]W\hYbž`gcfc[hY`XYf
Ghi fa`ZØf`Y]bY`]bhYbg]j Y`i bX`[YZÅ\`f`]W\Y`K`YhhYf`U[Y`"8UVY]`g]bX
nk Y]`A`YbgW\Yb`i a`g`@YVYb`[Y`_ca`a`Yb`i bX`a`Y\fyfY`DYfgcbYb
k`i fXYb`gW\k Yf`j Yf`Ymhž`U`g`6Äi`a`Y`Ui`Z`X]Y`GhfU`»`Yb`i bX
[`ØW`_]W\Yfk Y]gY`Ui`W`Ui`Z`5i`hcg`ghØfnhYb`" `9g`k`Uf`Y]bY
<`c`f`f`c`f`b`UW\h`ž`VYgW\fy]Vh`Y]b`5bk`c`b`Yf`X]Y`G]hi`Uh]cb`"8]Y
:`Yi`Yfk`Y\`f`a`i`gghY`Y]bYb`5i`gbU\`a`Yni`ghUbX`Ui`gfi`ZYb`i bX
j`YfnY]W\`b`YhY`ØVYf`)`\$\$`9]bgÅhnY]`ja`[`Ubnyb`GhUXh[`YV]Yh`"@Ui`h`
A`Yf`_i`f`V`]YVYb`X]Y`G!6U\`b!@]b]Yb`V]g`ni`a`gdÅhYb`5VYbX
[`fÖ`»`hYbhY]`g`U\`a`[`Y`Y`[`hž`k`Ug`ni`a`Ugg]j`Yb`6Y\]bXYfi`b[`Yb`]a

J Yf_Y\fgbYhn'ZØ\fhY"

6YgcbXYfg'hfU[]gWk'k Uf'XYf'hØX'jWXY'J cfZU''b'GWk Øbk U'XY
fk Uj Y''UbXž'k c'a Y\fyfY'A YbgWXYb'Xi fW'X]Y'\YfUVZU''YbXYb
ŸghY'i bX'i a ghØfnYbXYb'6Äi a Y'gWk Yf'j Yf'Yhnh'k i fXYb''9]bY
FUXZU\fyf]b'k i fXY'Ui ZXYf'NY\YbXcfZYf'7'UmU''YY
'YVYbg[YZÄ\ f']Wk'j Yf'Yhnhž'i bX'Ui Wk'ja 'HY[Y'Yf': c fgh'k UfYb
5VghØfnY'j cb'ŸghYb'ni'j Yfa Y'XYbž'X]Y'DYfgcbYb'hfUZb''8]YgY
J cfZÄ''Y'g]bX'HY]'Y]bYg'VYgcf[b]gYffY[YbXYb'HfYbXg'VY]
YI hfYa Yb'K YhhYf'U[Yb'j]b'8Yi hgW'UbXž'k]Y'XYf'8Yi hgWY
K YhhYfX]Ybgh'f8K 8Ł'bUW'XYa 'Ghi fa 'ni gUa a YbZUggh"

9I hfYa Y'K YhhYfYfY][b]ggY'ja ' : c_i g

8Yf'8K 8'k Y]gh]b'Y]bYf'U_hi Y''Yb'I bhYfgi Wk i b['Ui ZX]Y
[YghY][YfhY'K U\fgWXY]b'j]Wk_Y]h'\]bž'XUgg'YIhfYa Y
K YhhYfYfY][b]ggYž'k]Y'X]Y'Xi fW'N]fcg'Ui g[Y'ØghYb'GhØfa Yž']b
XYb'_ca a YbXYb'Ÿ\fyb'\Äi Z][Yf'Ui ZhfYhYb'k YfXYb''=bYf\U'V
j cb'8Yi hgW'UbX'g]bX'X]YgY'J YfÄbXYfi b[Yb'Xi fW'X]Y['cVU'Y
9fk Äfa i b[ž'X]Y'ja a Yf'a Y\f'; YV]YhY'VYhf]Zhž'[i h'Xc_i a Ybh]Yfh'
8]Yg'nY][h'g]Wk'Ui Wk'j]b'Y]bYf'_UfYb'Ni bU'a Y'j cb'<]hnYk Y''Yb
i bX'XYa 'FØW_[Ub['j cb'ghfYb[Yb': fØghYb' 'Y]bY'9bhk]W'_i b[ž'X]Y
i bhYf'UbXYfYa 'j]b'XYf'j cb'8K 8'j cf[YghY''hYb'5hhf]Vi h]cbgghi X]Y
U'g[fUj]YfYbX'Y]b[Yghi Zh'k]fX"

8Yf'Ghi fa 'j ca '&(' 'ž b)]gh'b]Wk'h'XYf'YfghY'J cfZU''X]YgYf'5fh"
6YfY]hg'ja 'Ÿ\ f'&\$&%Yf'YVhYb'X]Y'A YbgWXYb'j]b'BcfXf\Y]b!
K YghZU'Yb'i bX'F\Y]b'UbX!DZU'n'gWUXYbgfY]WXY
<cWk UggYfYfY][b]ggY''8]Y'Dfc[bcgYb'ZØf'X]Y'Gca a Yfa cbUhY
XYi hYb'Ui ZY]bYb'k Äfa YfYb'Gca a Yf'\]bž'XYf' '[Ya Ä»'XYb
9]bgWÄhni b[Yb'XYg'8K 8' 'Ui Wk'a]h'bYi Yb'K YhhYfd'Äbca YbYb
j YfVi bXYb'gY]b'k]fX''8Yf'GØXYb'8Yi hgW'UbXg'k]fX'i "U" k Y[Yb
XYg'<]hnYghfYggYg'Ui ZYf\Ø\hY'; Yk]hhYf[YZU\ f'Y]b[YghY''h"

9]b'6`]W_]b'X]Y'Ni _i bZh

8]Y'9bhk]W'_i b['XYf'HYa dYfUhi fYb'j]b'8Yi hgW'UbX'nY][h'Y]bY
VYi bfi \][YbXY'HYbXYbn''9I hfYa Y'HYa dYfUhi fYb'ØVYf'' \$'; fUX

7Y`g]i g`_ÖbbhYb`ni f`9ffi b[YbgWkUZh`Y]bYf`<]hnYgd]fU`Y`ZØ\ fYbž`X]Y
 XUg`K YhhYf[YgWkY\Yb`h]YZ[fY]ZYbX`j YfÅbXYfb`k]fX" `K Å\ fYbX`g]Wk
 X]Y`K U\fgWkY]b`]Wk_Y]hYb`ZØf`bYi Y`HYa dYfUhi ffY_cfXY`Yf\ Ò\Ybž
 []Vh`Yg`X]Y`_UfY`5i gg]Wk hž`XUgg`gc`WkY`K YhhYfYI hfYa Y`b]Wk h`bi f
]a`GØXYbž`gcbXYfb`]b`[Ubni`8Yi hgWk`UbX`UbghY][Yb`k YfXYb" `8 Ug
 _ca a h`b]Wk h`bi f`XYa`k Ufa Yb`K YhhYf`ni [i hYž`gcbXYfb`VY`UghYh
 Ui Wk`XUg`K YhhYf[YgWkY\Yb`]bg[YgUa h" `8]Yg`]gh`Ui Wk`XYf`; fi bXž
 k Ufi a`XYf`8K `8`VYfY]hg`Yhnh`ZØf`XYb`BcfXYb`i bX`C ghYb
 8Yi hgWk`UbXg` `Y]Wk h`k YWk gY`\UZh`i bX`k]bX][`a]h
 ; YgWk k]bX][_Y]hYb`V]g`* \$`_a #`d`fc[bcgh]n]Yfh"

8]Y`6chgWkUZh`]gh`_Uf. `5i Wk`k Ybb`k]f`[YfbY`i bhYf`XYf
 Gca a Yf\]hnY`gWk k]hnYbž`gc`hYb`k]f`i bg`Ui Z`X]Y
 <YfUi gZcfXYfi b[Yb`Y]bghY`Ybž`X]Y`g]Wk`Ui g`XYb`_]a Uh]gWkYb
 JYfÅbXYfi b[Yb`Yf[YVYb" `K]Y`X]Y`U_hi Y`Yb`9fY][b]ggY`fi bX`i a
 Ghi fa h]YZ` N]fcg` `nY][Ybž`Y]Y[h`Y]b`[fc» Yg`5i [Yba Yf`_Ui Z`XYf
 JcfVYfY]hi b[`Ui Z`gc`WkY`YI hfYa Yb`K YhhYf`U[Ybž`i a
 G]WkYf\Y]hga U» bU\ a Yb`ni `j YfVYggYfb`i bX`XUg`F]g]_c`ZØf`X]Y
 6Yj Ò`_Yfi b[`ni `a]b]a]YfYb"

8YhU]`g	
C fh	GWk Öbk U`XYž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "gd]Y[Y`"XY • k k k "Xk X"XY

6Ygi WkYb`G]Y`i bg`Ui Z. `b!U["bYh