

# H< K ' ]a ' 8 Ui YfY]bgUhn. ' , VYf'' \* \$ ' < Y`ZYf \_Àa dZYb '[ Y[ Yb 'Ghi fa W\ Ucg°

Ghi fa ' ]b '6Yf' ]b 'i bX' < Uj Y`UbX' j Yfi fgUW\ h'nU\ `fY]W\ Y  
GW\ÀXYb/H< K ' i bX' : Yi Yfk Y\ f' ]a ' 8 Ui YfY]bgUhn' ni f  
6YgY]h] [ i b [ ' j cb' ; YZU\ fYb"



< Uj Y`UbXž' 8 Yi hgW\ `UbX ' !' 9]b ` \YZh] [ Yg' i bk YhhYf ` \Uh] b `XYf  
BUW\ hj cb ' 8 cbbYfghU [ 'Ui Z: fY]hU [ žXYa ' &+" ' ħ b ]' &\$&) ž Z0f  
nU\ `fY]W\ Y `Gh0fi b [ Yb 'i bX ' 9]bgÀhnY ' ]b '6Yf' ]b 'gck ]Y `XYb  
Ub [ fYbnYbXYb '6i bXYg`ÀbXYfb '6fUbXYbVi f [ 'i bX `GUW\ gYb! 5b \U`h  
[ Ygcf [ h' 8 ]Y' ; Yk ]hhYfZfcbh`VfUW\ hY `b]W\ h' bi f' ghUf `Y `F Y [ Yb ZÀ `Y ž  
gcbXYfb 'Ui W\ j Yf \YYfYbXY `Ghi fa V0Ybž' X]Y `hY] `g' cf `UbUfh] [ Y  
5i ga U» Y `UbbU\ a Yb" '@Ui h' 7 ]hmfY d c f h' k i fXYb '0VYf'' \* \$  
9]bgUhn\_fÀZhY `XYg `HYW\ b]gW\ Yb ' < ]Zgk Yf\_g`fH< K Ł'a cV] ]g]Yfhž' i a  
X]Y `GW\ÀXYb 'ni 'VY\YVYb"

GW\ bY` `Y]ba U` k Uf`X]Y' : Yi Yfk Y\ f'Ui W\ ' ]b '6Yf' ]b 'ja  
8 Ui YfY]bgUhn. ' ðg [ YgUa h' \$ \$ ' 9]bgÀhnY `k i fXYb `V]g %- . ' \$ ' l \ f  
j YfnY]W\ bYhž' k cVY] `Ui W\ `nU\ `fY]W\ Y' : i » [ Àb [ Yf' j Yf`Yhnh' k i fXYbž

k ]Y`b!hj`VYf]W`hYh"6YgcbXYfg`VYhfcZZYb`k UfYb`X]Y`GhUXhhY]Y  
BcfX!GdUbXUi ž`<Y`][ YbgYY`i bX`HY[ Y`"l a [ YghØfnhY`6Ài a Y`i bX  
UVVfYWX`YbXY`YghY`ZØ\fhYb`ni`J Yf`Y\fgVY\]bXYfi b[ Ybž`i bX`gc[ Uf  
6ccHY`\_]ddhYb`Ui Z; Yk`ÀggYfb`i a ž`gcXUgg`A YbgW`Yb`[ YfYhhYh  
k YfXYb`a i gghYb`"

## A Ugg]j Y`GW`ÀXYb`i bX`[ fc» Y`9]bgUhn\_f`ÀZhY

8 ]Y`9]bgUhn\_f`ÀZhY`XYg`H<K`ØVYfbU\`a Yb`Y]bY`J ]Y`nU\`Ub  
5i Z[ UVYbž`XUfi bhYf`A chcfGÀ[ YbUfVY]hYb`i bX`XUg`5VhfU[ Yb  
[ YZÀ\`f`]W`Yf`6Ui hY]Y`"Àf`<Ui dhUi [ Yba Yf`\_`U[ `Ui Z`XYa  
GhUXh[ YV]Yh`6Yf`]bž`k c`&) \*`<Y`ZYf`i bhYfk Y[ g`k UfYbž`k À\`fYbX`]b  
6fUbXYbVi f[ `-'`i bX`]b`GUW`gYb!5b`U`h`%`9]bgUhn\_f`ÀZhY`ja  
9]bgUhn`k UfYb`"6YgcbXYfg`XfUa`Uh]gW`k Uf`X]Y`G]hi`Uh]cb`]b`XYb  
@UbX`\_fY]gYb`<Uj Y`UbX`i bX`CVYf\Uj Y`ž`X]Y`ghUf`\_]b  
A ]hY]XYbgW`UZh[ Ync[ Yb`k i fXYb`"l bhYfghØhni b[ `Yf\]Y`hYb`X]Y  
Øfh]W`Yb`; Yi Yfk Y\`f`Yi hYž`X]Y`VYfY]hg`k À\`fYbX`Y]bYg`j cf\`Yf][ Yb  
l bk YhhYfg`Ua`A cbhU[ `]a`8Ui YfY]bgUhn`k UfYbž`U`g`a`]bXYghYbg  
Y]b`A YbgW`Xi fW`Y]bYb`i a ghØfnYbXYb`6Ui a`i a g`@VYb`\_Ua  
i bX`a Y\`fYfY`DYfgcbYb`gW`k YfY`J Yf`Yhni b[ Yb`Yf`]hhYb`"

8 ]Y`j cf\`YffgW`YbXYb`K YhhYfVYX]b[ i b[ Yb`g]bX`b]W`h`bi f`c`\_U`  
j cb`6YXYi hi b[ "K`]ggYbgW`UZhYf`nY][ Yb`g]W`VYgcf[ h`ØVYf`X]Y  
Ni bU\`a Y`YI hfYa Yb`K YhhYfg`]b`8Yi hgW`UbXž`k ]Y`XYf`8Yi hgW`Y  
K YhhYfX]Ybgh`]b`Y]bYa`\_U`hi Y`Yb`; U`hYbgYh`ni gUa`a YbZUgg`"8 ]Y  
[ `cVU`Y`9fk`Àfa`i b[ `ZØ\`fh`ni`Y]bYf`j Yfa Y\`fhYb`<Ài Z[[\_Y]h`gc`W`Yf  
9l hfYa YfY][ b]ggY`"F Y[ ]cbU`Y`J Yf`U[ Yfi b[ Yb`g]bX`\_`Uf`Yf`\_YbbVUfž  
i bX`X]Y`K U\`fgW`Y]b`]W`\_Y]h`ZØf`bYi Y`HYa`dYfUhi ffY`cfXY`ghY][ h`  
6YgcbXYfg`VYhfcZZYb`g]bX`XUg`BcfXf\]bY!K YghZU`Yb`i bX`X]Y  
f\Y]b`UbX!dZ`À`n]gW`Yb`; YV]YhYž`k c`Ui W`<cW`k UggYfYfY][ b]ggY  
a Ugg]j Y`GW`ÀXYb`Ub]W`hYhYb`"8 ]YgY`9b`hk ]W`\_i b[ Yb`\_`ØbbYb  
b]W`h][ bcf]Yfh`k YfXYb`i bX`k ]fZh`Ui W`; fU[ Yb`ni f`\_`ØbZh][ Yb  
K YhhYfghUV`]h`À`h`Ui Z`K Ug`VYXYi hYh`XUg`ZØf`X]Y`G]W`Yf\Y]h`XYf  
6Yk c\`bYf`i bX`X]Y`J cfVYfY]hi b[ `Ui Z`gc`W`Y`BUhi fYfY][ b]ggY3

## 5i gV`]W`\_i bX`BUW`VYfY]hi b[

8 ]Y`9]bg`ÀhnY`XYf`H<K`!`f`ÀZhY`]b`6Yf`]b`i bX`l a [ YVi b[ `g]bX

a ]h`Yfk Y]`Y`k Y]h[ Y\YbX`UV[ YgW\`cggYbž`U`YfX]b[ g`k YfXYb  
 BUW UfVY]hYb`]b`XYb`VYhfc ZYbYb`9]bgUhn[ YV]YhYb`k Y]hYf\]b  
 YfZcfXYf`]W\`gY]b`"A ]h`Y]bYf`gc`W\Yb`K ]hYfi b[ `]gh`ni`fYW\ bYbž`i bX  
 X]Y` ; YgY`gW\ UZh`gc`h`j`cfVYfY]hYh`gY]bž`i a`XYfUfh][ Y  
 <YfUi gZcfXYfi b[ Yb`ni`a`Y]ghYfb`"8]Y`j`Yf[ Ub[ YbYb`i bX  
 ni`\_ØbZh][ Yb`l`bk`YhYfYfY][ b]ggY`g]bX`Y]b`Y]bXfØW`\_]W\Yf`<]bk`Y]g  
 XUfUi Z`XUgg`XYf`?`]a`Uk`UbXY`Ui`W\`]b`i`bgYfYf`F`Y[ ]cb`9]bZi`gg  
 Ui`Z`X]Y`K`YhYfVYX]b[ i`b[ Yb`b]a`a`h`"6`Y]Vh`ni`c`ZYbž`XUgg`X]Y  
 6Yhfc ZYbYb`VU`X`k`]YXYf`ni`Y]bYa`b`cfa`U`Yb`5`hU[ `ni`fØW`\_Y`fYb  
 \_ØbbYbž`XYbb`X]Y`BUh`f`k`Uf`Y]ba`U`a`Y`f`a`]hj`c`Yf`K`i`W\h`Ua  
 K`Yf`\_`"

8YhU]`g	
C fh	<Uj`Y`UbXž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• W]hmfYdcfh"dbf&amp;(!cb`]bY"XY</li> <li>• k k k "b!hj`"XY</li> <li>• k k k "Xk`X"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh