

HfYa a Yb`\_Àa dZhi a`XYb`H]hY`. `K ]fX  
i bgYf`8 cfZ`@UbXYgg]Y[ Yf3

HfYa a Yb`]a`<Uj Y`UbX`]gh: ]bU`]gh]a`K YhVYk YfV` I bgYf`  
8 cfZ`\\UhNi`\_i bZh`"8]Y`đ fm`VYgi W`h`XUg`8 cfZ`Ua`%\$`"đ`]  
&\$&) "



HfYa a Yb`ž`8 Yi hgW`UbX`!`ə`?Yhn]bYf`C fhghY]`HfYa a Yb`k ]fX  
[ fc»Y`5i ZfY[ i b[ `] fc» [ YgW`f]YVYb.`8 Yf`W`Ufa UbhY`8 cfZ`hY]`\\Uh  
]a`j Yf[ Ub[ YbYb`đ\\f`XYb`?fY]gk YhVYk YfV` I bgYf`8 cfZ`\\Uh  
Ni`\_i bZh`[ Yk cbbYb`i bX`hf]hh`bi b`]a`@UbXYgk YhVYk YfV`[ Y[ Yb  
%)`A ]hVYk YfVYf`Ubž`X]Y`U`YgUa`hUi`g`UbXYfYb  
VfUbXYbVi`f[ ]gW`Yb`?fY]gYb`ghUa`a`Yb`"8]Yg`VYf]W`h`h`a`Un!  
cb`]bY`"XY"

8]Y`9j`U`i`]Yfi`b[ g\_ca`a`]gg]cb`XYg`@UbXYg`VYgi`W`h`Y`HfYa`a`Yb`Ua  
%\$`"đ`]'&\$&) ž`k`c`g]Y`j`cb`C`fhgj`cfghY`\\Yf]b`GUbXm`GW`i`n`i`b`X  
]`f`Ya`h`Y`Ua`Ya`d`Z`Ub[ Yb`k`i`f`XY`"8`Ug`Ni`g`Ua`a`Yb`hf`ZZYb`VY[`Ubb  
VY]:`Ua`j`]Y`;`cf`\_`Už`XYfYb`VYY]b`Xfi`W`\_`Yb`XYf`I`a`V`Ui`Y`]b`Yg`U`h`Yb  
GW`k`Y`]b`YghU`g`]b`Y`]b`A`Y`f`Z`Ua`j`]Yb`\\Ui`g`gc`Zc`fh`]bg`5i`[`Y`Z]Y`"

<]YfVY]k i fXY`Y]b`gW.bY`Yg`UVYf`Ui W`gdUbbYbXYg`9b[ U[ Ya Ybh  
ZØf`X]Y`9bhk ]W`i b[ `XYg`C fhYg`g]W`hVUf"

## 9]b`HU[ `j c``Yf`< Ò\Ydi b\_hY

Ni f`6Yi fhY]i b[ `XYg`8cfZYg`bi hnhY`X]Y`đ fm`FY[ YbgW]fa Yž`X]Y`g]Y  
Y]bYa `BÄ\dfc`Y\_h`Ybhgd]b[ Yb"8]YgY`\_Ua Yb`VY]`]\fYa `; Ub[ `ni f`  
?]fW`Y`[ YfUXY`fYW`h"8cfh`Ub[ Y\_ca a Ybž`gd]Y`hY`H\ca Ug`J]bn`Ui Z  
XYf`Cf[ Y`ž`i bX`X]Y`A ]h[ `]YXYf`XYf`đ fm`\_cbbhYb`g]W`Y]b`6]X`j ca  
\_i`hi fY`Yb`9fVY`XYg`8cfZYg`a UW`Yb"5i W`Gi gUbbY`GhcfW`UhhY  
j]Y`ni`YfnÄ`Yb.`G]Y`]bZcfa ]YfhY`ØVYf`X]Y`9f`U`hi b[ `XYf`U`hYb  
6Ui Yfb`Äi gYf`i bX`X]Y`Bi hni b[ `Y]bYf`; YghU`hi b[ ggUhni b[ "

8 Ug`9b[ U[ Ya YbhXYf`Øfh]W`Yb`đ [ YbX`k i fXY`Xi fW`Y]bYb  
6Ygi W`XYf`; Yi Yfk Y`f`i bhYfghf]W`Ybž`k c`X]Y`A ]h[ `]YXYf`XYf  
đ [ YbXZYi Yfk Y`f`Ui ZX]Y`cVYbgk YfhY`5fVY]h`XYg`HYUa g  
\]bk ]YgYb"9]b`k Y]hYfYf`< Ò\Ydi b\_h`XYg`6Ygi W`g`k Uf`X]Y  
DfÄgYbhUh]cb`XYg`J YfY]bg`YVYbg`Ua `Gdcfhd`Uhnž`k cVY]`8Ub]Y`  
K c`hYf`a ]h`6Y[ Y]ghYfi b[ `VYf]W`hYhY"8Yb`\_fØbYbXYb`5VgW`i gg  
V]`XYhY`Y]b[ `YgUb[ `]W`Yf`6Y]hfU[ `XYg`?]bXYf[ UfhYbg"

## 9]b`ghUf\_Yg`[ Ya Y]bgW`UZh`]W`Yg`9b[ U[ Ya Ybh

8 Ug`VØf[ YfgW`UZh]W`Y`9b[ U[ Ya Ybh]b`HfYa a Yb`nY][ h`g]W`Ui W`  
XUf]bž`XUgg`GYb]cfYb`i bX`c`\_U`Y`J YfY]bY`ZØf`X]Y`\_i`]bUf]gW`Y  
J YfdZY[ i b[ `k Ä`fYbX`XYg`đ fm`U[ Yg`gcf[ hYb"': Øf`X]Y`HY]bY`a Yfž  
X]Y`Yj Ybhi Y`b]W`h`a ]h`XYa `: U`ffUX`ZU`fYb`\_cbbhYbž`ghY`hY`X]Y  
: ]fa U`@cfVYf[ `gc[ Uf`Y]bYb`; c`ZWXXmini f`J YfZØ[ i b[ "'5\_h]j Yg  
A ]h[ YghU`hYb`i bX`Ni gUa a Yb`U`h`g]bX`a U» [ YV`]W`ZØf`X]Y  
9bhk ]W`i b[ `ÄbX`]W`Yf`FY[ ]cbYbž`a ]bXYghYbg`YVYbgc`k ]W`h[ `k ]Y  
X]Y`I bhYfghØhni b[ `Xi fW`@UbXfUhf c[ Yf`@Yk UbXck g\_]ž?fY]g!  
8YnYfbYbh`A ]W`UY`?cW`ž`6Øf[ Yfa Y]ghYf]b`?Uhf]b`A i »\cZZi bX  
@UbXUV[ YcfXbYhYf`æ`UbbYg`i b`\_Y"

8]Y`9bhgW`Y]Xi b[ `ØVYf`XYb`@UbXYgk YhhVYk YfVž`VY]`XYa  
HfYa a Yb`ni`XYb`i ]bU`]ghYb`nÄ`hž`k ]fX`Ua``%&"`GYdhYa VYf`&\$&)  
VY`\_Ubbh[ Y[ YVYb"8 Ug`9b[ U[ Ya YbhXYf`8cfZ[ Ya Y]bgW`UZh`i bX  
X]Y`J]Y`nU`U`Ub`Dfc`Y\_hYbž`X]Y`g]Y`j cfk Y]gYb`\_ØbbYbž`UggYb`Ui Z

X]Y`A Ò[ `]W\_X]h`cZZYbžXUgg`HfYa a Yb`XYb`H]hY`j ]Y``Y]W.h'gc[ Uf  
 bUW`<Ui gY`Vf]b[ h"8Yf`K YhhVYk YfV`]gh`b]W`h`bi`f`Y]bY`D`UhhZcfa  
 ni`f`Df`ÄgYbhUh]cb`XYf`6Ya Ø\i b[ Ybž`gcbXYfb`Yfa i bhYfh`Ui W  
 UbXYfY`; Ya Y]bXYbž`U\_h]j`Ub`]\fYf`9bhk ]W`i b[ `ni`UfVY]hYbž`k ]Y  
 Ui W`X]Y`bZcfa Uh]cbYb`j cb`**Va Y`g"XY`VYgh`h]** [ Yb"

8YhU]`g	
C fh	HfYa a Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• hci f]ga i g"_Yhn]b"XY</li> <li>• k k k "Va Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh