

J Yf_Y\fgW\ Ucg`ja` < Uj Y`UbX.`GhUi !5`Ufa
Ui Z'5 &ž'5 %\$`i bX`6) °

5_hi Y`Y`J Yf_Y\fg]bZcg`ja` < Uj Y`UbX`Ua` %*"\$+ "&\$&).`GhUi gž
6Ui ghY`Yb`i bX`9W\hnY]hXUhYb`ni` < Ui dhghfU» Yb`i bX
I bZ`Yb`"



< Uj Y`UbXž'8 Yi hgW\`UbX`!< Yi hYž`Ua` %*"'&`]'&\$&) ž'g]bX`j]Y`Y
5i hcZU\fyf`ja` < Uj Y`UbX`i bhYfk Y[gž'i bX`X]Y`U_hi Y`Y
J Yf_Y\fg`U[Y`gc f[h`Z0f`gh]fbfi bnY`bXY` ; Yg]W\hYf`" `b`Y]bYf
i a ZUggYbXYb`5bU`mgY`VYf]W\hYb`X]Y`A cV`]h`hg!9l dYfh.]bbYb`j cb`
**A 5N`ØVYf`GhUi gž'6Ui ghY`Ybž`I bZ`Y`i bX`X]j YfgY`J YfnØ[Yfi b[Yb
Ui ZXYb`k]W\h[ghYb`J Yf_Y\fgUXYfb`XYf`FY[]cbž`XUfi bhYf`X]Y`5 &ž
5%\$ž'5%(`gck]Y`X]Y`6i bXYgghfU» Yb`6) ž'6%\$&`i bX`6% , , "**

8Ub`XYf`Ni gUa`a YbUfVY]h`a]h`Hca`Hca`ž`XUg`Ui Z; DG!
?ccfX]bUhYb`j cb`A`j`]cbYb`j cb`9bX[Yf`hYb`VUg]Yfhž`_ØbbYb`X]Y
J Yf_Y\fga`Y`Xi b[Yb`df`An]gY`i bX`j`9W\hnY]h`Ub[YVchYb`k YfXYb`"
8]Y`8UhYb`k YfXYb`U`Y`Z0bZA`]bi hYb`U_hi`U`]g]Yfh`i bX`VY]b`U`hYb
gck c`U`i hca`Uh]gW\Y`bZcfa`Uh]cbYb`j cb`ØVYf`, \$`A`j`]cbYb`

A cV]Zi b_[YfÅhYb'U'g'Ui W' a Ubi Y''[YdZY[hY' ð\U'hYž'i a
\ÒW ghY'; YbUi][_Y]h'ni '[Yk Å\ f'Y]ghYb"

J Yf_Y\fgg]hi Uh]cb'ja ' < Uj Y''UbX

8]Y'J Yf_Y\fgdfc[bcgYb'ZØf'\Yi h][Y'5VZU\fhYb''UggYb'VYfY]hg
YfU\bYbž'XUgg'Yg'Ui Z'XYb'5i hcVU\bYb'i bX'6i bXYgghfU» Yb'Yb[
k YfXYb'_ÒbbhY'' ðgVYgcbXYfY'fi bX'i a'X]Y'GhÅXhY': U'_YbgYYž
BUi Yb'i bX'FUh\Ybck']gh'a]h'Yf\Ò\hYa' J Yf_Y\fgUi Z_ca a Yb'ni
fYW.bYb''K Yf'X]Y'5i hcVU\bYb'5&ž'5%\$'cXYf'5%('bi hnYb'a ÒW hYž
gc''hY'g]W'Ui Z'Åb[YfY': U\fnY]hYb'Y]bghY''Yb''5857'A Udg'V]YhYh
YVYbZU''g'\]ZfY]W'Y'9W hnY]h'8 UhYb'ØVYf'XYb'J Yf_Y\fgZi gg'i bX
_i fnZf]gh][Y'GhØfi b[Ybž'k Å\ fYbX'[YZÅ\ f'W]Y'G]hi Uh]cbYb'k]Y
GW.bYY['ÀhY'cXYf'5ei Ud'Ub]b[']b'XYb'A Y'Xi b[Yb'VYfØW_g]W'h][h
k YfXYb"

6YgcbXYfg']b'XYf'U_hi Y''Yb'GU]gcbž'k c'FY]gYb'i bX'5i gZØ[Y'\cW
]a' ?i fg'ghY\Ybž']gh'Yg'fUhgUa ž'X]Y'J Yf_Y\fg]bZcfa Uh]cbYb'[YbUi
]a'5i [Y'ni 'VY\U'hYb''8 Ug'\]Zi'b]W'h'bi fž'X]Y'VYghY'Fci hY'ni
k Å\Ybž'gcbXYfb'gcf[h'ni XYa' ZØf'Y]b'Yb hgdUbbhYg': U\ fYbž
k Å\ fYbX'a Ub'FØW_g]W'h'Ui ZUbXYfY'J Yf_Y\fgY]'bY\ a Yf']a' a h"

J Yf_Y\fg]bZcfa Uh]cbYb'Ui Z'Y]bYb'6`]W_

- K]W'h][Y'GhfU» Yb.'5&ž'5%\$ž'5%(ž'6) ž'6%\$&ž'6% ,
- < Ui dhj Yf_Y\fgghÅXhY.' : U'_YbgYYž'BUi Ybž'FUh\Ybck
- J YfVYggYfhY'9W hnY]hXUhYb.'8i fW'Hca Hca' i bX'XYb
A 5N!GhUi a Y'XYf
- 5_hi Y''Y'J Yf_Y\fg]bZcfa Uh]cbYb.'5i W'j cb'; cc['Y
A Udgž'5dd'Y'?UfhYb'i bX'; Ufa]b
- K]W'h][Y'<]bk Y]gY.'FØW_g]W'hbU\ a Y'Ui ZUbXYfY
J Yf_Y\fgY]'bY\ a Yf

8 Ug'U_hi Y''Y'; YgW\Y\Yb']a' J Yf_Y\fgbYhn'ny][h'XYi h]W ž'XUgg'Y]b
[i hYg'< ÅbXWYb'VY]'XYf'Fci hYbk U\''Yb hgw]Y]XYbX'gY]b'_Ubb"
K Yf'X]Y' ðZc'g'XYf'J Yf_Y\fgX]YbghY'bi hnhž'[Y\h'Ui Z'Bi a a Yf
g]W'Yf'i bX'a Y]ghYfh'X]Y'< YfUi gZc'fXYfi b[Yb'XYg'GhfU» Ybj Yf_Y\fg
a]h'Y]bYa '@ÅWY'b''8 Ybb'gck]fX'X]Y': U\fh'ni a'N]Y''b]W'h'bi f

ghfYggZfY]Yfž'gcbXYfb'Ui Wk'Y]b'GhØW_'k Y]h'Yb hgdUbbhYf"

8YhU]`g	
C fh	< Uj Y``UbXž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• a Udg"UXUWXY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh