

J Yf_Y \ fgW\ Ucg]a ' < Uj Y ``UbX. 'GhUi g'i bX Ni [Ui gZÄ ``Y 'Ua ' &' " ' † b] °

5_hi Y ``Y 'J Yf_Y \ fga Y `Xi b [Ybž'6Ui ghY ``Yb'i bX'GhUi g']a
< Uj Y ``UbX 'Ua ' &' " ' † b] '\$&)' " ' † Zcfa]YfYb'G]Y'g]W\ ` \]Yf'ØVYf
k]W\h] [Y '9bhk]W_ 'i b [Yb"



< Uj Y ``UbXž'8Yi hgW\ `UbX '!5a ' \Yi h] [Yb' &' " ' † b] '\$&)' []Vh'Yg']b
XYf'FY []cb'i a 'XUg' < Uj Y ``UbX'k]W\h] [Y ' † Zcfa Uh]cbYb'ZØf'DYbX'Yf
i bX'J Yf_Y \ fghY]'bY\ a Yf" 'K]Y 'A 5 N 'C b `]bY 'VYf]W\ hYhž'g]bX'U_hi Y ``
6Ui ghY ``Ybž'GhUi g'i bX'YbXYfi b [Yb']a '6i gj Yf_Y \ f'X]Y'H\Ya Ybž
X]Y'X]Y'5i hcZU\ fYf'Ui Z'HfUV ` \ U'hYb" 'CV'GhfU» YbVUi dfc'Y_hYž
Ni [Ui gZÄ ``Y 'cXYf'6i gj YfÄbXYfi b [Yb' 'XYf'A 5N!J Yf_Y \ fgh]W_Yf
V]YhYh'Zcfh'Ui ZYbXY'I dXUhYgž'XUa]h'DYbX'Yf'ghYhg'Ui Z'XYa
bYi YghYb'GHUbX'g]bX"

B UhØf']W\ 'gd]Y'h'Ui W\ 'X]Y'G]W\Yf\Y]h'Y]bY' [fc» Y'Fc ``Y" 'a 'A 5N!
Dc`]nY]h]W_Yf'Z]bXYb'@YgYf]bbYb'i bX'@YgYf'k]W\h] [Y ' † Zcfa Uh]cbYb
ni 'Dc`]nY]! 'i bX'! bZU``a Y'Xi b [Yb']a ' < Uj Y ``UbX" 'I bX'ZØf'U ``Yž'X]Y
]a a Yf'VYghYbg']bZcfa]Yfh'gY]b'k c ``Ybž' []Vh'Yg'X]Y 'A Ø [`]W\ _Y]hž

Y][YbY`J Yf_Y\fg]bZcfa Uh]cbYb`ØVYf`Uj Y`UbX4 a Un!cb`]bY"XY`ni
a Y`XYb"8]Yg'gcf[h'XUZØfž'XUgg'X]Y'; Ya Y]bgW UZhj cb`XYb`VYghYb
æZcfa Uh]cbYb`dfcZ]h]Yfh"

J Yf_Y\fgZi gg'i bX`GhUi g`]a ` , VYfV`]W_

K Yf'gWcb`Y]ba U`]a `GhUi `[YghUjXYb`\Uhž'k Y]» ž'k]Y`k Yfhj c`
`YXY`A]bi hY`]gh"8 Ug'5857`A Ud!Hcc`nY][h]b`9W`hnY]hž'k]Y`XYf
J Yf_Y\fgZi gg`Ui Z`XYb`GhfU» Yb`Ui gg]Y\hi bX`]bZcfa]Yfh'ØVYf
_i fnZf]gh][Y`GhØfi b[Yb"8Ua]hY][bYh`Yg`g]W`Yfj cffU[YbX`ZØf
X]Y`Fci hYbd`Ubi b[ž'XYbb`X]Y`Dfc[bcgYb`V]YhYb`Y]bY`j Yf`Àgg`]W`Y
9]bgW`Àhni b[`ZØf`VYj c fghY\YbXY': U\fhYb"8]Y`8UhYb`VYn]Y\Yb
g]W`b]W`h`bi f`Ui Z`8Yi hgW`UbX`ž'gcbXYfb`Ui W`Ui Z`X]Y`a Y]ghYb
Ub[fYbnYbXYb`i f`Ui Vg`ÀbXYfž'k Ug`VYgcbXYfg`ZØf`F Y]gYbXY
k `ÀfYbX`XYf': Yf]YbnY]hj cb`6YXYi hi b[`]gh"6Ui ghY`Yb`i bX
; YZU\fybg]hi Uh]cbYbž'k]Y`ni a `6Y]gd]Y`'; `Y]hgW`bYY`cXYf
Ghi fa k Ufbi b[Ybž'k YfXYb`YVYbZU`g`Ub[YnY][hž'gc`XUgg'X]Y
: U\fyf`[i hij c fVYfy]hYh`Ui Z`X]Y`GhfU» Y`[Y\Yb"

8]Y`GhUi a Y`XYf! ? UfhY`nY][hž'k Ug`Ui Z`XYb`5i hcVU\`bYb`i bX
BYVYbghfU» Yb`cg`]gh"8]Y`? UfhY`k]fX`gh`AbX][`U`_hi U`]g]Yfh`i bX`]gh
a cV]`ØVYf`Ga Ufhd\cbYg`i bX`HUV`Yhg`UVfi ZVUf" `Gca]h`_ØbbYb
Bi hnYf`]a a Yf`XYb` , VYfV`]W_`VY\U`hYb" `GhUh]gh]gW` [YgY\Yb
YbhghY\Yb`X]Y`a Y]ghYb`GhUi g`cZiXi fW`X]W`hYg`5i ZZU\fyb`cXYf
UVfi dhYg`5VVfYa gYbž'Ui W`U`g`N]Y\`Ufa cb]_UYZY`_h`VY`_Ubbh"
K Ybb`a Ub`]b`Y]bYf`gc`W`Yb`G]hi Uh]cb`g]W`VYZ]bXYhž']gh`Yg
k]W`h][ž'Fi`Y`ni`VYk U\fyb`i bX`X]Y`F`Yhhi b[g[Uggy`b]W`h`ni
j Yf[YggYb.`6Y]`nk Y]: U\fgfhY]ZYb`bUW``]b_g`i bX`fYW`hg`Ui ZhY]`Yb
cXYf`VY]`XfY]`i bX`a Y\f``]b_g`bUW``]b_g`i bX`X]Y`UbXYfYb
[YfUXYUi g" `Gc`_ØbbYb`F`Yhhi b[gX]YbghY`gW`bY`i bX`c`bY
<]bXYfb]ggY`dUgg]YfYb"

GhUi nU\`Yb`]a `J Yf[`Y]W`

æ` `X\f`&\$&'`_Ua`Yg`]b`8Yi hgW`UbX`ni`WU" `+&'`"\$\$\$`GhUi gž'k Ug
Y]bYa`5bgh]Y[`j cb`(i`]a `J Yf[`Y]W`ni a` `X\f`XUj cf`Ybhgd]f]W`h"
8]Y`GhUi`Àb[Yb`gi a a]YfhYb`g]W`Ui Z`ZUgh`%ž() `A]`]cbYb
?]`ca YhYfž'k Ug`Y]b`5bgh]Y[`i a`) i`XUfghY`h" `6YgcbXYfg

VYa Yf_Ybgk Yfh'g]bX'X]Y'GhUi ghi bXYbž'X]Y'g]W'Ui Z'fi bX' () + "\$\$\$
 VY`]YZbž'YVYbZU`g`Y]b'D'i g'j cb' - i " "8]Y'ghUi fY]W'ghYb'A cbUhY
 g]bX'A U]ž'š b]i bX'GYdhYa VYf"Ni XYa '[]Vh'Yg'VYgh]a a hY'NY]hYbž
 ni 'XYbYb'X]Y'GhfU» Ybj YfghcdZi b['VYgcbXYfg'Ui g[YdfÄ[h]gh
 A cf[Ybg'nk]gW'Yb'+i bX' - 'l \f'gck]Y'bUW'a]hU[g'j cb'%) 'V]g%,
 l \f"

K]W'h][']ghž'XUgg'GhfYgg']a 'GhUi 'j Yfa Y]XVUf']gh"]H]ddg'k]Y'XUg
 5VgU[Yb'j cb'HYfa]bYbž'H]YZXi fW'Uha Ybž'A i g]_ \ÖfYb'cXYf
 Y]bZUW'X]Y '@UbXgW'UZh[Yb]Y» Ybž_ÖbbYb'XUVY]' \Y'ZYbž'X]Y
 BYfj Yb'ni 'gW'cbYb" "8]Y'J Yfa Y]Xi b['j cb'GhfYgg']gh'b]W'h'bi f' [i h
 ZØf'X]Y'Y][YbY ; Ygi bX\Y]hž'gcbXYfb'_Ubb'Ui W'XUni 'VY]hfU[Ybž
 X]Y'J Yf_Y\fgg]hi Uh]cb']bg[YgUa h'ni 'YbhgdUbbYb"

8YhU]`g	
C fh	< Uj Y`UbXž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • a Udg"UXUWXY • k k k "ghUi a Y`XYf!_UfhY"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh