

K UggYfhi fa ']b ' F Uh\ Ybck . '9]b j YfZU``YbYg'9fVY'gi W\ h'bYi Y'Ni _i bZh°

F Uh\ Ybck g'K UggYfhi fa 'Ua '6U\ b\ cZj YfZÄ``hi bhYf'bYi Ya
9][YbhØa Yf''GhUXhj Yfk U'hi b['ZcfXYfh'9f\ U'hi bX'dUggYbXY
Bi hni b["



F Uh\ Ybck ž'8 Yi hgW\ `UbX '! ð'F Uh\ Ybck ž'Y]b`_Y]bYf'C fh'a]hj]Y`
; YgW\]W\ hYž'g]Y\ h'XYf'\]ghcf]gW\ Y'K UggYfhi fa 'Ua '6U\ b\ cZ'U``Yg
UbXYfY'U'g'Y]b`UXYbX'Ui g" '8 Yf'Y]bgh'ZØf'X]Y'K UggYfj Yfgcf[i b[
XYf'9]gYbVU\ b'Yff]W\ hYhY'Hi fa ž'XYf'a]h'Yfk Y]Y'ØVYf'%'\$ '\$ ð\ fY
U'h]ghž'ghY\ h'gY]h'ð\ fnY\ bhYb'`YYf'i bX'nY][h'a Y\ f'U'g'bi f'Y]bYb
<Ui W\ j cb'J YfZU``'5_hi Y``[Y\ Øfh'XUg'8Yb_a U``Y]bYa 'A Ubb'Ui g
XYf'F Uh\ Ybck Yf'; Ughfc bca]Yž'XYf'`YXcW\ 'V]g`Ub['_Y]bY
5a V]h]cbYb[]nY][h'\ Uhž'XYb'Ni ghUbX'XYg'Hi fa g'ni j YfÄbXYfb"
8YhU]g'ni 'gY]bYb'D`ÄbYb'V'Y]VYb'j cfYfgh[Y\ Y]a "'K]Y'a Un!
cb`]bY"XY`VYf]W\ hYhž'\ Uh'Yg'_Y]bY'?cbhU_hUi ZbU\ a Y'nk]gW\ Yb
XYf'GhUXhj Yfk U'hi b['i bX'XYa 'bYi Yb'9][YbhØa Yf[Y[YVYb"

8Yf'K UggYfhi fa ']gh'Y]b'HY]'XYg'ghÄXh]gW\ Yb'9fVYg'i bX']gh'`Ui h

8Yb_a U`gWxi hn[YgYhn'j cf'J YfÅbXYfi b[Yb`VYgcbXYfg[YgWÅØhnh"
8]Y`GdfYWXyf]b`XYf`GhUXhž'5bbY`?]Y»`]b[ž'a UW`hi`_Y]bYb`<Y`U`i g
]`fYa`K`i bgW`ž`XUg; YV`Ai XY`ni`Yf`U`hYbž`XU`Yg`j`cb`]ghcf]gWXYf
6YXYi hi b[]gh"FU`h`Ybck`g`6Øf[Yfa`Y]ghYf`>Øf[`N]YhYa`Ubb`Vf]b[h
ni`g`Å`h`m`]W`X]Y`6YXYi hi b[`XYf`6U`b`b`ÖZY`U`g`5i`g`Å`b[YgWÅ]`XYf`XYf
Gh`Å`X`h`Y`]bg`Gd]Y`i`b`X`Zc`f`XY`fh`Y`]b`gh`Å`f`_Y`f`Y`g`9b[U[Ya`Ybh`XYf
8Yi`hgW`Yb`6U`b`ž`X]Y`]b`X]YgYa`6YfY]WÅ`]b`X]Y;`Å`b[Y`_ca`a`Yb
gc`hY"

GUb]Yfi b[gVYXUfZ'i bX`=bj Ygh]h]cbYb

Hfchn`XYg`a`]gg`]W`Yb`Ni`ghUb`XYg`XYg`K`UggYfhi`fa`g`U`h`g]WÅ`]b
FU`h`Y`bck`]b`XYb`Y`h`h`Yb`>U`f`Yb`j`]Y`i`[YhUb`"8]Y`GhUX`h`U`h`_f`Å`Zh][
]b`X]Y`i`a`[YVi`b[`XYg`6U`b`b`c`Zg`]bj`Ygh]Yfh`Gc`k`i`f`XYb`]a`>U`f
&\$\$)`i`b`X`&\$\$`*`ghc`n`Y`%ž&`A`]`cb`Yb`9i`fc`]b`XYb`i`a`VUi`XYg
6U`b`b`c`Zgj`cfd`U`h`Yg`[YghY`W`_h`5i`WÅ`XYf`DUf`_d`U`h`Ui`Z`XYf
GØ`X`g`Y]hY`k`i`f`XY`&\$\$`-`a`]h` \$\$\$`\$\$\$`9i`fc`Ui`Z[Yk`YfhYhž`i`b`X`X]Y
Ni`k`Y[i`b[`ni`a`i`f]Y`X`f]WÅ!9VYfh!F]b[`Yf`Y]Y`h`Y`V`Y`b`ZU`g`Y`]b`Y
=bj`Ygh]h]cb`j`cb`+\$\$\$`\$\$\$`9i`fc`i`U`Y`g`]b`XYf`<c`Z`bi`b[ž`X]Y`F`Y[]cb
U`h`f`U`_h]j`ni`i`[YghU`h`Yb"

8]Y`8Yi`hgW`Yb`6U`b`d`Ub`h`ni`XYa`ž`V]g`ni`a`>U`f`&\$\$`+`X]Y
6U`b`b`ghY][Y`i`b`X`XYb`DY`fg`cb`Yb`hi`bb`Y`ni`f`Y`bc`j`]Y`f`Y`b`ž`i`a`XYb
6U`b`b`c`Z`]b`Y`]b`Yb`ni`_i`b`Zhg`Z`Å`][Yb`GhUb`X`c`f`h`ni`j`Y`fk`Ub`XY`b`"8`c`WÅ
k`Å`f`Y`b`X`X]Y`g`Y`D`f`c`Y`_`h`Y`j`c`f`Ub`g`WÅ`f`Y]h`Y`b`ž`gh`Y`h`X`Y`f`K`UggYfhi`fa
i`b[Ybi`h`h]a`G`WÅ`U`h`Y`b`X]Y`g`Y`f`9`b`h`k`]W`_i`b[Yb"

? fYUh]j Y`B`i`h`ni`b[g`_`c`b`n`Y`d`h`Y

=b`XYf`J`Yf[Ub[Yb`Y]h[UV`Yg`VYfY]hg`j`]Y`Y`>XYb`ni`f`B`i`h`ni`b[`XYg
K`UggYfhi`fa`g`"J`cb`Y]b`Yf`H`ci`f]gh!`=Z`c`f`a`U`h]cb`Ø`V`Y`f`Y]b`F`Y`gh`Ui`f`Ub`h
V]g`_`]b`ni`K`c`l`bi`b[Yb`k`i`f`XYb`n`U`f`Y]WÅ`Y`J`c`f`g`WÅ`Å`[Y`]bg`Gd]Y`
[YV`f`U`WÅ`h`"8`c`WÅ`X]Y`i`a`g`Y`h`ni`b[`g`WÅ`Y]h`Y`f`h`Y`c`Z`h`a`U`g`Ub`XYb
<Yf`Ui`g`Z`c`f`XYfi`b[Yb`ž`X]Y`a`]h`XYa`8Yb_a`U`g`W`xi`hn`j`Yf`Vi`b`XYb
g]b`X`"8]Y`g`n`Y][h]g]WÅ`XYi`h]WÅ`]b`XYf`U`_hi`Y`Y`b`G]hi`Uh]cb`ž`k`c`XYf
6YfY]WÅ`i`a`XYb`K`UggYfhi`fa`j`cb`Y]b`Ya`6Ui`n`Ui`b`UV[YgWÅ`c`h`Y`h
]gh"

8]Y`ghÅXhYVUi`j]W\Yb`6YgcbXYf\Y]hYb`j`cb`F Uh\Ybck ž`k]Y`X]Y
 F YghY`XYf`a`]hY`U`hYf`]W\Yb`GhUXha`Ui`Yf`cXYf`X]Y`VYY]bXfi`W_YbXY
 Gh"!A`Uf]Yb!5bXfYUg!?)fW\Yž`g]bX`k`Y]hYfY`5gdY`_hY`XYg`_i`hi`fY``Yb
 9fVYg`XYf`GhUXhž`X]Y`]b`Y]bYa`i`a`ZUggYbXYb`8Yb`_a`U`gW\i`hn
 j`YfUb`_Yfh`g]bX"8]YgY`;`YVÅi`XY`g]bX`HY]`XYf`Ub[`Yb`@]ghY`XYf`
 6Ui`XYb`_a`U`Y`]b`F Uh\Ybck ž`k]Y`Ui`Z`k`_]dYX]U"XY`ni`Z]bXYb`]gh"

C V`XYf`\]ghc]gW\Y`K`UggYfhi`fa`VU`X`]b`bYi`Ya`;`Ubni`YfghfU\`h
 cXYf`k`Y]hYf`j`cf`g]W\`]\]b`j`Yf`_ca`a`hž`V`Y]Vh`UVni`k`UfhYb"9]b`U`ni
 gh]`Yg`K`UfhYb`_ÖbbhY`g]W\`b]W\h`bi`f`bY[`Uh]j`Ui`ZXYb`?i`hi`fk`Yfh
 XYf`GhUXh`Ui`gk`]f`_Ybž`gcbXYfb`Ui`W`Ui`ZXUg`9b[`U[`Ya`Ybž`XUg
 F Uh\Ybck`]b`XYf`VfY]hYfYb`FY[`]cb`ni`Y]ghYb`j`Yfa`U[``8`Ug`H\Ya`U
]gh`XYZ]b]h]j`b]W\h`j`ca`H]gW\ž`XU`j`]Y`Y`6Øf[`Yf`i`bX`GhUXh`j`YfhfYhYf
 X]Y`<cZbi`b[`Ui`ZY]bY`dcg]h]j`Y`K`YbXi`b[`b]W\h`Ui`Z[`Y[`YVYb
 \UVYb"

8YhU]`g	
C fh	F Uh\Ybck ž`8Yi`hgW\`UbX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Un!`cb`bY"XY • XY"k`_]dYX]U"cf[• k`YghYfk`U`X!\`Ui`ghi`YfYb"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh