

K YhhYfWÅ Ucg]b '6UmYfb. 'GWÅ bYY 'i bX
; Yk]hhYf'Xfc \Yb 'V]g'A]hhk cWÅ °

9fZU\ fYb'G]Y'X]Y'U_hi Y''Yb'K YhhYfVYX]b[i b[Yb']b' < Uj Y''UbX
Ua ' - " ' † '] & \$ &) ž]b_ 'i gjj Y; Yk]hhYfk Ufbi b[Yb' i bX
GWÅ bYYZU''i dXUHYg"



< Uj Y''UbXž'8Yi hgWÅ \UbX '!8]Y'K YhhYf'U[Y']b'6UmYfb'nY][h'g]WÅ
ni f'K cWÅYba]hhY'i b[Ya Øh']WÅ 'i bX'k YWÅ gY'\UZh''6YfY]hg' [YghYfbž
Ua ' , " ' † ']ž'VYf]WÅ hYhY' **A Yf_i f'**ØVYf'\YZh][Y; Yk]hhYf'i bX'Y]bY
gb_YbXY'GWÅ bYYZU''[fYbnY''5_hi Y''''Y[h'X]YgY'VYfY]hg'VY]'%, \$ \$
A YhYfbž'i bX']b'XYb'\Ø\YfYb'F Y[]cbYb'XYg'<cWÅ [YV]f[Yg'_Ubb
V]g'A]hhk cWÅ a cf[Yb'a]h'BYi gWÅ bYY' [YfYWÅ bYh'k YfXYb"

8]Y'Ni ghÅbXY'g]bX']bgVYgcbXYfY'Ui ZXYf'Ni [gd]hnY'XfUa Uh]gWÅ ž
k c']b'XYf'B UWÅ h'ni a '8]YbghU['X]WÅ hY'GWÅ bYYhfY]VYb '\YffgWÅ hY"
8 Ug'K YhhYf'V'Y]Vh'V]g'9bXY'XYf'K cWÅ Y'i bVYghÅbX]['i bX'bUggž
k]Y'Ui WÅ'X]Y'**Ghi hh[UfhYf'B UWÅ f]WÅ hYb'**VYf]WÅ hYb''GY'Vghi b'hYf
& \$ \$ \$ 'A YhYfb']gh'a]h'GWÅ bYYZU''ni 'fYWÅ bYbž'k Å\ fYbX'X]Y
HYa dYfUhi fYb'hU[gØVYf'nk]gWÅ Yb'%* 'i bX'&' ; fUX'gWÅ k Ub_Ybž

bUWxhgUVYf`hY)`g`]b`XYb`Y]bghY``[Yb`6YfY]Wx`ZU``Yb"

; Yk]hhYf`i bX`Ghi fa

8Yf`8Yi hgWxY`K YhhYfX]YbghfB`K 8E`\Uh]b`j]Y`Yb`FY[]cbYb
6UmYfbg`j cf`Ghi fa VÖYb`j cb`V]g`ni `+\$`_a `#`i bX`GhUf`fY[Yb
[Yk Ufbh`6YgcbXYfg`VYhfcZZYb`g]bX`X]Y`@UbX`fY]gY`5`hÖhh]b[`i bX
A Ø`XcfZ`Ua `#bž`X]Y`VYbZU``g`i bhYf`Y]bYf`; Yk]hhYfk Ufbi b[
ghY`Yb" `8Yf`<]a a Y`ØVYf`A ØbWxYb`k i fXY[YghYfb`B UWx a]hhU[
j cb`Xi b`_Yb`K c`_Yb`i bX`_fÄZh][Yb`; Yk]hhYfb`Xi fWxnc[Yb" `8]Y
K Ufbi b[`ZØf`8Ui YffY[Yb`]a `GØXYb`6UmYfbg`\Ä`h`gY]h`XYa `+`" `š `]`
Ub"

: Øf`X]Y`_ca a YbXYb`HU[Y`g]bX`Ä`b`]WxY`K YhhYfd`\Äbca YbY`ni
Yfk UfhYb" `5i Wx `5`dYb`j YfY]b`VYgWx`fY]Vh`X]Y`U`_hi Y`Y
K YhhYfj YfhY]i b[`]b`XYb`C ghU`dYb`U`g`k]bX][`i bX`k YWx`gY`\UZhž
a]h`HYa dYfUhi`fYb`]b`XYb`6Yf[Ybž`X]Y`ghUf`_UVZU``Yb"
K]bX[YgWx`k]bX][`_Y]hYb`YffY]Wx`Yb`]b`XYb`6Yf[fY[]cbYb`V]g`ni `*\$
_a `#`ž`k Ä`fYbX`X]Y`Bi ``[fUX[fYbnY`nk]gWxYb`&&\$`\$`i bX`" %`\$`
A YhhYfb`]Y[h"

5i gg]Wx`hYb`bUWx`XYf`K YhhYfk YbXY

9fZFYi `]WxYfk Y]gY`_ØbX][`h`g]Wx`UV`8`cbbYfghU[`Y]bY`K YhhYfk YbXY
Ub" `8`Ubb`gc`Yb`X]Y`HYa dYfUhi`fYb`]b`6UmYfb`Ui Z`V]g`ni `&`*`; fUX
UbghY][Ybž`cV`k c`\`k Y]hYf`\]b`j YfY]bnY`hY`GwX`Ui Yf`a Ö[`]Wx`g]bX"
5i Wx`Ua `: fY]hU[`V`Y]Vh`Y`g`gdUbbYbXž`a]h`Y]bYa `A]i `Ui`g`GcbbY
i bX`K c`_Ybž`XYf`<ÖW`ghk YfhY`nk]gWxYb`&\$`i bX`&+`; fUX`Vf]b[Yb
_ÖbbhY" `@ji`h`Dfc[bcgYb`]gh`Ua `GUa`ghU[`]b`GWx`k UVYb`i bX
C VYfVUmYfb`gc[Uf`a]h`ZFYi bX`]Wx`Ya `K YhhYf`ni`fYWx`bYbž`k c`X]Y
HYa dYfUhi`fYb`X]Y`&+`; fUX!A Uf`_Y`YffY]Wx`Yb`_ÖbbYb"

5i ZXYf`Ni [gd]hnY`k]fX`g]Wx`X]Y`@U[Y`V]g`9bXY`XYf`K cWxY
VYbZU``g`j YfVYggYfbž`cV`k c`\`X]Y`A Yb[Yb`Ub`BYi`gWx`bYY`Xcfh
`Ub[gUa `ni`fØW`[Y`Yb" `Hfchn`XYg`K YhhYfg`g]bX`X]Y`K Ä`XYf`]b
6UmYfbž`VYgcbXYfg`]a `BcfXYbž`k Y]hYf`j cb`K U`XVfUbX[YZU`\f
VYhfcZZYbž`k Ug`hfc`hn`XYf`B]YXYfgWx`Ä[Y`Y]b`k]Wx`h][Yg`H`Y`a U
V`Y]Vh"

Ni gUa a Yb[YZUggh'_Ubb'a Ub'gU[Ybž'XUgg'X]Y'5bdUggi b[Yb'i bX
 Jcf\YfgU[Yb'nk Uf'Y]bY'K YhhYfVYfi \][i b['UbXYi hYbž'YXcW']gh
]b'XYb'6Yf[Yb'k Y]hYf\]b'J cfg]W'h'Ub[YVfUW'h" 'A ca YbhUb'Yf'YVh
 6UmYfb'Y]bY'gdUbbybXY'i bX'k YW'gY'\UZhY'K YhhYfd\UgYž'X]Y'XYb
 Gca a Yf']b'Y]bYa '[Ubn'byi Yb'@]W'h'YfgW'Y]bYb'`Äggh"

8YhU]`g	
Cfh	<Uj Y`UbXž'8Yi hgW'`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "ghi hh[UfhYf!b UW f]W'hYb"XY • k k k "U`dYbj YfY]b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh