

< ]hnY!GhfYgg`[ YZÄ\ fXYh'6fUbXYbVi f[ g  
GhUXhVÄi a Y`'9]b`5ddY``'Ub`X]Y`6Øf[ Yf°

6fUbXYbVi f[ 'Ub`XYf`<Uj Y`\_Äa dZi`[ Y[ Yb`<]hnY!GhfYgg`VY]  
6Äi a Yb""6Øf[ Yfa Y]ghYf`A Ø`Yf`Yfa i h][ h'6Øf[ Yf`ni f  
l bhYfghØhni b[ "



6fUbXYbVi f[ 'Ub`XYf`<Uj Y`ž'8Yi hgWÄ`UbX`!`&'6fUbXYbVi f[  
Ub`XYf`<Uj Y`ghY\Yb`j ]Y`Y`XYf`fi bX`) "\$\$\$`GhUXhVÄi a Y`i bhYf  
Yf\YV`]WÄYa`<]hnY!GhfYgg"9]b`Ui »Yf[ Yk`Ö\b`]WÄ`hfcW\_YbYg  
: fØ\`U\`f`\Uh`X]Y`6Äi a Y`UbZÄ`][ Yf`ZØf`?fUb`\_`Y]hYb`[ Ya`UWÄhž`k Ug  
b]WÄ`h`c`\bY`: c`[ Yb`V`Y]Vh" `a a Yf`a Y\`f`X]YgYf`[ fØbYb  
@VYb`ggdYbXYf`ghYfVYb`UV" `6Øf[ Yfa Y]ghYf`A ]WÄ`UY`A Ø`Yf  
]bZcfa ]Yfh`X]Y`6Øf[ Yf`ØVYf`X]Y`U\_hi Y`Y`G]hi Uh]cb`i bX`Yf`\_`Äfhž  
XUgg`X]Y`GhUXhU\_hj`[ Y[ YbghYi Yfhž`]bXYa`'g]Y`j Yfa Y\`fh`↑ b[ Y  
6Äi a Yž`j cf`U`Ya`' ]b`XYf`&bYbghUXhž`bUWÄdZUbnh" `6Y]`X]YgYb  
BYi dZUbni b[ Yb`\_`ca a Yb`\_`]a UfYg]ghYbhY`6Ui a UfhYb`ni a  
9]bgUhm" `6YgcbXYfg`d`cg]h] Y`9fZU\`fi b[ Yb`k`i fXYb`a` ]h`bYi  
[ YdZUbnhYb`6`i a YbYgWÄYb`Ui ZXYa`'A Uf`hd`Uhm`[ Ya`UWÄhž`X]Y  
g]WÄ`d`f`Ä`WÄ`h][`Y`b`h`k` ]WÄ`Y`b`"

I a 'XYb'U\_i hYb'K UggYfa Ub[ Y'ni 'VY\_Åa dZYbžUddY''Yfh'X]Y  
GhUXh'Ub' ]\fY'6Øf[ Yfž'X]Y'6Åi a Y'ni '[ ]Y»Yb'i bX'XUfUi Zni  
UW'hYbž'b]W'h'ni 'bU\ 'Ub'XYb'GhÅa a Yb' ]\fYf'5i hcg'ni 'dUf\_Yb"  
‡ b[ VÅi a Y'k YfXYb'j ca ' ; fØbZÅWYbUa h'fY[ Y'a Å»][ 'a ]h'Yhk U  
&\$\$\_@hYfb'K UggYf'dfc'A cbUhj Yfgcf[ h'Ni XYa 'k YfXYb'X]Y  
6Øf[ Yf'Yfa i h][ hž'U\_hj' ]\fY'I a [ YVi b[ 'ni 'dZY[ Yb'i bX'X]Y'6Åi a Y  
j cf' ]\fYb'<Åi gYfb'ni gÅh' ]W'h'ni 'VYk ÅggYfb"8Ybb'ni 'bU\Yg  
DUf\_Yb'\_Ubb'XUg'K i fnY'k Yf\_'Yf\YV' ]W'h'gW'ÅX][ Yb"

## Ghi fa !'i bX'K YhhYfgW'ÅXYb' ]a ' : c\_i g

B UW'Y]bYa 'i bYfk UfhYhYb'Ghi fa '\Uh'X]Y'GhUXh'Xf]b[ YbX  
A U»bU\ a Yb'Yf[ f]ZZYbž'i a 'X]Y'G]W'Yf\Y]h'XYf'6Åi a Y'ni  
[ Yk Å\ f'Y]ghYb"9g'k ]fX' [ YdfØZž'k Y'W'Y'6Åi a Y' [ YZÅ'hž  
VYgW'b]hhYb'cXYf' [ YghØmh'k YfXYb'a ØggYb"9]b][ Y'9I Ya d'UfY  
g]bX'i a [ YghØfnh'cXYf'\UVYb'Y'ghY'UV[ YVfcW'Ybž'YXcW' [ UV'Yg  
[ 'ØW\_]W'Yfk Y]gY'\_Y]bY'J Yf'YmhYb"?'cb\_fYhY'NU\Yb'ni 'XYb  
GW'ÅXYb'Xi fW'XYb'Ghi fa 'g]bX'XYfnY]h'bcW'b]W'h'j YfZØ[ VUf"

8]Y'?' ]a U\_f]gY'ghY''h'YXcW'b]W'h'bi f'6fUbXYbVi f[ 'Ub'XYf'<Uj Y'  
j cf'<YfUi gZcfXYfi b[ Yb"5i W' ]b[ 'Ubni8Yi hgW'UbX'\_Åa dZha Ub  
a ]h'XYb'J YfÅbXYfi b[ Ybž'X]Y'< ]hY'i bX'HfcW\_Yb\Y]h'a ]h'g]W'  
Vf]b[ Yb"NU\ fY]W'Y'6Ui a UfhYb' [ YfUhYb'Ub' ]\fY  
5bdUggi b[ g[ fYbnYbž'i bX'\Åi Z][ YfY'Yi hfYa Y'K YhhYfY][ b]ggY'k ]Y  
GhØfa Y'i bX'GhUf\_fY[ Yb'Yf\Ø\Yb'X]Y'I bg]W'Yf\Y]hYb' ]a 'K U'XVUi "  
8U\Yf' ]gh'X]Y'K U\'' [ YY][ bYhYf'6Ui a UfhYb'YbHgW'Y]XYbX" Dfc'Y\_hY  
k ]Y'XUg'j cb'XYf'K U'X\_i 'hi fYfVY'k UfbYb'XUj cfž'XUgg'X]Y  
9f\U'hi b[ 'i bX'XYf'I a VUi 'XYf'K Å'XYf'Ubgdfi W'gj c''Yf'k YfXYbž  
XU'\_ ]a Uh]gW'Y'6YX]b[ i b[ Yb'g]W'h'ghÅbX][ 'ÅbXYfb"

## 6Åi a Y'i bX' ]\fY'Ni \_i bZh' ]a '?` ]a Uk UbXY`

8]Y'cdh]a U'Y'6Ui a UfhYbk U\''\Uh'b]W'h'bi f'9]bZi gg'Ui Z'X]Y  
GhUV' ]hÅh'XYf'K Å'XYfž'gcbXYfb'Ui W'Ui Z'k ]W'h][ Y'Ø\_c`c [ ]gW'Y  
: i b\_h]cbYb"9]bY'ghUbXcfh[ YfYW'hY'5i gk U\'' ]gh'bc'hk YbX][ ži a  
X]Y'9f\U'hi b[ 'XYf'^2 \_cgmghYa 'Y]ghi b[ Yb'k ]Y'7C&!6]bXi b[ ž  
K UggYfgdY]W'Yfi b[ 'i bX'6]cX]j Yfg]hÅh'ni 'g]W'Yfb"8]Y'  
: cf gW' i b[ gUbghU'h'ZØf'K U'X'i bX'<c`n'\Uh'ZYgh[ YghY''hž'XUgg

V]g'ni a 'd\&\$+\$'XYf':`ÅWYbUbhY]'XYf'6i WY'Xi fW'ghY][ YbXY  
 HYa dYfUhi fYb'i bX'fYXi n]YfhY'B]YXYfgW`À[ Y'ni fØW\_[ Y\Yb  
 \_ØbbhY"'i a 'ni \_ØbZh][ Yb'<YfUi gZcfXYfi b[ Yb'ni 'VY[ Y[ bYbž  
 \_ØbbhYb'a YX]hYffUbY':`Ui a Y]WYbk`Å'XYf'XYb'[ fØ» hYb  
 5bdUggi b[ g[ Yk ]bb'Ui Zk Y]gYb"

?cb\_fYh'dfc[ bcgh]n]Yfh'Y]b'Dfc'Y\_hž'XUgg'V]g'ni '+' ) 'i 'XYf':`ÅWY  
 ZØf'VYgh]a a hY'\_]a Uh]gW'Ub[ YdUgghY'6Ui a UfhYb'[ Ybi hnh  
 k YfXYb'\_ØbbhYb"'<]YfVY]\_ca a Yb'gck c'\`Y]a ]gWY'U`g'Ui W  
 Ui »YfYi fcdÅ]gWY'6Ui a UfhYb']b'6YhfUW'h'i bhYf'XYb'%%\$%  
 6Ui a UfhYbž'X]Y'ZØf'8Yi hgW'UbX'U`g'k ]W h][ 'YfUW'hYh'k YfXYbž  
 g]bX'' +'\Y]a ]gW'i bX'' -'ghUa a Yb'Ui g'Ui »Yf\U`V'9i fcdUg''8]YgY  
 J]Y'ZU'h'V]f[ h'7\UbWbž'UVYf'Ui W'F ]g]\_Ybž'XU'bYi b'\Y]a ]gWY  
 5fhYb'j cb'5fYU'j Yf'i ghYb'VYhfcZYb'gY]b'\_ØbbhYb"

8]Y'<YfUi gZcfXYfi b[ Yb'Xi fW'XYb'?`]a Uk UbXY`a UWYb'Yg'i a gc  
 k ]W h][ Yfž'U\_h]j '[ Y[ YbghYi Yfb'i bX'X]Y'V]c`c [ ]gWY'J ]Y'ZU'h'ni  
 gWØhnYb"'8Ug'VYhf]Zh'b]W'h'bi f'GhÅXhY'k ]Y'6fUbXYbVi f[ 'Ub'XYf  
 <Uj Y'ž'gcbXYfb'i bgYf'U`Yf'Ni \_i bZhž'k Ug'XYb'i a [ Ub[ 'a ]h  
 i bgYfYb'K`Å'XYfb'i bX'6Åi a Yb'VYhf]Zh''9]b'[ i hYg'<ÅbXWYb'VY]  
 XYf'6Ui a UfhYbk U\`\_Ubb'YbhgWY]XYbX'gY]b'ZØf'X]Y'; Ygi bXi b[  
 i bgYfYf'GhÅXhY'i bX'@UbXgWUZhYb"

8YhU]`g	
Cfh	6fUbXYbVi f[ 'Ub'XYf'<Uj Y'ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "k U`X_i `hi fYfVY"XY</li> <li>• k U`X"Zbf"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh