

< ]hnYk Y`Y`]b`6fUbXYbVi f[ .`Gc`V`Y]VYb  
G]Y`Wc`i bX`gdUfYb`XUVY]°

6fUbXYbVi f[ g`Gca`a Yf.`9l dYfhYb`[ YVYb`H]ddg`ni  
< ]hnYgW`i hn`i bX`i: ÖfXYfa`Ö[ `]W`\_Y]hYb`ZØf`\_`]a UZfYi bX`]W`Yg  
6Ui`Yb"



6fUbXYbVi f[ ž`8Yi hgW`UbX`!`Gca`a Yf\]hnY`]b`?`Ö`b`]gh`Àb[ gh  
5`hU[ ži bX`XUg`k ]fX`Ui W`]b`Ni`\_i bZh`gc`V`Y]VYb" `@Ui hi`A`cn`"XY  
k YfXYb`X]Y`Gca`a Yf`]b`6fUbXYbVi f[ `b]W`h`bi`f`Y]» Yfž`gcbXYfb  
Ui W`Àb[ Yf" `8]YgY`9b`k ]W`\_i b[ `k ]fX`Ui W`]j ]Y`Y`?`Ö`b`Yf.]bbYb  
VYhfYZZYb" `K ]Y`VY`U`h`Yb`k ]f`U`gc`Y]bYb`\_Ø`Yb`?`cdZ]b`i bgYfYb  
K`c`bi b[ Ybž`k Ybb`XUg`H`Yfa`ca`YhYf`]b`X]Y`<`Ø`Y`g`W`b`Y`h`3

6]f[ ]h`<`c`ZYfh]j`cb`XYf`J`YfVfUi`W`YfnYbhfU`Y`6fUbXYbVi f[ `V]YhYh`]b  
Y]bYa`K`YVgYa`]bUf`k`Yfhj`c`Y`H]ddg`ni`<`]hnYgW`i`hna`U`»`b`U`a`Yb  
Ub" `Ni`XYb`Y`ZY`\_h]j`ghYb`A`]hY`b`n`A`Y`b`Ui`»`Yb`]Y[`YbXY  
GcbbYbgW`i`hnj`cff]W`hi`b[`Ybž`k`]Y`U`ci`g]Yb`i`bX`A`Uf\_]gYbž`X]Y  
k`]f`\_gUa`YfY`?`Ø`Y`V]YhYb`U`g]bbYb`]Y[`YbXY`@Øgi`b[`Yb" `8]Y  
8`Àa`a`i`b[`XYg`;`YV`Ài`XYg`gd]Y`h`YVYbZU`g`Y]bY`n`YbhfU`Y`F`c`Y`Y"

8 Ua ]h'ghÅf\_Yb'k ]f'b]W'h'bi f'i bgYfYb'Gca a Yf\_ca Zc fhž'gcbXYfb  
[ Yb]Y» Yb'Ui W'Y]bYb' [ Ya Øh]WYb'K ]bhYfž'k Ybb'X]Y'? À'hY'Ub'X]Y  
HØfYb'\_'cdZh"

? Ø\`Yf'k YfXYb'Xi fW\']bbcj Uh]j Y

A U» bU\`a Yb

8 UWVY[ fØbi b[ Yb'g]bX'a Y\`f'U'g'bi f'Y]b'\ØVgWYf'5bV']W\_'g]Y  
j YfVYggYfb'XUg'?`ja U']b'ghÅXh]gWYb'; YV]YhYb'gdØfVUf"  
?'ja U[ YfÅhY'\_'ØbbYb'Y]bY'Cd h]cb'gY]bž'XcW'gc`hY'a Ub'[ i h  
UVk Å[ Yb.'Gd`]h[ YfÅhY'\_'Ø\`Yb'YZ]n]Ybhž'g]bX'YXcW'cZh'Ui W'a ]h  
\Ø\`YfYb'?cghYb'j YfVi bXYb"'5`hYfbUh]j Y'a cV]'Y'A cbcV`cW\_[ YfÅhY  
g]bX'nk Uf'[ Øbgh][ ž'Vf]b[ Yb'YXcW'\`Åi Z][ 'a Y\`f'@Åfa 'i bX  
k Yb][ Yf'@Y]ghi b[ "

9ZY\_h]j Yg'@ØZhYb']gh'Y]bY'?i bgh'ZØf'g]W'. 'BUW'hg'gc`hY'a Ub'X]Y  
: YbghYf'k Y]h'ØZbYbž'i a 'X]Y'\_Ø\`Y'BUW'h'i Zh'\YfY]bni `UggYbž  
k Å\`fYbX'hU[ gØVYf'X]Y': YbghYf'VYggYf' [ YgW'cgYb'V'Y]VYb  
gc`hYb"'< ]bhYf'XYb'\c\Yb'HYa dYfUhi fYb']b'i bgYfYb  
K c\`bfÅi a Yb'ghY\Yb'j ]Y'Y': U\_hc'fYbž'k ]Y'i bni fY]WYbXYf  
GcbbYbgW'i hn'cXYf'Y]bY'a Ub[ Y'\UZhY'K Åfa YXÅa a i b[ "'< ]Yf']gh  
[ Yn]Y'hY'BUWVYggYfi b[ '[ YZfU[ h"

- K Y]» Y'cXYf'fYZY\_h]YfYbXY'CVYfZÅWYb'ja 'fbYbVYfY]W  
\_'ØbbYb'ni gÅhn`]W'\Y'ZYb"
- : YghYf'GcbbYbgW'i hn'Xi fW': YbghYf'ÅXYb'cXYf'A Uf\_]gYb  
]gh'Ya dZY\`Ybgk Yfh"
- 8 Ug'5bVf]b[ Yb'j cb'GcbbYbgW'i hnZc`]Yb'\_Ubb'YVYbZU`g  
5V\`]ZY'gWUZYb"

: ØfXYfa Ø[ `]W\`\_Y]hYb'ZØf'B Yi VUi hYb'`i bX  
GUb]Yfi b[ Yb

9]b'H\Ya Uz'XUg'j ]Y'Y'? Ø`bYf'<Ui gVYg]hnYf.]bbYb']bhYfYgg]YfYb  
\_'ØbbhYž'g]bX'X]Y'i a ZUb[ fY]WYb': ØfXYfa Ø[ `]W\`\_Y]hYb'ZØf  
gUb]Yfi b[ gVYXØfZh][ Y'; YVÅi XY"'8]Y'6i bXYgZØfXYfi b[ 'ZØf  
YZ]n]YbhY'; YVÅi XY'f69; Ł'k ]fX'[ Ya Å» 65: 5`XYfnY]h'Zc fh[ YgYmh"

8]YgY : ÒfXYfi b[ 'i bhYfghØhnh'9][ YbhØa Yf'XUVY]ž]\fY'; YVÀi XY  
YbYf[ ]YYZZ[n]Ybh'ni 'gUb]YfYb'i bX'gc'9bYf[ ]Y\_cgYb'ni 'gdUfYbž  
bUW\U'h][ 'ni '\UbXY'b'i bX'\_]a UZFYi bX`]WY'A U» bU\ a Yb  
i a ni gYhnYb"

A ]hV]g'ni '%' i : ÒfXYfi b[ 'ZØf'9]bnY'a U» bU\ a Yb`]gh'XUg'65: 5  
Y]bY`]bhYfYggUbhY'5b`Ui ZghY``Y"; YfUXY`XYf'5i ghUi gW`j cb  
<Y]ni b[ Yb'cXYf'8Åa a i b[ ga U» bU\ a Yb`\_Ubb`XUa ]h'Yf\YV`]W  
[ Øbgh][ Yf'k YfXYb"8]Y'?ca V]bUh]cb]j cb]j YfgW]YXYbYb  
: ÒfXYfi b[ Yb`]gh'ink Uf'a Ò[ `]Wž`YXcW`b]W'h[ `Y]W`nY]h][ 'a ]h  
ghYi Yf`]WYb'9bh'Ughi b[ Yb"

6YgcbXYfg`\Yfj cfni \YVYb`]gh'X]Y`BYi VUi ZØfXYfi b[  
'?]a UZFYi bX`]WYf'BYi VUi ž'X]Y'gY]h'&\$&' `]b'?fUZh]gh'A ]h'\_bUdd  
&'A ]`]UfXYb'9i fc`Vi X[ Yh]Yfhž'k i fXYb`VYfY]hg'fi bX`(\*"\$\$\$  
BYi VUi k c\bi b[ Yb'[ YZØfXYfhž'k ]Y`Vi bXYgfY[ ]Yfi b[ "XY  
VYf]W`hYh"9][ ]Yb'k ÅfY'k c\`[ YfUhYbž'nØ][ ]ni `d`UbYb` `XYbb  
bUW`XYa`%("%"&\$&'`\_ØbbYb`\_Y]bY`bYi Yb'5bhfÅ[ Y'a Y\ f  
[ YghY`h'k YfXYb"

K ]f'XØfZYb`U`gc`Ui ZUha Ybž'Ui W`k Ybb`X]Y`<]hnYk Y`Y`j cf'XYf'HØf  
ghY\h"A ]h'XYb`f]W]h[ Yb'A U» bU\ a Yb'i bX`Yj Ybhi Y`Y]bYf  
: ÒfXYfi b[ `]a `FØW\_Ybž'gW UZZYb`k ]f`Ygž'i bgYfY`K c\bi b[ Yb  
[ Ya Øh]W`i bX`\_Ø`\`ni '\U'hYb"8U'ghY\h'XYb`\Y]» Yb  
Gca a YfhU[ Yb`]b'?Ø`b`b]W]hg]a `K Y[ °

8 YhU]`g	
C fh	6fUbXYbVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a cn"XY</li><li>• k k k "VUZU"XY</li><li>• k k k "Vi bXYgfY[ ]Yfi b[ "XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh