<]hnYk Y`Y`fc`h`YfY]b. `K U`XVfUbX[YZU\ f
i bX`FY\_cfXhYa dYfUhi fYb`Xfc`Yb`

⊕`6fUbXYbVi f[ `Xfc`h`Ui Z[fi bX`c`Yf`HYa dYfUhi fYb`Y]bY
ghUf_Y`K U`XVfUbX[YZU`f"; Ygi bX`Y]hgk Ufbi b[Yb`i bX
l bk YhhYf[YZU`f`g]bX`YVYbZU`g`ni `VYUW`hYb"

6fUbXYbVi f[ž`8Yi hgW`UbX`!`5a`\_`U`YbXUf]gW`Yb
Gca a YfUbZUb[`Ua`GUa ghU[ž`XYa`&"'‡ b]`&\$&) ž`Yf`YVYb`j`Y`Y
HY]`Y`8Yi hgW`UbXg`Y]bY`Yi hfYa`Y`Y]»`Y`K`YhhYf`U[ Y`HYa dYfUhi fYb
ØVYf`\$`; fUX`g]bX`UbXYgk Y]h`ni`Yfk UfhYbž]b`XYf`GØXk Ygh`À`ZnY
8Yi hgW`UbXg`gc[Uf`V]g`ni`+`; fUX`"@Ui`h`]Xck`U`\_`ÖbbhY`XUa`]h
Y]b`bYi Yf`K`Åfa YfY\_cfX`ZØf`XUg`Y`f`&\$&`Ui Z[ YghY`h`k`YfXYbž
bUW`XYa`XYf`V]g`Ub[`ÖW`ghY`K`Yfh`VY]"`ž`); fUX`Ua`%(`"‡ b]`]b
?`]h]b[ Ybž`6UmYfbž[Ya`YggYb`k`i`fXY"

8]Y`ÖW`ghYb`HYa dYfUhi fYb`k`YfXYb`Ua`GUa ghU[ `ja`gcb]b[Yb
K`i`hÖgW]b[Yb!`C`ZnYf]b[Yb`]b`6UXYb!`K`ØfhYa VYf[`a`]h`&ž`); fUX
[Ya`YggYb`"8Yf`8Yi hgW`Y`K`YhhYfX]Ybgh`f`B`K`8`k`UfbhY]bXf]b[`]W
j`cf`ghUf_Yf`K`Åfa`VY`Ughi`b[ ž`VYgcbXYfg`ZØf`X]Y`b]W`h

VY[Øbgh][hYb'F Y[]cbYbž'U'gc'ØghYb'i bX'HY]'Y'a 'GØXcghYbž'k c
X]Y'HYa dYfUhi fYb'nk]gWYb'&\$'i bX'&) ' ; fUX''Y[Yb'k YfXYb"

; Ygi bX\Y]h'WY'K Ufbi b[Yb'i bX
F UhgW'À[Y

8]Y'<]hnYk Y''Y'Vf]b[h'b]W'h'bi f'\c\Y'HYa dYfUhi fYbž'gcbXYfb
Ui W' [Ygi bX\Y]h'WY'F]g]_Yb'a]h'g]W'"'9g'k]fX'Ya dZc\Ybž']b
_]a Uh]g]YfhYb'F'Ài a Yb'ni 'V'Y]VYb'i bX'X]Y'GcbbY']b'XYb'A]hU[g!
i bX'ZfØ\Yb'5VYbXghi bXYb'ni 'a Y]XYb"'J]Y''Hf]b_Yb'i bX'_Y]b
5'_c\c'g]bX'X]Y'8Yj]gYž'i a '[YZÀ\f']WYb'<]hnYghfYgg'ni
j Yfa Y]XYbž'XU'VYgcbXYfg?'Y]b_]bXYfž'À'hYfY'A YbgWYb'i bX
W'fcb]gW'?'fUb_Y'Xi fW'X]Y'<]hnY' [YZÀ\fXY'h'g]bXž'k]Y'
hU[YggW'Ui 'VYf]W'hYh"

⊖'X]YgYf'NY]h'a ØggYb'A YbgWYb']b'ghUf_'VYVUi hYb'gh'ÀXh]gWYb
; YV]YhYb'a]h'Y]bYf'VYgcbXYfg'gW'YW'hYb'b'ÀW'h]WYb'5V_Ø\i b[
fYW'bYbž'k Ug'X]Y'; YgUa hg]hi Uh]cb'bcW'VY'UghYbXYf'a UW'h"'J]Y'Y
6Øf[Yf'gWY]bYb'b]W'h'Ui Z'X]Y': c'[Yb'j cb'<]hnYk Y''Yb'cXYf
UbXYfYb'_]a UVYX]b[hYb'9i hfYa YfY][b]ggYb'j cfVYfY]hYh'ni 'gY]bž
X]Y''Ui h'995']b'XYb''YmhYb'(\$'Ŧ\fYb'Yhk U'- \$'i 'XYf'HcXYgZÀ''Y
j Yfi fgUW'h'\UVYb"

G]WY'f\Y]hg'U[Y'i bX'K U'XVfUbX[YZU\ f

Ni g'Àhn']W'ni f'<]hnY'VYghY'h'Y]bY'\c\Y'; YZU\ f'ZØf'K U'XVf'ÀbXY"
8]Y'\ØW'ghY'; YZU\ fYbghi ZY'ZØbZVYhf]Zh'XYb'GØXYb'6fUbXYbVi f[g
gc k]Y'HY]'Y'B]YXYfgUW'gYbgž'GUW'gYbg'i bX'H\Øf]b[Ybg'"8]Y
HfcW_Yb\Y]h]b'X]YgYb'F Y[]cbYb'j Yfgh'Àf'h'XUg'F]g]_c'i bX'VYfY]hg
'Ymh'j YfnY]W'bYhY'a Ub'6f'ÀbXYž'k]Y'XYb']a '@UbX_fY]g'DchgXUa !
A]hY'a Uf_ž'k c'Ui ZYhk U'* \$'<Y_hUf'Y]b'K U'X']b': 'Ua a Yb'ghUbX"
5i W']b'Ghi hh[Ufh'VfUbbhY'Y]b'K U'X[YV]Yh'Ui Z[fi bX'Y]bYg
i b_cbhfc''YfhYb '@U[YfZYi Yfgž'k Ug'hU[YggW'Ui 'Ui Z[fY]Zh"

K À\fYbX'XUg'Ua 'GUa ghU['YfbYi Yfh'\Y]»Y'K YhYf']b'8Yi hgW'UbX
Y]bY'<YfUi gZcfXYfi b['XUfghY''hž'_Ubb'a Ub'g]W'Ui ZY]bY
5V_Ø\i b[]b'XYb'Zc'[YbXYb'HU[Yb'ZfYi Yb'"K]bXg]hi Uh]cb'i bX

; Yk]hhYf'g]bX'ZØf'XYb'GcbbhU[UVYbX'j cf\Yf[YgU[hž'k Ug'Y]b
k Yb]['9bh'Ughi b['Vf]b[Yb'_ÖbbhY"'8YbbcW'Yf]bbYfb'9I dYfhYb
XUfUbž'XUgg'A U» bU\ a Yb'ni f'5bdUggi b['Ub'X]Y'YI hfYa Yb
K YhhYfVYX]b[i b[Yb'YbhgW'Y]XYbX'g]bXž'i a 'X]Y'6Yj Ö'_Yfi b['ni
gW'ØhnYbž'VYgcbXYfg'X]Y'\cW[YZÄ\ fXYhYb'; fi ddYb"

8YhU]`g	
C fh	6fUbXYbVi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]Xck U"XY • k k k "hU[YggW Ui "XY • k k k "YYU"Yi fcdU"Yi

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh