

<]hnYk Y`Y`ni a `Gca a YfUbZUb[.`6]g`ni
') `; fUX`]b`6Yf`]b`Yfk UfhYh°

9fZU\fyb`G]Y`X]Y`U_hi Y`Y`K YhhYfj cf\YfgU[Y`ZØf`6Yf`]b`i bX
6fUbXYbVi f[`Ua `&%"'‡ b]`&\$&).`c\Y`HYa dYfUhi fYb`i bX
<]hnYk Ufbi b[Yb"



6fUbXYbVi f[ž`8Yi hgW`UbX`!`8Yf`Gca a Yf`a Y`XYhig]W`]b
6Yf`]b`i bX`6fUbXYbVi f[`a `]hf]W`h][`Y]»Yb`HYa dYfUhi fYb`ni fØW`°
<Yi hYž`Ua `&%"'‡ b]`&\$&) ž]g]bX`X]Y`J cfnY]W`Yb`ZØf`Y]bY`gcbb][Y
GU]gcb`[Y[YVYb`"K]Y`X]Y`NY]h`VYf]W`hYhž`k]fX`XUg`K YhhYf`Ua
GUa ghU[`Xi fW`k Y[`gcb][`gY]bž`a]h`< ØW`ghhYa dYfUhi fYb
nk]gW`Yb`&+`i bX`" \$`; fUX`"9]b`gW`k UW`Yf`K]bX`Ui g`k Ygh]W`Yf
F]W`hi b[`gcf[h`XUZØfž`XUgg`XUg`K YhhYf`Ui W`Ua `5VYbX`_`Uf
V`Y]Vhž`k A`fYbX`X]Y`HYa dYfUhi fYb`bUW`hg`Ui ZUb[YbY`a Y`%(`V]g
- `; fUX`g]b`_Yb"

8cW`XUg`]gh`Yfgh`XYf`5bZUb[`°5a `GcbbhU[`XØfZYb`g]W`X]Y
6Yf`]bYf`i bX`6fUbXYbVi f[Yf`Ui ZbcW``Y]»YfY`NY]hYb`ZFYi Ybž`a]h
ZUgh`k c`_Yb`cgYa `<]a a Y`i bX`HYa dYfUhi fYbž`X]Y`Ui ZV]g`ni `)

; fUX'ghY][Yb"8U"Y[h'XYf'J YfXUW'h'bU\Yž'XUgg'X]Y'ca a YbXY
Gca a Yf\]hnY'žof'Y]b][Y'; Ygi bX\Y]hgf]g]_Yb'gcf[Yb'_ÖbbhY"

<]hnYk Ufbi b[Yb']a '6`]W_

8]Y'<]hnYVY`Ughi b['k]fX'j ca '8Yi hgW\Yb'K YhhYfX]Ybgh'Yfbgh
[Ybca a Yb"5b'HU[Ybž'Ub'XYbYb'[Ygi bX\Y]h]W\Y'F]g]_Yb'Xi fW
YI hfYa Y'HYa dYfUhi fYb'VYghY\Ybž'k YfXYb'Ua h]W\Y
<]hnYk Ufbi b[Yb'\YfUi g[Y[YVYb"8]YgY'K Ufbi b[Yb'[Y'hYb']b'XYf
FY[Y'žof'XYb'U_hi Y`Yb'i bX'XYb': c`[YhU['i bX'VYfØW_g]W\h][Yb
j YfgW]YXYbY'?f]hf]Ybž'k]Y'X]Y'HYa dYfUhi fVY`Ughi b['hU[gØVYf
i bX'bUW\hg"8YhU]'g'XUni '_Ubb'a Ub'Ui Z'<]hnYk UfbgmghYa "XY
bUW\`YgYb"

I bX'Ui W'k Ybb'a ca YbhUb'_Y]bY'cZ]n]Y`Yb'K Ufbi b[Yb
Ub[YnY][h'k YfXYbž'gc`hYb'j cf'U`Ya 'gYbg]V'Y'DYfgcbYb
Ui Za Yf_gUa 'gY]b"5i W'c\ bY'gdYn]Y`Y'<]hnYk Ufbi b[Yb'_ÖbbYb
g]Y'i bhYf'Ub\U'hYbXYb'K Åfa YVY`Ughi b[Yb'Y]XYb"8Yg\U'V]gh'Yg
fUhgUa ž'g]W'fY[Y'a Å»]['ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb'i bX'X]Y
9bhk]W_`i b['XYf'<]hnYVY`Ughi b['ni 'j]bZcfa]YfYb"5i g_ØbZhY'ØVYf
XYb'<]hnYhfYbX'žof'X]Y'bÅW\ghYb'žØbZ'HU[Y'g]bX'YVYbZU`g'Ui Z'
<]hnYk Ufbi b[Yb"XY'ni 'Z]bXYb"

HYa dYfUhi fYb'hk]W_`i b['i bX'5i gV`]W_

8Yf'K cW\YbVY[]bb'Vf]b[h'ni bÅW\gh'k Y]hYf\]b'k Ufa Y
HYa dYfUhi fYbž'VY]cf'Y]b'K YhhYfi a gW\k i b['žof'_Ø\YfY'HU[Y
gcf[h"5a 'A cbhU['_Ubb'Yg'V]g'ni ' '\$'; fUX'k Ufa 'k YfXYbž'XcW
X]Y'Xi fW\gW\]h]W\Yb'HYa dYfUhi fYb'g]b_Yb'ni f'K cW\Yba]hhY
Ui Z'&%V]g'&) ; fUX"9g'V'Y]Vh'gdUbbYbXž'k]Y'g]W'XYf'Gca a Yf']b
XYb'_ca a YbXYb'K cW\Yb'Yb'hk]W_Y'b'k]fX"

9g]gh'U'gc'\ÖW\ghY'NY]hž'g]W'Ui Z'X]Y'Gca a Yf\]hnY'j cfni VYfY]hYb'
; ÅfhbYfbž'X]Y'bÅW\ghY'; f]'ZY]Yf'cXYf'Y]bZUW'bi f'Y]bYb'_Ø\Yb
8f]b_'ja ' : fY]Yb'[Yb]Y»Yb' 'X]Y'?`Ugg]_Yf'XYg'Gca a Yfg'ghY\Yb
j cf'XYf'HØf"6Y]'gc'j]Y`GcbbY']gh'Yg'YXcW'k]W\h][ž'X]Y'Y][YbY
; Ygi bX\Y]h'b]W\h'Ui g'XYb'5i [Yb'ni 'j Yf'YfYb"8Yb_Yb'G]Y'XUfUbž
Ui gfY]W\YbX'ni 'hf]b_Yb'i bX'g]W'j cf'ni 'j]Y`GcbbY'ni 'gW\ØhnYb°

8YhU]`g	
C fh	6fUbXYbVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "\]hnYk UfbgmghYa "XY • k k k "\]hnYk Ufbi b[Yb"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh