

< cWł gca a Yf`]Wł Y`K U`XVfUbX[YZU\ f.
6fUbXYbVi f[g`Ò_c`c[]gWł Yg`Di `j YfZUgg°

6fUbXYbVi f[`Àa dZi'a]h`c\Yf`K U`XVfUbX[YZU\ f`Ui Z[fi bX
a i b]h]cbgVY`UghYhYf': `ÀWł Yb"5_hi Y`Y`@U[Y`i bX
<YfUi gZcfXYfi b[Yb`]a ` , VYfV`]W_"



»ØhYfVc[ž`8Yi hgWł `UbX`!`†`6fUbXYbVi f[`]gh`X]Y
K U`XVfUbX[YZU\ f`ni fnY]h`VYgcbXYfg`cWł ž`j cf`U`Ya `]b`XYf
\Y]»Yb`»\`fYgnY]hž`k c`g]Wł ` [YZÀ\ f`]Wł Y`6YX]b[i b[Yb
ni gUa a YbZ]bXYb"5b\U`hYbXY`8ØffY`gck]Y` [Yf]b[Y
B]YXYfgWł `À[Y`ZØfXYfb`X]YgY` [YZÀ\ f`]Wł Y`@U[Y"8Ug
VfUbXYbVi f[]gWł Y`A]b]ghYf]i a `ZØf`@UbX!`i bX
9fbÀ\fi b[gk]fhgWł UZž`l a k Y`h`i bX`J YfVfUi Wł YfgWł i hn`fA @9l J Ł
j YfÒZYbh]Wł h`hÀ [`]Wł `nk]gWł Yb`XYa `%"A Àfn`i bX`' \$"GYdhYa VYf
U_hi Y`Y`9]bgWł Àhni b[Yb`ni f`K U`XVfUbX[YZU\ f`"Gc`fUi Wł h`Yg
Ui Wł `XYfnY]h`Ub`j YfgWł]YXYbYb`C fhYb`]b`XYf`FY []cbž`k c`X]Y
K U`XVfUbXgU]gcb`VYfY]hg`gY]h`XYa `%"A Àfn`VY []bb`h`i bX`V]g`]b`XYb
<YfVgh`XUi Yfh"K À\fybX`&\$&(`nk Uf`j]Y`Y`_Y]bYfY`K U`XVfÀbXY
Ui ZhUi Wł h`Ybž`V`]YVYb`[fÒ»YfYž`j Yf\YYfYbXY`9]bgÀhY`V]g`Ub[`Ui`g"

8cW`XYf; fc»VfUbXžXYf`ja`đb]`&\$&`UiZY]bYf`A`])hÅfvUWY`VY]
ØhYfVc[`kØhYhY`i bX`bi`f`bUW`nkY`K`cWYb`[Y`ØgW`hikYfXYb
_cbbhYž`V`Y]Vh`i b]Yf[YggYb"

6fUbXYbVi f[`]gh`ni XYa`XUg`Ua`ghÅf`ghYb`j`cb`5`ha`i`b]h]cb
VYhfcZYbY`6i`bXYg`UbX`]b`8Yi`hgW`UbX`"Fi`bX`" \$\$\$<Y_hUf
K`U`XZ`ÅWY`ž`X]Y`a`i`b]h]cbgVY`UghYh`]ghž`ghY`Yb`Y]bY`Yf`YV`]WY
<YfUi`gZc`fXYfi`b[`VY]`XYf`6fUbXVY`_Åa`dZ`b[`XUf`"ØVYf`Y]b`8f]hhY`
XYf[YgUa`hYb`K`U`XZ`ÅWY`]a`6i`bXYg`UbX`]gh`VYhfcZYb`"8]YgY
: `ÅWYb`g]bX`b]W`h`bi`f`a`]h`XYf;`YZU`f`j`cb`GY`VghYb`h`ØbXi`b[Yb
_cbZ`f`cb]Yf`hž`X]Y`Ui`Z[fi`bX`XYf`J`Yfk`]hhYfi`b[`U`hYf`A`i`b]h]cb
ni`bY`a`Yb`ž`gcbXYfb`X]Y;`Yi`Yfk`Y`f`a`i`gg`ni`XYa`Y]bYb
A`]bXYghUVghUbX`j`cb`) \$\$\$`A`YhYfb`ni`a`i`b]h]cbgVY`UghYhYb
;`YV]YhYb`Y]b`U`hYb`"8Ug`B`Uh]cbU`Y`Dfc`Y`_h`9FK`B`n]Y`h`XUfUi`Z`UVž
X]Y`Dfc`V`Ya`Uh]_`fi`bX`i`a`X]YgY;`YZU`f`Yb`ni`Ub`U`mg]YfYb`i`bX
Yb`hgd`fYW`YbXY`<UbX`i`b[gYa`dZY`i`b[Yb`ni`Yb`hk`]W`Y`b"

8]Y`YI`d`c`g]j`Y`<`YfUi`gZc`fXYfi`b[

8]Y`?`ca`V]bUh]cb`j`cb`K`U`XVf`ÅbXYb`i`bX`a`i`b]h]cbgVY`UghYhYb
: `ÅWYb`]gh]b`6fUbXYbVi f[`VYgcbXYfg`_ca`d`]_U`h"
GY`VghYb`h`ØbXi`b[Yb`U`hYf`A`i`b]h]cb`ZØ`f`hYb`&\$%-`VYfY]hg`ni
6fÅbXYb`Ui`Z,) %<Y_hUf`K`U`Xž`k`Ug`*`i`XYf`[YgUa`hYb
K`U`XVf`UbXZ`ÅWY`YbYg`đ`f`Yg`Ui`ga`UW`hY`"8]Y
JY[YhUh]cb`gghfi`_hi`f`Ui`Z`Y`Y`a`U`][Yb`A`])hÅfZ`ÅWYb`VY[Øbgh][h
X]Y`fUgWY`5i`gVfY]hi`b[`j`cb;`Yi`Yf`i`bX`ghY`h`X]Y`9]bgUhn`_f`ÅZ`hY`j`cf
]a`a`YbgY`<YfUi`gZc`fXYfi`b[Yb`"J`cfZ`Å`Y`Ui`g`XYa`Y`hnhYb`đ`f`]b
HfYi`YbVf]YhnYb`nY][Ybž`XUgg`X]Y`Dfc`V`Ya`Uh]_`Y]bXf]b[`]W`]gh"
: Yi`Yfk`Y`f`_f`ÅZ`hY`_cbbhYb`]b`ØhYfVc[`bi`f`6fUbXgW`i`hng`fY]ZYb
ZYi`W`h`U`hYbž`XU`XUg`F]g]_c`Y]b;`VYf[fY]ZYb`XYf;`Ua`a`Yb`Ui`Z
b]W`h`ni`[`Åb[`]W`Y`6fUbX`YfXY`XUfghY`h`"8]YgY`I`a`gh`ÅbXY
YfZc`fXYfb`Y]b`gW`bY`Yg`<UbXY`b`i`bX`d`f`Åj`Yb]j`Y`A`U`»`bU`a`Ybž
k`]Y`X]Y`ZfØ`nY]h][Y`?`Ua`d`Za`]hhY`VYf`Åi`a`i`b[`]b`ni`[`Åb[`]W`Yb
;`YV]YhYb"

- 6fUbXYbVi f[`U`h`Y`hk`U`) +) "\$\$\$<Y_hUf`f&\$`i`Ł`gY]bYf`
: `ÅWY`U`g`_Ua`d`Za`]hhY`j`YfX`ÅW`h][`U`g]Z]n]Yf`h"
- J`cb`XYb`" \$\$\$<Y_hUf`K`U`XZ`ÅWY`]gh`Y]b;`fc`»`hY`]

gWk Yf'ni [Åb ['jW 'ZØf'X]Y': Yi Yfk Y\ f"

- I a 'X]Y'6fUbXVY_Åa dZi b ['YZZY_h]j 'ni ' [YghU'hYbž'g]bX fY [Y'a Å»] [Y'K Ufhi b [Yb'j cb'K Y [Yb'i bX @ØgWk UggYfYbhbU\ a YghY''Yb'i bUVX]b [VUf"
- 8 Ug '@UbX' []Vh'Å\ f'W' V]g'ni ') 'A]''cbYb'9i fc'ZØf'X]Y 5fVY]h'XYg'? Ua dZa]hhY'VYgY]h] [i b [gX]YbghYg'f? A 68 Ł'Ui g"

9]b'VYa Yf_Ybgk YfhYf': U_h '5''Y'nY\ b [fØ» hYb'K U'XVfÅbXY'gY]h &\$&'YfY] [bYhYb'g]W'Ui ggW'Y» 'W'Ui Za i b]h]cbgVY'UghYhYb : 'ÅWYb" 'a 'X\ f'&\$&'VY]gd]Y'gk Y]gYžk i fXYb' (- \$'HcbbYb ? Ua dZa]hhY'' [YZi bXYb'i bX'j Yfb]W'hYh' 'XUg'fY]W'hj cb'a Y\ f'U'g ' \$\$\$'BU\ _Ua dZa]hhY'b'V]g'\]b'ni 'HUi gYbXYb'; fUbUhYb'i bX A]bYb" '8]Y'G]WYf\Y]hg'U [Y']gh'Ui W'Y]bY'Z]bUbN]Y''Y < YfUi gZcfXYfi b ['ZØf'XUg '@UbXž'XUg'gY]h'&\$&'Ui ZX]Y 9bha i b]h]cb]Yfi b ['i bX'F Åi a i b ['XYf' [YZÅ\ fXYhYb'; YV]YhY [fc» Yb'K Yfh'Y [h"

6Yj cf'Y]b'6fUbX'j]b'Y]bYf'VYhfcZZYbYb'F Y []cb' [Y'ØgW'h'k YfXYb _Ubbž'a ØggYb'cZh'Yf\YV'W'Y'J cfUfVY]hYb' [Y'Y]ghY'h'k YfXYb" '8]Y < YfUi gZcfXYfi b [ž'X]Y'U'hYbž'dchYbn]Y''YI d'cg]j Yb'A UhYf]U'Y]b'ni VYgY]h] [Ybž']gh'_ca d'YI 'i bX'hYi Yf' ' [YgW'Åhnh'k YfXYb'?cghYb j cb'a]bXYghYbg'Y]bYa '9i fc'dfc'E i UXfUha YhYf" '8]YgY'5gdY_hY Yf\ Ø\Yb'XYb'8fi W'_Ui ZX]Y'F Yggci fW'b'XYf'J YfUbhk cfh]W'Yb'i bX XUg'? Ua dZa]hhY'VYgY]h] [i b [gdfc [fUa a 'i a ZUggh' [YgW'ÅhnhY ?cghYb'j cb'fi bX'+\$\$'A]''cbYb'9i fc'ZØf'ØVYf'% , \$\$': 'ÅWYbž XUj cb'a Y\ fYfY'<i bXYfh'<Y_hUf'K U'X"

6fUbXYbVi f [']gh' [YZcfXYfhž'_i [Y'dc']h]gW'Y'i bX'dfU_h]gW'Y 9bhgW'Y]Xi b [Yb'ni 'hfYZZYbž'i a 'X]Y'G]W'Yf\Y]h'XYf'6Yj Ø'_Yfi b [i bX'X]Y'; Ygi bX\Y]h']\fYf'K Å'XYf'ni ' [Yk Å\ f'Y]ghYb" '8UVY]ghY\Yb gck c\ 'dfÅj Ybh]j Y'Dfc'Y_hY'k]Y'9FK Æ'U'g'Ui W'XYf i bYfa ØX'W'Y'9]bgUhn'XYf': Yi Yfk Y\ f'i bX'XYf ? Ua dZa]hhY'VYgY]h] [i b [gX]YbghY']a ' : c_i g" '8]Y'NY]h'XfÅb [hi bX XYb'9]bgUhn_fÅZhYb']gh'_Uf.'8]Y'?ca V]bUh]cb'Ui g'9i hfYa k YhhYf i bX'5'h'UghYb']gh'Y]bY'YI d'cg]j Y'A]gW'i b ["

: Øf'k Y]hYfZØ\ fYbXY' ÆZcfa Uh]cbYb'ni 'XYb'U_hi Y''Yb 9bhk]W'_i b [Yb'i bX'A U» bU\ a Yb']b'6fUbXYbVi f [']W_Yb'G]Y'V]hhY

Ui Z A 5 N ž: B F ž i b X ' H U [Y g g W X U i "

8 Y h U] ` g	
C f h	∅ h Y f V c [ž ' 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k " a U n ! c b `] b Y " X Y• k U ` X " Z b f " X Y• k k k " h U [Y g g W X U i " X Y

6 Y g i W X Y b ' G] Y ' i b g ' U i Z . ' b ! U [" b Y h