

≠hU`]Yb]gW X Y `B UWX h`]b `Dc hgXUa .
6UfcW__cbnYfhY `i bX `A U[]Y `Yfk UfhYb
Yi WX °

8]Y `A i g]_ZYghgd]Y `Y `Dc hgXUa `GUb ggc i Wj `UXYb `j ca `%' " `V]g
&- " ' † b] ' & \$ &) `ni `Y]bYf / ei ch / ≠hU`]Yb]gW X Yb `B UWX h `ei ch / Y]b ž
a]h ? cbnYfhYb `i bX `Y]bYa `K cf_g \ cd `ni f `6UfcW_cdYf"



Dc hgXUa ž 8 Yi hgW X `Ub X ! `8]Y `A i g]_ZYghgd]Y `Y `Dc hgXUa
GUb ggc i Wj `ghY \ Yb `j cf `XYf `HØf ` `J ca `%' " `V]g `ni a `&- " ' † b] ' & \$ &)
j Yfk UbXY `b `g]W X `X]Y `df`ÅWX h[]b `F`Ài a Y `i bX ; `ÅfhYb `j c `Yf
K Y `hYfVY ! Gh`ÅhYb `]b `Y]b `a i g]_U `]gW X Yg `DUfUX]Yg " `8 Ug `X]Yg `Å \ f[] Y
J YfUbghU `hi b[gh \ Ya U ` ; fUbX `Hci f ` `ÅXh`X]Y `6Ygi W X Yf `Y]b ž `g]W X `]b
X]Y ` _i `hi fY ` `Y `DfUWX h `XYf `dfYi »]gW X Yb `GW X `ÒggYf `i bX ; `ÅfhYb
Yb hZØ \ fYb `ni ` `UggYb " `K]Y ` **b!hj** `VYf]W X hY h ž `g]bX `]a `F U \ a Yb `XYf
: Yghgd]Y `Y `nU \ `fY]W X `Y `J YfUbghU `hi b[Yb `Ub[YXUWX h ž `X]Y `k U \ fYb
A i g]_[Ybi gg `j YfgdfYW X Yb "

9]bY `XYf \ YfUi gfU[YbXYb `J YfUbghU `hi b[Yb `k]fX `X]Y ` ≠hU`]Yb]gW X Y

B U\h 'gY]bž'X]Y'Ua '5'hYb'A Uf_highUhhZ]bXYhi bX'a]hiY]bYa
VUfcW_Yb '?cbnYfhž'VY]'XYa 'K Yf_Y'j cb'J]j U'X]'i bX'<ÅbXY'ni
'\ŌYfb'gY]b'k YfXYbž'Ui Zk UfhYh''l a '&%l \f']gh'Yg'gck Y]h' 'i bX'XUg
6YghY.'9]b'dUUf'H]W_Yhg'g]bX'bcW\ ni 'Yf[UhhYfb''8]Y'9fŌZZbi b[
XYg': YghYg'ØVYfb]a a h'X]Y'?i 'hi fa]b]ghYf]b'A Ub'U'GW\Ø'Yž'X]Y
X]YgY'_i 'hi fY''Y'F'Y]gY'Y]b'Ài hYb'k]fX"

J]Y'ZU'h']a 'Dfc[fUa a

8 Ug'Dfc[fUa a 'XYf'A i g]_ZYghgd]Y'Y']ghj]Y'ZÀ'h]['i bX'fY]W\hj cb
5'hYf'A i g]_ØVYf'7\Ubgcbg'V]g'ni 'VYgcbXYfYb
J YfUbghU'hi b[gZcfa UhYb'k]Y'Y]bYa ' : U\ffUX!'i bX
K UbXYf_cbnYfh''6Ygi W\Yf'XØfZYb'g]W\ 'Ui ZY]bY'Vi bhY'A]gW\i b[
ZfYi Ybž'X]Y'ZØf'YXYb'; YgW\ a UW_Yhk Ug'VYfY]h'\À'h''Gc'k]fX'Ui W\
XUg'9bgYa V'Y''%+\$ž'i bhYf'XYf'a i g]_U']gW\Yb '@]hi b['j cb
8cfch\YY'C'VYf']b[Yfž'a]h'gY]bYf'8UfV]Yhi b['VY[Y]ghYfb"
9f[ÅbnYbX'XUni 'k]fX'F'Y[]ggYi f]b'žUb'F'Ybg\Uk 'XUg'; Ubny']b
GnybY'gYhnyb'_i 'hi fZYghY"XY"

9]b'VYgcbXYfYf'<Ō\Ydi b_h']b'X]YgYa 'ž\ f'k]fX'X]Y'J c'fghY''i b[
XYf'CdYf' C'f'UbXc' [YbYfcgc 'gY]b''ž'XfY]'5_hYb'YfnÅ'h'g]Y'j cb
'@]YVYž'5VYbhYi Yf'i bX'NUi VYfY]' [Ubni'a 'G]bbY'XYg'@]VfYhcg
j cb'C'fhYbg]c'A Ui fc''8]Y'6Ygi W\Yf'k YfXYb'NYi [Yb'XYf
dUW_YbXYb'<UbX'i b[ž'X]Y'Ui Z'@cXcj]W\ '5f]cghcg'9d'cg'ØVYf'XYb
F]hhYf'F'c'UbX'VUg]Yfh''8]Y'DfYa]YfY'ghY'h'_i fn'VYj c'fž'bi f'j]Yf
HU[Y'j c'f'XYa ' [fc»Yb'5i Zhf]hh_ŌbbYb'ž'hYfYgg]YfhY'Ub'XYf
C'dYfbk Yf_ghUhh'hY]'bY\ a Yb''<]Yf' []Vh'Yg'gdUbbYbXY'9]bV']W_Y']b
X]Y'6UfcW_cdYf'i bX'X]Y'6YgcbXYf\Y]hYb']\fYf'?ca d'cg]h]cb"

9]b`UXYbXY`K cf_g\cdg'i bX`GW\i `dfc`Y_hY

8]Y'CdYfbk Yf_ghUhh'Ua '%- ''ž b]'f]W\hYh'g]W\ 'gdYn]Y''Ub
GW\i '_UggYb'j cb'XYf'+''V]g'ni f'%&''ž\ f[Ub[gghi ZY'i bX
VY\UbXY'h'H\Ya Yb'k]Y'X]Y'l bhYfgW\]YXY'nk]gW\Yb'C'dYfbgh]'Yb
gck]Y'X]Y'F'c''Y'j cb'Gh]a a ZÅW\Yfb'i bX'žghfi a YbhYb']b'XYf'C'dYf"
8]Y'GW\Ø'Yf'\UVYb'X]Y'; Y'Y[Yb\Y]hž'X]Y'A i g]_ '\Ui hbU\ ni
Yf'VYb'bi bX']b'X]Y'K Y'h'XYf'6UfcW_cdYf'Y]bni hUi W\Yb''9]b
gdUbbYbXYg'Dfc'Y_hž'XUg'b]W\h'bi f'XYb'l bhYff]W\h'VYfY]W\Yfhž

gcbXYfb`Ui W`ni _ØbZh][Y`A i g]_]YV\ UVYf`ZØfXYfh`

8]Y`A i g]_ZYghgd]Y`Y`DchgXUa`GUbggci W]g]bX`HY]`Y]bYf`
`YVYbX][Yb` : Ygh]j U``UbXgWUZh]b`8Yi hgW`UbX``BYVYb`X]YgYb`
VYY]bXfi W_YbXYb` : Yghgd]Y`Yb` []Vh`Yg`Ui W`nU\`fY]WY`UbXYfY`
: Ygh]j U`gž`X]Y`Y]bYb`6Ygi W`k Yfhg]bX``@Ui hi`XYi hgW`UbX`XY`
_ca a Yb`Ā\`f`]W`nY\`bhUi gYbXY`6Ygi W`Yf`ni` <][\`][\hg`k]Y`XYa`
;`ØW_g[YZØ\`Y` : Ygh]j U`ž` : i g]cb`cXYf`BUhi fY`CbY``8]YgY`
J YfUbghU`hi b[Yb`g]bX`[YdfĀ[hj`cb`J]Y`ZU`hi bX`?i`hi`fi`bX`cW_Yb`
a]h`Y]bYa`UVk YW`g`i b[gfY]W`Yb`Dfc[fUa`a`"

8]Y`A i g]_ZYghgd]Y`Y`]b`DchgXUa`g]bX`U`gc`Y]b`A i gg`ZØf`U`Y`
A i g]_]YV\ UVYf`i bX`X]Y`Yb][Ybž`X]Y`g]W`Y]b`GhØW`?i`hi`f`b]W`h`
Ybh[Y\Yb`UggYb`k`c`Yb``CV`ZØf`Y]bYb`Ui`Yb`Gca`a`YfUVYb`cXYf`
ZØf`Y]bY`h]YZYfY`_i`hi`fY`Y`9bhZU`hi b[` \]Yf`]gh`ZØf`YXYb`Yhk`Ug`
XUVY]`

8YhU]`g	
C fh	DchgXUa`ž`8Yi hgW`UbX`
E i Y`Yb`	<ul style="list-style-type: none"> • k k k "b!hj`"XY` • _i`hi`fZYghY`XY` • k k k "XYi hgW`UbX`XY`

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh`