

žØhYfVc [g`DZUffYf`K]UfXU`n]Y\h`Ubg`A YYf.
9]b`5VgW]YX`a]h`K Y\ a i h

8Yf`žØhYfVc [Yf`DZUffYf`H]`Ya Ub`K]UfXU`j Yf`Àggh`bUW]g]YVYb
ž\fyb`X]Y` ; Ya Y]bXYž`i a `Ubg`A YYf`ni `n]Y\Yb`"?f]h]_`Ub
6Øfc`fUh]Y`i bX`dc`h]gWYf`G]hi Uh]cb"



žØhYfVc [ž`6fUbXYbVi f [ž`8Yi hgW`UbX`!`5a` `%+" 'ž `]'&\$&)
b]a a h`X]Y`9j Ub [Y`]gWY`?]fW [Ya Y]bXY`žØhYfVc [`?`cghYf`N]bbU
5VgW]YX`j cb`Y]bYa `]\fyf`a Uf`UbhYghYb`? ÒdZY. `DZUffYf`H]`Ya Ub
K]UfXU`j Yf`Àggh`bUW]g]YVYb`ž\fyb`X]Y` ; Ya Y]bXY`"GY]bY
JYfUVgW]YXi b [`ghY\h`ZØf`GcbbhU [`i a` `%*`'l` \f`]b`XYf
B]_c`U]_]fWY`Ubž`i bX`Yf`k]fX`b]W`h`bi f`ZØf`gY]bY`gYY`gc f [Yf]gWYb
8]YbghYž`gcbXYfb`Ui W`ZØf`gY]b`dc`h]gWYg`9b [U [Ya Yb`h]b`XYf
?ca a i bY`]b`9f]bbYfi b [`V`Y]VYb"

K]UfXU`hfUh`&\$%, `gY]b`5a h`Ub`i bX`\Uh]g]W`gY]h`Yf`ZØf`Y]bY
j Yfgh`Àf`_hY` `ž [YbXUfVY]higck]Y`X]Y`?ccDYfUh]cb`a]h`c`_U`Yb
GW`i`Yb`ghUf`_ [Ya UW`h`8cW`hfcm`gY]bYf`6Ya Ø`li b [Yb`\UhYf
bY [Uh]j Y`9fZU`fi b [Yb`a]h`XYf`ZY`\YbXYb`dYfgcbY`Yb

I bhYfghØhni b[`Xi fW`XYb`?]fW`Yb`fY]g[YgUa a Y`h`Bi b`n]Y`h`Yg
]`b`Ub`X]Y`BcfXgYYžk c`Yf`]b`gY]bYf`bYi Yb`DZUffghY`Y`]b
C hhYfbXcfZ`a Y`f`NY]h`ZØf`X]Y`gY`gc f[Yf]gW`Y`5fVY]h`\UVYb
a ØW`hY`"8Yf`) \$!`À`f][Y`Ai »YfhYž`XUgg`Yf`XYf`F c`Y`XYg
dc`]h]gW`Yb`DZUffYfg`Yb h[Y`Yb`k c`Yž`X]Y`]\a`]b`ØhYfVc[
Ui Z[fi bX`XYg`dc`]h]gW`Yb`?`]a Ug`ni bY`a YbX`ni [YZU`Yb`]gh"

Dc`]h]gW`Yg`?`]a U`i bX`<YfUi gZcfXYfi b[Yb

8 Ug`dc`]h]gW`Y`I a ZY`X`]b`ØhYfVc[`k Uf`ZØf`K]UfXU`b]W`h`c`b`Y
GW`k]Yf][_Y]hYb`"Ni `Yhnh`_Ua`Yg`ni`j`YfVU`Yb`5b[f]ZYb`Ui Z]\b
i bX`gY]bY`?`c`Y[]b`DZUffYf]b`A YW`h`]X`: U`_`Xi fW`XYb
6Øf[Yfa`Y]ghYf`5fbY`F Ui Yž`XYf`j`cf`k`Yb][Yb`K`cW`Yb`XYf`5Z8
VY][YhfYhYb`]gh`i bX`XUa`]h`ni a`YfghYb`\Ui dhUa`h]W`Yb`5Z8!
6Øf[Yfa`Y]ghYf`6fUbXYbVi f[g`k`i`fXY`" `b`Y]bYa`Mci`hi`VY!6Y]hfU[
VYgW`i`X][hY`F`Ui`Y`X]Y`VY]XYb`; Y]gh]W`Ybž`a]h]\fYb`5bg]W`hYb`ni
\YhYb`i bX`X]Y`; YgY`gW`UZh`ni`gdU`hYb`"8]YgY`hY`]k`Y]gY
gW`cW_]YfYbXYb`5b[f]ZY`\UVYb`ni`Y]bYa`ØZYbh]W`Yb`9`_`Uh
[YZØ`fhž`XYf`X]Y`Yj`Ub[Y`]gW`Y`?`]fW`Y`]b`Y]bY`XYZYbg]j`Y`Dcg]h]cb
nk`Ub["6]gW`cZ`7`f]gh]Ub`GhAV`Y]b`VYnY]W`bYhY`X]Y`5b[f]ZY`U`g
i bYfhfÅ[]W`i bX`b]W`h`Xi`XVUf`i bX`Xfc`hY`a`]h`fYW`h]W`Yb
GW`f]hhYb`[Y[Yb`F`Ui`Yž`gc`hY`X]YgYf`g]W`b]W`h`ØZYbh]W`
YbhgW`i`X][Yb"

8 Yf`I a [Ub[`a`]h`gc`W`Yb`dc`]h]gW`Yb`GdUbbi b[Yb`nY][hž`k`]Y`gY`f
X]Y`Yj`Ub[Y`]gW`Y`?`]fW`Y`]b`XYf`FY[]cb[YZcfXYfh]ghž`g]W`a`]h`XYb
<YfUi gZcfXYfi b[Yb`Y]bYf`g]W`k`UbXY`bXYb`; YgY`gW`UZh
Ui`gY]bUbXYfni`gYhYb`"K`]UfXU`gY`Vgh`_f]h]g]YfhY`ni`XYa`X]Y
6Øfc`_fUh]Y`]bbYf`U`V`XYf`@UbXYg_]fW`Yž`X]Y`gY]bYf`A`Y]bi`b[`bUW`
X]Y`5hhfU`_hj`]h`h`ZØf`Øb[YfY`A`Yb`gW`Yb`VY]bhfÅW`h][h`9]b
6Y]gd]Y`\]YfZØf`gY]`XYf`\c`Y`VØfc`_fUh]gW`Y`5i`Zk`UbX`VY]`XYf
C f[Ub]gUh]cb`j`cb`š [YbXZU`fhYbž`XYf`j`]Y`Yfc`fhg`UVgW`fYW`YbX
k`]f`_Y"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh`XYf`?`]fW`Y

8]Y`J`YfÅbXYfi`b[Ybž`X]Y`K`]UfXU`Ub[Yghc»Yb`\Uhž`g]bX`HY`]Y]bYg
[fØ»YfYb`FYZcfa`X]g_i`fgYg]bbYf`U`V`XYf`9j`Ub[Y`]gW`Yb`?`]fW`Yž`

XYf'XUfUi Z'UVn)Y'hž'X)Y'Ni Zf)YXYb\Y)h'XYf'A]hUfVY)hYf'ni 'ghY)[Yfb
i bX'X)Y'5hhfU_hj]]hÀh'XYf'?]fWXY'ni 'Yf\Ò\Yb"'#X)YgYa '?cbhYI h
ghY\Yb'H\Ya Yb'k]Y'X)Y'J YfY)bZUWxi b['XYf'J Yfk U'hi b[ž'X)Y
: ÒfXYfi b['Y\fybUa h)WXYf'HÀh)[_Y)hYb'i bX'X)Y'G]WXYfghY''i b[
Y)bYf'A]h['YXYfcf)Ybh)Yfi b['ja ' : c_i g''9g]gh'_Ufž'XUgg'X)Y'?]fWXY
]\fY'Ghfi _hi fYb'UbdUggYb'a i ggž'i a 'ja 'X)[]hU'Yb'NY)hU'hYf
fY'Yj Ubh'ni 'V'Y)VYb'i bX'g)W'j cb'Y)bYa 'ghUUhgUbU`c[Ya '5i ZVUi
ni ''ÒgYb"

5VgW`jY» YbX''Àggh'g)W'gU[Ybž'XUgg'K]UfXU'a]h'Y)bYa ' ; YZØ\`
XYf'HfUi f)[_Y)hž'UVYf'Ui W'XYf'8 Ub_VUf_Y)h'i)b'X)Y'bYi Y
@YVYbgd\UgY'Ui ZVf)W'h''9f'j Yf'Àggh'X)Y'ØhYfVc[Yf' ; Ya Y)bXYž'X)Y
]\b'[YdfÀ[h'\Uhž'UVYf'Ui W'U'g' dc`h]gWXYf'DZUffYf '[YZcfa h'\Uh"
Ni _ØbZh)['k]fX'Yf']b'ChYfbXcfZ'Ub'XYf'BcfXgYYž'ZYfbUV'XYf
dc`h]gWYb'Hi fVi 'YbnYbž'gY)bYb'gYY`gcf[Yf'WYb'5i Z[UVYb
bUW[Y\Yb'i bX'j]Y''Y)W'h'Ui W'bYi Y'K Y[Y']b'XYf'ž [YbXUfVY)h
VYgWfY)hYb"

8)Y'j Yf[Ub[YbYb'ž\fy']b'ØhYfVc['k YfXYb']\a 'i bX'gY)bYf
; Ya Y)bXY'ja a Yf']b'9f]bbYfi b['V'Y)VYbž'Ui W'k Ybb'X)Y'F]W'hi b[
bi b'Y)bY'bYi Y']gh"

8YhU]`g	
Cfh	ØhYfVc[ž'6fUbXYbVi f[ž'8Yi hgW`UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "Yj Ub[Y`]gW "XY • k k k "Y_X"XY

6Ygi WXYb'G)Y'i bg'Ui Z.'b!U["bYh