

› [ YbX`]Wk Y`ZcfXYfb`a Y\ f  
A ]hVYgh]a a i b[ `]b`GWk i `Yb` `K Ug`ghYW\_h  
XU\ ]bhYf3

6fUbXYbVi f[ `X]g\_i h]Yfh`X]Y`HY]`UVY`j cb`› [ YbX`]Wk Yb`]a  
6]`Xi b[ ggmghYa ži a `A ]hVYgh]a a i b[ `ni`ZOfXYfb`i bX  
6]`Xi b[ gi b[ `Y]Wk\Y]hYb`UVni VUi Yb"



6fUbXYbVi f[ ž`8Yi hgWk`UbX`!`ž`8Yi hgWk`UbX`\UVYb`g]Wk  
?]bXYf`i bX`› [ YbX`]Wk Y`Ui h`Y]bYf`U\_hi Y`Yb`Ghi X]Y`XYg`6Yf`]b!  
žgh]hi hgž`XYf`8Yi hgWk Yb`?]bXYf`!`i bX`› [ YbXgh]Zhi b[ `gck ]Y`XYf  
K ØghYbfc`h`Gh]Zhi b[ ž`X]Y`]a `FU\`a Yb`XYg`Dfc`Y`\_hYg` HY]`UVYUh`Ug  
?]bXYf`i bX`› [ YbX`]Wk Y`Xi fWk [ YZØ\fh`k i fXYž`\_UfY`K ØbgWk Y  
[ YÄi »Yfh`G]Y`k c`Yb`U\_hj`Ub`XYf`; YghU`hi b[ `]\fYg`GWk i `U`hU[ g  
i bX`]fYf`I a [ YVi b[ `a ]hk ]f\_Yb`"8]Y`9f[ YVb]ggY`nY][ Ybž`XUgg  
]bgVYgcbXYfY`X]Y`A ]hVYgh]a a i b[ ga Ø[ `]Wk\_Y]hYb`ghUf`\_j Uf]YfYb"  
K Ä`fYbX`; ma bUg]UghYb`g]Wk`hYbXYbn]Y`Y`Y`f`U`g`HY]`XYf  
9bhgWk Y]Xi b[ gdfcnYggY`ZØ\`Ybž`\_U[ Yb`GWk Ø`Yf`Ub`FYU`!ž`<Ui dh  
i bX`; YgUa hgWk i `Yb`ØVYf`Y]bY`Y]b[ YgWk fÄb`hY`A ]h[ YghU`hi b[ "

8]Yg`Y[ h'cZiUb`XYf'a Ub[ Y`bXYb`l bhYfghØhni b[ `gY]hYbg`XYf  
@Y\ f\_ f`ÄZHY`ž`X]Y`g]W`Ui`Z`\`f`?`Yfb[ YgW`Ä`Zi`\_cbnYbhf]YfYb`a` ØggYb`ž`  
k`Y`]a` `6Yf]W`hj`cb`**A`Yf`\_i`f`**Ui`g[ YZØ\`fh`k`]fX"

8]Y`k`Yb][ Yb` ; Y`Y[ Yb`Y]hYb`ž`X]Y`GW`Ø`Yf`\`UVYb`ž`i`a` `g]W`  
Y]bni`Vf]b[ Yb`ž`k`]Y`Yhk`U`?`UggYb`f`Ä`hY`ž`8`YV`Uh]YfWi`Vg`c`XYf`  
GW`Ø`YfnY]hi`b[ Yb`ž`\_`Ø`bb`hYb`Xi`fW`ni`g`Ä`h`n`]W`Y`5b[ YV`chY`i`b`X`  
Z]b`Ub`n]Y`Y`A`]hY`Y`Yfk`Y]hY`fh`k`Yf`XYb`"<`Uf`h`a`i`h`G`h`Ä`\_`Yf`ž`Df`Ä`g]XYb`h`  
XYg`J`YfV`Ub`Xg`6`]Xi`b[ `i`b`X`9`fn]Y`i`b[ `6`f`Ub`XYb`Vi`f[ `ž`Y`V`h`Y`Y`fj`c`f`ž`  
X`Ugg`]b`j`]Y`Yb`6`i`b`XYg`Ä`b`XYb`%`&`ı` `XYf`GW`Ø`Yf`X]Y`GW`i` `Y`  
UVV`fY`W`Yb`ž`k`Ug`X`f`Ua`Uh]g`W`Y`5`i`ga`U`»`Y`U`bb]a`a`h`5`i`W`X`Yf`  
5`V`Y`fh`U!`D`U`b`ni`f`6`]Xi`b[ ggh`f`UhY[ ]Y`ž`XYf`Y]b`Y`  
GW`i` `Z`Ä`\[ ]\_Y]hgd`f`Ø`Z`i`b[ `ZØ`f`?`]b`XYf`j`c`f`XYf`9]b`g`W`i` `i`b[ `Z`c`f`XY`fh`ž`  
k`]fX`U`g`Y]b`a` Ø[ `]W`Yf`GW`f]h]b`X]Y`f]W`h][ Y`F]W`hi`b[  
Ub[ YgY`Y`b`"

## 6YXUfZ`Ub`A`]hVY`gh]a`a`i`b[ `i`b`X`HY]`\`UVY`

5i`W`X]Y`Gh]a`a`Yb`XYf`ž` [ Yb`X`]W`Yb`nY][ Yb`ž`X`Ugg`g]Y`a`Y`f` ; Y`Ä`Ö`f`  
j`Y`fX]Yb`Yb`"G]Y`\`UVYb`c`Zi`\_cb`\_f`Y`hY`J`Y`fV`Y`gg`Y`fi`b[ gj`c`fg`W`Ä`[ Y`ž`  
Y`hk`U`k`]Y`Y`Y`f`gh`Y`Y`b`XY` ; YV`Ä`i`XY`ZØ`f` :`fY]nY]h`hf`Y`Z`g`c`XYf`GW`i` `Yb`  
V`Y`gg`Y`f`[ Ybi`h`nh`k`Y`f`XYb`\_`Ø`bb`hYb`"H`f`c`h`n`a`Ub`W`Y`f`d`c`g]h]j`Y`f`  
6Y]gd]Y`Y`ž`]b`XYb`Yb`^`b[ Y`A`Y`bg`W`Yb`Y`f`Zc`[ fY]W`U`b`XYf`  
 ; Y`gh`U`hi`b[ `j`cb`ž` [ Yb`X`f`Ä`i`a`Yb`i`b`X`6`Ui`d`U`bi`b[ Yb`V`Y`hY`]][ h`  
k`U`f`Y`b`ž`ZØ`\`Yb`g]W`j`]Y`Y`j`cb`XYf`Y`fk`U`W`g`Y`b`Yb` ; Y`g`Y`g`W`U`Z`i`b]W`h`  
Y`fb`gh[ Yb`c`a`a`Yb`"K`]Y`X]Y`5`b`U`mg`Y`XYg`HY]`\`UVY`Uh`Ugg`Y`g`  
c`Z`Y`b`V`U`f`h`ž`a`Ø`gg`Y`b`6`f`Ub`W`Yb`Ø`gi`b[ Yb`[ Y`Z`i`b`XYb`k`Y`f`XYb`ž`i`a`  
Ui`W`k`Yb][ Y`f`Y`b[ U[ ]Y`fhY`ž` [ Yb`X`]W`Y`ni`Y`ffY]W`Yb`i`b`X`]Y`f`  
6Y`hY`]][ i`b[ `ni`ZØ`f`XYb`"8]Y`<`Y`f`Ui`g`Zc`f`XYfi`b[ ``]Y[ h`X`Uf]b`ž`X]Y`  
HY]`\`UVY`ZØ`f`U`Y`?`]b`XYf`i`b`X`ž` [ Yb`X`]W`Yb`g`ck`c`\`X]j`Y`fg`U`g`Ui`W`  
]b`\_`i`g]j`ni` [ Y`gh`U`h`Y`b`**hY]`Yb`X]Y`~~b~~Zc`f`a`Uh]c`b`Yb`j`cb`  
HY]`\`UVY`Uh`Ug`"**

8]Y` :`fU[ Y`V`Y]V`h`ž`k`]Y`g]W`X]Y`6`]Xi`b[ g[ Y`f`Y`W`h][ ]\_Y]h]b`  
8Yi`hg`W`U`b`X`k`Y]hY`f`Y`b`hk`]W`Y`b`\_`U`bb`"5`\_hi`Y`Y`G`h`Uh]gh]\_Yb`ž`X]Y`Ui`Z`  
D`G`5!`G`hi`X]Yb`V`U`g]Y`f`Y`b`ž`V`Y`Y[ Yb`ž`X`Ugg`Ø`V`Y`f`&\$`ı` `XYf`%)`!`Ä`f][ Yb`  
]b`8Yi`hg`W`U`b`X`b]W`h`X`U`g` ; fi`b`X`\_`c`a`d`Y`h`Y`b`n`b]j`Y`Ui`]a` `@`Y`g`Y`b`  
Y`ffY]W`Yb`"6`]Xi`b[ `[ ]h`U`g`GW`Ø`gg`Y`ZØ`f`7`\`Ub`W`b[ `Y]W`Y]h`ž`X`c`W`

X]Y`F YU`]hÅh'nY][ h`XYi h`]WXY`@W\_Yb"´6YgcbXYfg`VYhfcZZYb`g]bX  
 ?]bXYf`Ui g`VYbUWxhY`][ hYb` : Ua `]`Ybžk ]Y`Ui W`X]Y`ϕ\U`hY`XYf`  
**GcbXYfdÅXU[ c [ Y`K YVgY]hY`VY`Y[ Yb"´<]Yf`k ]fX`Y]b`\_`UfYf**  
 Ni gUa a Yb\Ub[ `nk ]gWXYb`gcn]U`Yf`<Yf`\_i bZhi bX`6]`Xi b[ gYfZc`[  
 g]WxhVUf"´6]`Xi b[ gfYZcfa Ybž`X]Y`Ui Z]bX]j ]Xi Y`Y` : ÒfXYfi b[ `i bX  
 ϕ`\_i g]cb`UVn]Y`Ybž`g]bX`i bYf`Àgg`]Wž`i a `gmghYa ]gWXY  
 I b[ `Y]W\Y]hYb`UVni VUi Yb"

## 9]b`6`]W\_`]b`X]Y`Ni \_i bZh

A ]h`\_i [ Yb`FYZcfa Yb`i bX`Y]bYa ` : c`\_i g`Ui Z]b`\_i g]j Yg`i bX  
 [ YfYWxhYg`@YfbYbž`\_ÒbbhY`XUg`XYi hgWXY`6]`Xi b[ ggmghYa `Y]bYb  
 YbhgWXY]XYbXYb`K UbXY`Xi fW`Ui ZYb"´9g`]Y[ h`Ub`i bgž  
 [ Ya Y]bgUa `a ]h`XYb`?]bXYfb`i bX`ž [ YbX`]WXYb`XYf`Ni \_i bZhi  
 [ YghU`hYbž`\bYb`X]Y`A Ò[ `]W\_XY]h`ni f`A ]hVYgh]a a i b[ `ni ` [ YVYb  
 i bX`gca ]h`X]Y`gcn]U`Yb`6Uff]YfYb`ni `Xi fW`VfYWXYb"´6]`Xi b[ `gc`hY  
 \_Y]b`Df]j ]`Y[ ž`gcbXYfb`Y]b`Zi bXUa YbhU`Yg`FYWxhZØf`U`Y`gY]bž`XUg  
 YXYa `X]Y`ZU]fY`7\UbW`Ui ZY]bY`YfZc`[ fY]WXY`Ni \_i bZh`V]YhYh"

8YhU]`g	
Cfh	6fUbXYbVi f[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f"XY</li> <li>• hY]` \ UVYUh`Ug"cf[</li> <li>• gcbXYfdUYXU[ c [ Y"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh