

? cbhfcj YfgYf`F Yk Y!6Ui `]b`@Ub[Yfk]gWk .
F]YgYbgi dYfa Uf_h`cXYf`C fhgnYfghÒfi b[3

9]b`[Yd`UbhYf`F Yk Y!Gi dYfa Uf_h`]b`@Ub[Yfk]gWk ``Ògh`GhfY]h
i bhYf`5bk c\bYfb`Ui g"6Øf[YfXYVUhhY`ØVYf`C fhgWk UfU_hYf
i bX`J Yf_Y\fgg]Wk Yf\Y]h"



@Ub[Yfk]gWk ž`8 Yi hgWk`UbX`!`†`@Ub[Yfk]gWk ž`Y]bYa
VYgWk Ui`]WkYb`C fhž`XYf`ZØf`gY]bY` `Ub[Yb`K]YgYb` i bX`XUg
Ub[fYbnYbXY`@UbXgWk UZhggWk i hn[YV]Yh`VY`Ubbh]ghž`[]Vh`Yg
\]hn[Y`8 YVUhhYb`i a`XYb`[Yd`UbhYb`6Ui`Y]bYg`bYi Yb`F Yk Y!
Gi dYfa Uf_hYg"J cf`XYa` <]bhYf[fi bX`XYf`GWk`]Y»i b[`XYg
j cf\Yf][Yb`Gi dYfa Uf_hYg`ni`6Y[]bb`XYg`š\`fYg`g]bX`X]Y
A Y]bi b[Yb`i bhYf`XYb`5bk c\bYfb`[YhY]`h"9]b][Y`ZFYi Yb`g]Wk`ØVYf
X]Y`5i gg]Wk`h`Ui ZY]bY`9]b`_Ui Zga`Ò[`]Wk`_Y]hž`k`À\`fYb`X`UbXYfY
6YXYb`_Yb`_\]bg]Wk`h]Wk`XYf`9f`U`hi b[`XYg`XØfZ]Wk`Yb`7\`UfU_hYfg
\UVYb"8]Y`hY]`g`VfY]hYb`8]g_i gg]cbYb`i a`XYb`6Ui`fØ\`fh`b]Wk`h
ni`Ymh]j cb`XYf`; fÒ»Y`XYg`Dfc`Y`_hYgž`XUg`a`]h`Y]bYf
J Yf`_Ui ZgZ`ÀWk`Y`j cb`%)` \$\$`E`i UxfUha`YhYfb`]bg`5i [Y`gdf]b[`h"
?f]h]_Yf`VYnY]Wk`bYb`XUg`[Yd`UbhY`; YVAi XY`U`g` a`cbghfÒg`i bX

j Ò`][`UVgi fX ži bX`VYZØfWk hYbž`XUgg`Yg`XUg`C fhgV]`X`ghUf_
j YfÀbXYfh" hU[YggWk Ui "XY`VYf]Wk hYh"

8 Ug`6Ui j cf\UVYb`g]Y\`h`ni XYa` j cfž`XUgg` - \$`DUf`d`ÀhnY
YbghY\`Yb`gc`Ybž`k Ug`X]Y`Gcf[Yb`ØVYf`Y]bY`J YfÀbXYfi b[`XYf
Fi`Y`i bX`XYg`7\`UfU`hYfg`XYg`C fhYg`k Y]hYf`j YfghÀf`h"8 Yf
[Yd`UbhY`BYi`VUi`VYZ]bXYh`g]Wk`ja`5i » YbVYfY]Wk`i bX`k]fX`XUa`]h
k Y]hYf`j cb`UbXYfYb` ; YVÀi XYb`YbZfYfb`hd`Uhn]Yfhž`k Ug`b]Wk`h`U`Yb
5bk c\`bYfb`ni gU[h`K`À`fYbX`X]Y`A`Y`f`Y]h`XYf`6Yk c\`bYf`XYa
Dfc`Y`_`h`ni gh]a`a`hi bX`Y]bY`6Øf[YfVYhY]`][i b[`U`_`hj`] [YZØfXYfh
k]fXž`ZcfXYfb`?`f]h`_`Yf`Y]bY`_`Y]bYfY`J`Uf]UbhY`a`]h`+`\$\$
E i UXfUha`YhYfb`J`Yf`_`Ui`ZgZ`À`Wk`Y" Gh`X`hY`V`Ui`ZØfXYfi b[
Yf`Ài`hYfhž`k]Y`k`]Wk]h[`X]Y`9]bVYn]Y\`i b[`XYf` ; Ya`Y]bXYb`]b
gc`Wk`Y`D`Ubi b[gdfcnYggY`]gh"

6Øf[YfVYhY]`][i b[`U`g`GWk`ØggY``ni f 5_nYdhUbn

8]Y`6YhY]`][i b[`XYf`6Yj`Ò`_`Yfi b[ž`Yhk`U`Xi`fWk`6Øf[YfZcfYb`cXYf
K`cf`g`_`cd`gž`[]`h`U`g`YggYbn]Y`ZØf`Y]bY`bUWk`U`h][`Y
GhUXhYb`hk`]W`_`i b["DUfh]n]dUh]cb`ZØfXYfh`b]Wk`h`bi`f`X]Y`5_nYdhUbn
XYf`J`cf\`UVYbž`gcbXYfb`Yfa`Ò[`]Wk`h`Ui`Wk`ž`XUgg`c`_`U`Y`9i`dYfh]gYb
]b`X]Y`D`Ubi b[`Y]bZ]Y» Yb`_`ØbbYb"8]YgY`5fh`XYf`Ni`gUa`a`YbUfVY]h
nk`]gWk`Yb`6Øf[Yfbž`J`Yfk`U`hi b[`i bX`UbXYfYb`5`_`hYi`fYb`_`ØbbhY
Ui`Wk`]b`@`Ub[Yfk`]gWk`j`cb`Yb`cfa`Ya`J`cfhY]`gY]b"9g`ghY\`h`ni
\`c`ZYbž`XUgg`Xi`fWk`gc`Wk`Y`?`ca`a`i b[_`Uh]cbgk`Y[Y`Y]b`VYggYfYg
J`Yfgh`À`bXb]g`ZØf`X]Y`i`bhYfgWk`]YX`]Wk`Yb`G]Wk`hk`Y]gYb`YfY]Wk`h
k`YfXYb`_`Ubbž`gc`XUgg`U`Y`5bk`c\`bYf` ; Y\`Øf`Z]bXYb`k`ØfXYb"
=bZcfa`Uhc]gWk`_`YVh`_`Yfj`cfž`k]Y`k`]Wk]h[`X]YgY`DfcnYggY`ZØf
X]Y`≠Ybh]Z]_`Uh]cb`XYf`6Øf[Yf`a`]h`\`fYa``@`VYbgi`a`ZY`X`g]bX"

6Øf[Yfa`Y]ghYf]b`7`Ui`X]U`B`ck`_`U`\`Uh`g]Wk`_`_`Uf`\`]bhYf`XUg`Dfc`Y`_`h
[YghY`h`i bX`VYhcbhž`k]Y`k`]Wk]h[`Y]bY`U`_`hj`Y`6Øf[YfVYhY]`][i b[`]b
X]YgYa``?`cbhYi`h`gY]"9]b`J`Yf`_`Y`fg[i`hUWk`hYbž`XUg`X]Y`g]Wk`YfY
J`Yf`_`Y`fg`ZØ\`fi b[`i`a`XYb`bYi`Yb`Gi`dYfa`Uf`_`h`VYgh`À]h[hž`]Y[`h
VYfY]hg`j`cf"8]Y`6Øf[Yf`_`ØbbYb`V]g`ni`a`&)"`ž`_`]9]bk`À`bXY`VY]`XYf
 ; Ya`Y]bXY`A`]Wk`YbXcfZ`Y]bYf]Wk`Ybž`i`a`_`]`fY`5bg]Wk`hYb`]b`X]Y
8]g`_`i`gg]cb`Y]bni`Vf]b[Yb"

8]Y'8YVUhhY'ØVYf'XYb'byi Yb'FYk Y!Gi dYfa Uf_h]b'@Ub[Yfk]gW
 nY][hžk]Y'j]Y'gW]W h]['GhUXhYbhk]W_`i b['gY]b' _Ubb"'<]Yf'dfU``Yb
 K ØbgWY' bUW 'a cXYfbYf' ðZfUghfi _hi f'Ui Z'X]Y'5b`Y[Ybž'XYb
 \]ghcf]gW Yb'i bX`UbXgW UZh]W Yb'7\UfU_hYf'XYg' C fhYg'ni
 k U\fyb"'C V'Yg`Yhnh]W 'ni 'Y]bYf'9]b][i b['nk]gW Yb'XYb
 6YZØfk cfhYfb'i bX'XYb'?f]h]_Yfb'_ca a hž'V'Y]Vh'UVni k UfhYb"

8YhU]`g	
C fh	@Ub[Yfk]gW ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW Ui "XY • k k k "ghUYXhYVUi ZcYfXYfi b["]bZc • k k k "]bZcfa Uhc f]gW "XY

6Ygi W Yb 'G]Y' i bg'Ui Z. 'b!U["bYh