

? fUb_YbhfUbgdchY`]b`6fUbXYbVi f[.
DUh]YbhYb`k UfhYb`j Yfnk Y]ZY`h`Ui Z`<]`ZY`°

8]g_i gg]cbYb`ni f`:]bUbn]Yfi b[`XYf`?fUb_YbZU\`fX]YbghY`]b
6fUbXYbVi f[.`<YfUi gZcfXYfi b[Ybž`@Øgi b[Yb`i bX`U_hi Y`Y
9bhk]W`i b[Yb"



6fUbXYbVi f[ž`8Yi hgW`UbX`!`8]Y`8]g_i gg]cb`i a`X]Y
:]bUbn]Yfi b[`XYf`?fUb_YbZU\`fX]YbghY`]b`6fUbXYbVi f[`gcf[h`ZØf
5i ZfY[i b[`i bX`]gh`U_hi Y`Yf`XYbb`Y`"K]Y`Y`f`nhYV`Uhh`VYf]W`hYhž
k]fX`X]Y`H\Ya Uh]_`]a` ; Ygi bX\Y]hgUi ggW`i gg`XYg`6fUbXYbVi f[Yf
@UbXhU[g`]bhYbg]j `h\Ya Uh]g]Yfh`78I !@UbXhU[gUV[YcfXbYhY`9`Yb
: Ä\fa Ubb`Vf]b[h`X]Y`DfcV`Ya Y`Ui Z`XYb`Di b_h`5bV]YhYf`XYf
?fUb_YbZU\`fX]YbghY`\UVYb`ni bY\`a YbX`GW`k]Yf][_Y]hYbž`fYbHUVY`
a]h`XYb`?cghYbhfÄ[Yfb`ni `j Yf\UbXY`b`"8]YgY`9bhk]W`i b[`Uh
VYXUi Yf`]W`Yfk Y]gY`ni f`: c`[Yž`XUgg`DUh]YbhYbž`j cf`U`Ya `Ä`hYfY
A YbgW`Ybž`b]W`h`a Y\`f`Ui g`?`]b]_Yb`bUW`<Ui gY`hfUbgdch]Yfh
k YfXYb`_ØbbYb"

9]b`VYgcbXYfg`Y]bXfØW`_]W`Yg`6Y]gd]Y`_ca a`h`Ui g`XYa`9`VY!

9`ghYf!?!fY]gž`k c`Y]b`À`hYfYf`A Ubb`gYWk`g`Ghi bXYb`]b`gY]bYa
Dm`Ua U`Ui ZY]bYb` : U\FX]Ybgh`k UfhYb`a i gghY`"8]YgY`Ni gh`AbXY
g]bX`U`Ufa]YfYbX`i bX`k YfZYb` : fU[Yb`Ui Z`K]Y`_Ubb`X]Y
; Ygi bX\Y]hggcf[Y`XYf`6Øf[Yf`]b`6fUbXYbVi f[`k Y]hYf\]b
g]WkYf[YghY`h`k YfXYb3`6Yf]h`GWk`bY]XYfž` : UWk fYZYfYb]b`]a
DchgXUa Yf` ; Ygi bX\Y]hga]b]ghYf]i a žYf`_`ÀfhYž`XUgg`X]Y`? UggYb
a cXY`UZhY`Dfc`Y`_hY`]b`DchgXUa `i bX`7chhVi g`Ub[Y\Ybž`i a
@Øgi b[Yb`ni `Z]bXYb`"8YbbcWk`V`Y]Vh`XUg`DfcV`Ya `XYf
K]fhgWk`UZh`]Wk`_Y]h`U`g`[fc»Yf`?bUW`di b`h`VYghY`Yb`"

B Yi Y` :]bUbn]Yfi b[gghfi _hi fYb`ZØf`XYb
F Yhhi b[gX]Ybgh

9fZFYi `]WkY`B`UWk]Wk`hYb`[]Vh`Yg`]bXYg`ZØf`XYb`F`Yhhi b[gX]Ybgh`
K]Y`HU[Yggd]Y[Y`a Y`XYhž`_cbbhYb`g]Wk`XYf`J`YfVUbX`XYf
9fgUhm`UggYb`i bX`UWk`h`@UbX`_fY]gY`Ui ZY]bY
:]bUbn]Yfi b[gj`YfY]bVUfi b[`Y]b][Ybž`X]Y`g]WkYfghY`hž`XUgg`XYf
F`Yhhi b[gX]Ybgh]b`6fUbXYbVi f[`_ØbZh][`] YVØ\`fYbZFY]`V`Y]Vh`
; Ygi bX\Y]hga]b]ghYf]b`6f]hU`A Ø`Yf`\`Uh`X]Y`J`Yf\`UbX`i b[Yb
a cXYf]Yfhi bX`\`YVh`\`Yfj`cfž`k]Y`k`]Wk]h[`Yg`]ghž`G]WkYf\`Y]h`ZØf
B`chfi Z`K`À`\`Yf`ni` `]UfUb]h]YfYb`"

8 Ug`<`Ui`dghfY]h\`Ya`U`k`Uf`X]Y` :]bUbn]Yfi b[`j`cb`9]bg`ÀhnYbž`X]Y
c`bY`?`fUb`_Yb`U`i`ghf`Ub`gd`c`f`h`gh`Uhh`Z`Ub`XYb`"8]YgY`gc[Yb`Ubb`hYb
: Y`\`ZU\`fhYb`k`YfXYb`j`cf`Ài`Z][`j`cb`XYb`?`UggYb`ØVYfbca`a`Ybž`V]g
Y]b`ØVYf[YcfXbYhYg`i`fhY]`Ui`g`XYa`C`VYfj`Yfk`U`hi`b[g[Yf]Wk`h
6Yf]b!6fUbXYbVi f[`ni`Y]bYf`?`U[Y`XYg`@UbX`_fY]gYg`HY`hck`!
: `Àa`]b[`j`cf`]Y[h`G]Y[i`fX`<Y]bnYž`XYf`J`c`fg]hnYbXY`XYg
@UbX`_fY]ghU[gž`VYnY]Wk`bYhY`X]Y`9]b][i`b[`U`g`d`c`g]h]j`Yg`d`c`]h]gWk`Yg
G][bU`ZØf`hfU[Z`À\][Y`@Øgi`b[Yb`"

:]bUbn]Yfi b[g`_`c`b`Z`]`_`hY`i`bX`@Øgi`b[g`Ub`g`ÀhnY

8YbbcWk`V`Y]Vh`XYf`i`a`[Ub[`a`]h`@YfZU\`fhYb`Y]b`i`b[Y`ØghYg
DfcV`Ya`"@Ui`h`fVV&(`\`UVYb`X]Y`@UbX`_fY]gY`ni`_`Àa`dZYbž`XU`g]Y
bi`f`ZYghY`DUi`gWk`U`Yb`ZØf`F`Yhhi`b[gY]bg`ÀhnY`j`cb`XYb`?`UggYb
Yf\`U`hYb`"8]YgY`F`Y[Y`i`b[`ZØ\`fhY`X`Uni`ž`XUgg`j`]Y`Y`DUh]Yb`hYb`]b`XYf

J Yf[Ub[Yb\Y]h\c\Y`Ni nU\`i b[Yb`Y]ghYb`a i gghYbžk Ug`bi b`UVYf
 j ca`H]gW\`]gh" `Xf`HUhg]Y\hYg`gc`Ui gž`U`g`k ØfXY`Y]bY`bYi Y
 ?U`_i`Uh]cbg[fi bX`U[Y`ZØf`X]Y`FYhi b[gZU\fhYb`Ui Z`XYb`K Y[
 [YVfUW\h`c\`bY`X]Y`V]`Ubn]YfhY`6YfØW_g]W\h][i b[`XYf
 @YYfZU\fhYb"

9]b][Y`@UbX_fY]gYž`XUfi bhYf`6Ufb]a ž`A`Äf_]gW\!CXYf`UbX`i bX
 HY`hck !: `Äa]b[ž`ghfY]hYb`k Y]hYf\]b`i a`X]Y`I a gYhni b[`X]YgYf
 bYi Yb`FY[Y`i b[Ybž`k Ä`fYbX`UbXYfY`VYfY]hg`gYdUfUhY
 J YfY]bVUfi b[Yb`a]h`XYb`? UggYb`[YhfcZZYb`\UVYb" `8]Y`?fY]gY`i bX
 _fY]gZfY]Yb`GhÄXhY`gc`hYb`g]W\`]b`Ni _i bZh`Ui ZY]bY`ZU]fY`i bX
 hfUbgdUfYbhY`?cghYb!@Y]ghi b[gfYW\bi b[`Y]b][Ybž`i a`X]Y
 Z]bUbn]Y`Y`6Y`Ughi b[`ni`fYXi n]YfYb`i bX`Y]bY`[i hY`J Yfgcf[i b[
 ^XYfnY]hg]W\Yfni ghY`Yb"

9g`V`Y]Vh`gdUbbYbXžk]Y`X]Y`G]hi Uh]cb`k Y]hYfYb`hk]W_Y`h" `G]W\Yf`]ghž
 XUgg`X]Y` ; Ygi bX\Y]h`i bX`A`cV]`]hÄh`XYf`6Øf[Yf`Ui W\`]b`Ni _i bZh
 Y]b`nYbhfU`Yg`H\Ya U`gY]b`k]fXž`XUg`gck c`\`X]Y`Dc`]h]_`U`g`Ui W\
 X]Y`?cghYbhfÄ[Yf`ni a`<UbXY`b`UbFY[Yb`a i gg"

8YhU]`g	
Cfh	6fUbXYbVi f[ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "UYfnhYV`Uhh"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "fVV&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh