

? i bgh'hf]ZZh'Gd fUW\ Y. '6Yhh]bU'9b[Y`'`ÅXh
ni f'YI _`i g]j Yb': Ø\ fi b['Y]b°

9f'YVYb'G]Y'X]Y'5i gghY`'i b[' `a '5bZUb['k Uf' 'XUg'K cfh
j cb'6Yhh]bU'9b[Y`'b'XYf': ci ei Å!6]V`]ch\Y_ž'6fUbXYbVi f[ž
j ca '(" '5df]'V]g' ' %'5i [i gh'&\$&)' "6Ygi W\Yb'G]Y'X]Y
_cghYb`cgY': Ø\ fi b['Ua ' &- " ' † ']°



5`hghÅXh]gW\Yf'A Uf_h', ž%(++\$'6fUbXYbVi f['Ub'XYf'<Uj Y`ž
8Yi hgW\`UbX'!'`b'XYf']Xm`]gW\Yb': ci ei Å!6]V`]ch\Y_]b
6fUbXYbVi f['Ub'XYf'<Uj Y`Yfk UfhYh'?i bgh]YV\UVYf]bbYb'i bX
!']YV\UVYf'Y]bY'[Ubn'VYgcbXYfY'5i gghY`'i b[' `a '5bZUb['k Uf'
XUg'K cfh "'?ØbghYf]b'6Yhh]bU'9b[Y`'nY][h\]Yf'V]g'ni a ' ' %"
5i [i gh'&\$&)']bg[YgUa h'XfY]»]['ZUgn]b]YfYbXY'K Yf_Yž']bgd]f]Yfh
j cb'XYb'HYI hYb'XYg'VYXYi hYb'XYb'GW\ f]ZnghY`Yfg'H\ca Ug'6fUgW\ "
8]YgY'?c`Y_h]cb'Yfa Ò['W\h'Yg'XYb'6Ygi W\Yfbž'X]Y', VYfgYhni b[
gdfUW\`]W\Yf'`a di `gY']b'V]'XbYf]gW\Y': cfa Yb'\Ui hbU\`ni 'Yf'YVYb"
6Yhh]bU'9b[Y`ž'X]Y']b'XYb' %- - \$Yf' \fYb'a]h'Y]bn][Ufh][Yb
; fUZ]_Yb'VY[Ubbž'\Uh'g]W\`gY]h\Yf'ghYh]['k Y]hYfYb'hk]W_Y'h'i bX
dfÅgYbh]YfhY'VYfY]hg'&\$&']\fY_U_hi Y`Y'GYf]Y' HfUbg_f]dh]cb ž'X]Y

g]W\`]bhYbg]j`a`]h'6fUgW\g`mf]gW\Yb`HYI hYb`Ui`gY]bUbXYfgYhnh"

8]Y`J`Yfb]ggU[`Y`ZUbX`Ua`:`fY]hU[`ž`XYa`(`"5df)`&\$&) ž`ghUhh`i`bX`k`Uf`HY]`XYg`Dfc[`fUa`a`g`ni`f`YfghYb`Vi`bXYgk`Y]hYb`BUW\h`XYf`6]V`]ch\Y`_Yb"6Y]`X]YgYf`9f0Zbi`b[`Xi`fZhY`X]Y`5i`hcf]b`A`Uf]cb`6fUgW\`Ui`g`]\fYa`K`Yf`_`5V`Yhnh]gh`Fi`Y`YgYbž`k`Ug`XYb`_i`hi`fY`Yb`5VYbX`ni`g`Ah`W\`VYfY]W\YfhY"8]Y`5i`gghY`i`b[`]gh`b]W\h`bi`f`Y]bY`_0bgh`Yf]gW\Y`5i`gY]bUbXYfgYhni`b[`]a`]h`GdfUW\Yž`?`Ub[`]i`bX`Ghfi`_hi`fž`gcbXYfb`AXh`Ui`W\`XUni`Y]bž`X]Y`J`YfV]bXi`b[`Yb`nk`]gW\Yb`j`]gi`Y`Yfž`]hYfUf]gW\Yf`i`bX`[`YgW\f]YVYbYf`GdfUW\Y`ni`Yb`hXYW`_Yb"

DYfg0b`]W\Y`9]bV`]W_Y`a`]h`XYf`?`0bgh`Yf]b

5a`8]YbghU[`ž`XYb`&-`"ž`]&\$&) ž`k`]fX`6Yhh]bU`9b[`Y`ni`XYa`j`cb`%+.`\$\$`V]g`%.`\$\$`I`f`Xi`fW\`]\fY`Y][`YbY`5i`gghY`i`b[`]Z0\fyb"<]Yf`X0fZYb`X]Y`6Ygi`W\Yf`Ui`Z`gdUbbYbXY`9]bV`]W_Y]b`]fYb`_fYUh]j`Yb`DfcnYgg`i`bX`Y]bYb`X]fY`_hYb`5i`ghUi`gW\`a`]h`XYf`?`0bgh`Yf]b`[`YgdUbb`h`gY]b"8]Y`HY]`bU`a`Y`Ub`X]YgYf`:`0\fi`b[`]gh`_cghYb`cgž`k`cVY]`GdYbXYb`Z0f`X]Y`?`0bgh`Yf]b`ghYhg`k`]`_ca`a`Yb`g]bX"l`a`Y]bYb`D`Uhn`ni`g]W\Yfbž`]gh`Y]bY`5ba`Y`Xi`b[`]YfZcfXYf`]W\`Yb`hk`YXYf`hY`YZcb]gW\`i`bhYf`f\$`'`,`%&),`(`&\$`cXYf`X]fY`_hj`cf`C`fh`]b`XYf`:`ci`ei`A!6]V`]ch\Y`_"

8]Y`2`Zbi`b[`gnY]hYb`XYf`6]V`]ch\Y`_g]bX`a`cbhU[`gž`X]YbghU[`gž`XcbbYfghU[`g`i`bX`ZFY]hU[`g`j`cb`%\$.\$\$`V]g`%.`\$\$`I`f`gck`]Y`gUa`ghU[`g`j`cb`%\$.\$\$`V]g`%(.`\$\$`I`f`"8Ua`]h`\UVYb`hYfYgg]YfhY`[`Yb0[`YbX`NY]hž`X]Y`j`]Y`gW\]W\h][`Y`5i`gghY`i`b[`]ni`VYgi`W\Yb`i`bX`X]Y`K`Yf`_Y`Ui`Z`g]W\`k`]f`_Yb`ni`UggYb"

9]b`6`]W`_0VYf`6fUbXYbVi`f[`g`;`fYbnYb`\]bUi`g

8]Y`5i`gghY`i`b[`]`a`5bZUb[`k`Uf`XUg`K`cfh`Z0[h`g]W\`Ui`W\`]b`XYb`nY]h[`Yb0gg]gW\Yb`?`i`bghX]g`_i`fg`Y]bž`XYf`]b`Gh`AXhYb`k`]Y`6Yf`]bž`[`Ubni`a`];`Y[`YbgUhn`ni`6fUbXYbVi`f[`ž`YVYbZU`g`Vcca`h`h`X`Yf`6i`bXYga`Yhfc`dc`Y`g]bX`<i`bXYfhY`j`cb`;`U`Yf]Yb`i`bX`

?i bgh]bgh]hi h]cbYb`U_h]j žX]Y`a]h]Y]bYa `VfY]hYb`GdY_hfi a `j cb
 nY]h[YbÒgg]gWXYf`?i bgh`Ui Zk UfhYbžj cb`A U`YfY]`ØVYf`:]`a `!i bX
 A YX]Yb_i bgh`V]g`\\b`ni `X][]hU`Yb`B: H!Dfc`Y`hYb"9hUV`YfhY`C fhY
 k]Y`X]Y`5_UXYa]Y`XYf`?ØbghY`cXYf`XUg`<Ui g`XYf`?i `hi fYb`XYf
 K Y`hZÒfXYfb`XYb`8]g_i fg`i bX`5i ghUi gW`]b`XYf`?i bghgnYbY"J]g]h
 6Yf`]b`VY`Yi W`hYh`a]h`nU`fY]WXY`J YfUbgHU`hi b[Yb`k]Y`XUg
 ; U`Yfm`K YY`YbX`cXYf`X]Y`6Yf`]b`5fh`K YY`žX]Y`fY[Y`a `À»][
 ?i bgh]bhYfYgg]YfhY`Ui g`XYf`[UbNyb`K Y`h`Ubn]Y`Yb"

K `À`fYbX`]b`6Yf`]b`[fc»Y`BUa Yb`XYf`]bhYfbUh]cbU`Yb`?i bghgnYbY
 `YV`UZh]j YfhfYhYb`g]bXž`nY][h`6Yhh]bU`9b[Y`g`5i gghY`i b[`]b
 6fUbXYbVi f[ž`XUgg`Ui W`]b`_`Y]bYfYb`Gh`XhYb`VYa Yf`Ybgk YfhY
 _Øbgh`Yf]gWXY`5i gY]bUbXYfgYhni b[Yb`ghUhhZ]bXYb"9?Øbgh`Yf`k]Y
 9b[Y`hfU[Yb`a]h`\\fYb`5fVY]hYb`ni f`J]Y`ZU`hi bX`FY`Yj UbN`XYf
 nY]h[YbÒgg]gWXYb`?i bgh`]b`8Yi hgW`UbX`VY]i bX`a UWXYb`XYi h]W`ž
 k]Y`k]W`h][`Yg`]ghž`_i `hi fY`Y`5b[YVchY`Ui W`UVgY]hg`XYf
 A Yhfcdc`Yb`ni `gW`UZZYb`i bX`ni `ZÒfXYfb"

9]b`6Ygi W`XYf`: ci ei Ā!6]V`]ch`Y`_`c`b`h`g]W`U`Ya U`Yž`i a `]b`X]Y
]bbc] Uh]j Y`K Y`h]j cb`6Yhh]bU`9b[Y`Y]bni hUi WXYb`i bX`X]Y
 a U[]gWXYb`J YfV]bXi b[Yb`nk]gWXYb`GW`f]Zhi bX`6]X`bYi `ni
 YbhXYW`Yb"

8YhU]`g	
C fh	5`hgh`Xh]gWXYf`A Uf`_h, ž%(++\$`6fUbXYbVi f[Ub`XYf`<Uj Y`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghUXh!VfUbXYbVi f["XY • k k k "VYhh]bUYb[Y`"XY • k k k "j]g]hVYf`]b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh