

@UbXk]fhY `ÒZZbYb `] \ fY ` < ÒZY . `8]U`c [nk]gWXYb `? `]a U! `i bX `H]YfU_hj]ghYb °

6Ui Yfb `]b `6fUbXYbVi f[`ÒZZbYb `] \ fY ` < ÒZY `ZØf `? `]a UU_hj]ghYbž `i a `8]U`c [`i bX `J Yfgh`AbXb]g `]b `XYf @UbXk]fhgW UZh `i ni `ZØfXYfb "



A ØbWXYVYf [ž `6fUbXYbVi f [ž `8 Yi hgW `UbX `! ` ð `Y]bYf VYa Yf_Ybgk YfhYb ` ð]h]Uhj Y ` \ UVYb `@UbXk]fhY `i bX I a k Y `hU_hj]ghYb `]b `8 Yi hgW `UbX `VYgW `cggYbž `X]Y `? `i Zhink]gWYb @UbXk]fhgW UZh `i bX `? `]a UgW `i h `ni `ØVYfVfØW_Yb " `8 Ug `6ØbXb]g K]f ` \ UVYb `Yg `gUhh ` \ Uh `Y]bY `gdUbbYbXY `? Ua dU [bY `]bg `@YVYb [Yfi ZYbž `X]Y `6Ui Yfb `i bX `5_hj]ghYb `Ub `Y]bYb `H]gW `Vf]b [h `F i bX ` \$ `@UbXk]fhY `ÒZZbYb `j cb `8 cbbYfghU [`V]g `GcbbhU [ž `U `gc `V]g `ni a & " ` ð b]ž ` \ fY ` < ÒZY `ZØf `H]YfgW `i h `ni `i bX `? `]a UgW `i h `nU_hj]ghYb " 8]YgY `; Y `Y [Yb ` \ Y]h `Vf]b [h `b]W `h `bi f `a Y ` \ f `J Yfgh `AbXb]g `ZØf `X]Y < YfUi gZc fXYfi b [Yb `XYf `@UbXk]fhY ž `gc bXYfb `ZØfXYfh `Ui W `X]Y Ni gUa a YbUfVY]h]b `NY]hYbž `]b `XYbYb ` _ `]a Uh]gWY `J Yf `AbXYfi b [Yb i bX `ghY [YbXY `@YVYbga]hY `d fY]gY `ZØf `j]Y `Y `ni f `h `A [`]WYb `F YU `]h `h k YfXYb "

ϕ`6fUbXYbVi f[`bY\`a Yb`XUVY]j]Yf`6Yhf]YVY`Ui g`A ØbWXYVYf[ž
DchgXUa `i bX`A Āf_]gW`@ W`hY]`8]Y`@UbXk]fhY`ÒZbYb`]\fY`HØfYb
i bX`Yfa Ò[`]WXYb`Yg`5_h]j]ghYbž`X]Y`FYU`]hĀh`XYf
`UbXk]fhgW`UZh]WXYb`DfUi]g`\Ui hbU`\ni`Yf`YVYb`i bX`nk Y`]HU[Y
`Ub[`a]hni UfVY]hYb`"8]YgY`ϕ]h]Uhj Y`_ÖbbhY`Y]bY`k]W`h][Y`F`c`Y
]a`8]U`c[`nk]gWXYb`XYb`i bhYfgW]YX`]WXYb`ϕhYfYggYbgj YfhfYhYfb
gd]Y`Yb`i bX`J`cfi fhY]Y`UVVUi Yb`"6Yf]W`hY`ØVYf
H]YfgW`i hnj YfghÖ» Y`]b`XYf`H]Yf`U`hi b[`UVYb`]b`XYf
J Yf[Ub[Yb`Y]h`fY[Y`a`Ā»][`ni`DfchYghYb`[YZØ`fhž`XcW`bi b
j Yfgi WXYb`X]Y`DfchU[cb]ghYbž`Ui Z`5i [Yb`Ø`Y`ni`_ca`a`i`b]n]YfYb`
@Ui`h`b`!`h]`]gh`X]Yg`VYgcbXYfg`VYa`Yf`Ybgk Yfhž`XU`5_h]j]ghYb`]cb
BUhi fgW`i hnj YfvĀbXYb`i bX`; fYYbdYUW`hY]`bY`a`Yb`

J YfUbghU`hi b[Yb`Ua`K`cWXYbYbXY

DUFU`Y`ni`X]YgYb`5_h]j]hĀhYb`Z]bXYb`]b`j YfgW]YXYbYb`HY]Yb
8Yi hgW`UbXg`k Y]hYfY`J YfUbghU`hi b[Yb`ghUhhž`k]Y`ni`a`6Y]gd]Y`]b
DfYVYfYXY`fA`YW`YbVi f[Ł`i bX`6i`XXYb`U[Yb`f] cfdca`a`YfbŁ`
<]Yf`k`c`Yb`6Ui`Yfb`i`bX`²`_c!5_h]j]ghYb`ni`gUa`a`Yb`_ca`a`Ybž`i`a
]a`F`U`a`Yb`XYf`5_h]cb`<cZ`XYf`Ni`_i`bZh`[Y`a`Y]bgUa`Y`@Øgi`b[Yb
ni`YfUfVY]hYb`"8]YgYg`9j`Yb`h`\Uh]g]W`]b`XYb`Y`hmhYb`J`fYb
YhUV`]Yfh`i`bX`k]fX`bi`b`VYfY]hg`ni`a`ZØbZhYb`A`U`Xi`fW[YZØ`fhž`i`a
X]Y`<YfUi`gZc`fXYfi`b[Yb`XYf`@UbXk]fhgW`UZh]b`NY]hYb`XYg
?`]a`Uk`UbXY`g`ni`X]g_i`h]YfYb`"8]Y`H`Ya`Yb`fY]WXYb`XUVY]j`cb`XYb
6YX]b[i`b[Yb`Ui`Z`XYa`<cZ`V]g`\]b`ni`XYb`dc`]h]gWXYb`i`bX
k]fhgW`UZh]WXYb`<YfUi`gZc`fXYfi`b[Ybž`X]Y`Yg`ni`a`Y]ghYfb`[]`h`@Ui`h
**B`c`f`X`_i`f]Yf`bY`a`Yb`5_h]j]ghYb`Ui`g`ØVYf`*`\$`i`bhYfgW]YX`]WXYb
C`f[Ub]gUh]cbYb`Ub`X]YgYb`5i`ghUi`gW`Zc`fa`UhYb`hY]ž`k`Ug`X]Y
J]Y`ZU`h`XYf`A`Y]bi`b[Yb`i`bX`DYfgdY_h]j`Yb`i`bhYfghfY]W`h`**

9]b`6Y]gd]Y`ZØf`XYb`YfZc`[fY]WXYb`8]U`c[`Z]bXYh]g]W`Ui`Z`XYa
²`_cVUi`Yfb`\cZ`GW`k`U`VYbbYgh`]b`C`ghVfUbXYbVi`f[ž`k`c`F`U`Y`
6Ø`a`Y`i`bX`x`gY`ZU`J`c][`h`]b`X]Y`K`Y`h`XYf`b`UW`\`U`h][`Yb
@UbXk]fhgW`UZh]Y]bhUi`WXYb`"8]Y`<cZ]b`UVYf]b`A`Ufh]bU`6fYggY`
VYk]fhgW`UZhY`h`a`]h`]fYf`Ua`]Y`i`bX`A`]hUfVY]hYfb`fi`bX`)`\$`<Y`hUfž
\`Ā`h`ØVYf`,`\$`G`W`UZ`Y`i`bX`Y]hYhY]bY`?`fY]g`Ui`Zk]fhgW`UZhž`X]Y
VYgcbXYfg`b`UW`\`U`h][`]gh`≠`fY`D`\]c`g`c`d`\]Yž`XUgg`bi`f`gc`j`]Y`Y
H]YfY`[Y`U`hYb`k`YfXYbž`k]Y`Ui`W`[YZØ`hY`fh`k`YfXYb`_ÖbbYbž

gd]Y[Y`h]g]W`]b`XYf`hÅ[`]W`Yb`DfUI]g`k]XYf" K]f`j Yfk YbXYb`XYb
 A]gh`i bgYfYf`H]YfY`U`g`8Øb[Yf`i bX`gYhnYb`Ui ZY]bY
 U[fcØ_c`c[]gW`Y`5bVUi k Y]gY žYf_`Àfh`6fYggY`ž`k cVY]`g]Y`VYhc bž
 XUgg`X]Y`?fY]g`Ui Zk]fhgW`UZh`j cb`[fc»Yf`6YXYi hi b[`]gh"5i W` hUn
 VYf]W`hYhØVYf`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`g]W`Ui g`Y]bYa
 \Y`_hUfcf]Ybh]YfhYb` : ØfXYfgmg]Ya`Yf[YVYbž`XUg`[fc»Y`6Yhf]YVY
 VY[Øbgh][hi bX`_`Y]bYfYž`Ø_c`c[]gW`k]fhgW`UZhYbXY`<ØZ
 VYbUW`hY]] [h"

9]b`6`]W`]b`X]Y`Ni`_i`bZh

8]Y`8]g`_i`gg]cb`ØVYf`X]Y`Ni`_i`bZh`XYf`Ø_c`c[]gW`Yb`@UbXk]fhgW`UZh
 nY][hž`XUgg`dc`]h]gW`Y`FYZcfa Yb`i bYf`Àgg`]W`g]bX" 8Yf`9]bgh]Y[
]b`X]Y`@UbXk]fhgW`UZh`k]fX`Xi fW`ghY][YbXY`6cXYbdfY]gY
 ni bY\`a YbX`YfgW`k Yfh ž`VYa Yf`_h`6Ø\`a Y`i bX`k Y]gh`Ui ZX]Y
 Bc`hk YbX][_Y]h`\]bž`XUgg`Dc`]h]_i`bX` ; YgY`gW`UZh`[Ya`Y]bgUa
 bUW`@Øgi b[Yb`gi W`Yb" ðj YghcfYbž`X]Y`5W`Yf`UbX`U`g
 FYbX]hYcV`Y`_hY`_Ui ZYbž`hfU[Yb`ni f`k Y]hYfYb`JYf`_bUddi b[`j`cb
 : `ÀW`Yb`ZØf`† b[Y`@UbXk]fhY`VY]" 8]YgY`9bhk]W`_i`b[`gcf[h`ZØf
 l`bg]W`Yf`Y]h`i bX`gW`fYW`_h`† b[Y`A`YbgW`Yb`UVž`X]Y`]b`X]Y
 @UbXk]fhgW`UZh`Y]bghY][Yb`k`c`Yb"9g`V`Y]Vh`UVni`k`UfhYbž`cV
 ð]h]Uh]j`Yb`k`]Y`X]Y`j`cb`K]f`\UVYb`Yg`gUhh`XUni`VY]hfU[Yb
 _ØbbYbž`Y]bY`5[fUfk`YbXY`Y]bni`Y]hYbž`X]Y`bch`k`YbX][Yf`XYbb`Y
]gh"

8YhU]`g	
C fh	A ØbW`YVYf[ž`6fUbXYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "bcfX_i f]Yf"XY • hUn"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh