

@YVYbg[YZU\ f`Ub`XYb`GYYb.`HfcW_Yb\Y]h
gc f[h`ZØf`XfUa Uh]gWXY`@U[Y`

K Ufbi b[Yb`i bX`; YZU\ fYb`]b`XYf`; Y`XVYf[Yf
GYYb`UbXgW UZh`HfcW_Yb\Y]h`ZØ\fh`ni`XfUgh]gWYb
K UggYfghUbXgYb_i b[Yb`i bX`F]g]_Yb`ZØf`? Ubi !: U\ fYf"



: Y`XVYf[Yf`GYYb`UbXgW UZh`8Yi hgW`UbX`!`8]Y` : Y`XVYf[Yf
GYYb`UbXgW UZh`X]Y`Ub`XYf`; fYbnY`nk]gWYb`A YW`YbVi f[!
J cfdca a Yfb`i bX`6fUbXYbVi f[``]Y[hž`_Äa dZi[Y[Yb`U_i hYb
K UggYfa Ub[Y``6YgcbXYfY`K Ufbi b[Yb`f]W hYb`g]W`Ub`? Ubi !
: U\ fYfž`X]Y`g]W`]b`X]YgYa`VY`YVhYb`B Uhi f[YV]Yh`VYk Y[Yb
k c`Yb``8Yf`**B c f X _ i f**]Yf`VYf]W hYhž`XUgg`]b`X]YgYf`F Y[]cb`K Ufb!
i bX`J YfVchggW`]XYf`Ui Z[YghY`h`k i fXYbž`i a`Ui Z`X]Y` ; YZU\ fYb
\]bni k Y]gYbž`X]Y`j cb`XYb`ghUf`_ [Ygi b`_YbYb`K UggYfgh`AbXYb
Ui g[Y\Yb``8]Y`? Ubi ghfYW`Y`nk]gWYb`XYa`7Ufk]hnYf`GYY`i bX
XYa`8fYYhngYY`]gh[YgdYffhž`XU`nU\`fY]WXY`? Ubi ZU\ fYf`VYfY]hg`]b
; YZU\ f[Yf]YhYbž`]a`GW`Ua a`ZYghni ghYW`Yb"

9]b`YfgW fYW`YbXYg`6Y]gd]Y``Ui g`XYf`Øb[ghYb`J Yf[Ub[Yb\Y]h

nY][h'X]Y '8]a Ybg]cb 'X]YgYf'DfcV`Ya Uh]. '9]b 'A Ubb 'V`]YV`V]g'ni f
HU]`Y`ja 'GW`Ua a 'ghY`W_Ybžk Ug`Y]bY`Ui Zk YbX][Y
6Yf[i b[gU_h]cb `YfZcfXYfhY""8]Y`HfcW_Yb\Y]h`Uh'b]W`h'bi f'ni
Y]bYa 'g][b]Z]_UbhYb`F ØW_[Ub[`XYg`K UggYfg`]b`X]YgYb`GYYb
[YZØ\fhž`gcbXYfb`Ui W`ni `Y]bYa `U`Ufa]YfYbXYb`5VghYfVYb`j cb
l bhYfk UggYfdZUbnYb`i bX`A i gW`Yb""8Yf`7Ufk]hnYf`GYY` \Uh]a
GYdhYa VYf`&\$&&`gY]bYb`b]YXf][ghYb`K UggYfghUbX`gY]h`XYb
%- +\$Yf`ϰ\`fYb`a]h`YX][`]W` (, `Wá `YffY]W`h" `ϰ`X]YgYa `ϰ\`f`g]bX
X]Y`K UggYfgh`AbXY`gc[Uf`i a `V]g'ni ` - \$`Wá `[Ygi b_Yb"

I fgUW`Yb`XYf`HfcW_Yb\Y]h

8]Y`I fgUW`Yb`ZØf`X]Y`U_hi Y`Y`K UggYf_bUdd\Y]h]g]bX`j]Y`Z`h][
i bX`fY]W`Yb`j cb`Y]bYf`\c\Yb`J YfXi bghi b[`Xi fW`K]bX`i bX
GcbbY`V]g`\]b`ni `J Yf`AbXYfi b[Yb`]b`XYf`J Y[YhUh]cbgdYf]cXYž`X]Y
g]W`Ui Z[fi bX`XYg`?`]a Uk UbXY`g`j Yf_Øfnh""8 Ug
l a k Y`hVi bXYgUa h`\Uh`XUfUi Z`\]b[Yk]YgYbž`XUgg`X]Y`Dfc`Y_hYž
k]Y`K 58?`]a ž`X]Y`5i gk]f_i b[Yb`j cb`HfcW_Yb\Y]h`Ui Z`X]Y
K UggYfj YfZØ[VUf_Y]h]b`8Yi hgW`UbX`YfZc`fgW`Ybž`j cb`[fc» Yf
6YXYi hi b[`g]bX""8]YgY`Ghi X]Yb`n]Y`Yb`XUfUi Z`UVž`U_hi Y`Y`i bX
ni _ØbZh][Y`K UggYfbi hni b[g_c`bZ]_hY`ni `UbU`mg]YfYb`i bX
@Øgi b[ghfUhY[]Yb`ni `Yb`hk]W_Y`b"

ϰ`XYf`gW`ØbYb` : Y`XVYf[Yf`GYYb`UbXgW`UZhž`X]Y`ZØf`\`fY`_`UfYb
i bX`b`Ä`fghcZUfa Yb` : Yk ÄggYf`VY`_Ub`bh]ghž`g]bX`X]Y`6YX]b[i b[Yb
bi b`VYgcbXYfg`dfY_`Äf""Ni `XYb`k]W`h][Yb`GYYb`n`Ä`\Yb`XYf
: Y`XVYf[Yf`<Ui ggYYž`XYf`6fY]hYb`i bX`GW`a U`Y`@`n]b`gck]Y`XYf
8fYYhngYYž`XYf`Xi fW`gY]bY`VYgcbXYfY`@U[Y`VYgcbXYfg`VYhfc`ZZYb
]ghž`XU`gY]b`K UggYf`i bhYf]fX]gW`UVZ]Y» h"

8]Y` ; YZU`fYb`ZØf`6Ygi W`Yf

6Ygi W`Yf`XYf`F`Y[]cb`gc`hYb`VYgcbXYfg`Ui Za Yf_gUa `gY]b`i bX`X]Y
K Ufb`\]bk Y]gY`Yfbgh`bY`a Yb""8]Y`B`Uhi f`]gh`Xi fW`X]Y`Ub`\U`hYbXY
HfcW_Yb\Y]h]ghUf`_[YZ`Ä`fXYh" `@Ui hiXYa `Dc`fhU`?`Ubi `c`hgY`_`Ubb
XUg`K UggYfXUf[YV`ch`Xc`fh`ZUgh[Ub`n`Ä`\f][` [Ybi hnh`k YfXYbž`XcW`
X]Y`J YfV]bXi b[g_Ub`Ä`Y`g]bX`c`Zhj Yfk UW`gYb`i bX`ghY`Yb`gca]h
Y]bY`ni g`Ä`h`]W`Y`<YfUi gZc`fXYfi b[`ZØf`6c`c`hgZU`fYf`XUf"

A chcfVcchY`g]bX`Ui Z`XYb`a Y]ghYb`GYYb`b]W`h[YghUhhYhž`k Ug`XUg
 DUXXY`b`]b`fi`\\[Yf`I a [YVi b[`Yf`Y]W`hYfhž`YXcW`i bhYf`XYb
 U_hi Y`Yb`6YX]b[i b[Yb`Y]b`[Yk]ggYg`F`g]_c`V]f[h"

8]Y` : Y`XVYf[Yf`GYYb`UbXgW`UZh]gh`b]W`h`bi f`Y]b`VY`]YVhYg`N]Y`Z0f
 BUhi f`]YV\\UVYfž`gcbXYfb`Ui W`Y]b`F`0W`ni [gcfh`Z0f`gY`hYbY`H]YfY
 i bX`DZUbnyb`"9]bY`]bhU`hY`I a k Y`h]gh`XU\\Yf`i bYf`Ägg`]W`ž`i bX`X]Y
 9bhk]W`_i b[Yb`XYg`?`]a Uk UbXY`g`ghY`Yb`Y]bY`ni bY`a YbX
 Yfbgh\\UZhY`6YXfc`\\i b[`XUf`"6Ygi W`Yf`g]bX`Ui Z[Yfi ZYbž`g]W`0VYf
 X]Y`U_hi Y`Y`@U[Y`ni`]bZcfa]YfYb`i bX`X]Y`A U» bU`a Yb`ni f
 ; Yk ÄggYfYf\\U`hi b[`ni`i bhYfgh0hnYb"

8YhU]`g	
J c fZU``	BchZU``
I fgUW`Y	K UggYfa Ub[Y`
C fh	: Y`XVYf[Yf`GYYb`UbXgW`UZhž`8Yi hgW`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "_Ubi `chgY"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh