

@]VmgWk Yf' ? f]Y[gj YfvfYWk Yf'Ua '69F
ZYgh[Ybca a Yb' 'K Ug' ^Yhnh' _ca a h3

5a '%, "\$+ "&\$&) 'k i fXY'7 \U'YX'U'! <]gWk f]ž'Y]b' a i ha U» `]Wk Yf'
']VmgWk Yf' ? f]Y[gj YfvfYWk Yfž'Ua ' : 'i [\UZYb'69F
ZYgh[Ybca a Yb"



: 'i [\UZYb'69F ž'8Yi hgWk `UbX'! ; YghYfb'k i fXY'VY_Ubbhž'XUgg
Y]b' a i ha U» `]Wk Yf'`]VmgWk Yf'A]`nYbZØ\ fYf'Ua ' : 'i [\UZYb'6Yf']b!
GWk ÖbYZ'X'ZYgh[Ybca a Yb'k i fXY'"8]Y' : YghbU\ a Y'j cb'7 \U'YX'U'!
<]gWk f]ž'Ui Wk 'VY_Ubbh'U'g'5'!6i h]ž'YfZc`[hY'Ui Z9fgi Wk Yb'XYg
≠hYfbUh]cbU'Yb'GhfUZ[Yf]Wk hg\cZg'fGh' < k"8Yf' (*!>Å\ f][Y'k]fX
gWk k Yfk]Y[YbXY'J YfvfYWk Yb'j cf[Yk cfZYbž'XUfi bhYf
'? f]Y[gj YfvfYWk Yb' i bX'J YfvfYWk Yb' [Y[Yb'X]Y'A YbgWk `]Wk_Y]hž
VYf]Wk hYh'8Yi hgWk `UbXZi b_"

5'! <]gWk f]ž'Y]b'ZØ\ fYbXYg'A]h[`]YX'XYf'F UXU!A]`n']b'Hf]dc`]gž]gh
Ui Wk 'ZØf'gY]bY'F c`Y'U'g'@Y]hYf'Y]bYg' : fUi Yb[YZÅb[b]ggYg
VY_Ubbhž'XUg'g]Wk 'Ui ZXYa ' ; Y'ÅbXY'XYg'j cb'XYf'F UXU!A]`n
_cbhfc`Y]fhYb' : 'i [\UZYbg'A]h][U'VYZ]bXYh"≠'X]YgYa ' ; YZÅb[b]g

gc`Yb`nU`fY]WXY`A YbgWXYbfYWXhgj Yf`Yhni b[Yb`Xc`_i a Ybh]Yfh
k cfXYb`gY]bž`XUfi bhYf`A]gg\UbX`i b[Yb`i bX`: c`hYf``8]Y
: YghbU\`a Y`n]Y\`h`X]Y`5i Za Yf_gUa _Y]h`Ui Z`X]Y`Vfi hU`Yb
J Yf\`À`hb]ggYž`X]Y`Xcfh`\YffgWXYbž`i bX`Ui Z`X]Y`Ub\`U`hYbXYb
<YfUi gZcfXYfi b[Yb`VY]a `GWXi hm`XYf`A YbgWXYbfYWXhY`]b`@]VmYbž
Yf[`Àbnh`NY]h`

⇒bhYfbUh]cbU`Y`F`YWX`hg`U[`Y`

8]Y`G]hi Uh]cb`i a `U`!<]gWf]`k]fZh`Y]b`@]W`h`Ui Z`X]Y`: i b`_]cbYb`i bX
X]Y`6YXYi hi b[`XYg`⇒bhYfbUh]cbU`Yb`GhfUZ[Yf]W`hg\`cZgž`k Y`WX`Yf
&\$&`gY]bY`HÀh][_Y]h`Ui ZbU\`a ``@]i h`5i gk `Àfh][Yg`5a h`]gh`XYf
⇒Gh` <`b]W`h`bi f`ZØf`X]Y`J YfZc`[i b[`j`cb`J YfVfYWX`Yb`[Y[Yb`X]Y
A YbgW`]W`_Y]h`ni gh`ÀbX][ž`gcbXYfb`U[]Yfh`Ui W`U`g
?ca`d`Ya Ybh`Àf[Yf]W`h`ni `bUh]cbU`Yb`F`YWX`hggmghYa Yb``9f`]gh
h`Àh][ž`k Ybb`GhUUhYb`b]W`h`]b`XYf`@[Y`cXYf`b]W`h`[Yk`]`h`g]bXž
gW`k YfY`GhfUZhU`hYb`ni `j YfZc`[Yb``<]YfVY][`]`h`X]Y`; Yf]W`hgVUf`_Y]h
bi fž`k Ybb`XYf`GhUUh`XYg`J YfVfYWX`Ybg`cXYf`XYg`H`ÀhYfg
J YfhfU[gghUUh`XYg`F`Òa]gW`Yb`GhU`h`hg`]gh`cXYf`X]YgY
; Yf]W`hgVUf`_Y]h`UbYf`_Ubb`h`\`Uh`

⇒X]YgYa `: U``k`i fXY`X]Y`: YghbU\`a Y`j`cb`U`!<]gWf]`]a `F`U\`a Yb
XYf`]bhYfbUh]cbU`Yb`Ni`gUa`a`YbUfVY]h`ni f`6Y`_`Àa`dZ`b[`j`cb
?f]Y[`gj`YfVfYWX`Yb`i bX`A`YbgWXYbfYWXhgj Yf`Yhni b[Yb
Xi`fW`[YZØ`fh``8]Y`9b`hgWXY]Xi`b[`ØVYf`X]Y`; VYfghY``i b[`XYg
: Ygh[Ybca`a`YbYb`Ub`XYb`⇒Gh` <`]Y[`h`bi b`VY]a
VfUbXYbVi`f[]gW`Yb`C`VYf`UbXYg[Yf]W`hž`k`Ug`Y]b`k`Y]hYfYg`?`Ud]hY`
]b`XYf`_`ca`d`Yi`Yb`fYWX`h]W`Yb`G]hi`Uh]cb`i`a`@]VmYb`i`bX`X]Y`Xcfh
\YffgWXYbXYb`; Yk`U`hj`Yf\`À`hb]ggY`Ui`ZgW`À[`h``8]Y`]bhYfbUh]cbU`Yb
6Ya`Ø`i`b[Ybž`gc`WXY`J`YfVfYWX`Yb`ni`f`F`YWX`YbgW`UZh`ni`n]Y\`Ybž
g]bX`j`cb`nYbhU`Yf`6YXYi`hi`b[ž`b]W`h`bi`f`ZØf`@]VmYbž`gcbXYfb
Ui`W`ZØf`XUg`]bhYfbUh]cbU`Y`F`YWX`hggmghYa`]bg[YgUa`h`

K]Y`g]W`X]YgYf`: U``k`Y]hYfYb`k]W`_Y`b`k]fXž`V`Y]Vh`UVni`k`UfhYb`
: Ygh`ghY\`h`YXcW`ž`XUgg`X]Y`]bhYfbUh]cbU`Yb`⇒ghUbnYb`k`Y]hYf\`]b
[YZcfXYfh`g]bXž`i`a`XYb`C`dZYfb`j`cb`?`f]Y[`gj`YfVfYWX`Yb`Y]bY
Gh]a`a`Y`ni`[YVYb`i`bX`; YfYWX`h][_Y]h`ni`[Yk`À`f`Y]ghYb`

8YhU]`g	
C fh	: `i [\ UZYb`69F ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "nY]h"XY • k k k "Ui`gk UYfh][Yg!Ua h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh