

@i Zhei U`]hÄh`]b`6fUbXYbVi f[ .  
: Y]bghUi V k YfhY`U`Ufa ]YfYbX` \ cWÄ °

5\_hi Y`Y`@ Zhei U`]hÄhgXUhYb`Ui g`6fUbXYbVi f[ `Ub`XYf`<Uj Y`  
nY][ Yb`VYgcf[ b]gYffY[ YbXY` : Y]bghUi V k YfhY`"9a` dZY` \ `i b[ Yb  
ni f`J Yfa Y]Xi b[ `[ Ygi bX`Y]h`]WÄYf`F ]g]\_Yb"



6fUbXYbVi f[ `Ub`XYf`<Uj Y`ž`8Yi hgWÄ`UbX`!`8]Y`@ Zhei U`]hÄh`]b  
8Yi hgWÄ`UbX`]gh`Y]b`XfÄb[ YbXYg`H\Ya Už`XUg`]a` a Yf`a` Y \ f  
5i Za Yf\_gUa`\_Y]h`Yf`Ä`h`" †`6fUbXYbVi f[ `Ub`XYf`<Uj Y`ž`i` bX  
]bgVYgcbXYfY`Ua` `K` YfbYf!GYY`YbV]bXYf!Gdcfhd`Uhnž`k`i` fXYb  
`Øb[ gh`A`Yggk`YfhY`j`Yf`ÖZYb`h`]WÄhž`X]Y`X]Y`U\_hi`Y`Y`G]hi`Uh]cb  
j`YfXYi`h`]WÄYb`"@Ui`h`XYb`8UhYb`j`ca` `a`Un!`cb`]bY`"XY`j`ca` `%-`" `†`b]  
&\$&) ž`VY]bXYb`g]WÄ`X]Y` : Y]bghUi`V!DUfh]\_Y`f`DA`%\$É]a` ` : c\_i`g`"8Yf  
;`fYbnk`Yfh`ZØf`DA`%\$`"Y[`h`VY])`\$`A`\_fc[`fUa`a`d`fc`?`i`V]\_a`YhYf  
@`Zhž`k`cVY]`X]YgYf`K`Yfh`Ä` \ `f`]WÄ`" `) !a`U`ØVYfgWÄf]hYb`k`YfXYb  
XUfZ"

8cWÄ`k`j]Y`ghY`h`g]WÄ`XUg`6]`X`\_cb`\_fYh`XUf3`8]Y`A`Yggk`YfhY`nY][`Ybž  
XUgg`VY]`Y]bYf`?`UhY[`c]f]Y`j`cb` `gY` \ `f`gWÄ`YWÄ`h`fi`Y]bghUi`V`ØVYf`

%\$\$' [ #a ^Łi bX' gW`YW`h'f) %%%\$' [ #a ^Ł'X]Y'@ Zhei U`h`h`ghUf\_  
VY`UghY'h]gh"8 ]YgY`J Yf\`À`hb]ggY`g]bX`U`Ufa ]YfYbXž`XYbb`Yg`g]bX  
`À\`f]W`Yhk U`&(\$\$\$\$`j cfnY]h][ Y`HcXYgZ`Y`b`XYf`9I`Ui Z  
: Y]bghUi VVY`Ughi b[ `ni fØW`ni ZØ\`fYb"6Y]`gW`YW`hYb`K YfhYb`k ]fX  
XYf`A YbgW`Yb`[ YfUHYbž`\_ØfdYf`]W`Y`5bghfYb[ i b[ Yb`]a` : fY]Yb`ni  
j Yfa Y]XYbž`]bgVYgcbXYfY`ZØf`Ya dZ]bX`]W`Y`DYfgcbYb"

## 5\_hi Y`Y`A Yggk YfhY`i bX`HfYbXg

9]bY`5i gk Yfhi b[ `XYg`I a k Y`hVi bXYgUa hg`VYgW`fY]Vh`X]Y  
9bhk ]W`i b[ `XYf` : Y]bghUi VVY`Ughi b[ `]b`8Yi hgW`UbX`gY]h`&\$\$\$\$"  
8cfhg]bX`X]Y`DA %\$!`ſ\`fYga ]hY`k YfhY`j cb`V]g`ni` ) \$`Š[ #a`^`]b`XYb  
%-`-\$Yf`ſ\`fYb`Ui ZK YfhY`nk ]gW`Yb`%)`i bX`&\$`Š[ #a`^`[ Ygi b`\_Yb`  
Y]b` : cfhgW`f]hž`XYf`YfZFYi`]W`]gh"8YbbcW`]gh`X]Y`6Y`Ughi b[ `]b  
6U`i b[ gf`Ài a Yb`bUW`k ]Y`j cf`\`Ø\`Yfž`]bgVYgcbXYfY`]b`Gh`XhYb  
k ]Y`A ØbW`Yb`i bX`9ggYb" < ]Yf`g]bX`Yg`\_bUdd`XfY]`J ]YfhY`XYf  
A YggghU]cbYbž`X]Y`X]Y` ; fYbnk YfhY`ZØf`[ Ygi bX`Y]hggW`ÀX`]W`Yg  
Gh]W`ghc Z[X]cl ]X`ØVYfgW`fY]hYb"

8]Y`i fgUW`Yb`XYf` : Y]bghUi VVY`Ughi b[ `g]bX`j ]Y`Z`h][ ``BYVYb  
J Yf`\_Y`f`i bX``bXi ghf]Y`hfU[ Yb`Ui W`b`UhØf`]W`Y` : U`hc`fYb`k ]Y  
K YhhYfVYX]b[ i b[ Yb`XUni`VY]"6YgcbXYfg`\c`Y  
DA %\$!`?`cbnYbhfU]cbYb`\_ØbbYb`]b`hfcW`YbYb`K ]bhYfb`i bX`\Y]» Yb  
Gca a Yfb`Ui ZhfYhYbž`k Ug`X]Y`B`chk YbX][ \_Y]h`i bhYfghfY]W`hž`X]Y  
@ Zhei U`]h`h`k Y]hYf\]b`ni`VYcVUW`hYb`i bX`[ Y[ YVYbYbZU`g  
A U» bU`a Yb`ni`Yf[ fY]ZYb"

; Ygi bX`Y]h`]W`Y`5i gk ]f`\_i b[ Yb`i bX  
: cfXYfi b[ Yb

8]Y` ; Ygi bX`Y]hgYZZY`\_hY`X]YgYf`@ ZhVY`Ughi b[ Yb`g]bX`U`Ufa ]YfYbX"  
9]bY`bYi Y`b]h]Uh]j Y`XYf`8Yi hgW`Yb`I a k Y`h`]ZY`Zc`fXYfhž`XUgg  
X]Y`6i bXYgfY[ ]Yfi b[ `A U» bU`a Yb`Yf[ fY]Zhž`i a`X]Y` ; fYbnk YfhY  
[ Ya`À»`XYb`9a dZY`\`i b[ Yb`XYf`K < C`ZYghni`Y[ Yb"8]YgY`g]bX  
XfUgh]gW`[ YgYb`\_h`k cfXYb.`9]b`U`hi b[ `X]YgYf`K YfhY`\_ØbbhY  
dchYbn]Y`&,"-\$`\$`j cfnY]h][ Y`HcXYgZ`Y`X`i fW` : Y]bghUi V`À\`f]W`  
j Yf\]bXYfb"

8]Y`Bchk YbX][\_Y]h`ni` \UbXY`bž]gh`U`gc`\_`Ufž`i bX`Yg``Y[ h`Ub`XYb  
 J YfUbhk cfh]WXYbž`X]Y; Ygi bX\Y]h`XYf`6Øf[ Yf.]bbYb`b]W`h`bi`f`ni  
 gWØhnYbž`gcbXYfb`Ui W`X]Y`@YVYbgei U`]h`h`Xi fW`gUi VYfY`@ Zh  
 ni`j YfVYggYfb``9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`dc`]h]gW`Yb  
 9bhgW`Y]Xi b[ Yb`]b`bU\Yf`Ni \_i bZh[ YhfcZYb`k YfXYbž`i a`X]YgYf  
 <YfUi gZcfXYfi b[ `ni`VY[ Y[ bYb"

8YhU]`g	
C fh	6fUbXYbVi f[ `Ub`XYf`<Uj Y`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> <li>• k k k "Xi \ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh