

@i Zhgd c fhj YfY]b '[ Y[ Yb 'K ]bX\_fUZh.  
; Yf]W\ h'ghc d d h': `i [ j Yf\_Y\fg!?'`U[ Y°

8Yf'5Yfc!7`i V`GWk Ufn\Y]XY`gW\Y]hYfh'a ]h'9]`UbhfU[ '[ Y[ Yb  
K ]bXfUX[ YbY\ a ][ i b[ 'b'GW]d\_Ui žk Y`W\Yg`XYb  
: `i [ j Yf\_Y\ f`VYhf]Zzh"



GW]d\_Ui ž'8Yi hgW\`UbX`!`8Yf`@i Zhgd c fhj YfY]b'5Yfc!7`i V  
GWk Ufn\Y]XY`\Uh`\_Øfn`W\`Y]bYb'9]`UbhfU[ '[ Y[ Yb`X]Y  
; YbY\ a ][ i b[ 'Y]bYg`K ]bX\_fUZhdfc`Y\_hg]b'GW]d\_Ui`Y]b[ YfY]W\ hž  
XYf`YXcW`j ca`CVYfj Yfk U`hi b[ g[ Yf]W\ h'6Yf`]b!6fUbXYbVi f[ `Ua  
A ]hk cW`ni fØW\_[ Yk ]YgYb`k i fXY`"@Ui h'fVV&( `ghY`hY`XUg`; Yf]W\ h  
Zghž`XUgg`XYa`J YfY]b`X]Y`fYW\ h]W\Y`; fi bX`U[ Y`ni f'5bZYW\ hi b[  
XYg`K ]bXfUXg`ZY`\`Y`"8Yf'5Yfc!7`i V`Uf[ i a Ybh]YfhYž`XUgg`XUg  
[ Yd`UbhY`K ]bXfUX`X]Y`G]W\Yf\Y]h'a`:`i [ j Yf\_Y\ f'[ YZ\ fXYb  
k ØfXYž`j cffUb[ ][ `ZØf`X]Y`GY[ Y`Z]Y[ Yfž`X]Y`Y]bgh`XYb`Y\Ya`U`][ Yb  
: `i [ d`Uhn]b`XYf`FY[ ]cb`bi hnhYb"

8]YgY`5f[ i a YbhUh]cb`ZUbX`YXcW`\_Y]b`; Y\Øf`VY]`XYb`F ]W\ hYfb`"  
8Ug`; Yf]W\ h`k ]Yg`XUfUi`Z`[ ]bž`XUgg`XYf': `i [ VYhf]YV`VYfY]hg

Y]b[ YghY`h'k i fXYž'bUWXYa`XYf'DUW.hj YfhfU[`ZØf'XYb':`i [ d`Uhn  
]a`ſ\&\$&( j cb'XYb'; Ya Y]bXYb'GW]d\_Ui`i bX'GWk Ufn\Y]XY  
[ Y\_ØbX][ h'k i fXY"8]YgY'9bhgWY]Xi b[`k Uf'HY]'Y]bYg'D'UbgžXUg  
; Y`ÀbXY'ni f`]bXi ghf]Y`Yb'Bi hni b[`ZfY]ni [ YVYbž'k Ug]a  
Bcj Ya VYf'&\$&'`VYgW`cggYb'k i fXY"

## K ]bX\_fUZhUb`U[ Y`i bX`fYW h`]WY`5gdY\_hY

8]Y`[ Yd`UbhY`K ]bX\_fUZhUb`U[ Y`]b'GW]d\_Ui` \Uh'Y]bY`<Ø\Y`j cb  
a Y`f`U`g`' \*\$`A YhYfb`i bX`gc``VY]`\_cbghUbhYf`5i g`Ughi b[`V]g`ni  
' ž`'A Y[ Uk Uhh'Ghfca``]YZYfb``Y]b`K Yfhž'XYf`X]Y`@]ghi b[  
\Yf\_Øa a`]WYf`5b`U[ Yb`ØVYfghY][ h"8]Y`; YbY`a ]][ i b[`ZØf`XUg  
K ]bXfUX`k i fXY`VYfY]hg]a`8YnYa VYf'&\$&( j ca`@UbXYgUa h`ZØf  
l a k Y`h`6fUbXYbVi f[`YfhY]h`A ]h'XYf`ϕVYhf]YVbU`a Y`XYg  
K ]bXfUXYg`k ]fX`]a`Gca a Yf'&\$&)`[ YfYW`bYh`Hfchn`XYg  
K ]XYfgdfi W`g`XYg`5Yfc!7`i Vg`\Uh`X]YgYf`fYW h`]W`\_Y]bY  
Ui ZgW]YVYbXY`K ]f\_i b[ ž'k Ug`VYXYi hYhž`XUgg`X]Y`6Ui UfVY]hYb  
Zcfh[ YgYhnh'k YfXYb`\_ØbbYbž'hfchn`XYf`6YXYb`\_Yb`XYg`J YfY]bgž`XYf  
fi bX`,`) `A ]h[`]YXYf`n`À`h"

8]Y`fYW h`]WYb`F U`a YbVYX]b[ i b[ Yb`ZØf`K ]bX\_fUZhUb`U[ Yb`k ]Y  
XUg[ Yd`UbhY`Dfc`Y\_h]b'GW]d\_Ui`g]bX`]a`6i bXYg!  
=a a ]gg]cbggW`i hn[ YgYhn`f`b`=a GW; Ł`ZYgh[ Y`Y[ h"9]b  
; YbY`a ]][ i b[ gj YfZU`fYb`]gh`bchk YbX][ ž'k Ybb  
K ]bXYbYf[ ]YUb`U[ Yb`Y]bY`<Ø\Y`j cb`a Y`f`U`g`) \$`A YhYfb  
YffY]WYb`"N]Y`X]YgYg`J YfZU`fYbg`]gh`Ygž`a Ø[`]WY`gW`ÀX`]WY  
l a k Y`hY]bk ]f\_i b[ Yb`ni`j Yfa Y]XYb`i bX`g]WYfni ghY`Ybž`XUgg  
\_Y]bY`UbXYfYb`ØZYb h`]W!fYW h`]WYb`6Y`Ub[ Y`Ybh[ Y[ YbghY`Yb`"  
**8]Y`:** UW U[ Ybhi f`K ]bX#Gc`Uf`k Y]gh`ni XYa`XUfUi Z`\]bž`XUgg`VY]  
XYf'; YbY`a ]][ i b[`k ]W h][ Y`5gdY\_hY`k ]Y`=a a ]gg]cbggW`i hnž  
BUh`f!`i bX`5fhYbgW`i hn`gck ]Y`6Ui cfXbi b[ gfYW h`VYfØW\_g]W h][ h  
k YfXYb"

8]Y`9bhgWY]Xi b[`XYg`CVYfj Yfk U`hi b[ g[ Yf]W`hg`i bX`X]Y`XUa ]h  
j YfVi bXYbY`F ØW\_k Y]gi b[`XYg`9]`UbhfU[ g`XYg`5Yfc!7`i Vg  
j YfXYi h`]WYb`X]Y`<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb`c`\_U`Y`J YfY]bY  
ghY`Ybž`k Ybb`Yg`i a`X]Y`l a gYhni b[ j cb`YfbYi YfVUfYb`9bYf[ ]Yb  
[ Y`h`Hfchn`X]YgYf`<ØfXYb`V`Y]Vh'XYf`8fi W`\_Ui Z`X]Y`; Ya Y]bXYb

i bX`X]Y`9bhgW\Y]Xi b[ ghfÅ[ Yf`cWž`XYb`5i gVUi`XYf`K ]bXYbYf[ ]Y  
 j cfUbni hfY]VYbž`]bgVYgcbXYfY`Ub[ Yg]W\hg`XYf`ghfUhY[ ]gW\Yb  
 l a k Y`hdfØZ b[ Ybž`X]Y`V]g`ni a `` \$" `đ b]`&\$&) `9f`Y]W\hYfi b[ Yb`ja  
 ; YbY\`a ][ i b[ gj YfZU\`fYb`V]YhYb"

8]Y``Ui ZYbXYb`9bhk ]W`\_i b[ Yb`]b`GW\]d`\_Ui `k YfZYb`Y]b`@]W\h`Ui Z  
 X]Y`\_ca d`YI Yb`K YW\gY`k ]f`\_i b[ Yb`nk ]gW\Yb`BUhi fgW\i hñž  
 @i Zhj Yf`\_Y\`fi bX`K ]bXYbYf[ ]Yž`X]Y`]b`Ni \_i bZh`bcW\`k Y]hYf  
 X]g`\_i h]Yfh`k YfXYb`a ØggYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	GW\]d`_Ui ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "`f!cb`]bY"XY</li> <li>• k k k "ZUW\U[ Ybhi f!k ]bX!gc`Uf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh