

? i bghU_h]cb`Ub`XYf`CXYf. `6fØW_Yb`VUi Yb
[Y[Yb`5VgW c hhi b[°

?i bghU_h]cb` 6fYU_`cb`h\fc i [\`hc`h\Y`C 8 9F`g]XY`]b
A`Àf_]gW!CXYf`UbX`Ua` %-`"#&\$"i bX`&*"#&+"`' & '\$&)' ZØfXYfh
[fYbnØVYfgW fY]hYbXYb`8]U`c["



CXYfi ZYf`VY]`Nc`VfØW_Yž`%)`'`(`) `A`Àf_]gW!CXYf`UbXž
8Yi hgW`UbX`!`5a`_ca`a`YbXYb`K`cWYbYbXY`]gh`Yg`gck`Y]h`8]Y
CXYf`k`]fX`ni`a`GW`Ui`d`Um`Y]bYg`Ui`»`Yf[`Yk`Ø`b`]WYb
?i bghdfc`Y_hg`bUa`Ybg` 6fYU_`cb`h\fc i [\`hc`h\Y`C 8 9F`g]XY` "
8]YgYg`9j`Ybh`Z]bXYh`Ub`nk`Y]`K`cWYbYbXYbž`XYa` %-`"#&\$"i bX
&*"#&+"`' & '\$&)' ž`Ua` CXYfi ZYf`VY]`Nc`VfØW_Y`]a`@UbX_fY]g`A`Àf_]gW!
CXYf`UbX`ghUhh`8]Y`?i`hi`fj`YfUbghU`hi`b[`]gh`HY]`XYg
H\Ya`Yb`U\`fYg`K`Y`hYb`j`YfV]bXYb`i`bX`n]Y`h`XUfUi`ZUVž`Xi`fW
_fYUh]j`Y`b`hYfj`Ybh]cbYb`[`Y[`Yb`5VgW`c`hhi`b[`i`bX`ZØf`Y]bYb
[`fYbnØVYfgW`fY]hYbXYb`8]U`c[`Y]bni`hfYhYb`"HU[`Yggd]Y[`Y`
VYf]W`hYhž`XUgg`F`Y[`]ggYi`f`<Y]_c`A`]WY`g`X]Y`6YXYi`hi`b[`XYg
CXYfhU`g`U`g`Gd]Y[`Y`i`bgYfYg`a`cXYfbYb`@VYbg`VYhcbh"

9]b'<][\`][\h'XYg': Ygh]j U`g'k]fX`X]Y : Å\ fj YfV]bXi b[`ØVYf`X]Y
CXYf'gY]bž'VYX]Ybh'j cb`Y]bYf'dc`b]gW\gdFUW\][Yb': Å\ fZfUi `i bX
Y]bYa `XYi hgW\gdFUW\][Yb': Å\ fa Ubbž'X]Y`gc`X]Y`XYi hgW!
dc`b]gW\Yb`6Yn]Y\i b[Yb`gma`Vc`]gW\`hfUbgdcfh]YfYb""8Yf'9]bhf]hh
ni a`5i gghY`i b[g!`i bX`DYfZc`fa UbW\UfYU`]gh`ZfY]ž`k cVY]`GdYbXYb
k]`_ca a Yb`g]bXž`i a`X]Y`?i bghdfc`Y`hY`ni`i bhYfgh`hnYb"

? i bgh'i bX`8]U`c[`ØVYf`; fYbnYb`\]bk Y[

6YgcbXYfg'gdUbbYbX`k]fX`XUg`nk Y]hY`K cW\YbYbXYž`Ub`XYa`XUg
XYi hgW!dc`b]gW\Y`A i g]_ZYgh]j U` @]YXYf`Ui gW\Yb`ghUhhZ]bXYb
k]fX""8Ug`Dfc`Y`hž`_i fUh]Yfh'j cb`<Y]_c`A]W\Y`g`i bX`5`a i h! bX]gnž
j YfY]bh'?Øbgh`Yf'i bhYfgW\]YX`]W\ghYf`<Yf`_i bZž`XUfi bhYf`Ui W\
; fYbn`UbX_Øbgh`Yf`k]Y`A]W\UY`?i fnk Y`mž`XYf'gY]b`]a U[]bÅfYg
@UbX` Bcj U`5a Yf]_U`dfÅgYbh]Yfh"Dc`]h]gW\Y`H\Ya Yb`k YfXYb
YVYbZU`g`Ui Z[Y[f]ZYbž`i bhYf`UbXYfYa`]b`Y]bYa`HU`_ni f
FØghi b[gXYVUhYž`a cXYf]Yfh'j cb`Hca Ugn`?i f]Ubck]W"

8Ug`?cbnYdh'ni f': ØfXYfi b[`XYg`8]U`c[g`nk]gW\Yb`XYb`BUh]cbYb
]gh`b]W\h`bYi ""<]ghc`f]gW\`k Uf`X]Y`CXYf`ZØf`X]Y`GhUXh': fUb_Zi fh`Ub
XYf`CXYf'i bX`XUg`VYbUW\VUfhY`G`i V]W`j cb`[fc»Yf`6YXYi hi b["
BUW\`XYa`Nk Y]hYb`K Y`h_f]Y[`k i fXY`X]Y`CXYf`ni f'; fYbn`]b]Y
nk]gW\Yb`8Yi hgW\`UbX`i bX`Dc`Ybž`k Ug`%- - \$]a`XYi hgW!
dc`b]gW\Yb'; fYbnj YfhfU[`ZYgh[YgW\ f]YVYb`k i fXY""ϕ`XYb`ZfØ\Yb
%- - \$Yf`ϕ\YfYb`Yf`YVhY`X]Y`FY[]cb`Y]bY`5bbÅ\Yfi b[ž`X]Y`Xi fW\`Y]b
ghUf`_Yg[fYbnØVYfgW\ fY]hYbXYg`Dfc`Y`h[YZØfXYfh`k i fXY"
: fUb_Zi fh`\Uh]g]W\`gY]hXYa`Ui ZX]Y`GW\k Yfdi b`hY`GdFUW\Yž
5i ggØ\bi b[`i bX`BUhi fgW\i hn`_cbnYbhf]Yfhž`k]Y`D`UbYh`K]ggYb
Yf`Åi hYfh"

8Yf`K Y[`ni f`?i `hi fj YfV]bXi b[

8]Y`NU\`XYf'; fYbnØVYf[Åb[Y`\Uh]g]W\`gY]h`%- - \$]a`Y`f`U`g
j YfnY`bZUW\hž`k Ug`XUg`Dc`hYbn]U`ZØf`_i `hi fY`Yb`5i ghUi gW\`]b`XYf
FY[]cb`i bhYfghfY]W\h"8Yf`GhfU»YbVUgUf`]b`Cg]bĭ`k`8c`bm`k i fXY
ni`Y]bYa`5bn]Y\i b[gdi b`h`ZØf`Hci f]ghYb`i bX`nY][h`X]Y
k]fhgW\UZh]W\Yb`Jc`fhY]Yž`X]Y`g]W\`Ui g`XYf`^2 Zbi b[`XYf'; fYbnY
Yf[YVYb`\UVYb"

8Yf' CXYf!BY]»Y!FUXkY[i bX'XYf'BUH]cbU'dUf_ I bhYfYg
 CXYfhU`'g]bX'kY]hYfY'6Y]gd]Y`Y'ZØf'X]Y`YfZc`[fY]WXY
 Ni gUa a YbUfVY]h'Ui Z'VY]XYb'GY]hYb'XYf'; fYbnY""8]YgY
 [fYbnØVYfgWXY]hYbXYb'⊖]h]Uh]j Yb'j YfXYi h']WXYb'b]WXYh'bi f'X]Y
 k]fhgWXYUZh]WXYbž'gcbXYfb'Ui W'X]Y`_i`hi fY`Yb'J YfV]bXi b[Ybž'X]Y
 ØVYf'X]Y`CXYf'\]bUi gfY]WXYb"

⊖'X]YgYa ; Y]gh'k]fX'XUg'?i bghdfc'Y_h' 6fYU_'cb'h\fc i [\`hc'h\Y
 C89F'g]XY`'g]WXYf'Y]b'kY]hYfYg?Ud]hY`']b'XYf'; YgWXY]WXYh'XYf
 [fYbnØVYfgWXY]hYbXYb'Ni gUa a YbUfVY]hi bX'XYg'8]U`c[g
 nk]gWXYb'8Yi hgWXY`UbX'i bX'Dc`Yb'gWXY]VYb"@UggYb'G]Y'g]WXY
 X]YgYg'gdY_hU_i`ÅfY'9j Ybh'ib]WXYh'Ybh[Y\Yb°

8YhU]`g	
Cfh	CXYfi ZYf'VY]Nc`VfØW_Yž%)' ()`A Åf_]gWXY! CXYf`UbXž'8Yi hgWXY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.`b!U["bYh