

A YX]n]b]gW\ Y' < c W\ gW\ i `Y' 6fUbXYbVi f[.
: Øf`X]Y': fY]\Y]h`XYf`K]ggYbgW\ UZh°

8]Y`A YX]n]b]gW\ Y' < c W\ gW\ i `Y' 6fUbXYbVi f[`fA < 6Ł
i bhYfghØhnh`X]Y`K]ggYbgW\ UZhgzfY]\Y]h`i bX`gc`]XUf]g]Yfh`g]W\
a]h`<Ufj UfX`[Y[Yb`dc`]h]gW\ Yb`8fi W_"



6fUbXYbVi f[ž'8 Yi hgW`UbX`!`8]Y`A YX]n]b]gW\ Y' < c W\ gW\ i `Y'
6fUbXYbVi f[`H\YcXcf': cbhUbY`fA < 6Ł`\Uh`g]W\ `YbhgW\]YXYbž`]\fY
Gc`]XUf]h`h`a]h`XYf`<Ufj UfX`l b]j Yfg]hmi bX`UbXYfYb`<c W\ gW\ i `Yb
Ui gni XfØW_YbžX]Y`U_hi Y``i bhYf`dc`]h]gW\ Ya `8fi W_`ghY`Yb`" `b
Y]bYa `cZYbYb`GhUhYa Ybhž`XUg`X]Y`A < 6`j YfØZYbh]W\ h`Uhž`k]fX
X]Y`6Ygc f[b]g`ØVYf`dc`]h]gW\ Y`A U» bU`a Yb`]b`XYb`l G5`[Y`Ai » Yfhž
k Y`W\ Y`X]Y`8]j Yfg]h`hgd f[fUa`a Y`Ub`<c W\ gW\ i `Yb`Y]bgW\ f`Åb_Yb
i bX`X]Y`?cbhfc`Y`ØVYf`Ui g`ÅbX]gW\ Y`Ghi X]YfYbXY`]bhYbg]j]YfYb`
<]YfVY]`gW`]Y» h]g]W\ `X]Y`A < 6`XYf`<U`hi b[`XYf
<c W\ gW\ i `fY`_hcfYb`_cbZYfYbn`fk F?Ł`Ub`i bX`VY`_f`ÅZh][`h`XUg
6Y`_Yb`hb]g`ni`f`K]ggYbgW\ UZhgzfY]\Y]hž`CZYb`Y]h`i bX`J]Y`ZU`h`U`g
YggYbh]Y`Y`JcfUi ggYhmi b[Yb`ZØf`Yl nY`YbhY`@Y`fY`i bX
: cfgW\ i b["

8]YgY`K YfhY`g]bX`h]YZ]a`@Y]hV]X`XYf`A <6`j YfUb`Yfh`Dc`]h]gWYf
9]bZi gg`Ui ZK]ggYbgWUZh`i bX`<cW`gW`i`Yb`]b`XYb`i G5`k]fX
ni bY`a YbX`VYcVUW`hYh`k Ug`X]Y`A <6`XUni`j YfUb`Uggh`g]W`ZØf
X]Y`: fY]\Y]h]j cb`: cfgW`i b[`i bX`@Y`fY`gck]Y`ZØf`X]Y`]bgh]hi h]cbY`Y`Y
l bUV`Åb[][_Y]h]ghUf`ni a UW`Yb`"8Yf`GW`i hn`j cf`dUfhY]dc`]h]gWYf
9]bZi ggbU`a Y`]gh]j cb`nYbhfU`Yf`6YXY`i hi b[`ZØf`b`bc] Uh]cb`i bX
[YgY`gWUZh]W`Yb`: cfhgW`f]hh`8]Y`A <6`Zc`fXYfh`XUgg`9]b[f]ZY`]b
X]Y`K]ggYbgWUZh`Ui ggW`Y]Y`W`Ui ZXYf`; fi bX`U[Y
fYW`hgghUUh]W`Yf`J YfZU`fYb`i bX`j YfZUggi b[gfYW`h]W`Yf
Df]bn]d]Yb`YfZc`[Yb`"

8 Yf`fYW`h`]W`Y`F U`a Yb`XYf`
K]ggYbgWUZh`gZfY]\Y]h

; Ya`Å»`5fh`)`5Vg`""`XYg`; fi bX[YgYhnYg`_ØbbYb`g]W`ØZYbh]W`Y
<cW`gW`i`Yb`]b`8Y`i hgW`UbX`Ui ZX]Y`: fY]\Y]h`XYf`K]ggYbgWUZh
VYfi ZYb`"8]YgY`: fY]\Y]h]gh`YXcW`b]W`h`gY`Vghj Yfgh`ÅbX`W`ž`XU
<cW`gW`i`Yb`]j ca`GhUUh[Y[fØbXYhi bX`Z]bUbn]Yfh`k YfXYb`"
<]ghc`f]gW`VYhfUW`hYh`k i fXY`X]Y`6YfYW`h][i b[`XYf`<cW`gW`i`Yb`ž
k]ggYbgWUZh]W`ni`UfVY]hYb`ž`VYfY]hg`]b`XYf`K Y]a UfYf`NY]h
UbYf`Ubbhi bX`j ca`6i bXYgj YfZUggi b[g[Yf]W`h`VYgh`Åh][h`8]Y
<cW`gW`i`Ui h`b`ca]Y`Yfa`Ø[`]W`h`Y]b`Y`Y][Ybgh`ÅbX][Y
9bhgW`Y]Xi b[`ØVYf`: cfgW`i b[`i bX`@Y`fY`"8]Yg`VYhf]Z]h`b]W`h`bi`f
DfcZYggc`f]bbYb`ž`gcbXYfb`U`Y`ž`X]Y`g]W`a`]h`K]ggYbgWUZh
VYZUggYb`ž]j cb`Ghi X]YfYbXYb`V]g`\]b`ni`Dcgh`8`cW`g`"

K]ggYbgWUZh`gZfY]\Y]h`k]fX`c`Zh`Xi`fW`dc`]h]gW`Y`9]bZi ggbU`a Yb
i bX`b]W`h`Xi`fW`X]fY`_hY`NYbgi`f`[YZ`Å`fXYh`8Yf`GhUUh`\Uh]b
X]YgYa`Ni`gUa`a Yb`\Ub[`_Y]bY`6YZ`[b]gž`: cfgW`i b[gZfU[Yb
j cfni`gW`fY]VYb`cXYf`a`]h]GUb`_h]cbYb`ni`Xfc`\Yb`"8Ug
6i bXYgj YfZUggi b[g[Yf]W`h`\Uh`k]YXYf`c`h`VYhc`b`h`ž`XUgg
<cW`gW`i`Yb`Y][Ybgh`ÅbX][Y`?`ØfdYfgWUZhYb`g]bX`i bX`_Y]b
l bhYfbY`a Yb`XUfghY`Yb`"

5`_UXYa`]gW`Y`: fY]\Y]h]a`Yi`fcd`Å]gW`Yb
?`cbhYl`h

5i Z'Yi fcdÄ]gWXYf'9VYbY`U'h'X]Y'9i fcdYUb`I b]j Yfg]hm'5ggcW]Uh]cb
f9I 5L'Y]b'Dcg]h]cbgdUd]Yf'ni f'U_UXYa]gWYb': fY]\Y]h
j YfÖZZYbh]W'h"8]YgYg'8c_i a Ybh'hfÄ[h'XYb'H]hY" K]Y
I b]j Yfg]hÄhYb`K]ggYbgWUZhgzfY]\Y]h'gWØhnYb`i bX`i bhYfghØhnYb
_ÖbbYb`i bX`k i fXY`U`g`F'YU_h]cb`Ui Z'XYb`[Ygh]Y[YbYb`8fi W_ž'XYf
Ui ZU_UXYa]gWY`f'gh]hi h]cbYb`UghYhž'Yb'hk]W_Y`h"@Ui h'A cb]_U
GhY]bY`ž'ghY"j YfhfYhYbXY'; YbYfU`gY_fYhÄf]b`XYf'9I 5ž]gh'XYf
8fi W_`Ui Z'X]Y`U_UXYa]gWY': fY]\Y]h]b`XYb`Y'h'hYb`d\YfYb
Ui Z[fi bX`[YgY`gWUZh]WXYf'i bX`dc`h]gWXYf'Dc`Uf]g]Yfi b['gck]Y
XYf`f'ZfU[YghY"i b['XYa c_fUh]gWXYf'GmghYa Y`XYi h]W
Ub[Ygh]Y[Yb"

8]Y'9I 5'gW`Ä[h']b']\fYa`Dcg]h]cbgdUd]Yf`Y]bY` Hcc`Vcl`a]h
_cb_fYhYb`A U» bU\`a Yb`j cfž`i a`I b]j Yfg]hÄhYb`VY]`XYf`K U\fi b[
]\fYf`U_UXYa]gWYb': fY]\Y]h'ni`i bhYfghØhnYb"8Uni`[Y\Öfh
VY]gd]Y`gk Y]gY`X]Y`9bhk]W_`i b['Y]bYf`[Ya Y]bgUa Yb
]bgh]hi h]cbY`Yb`5i ZZUggi b['ni f'U_UXYa]gWYb': fY]\Y]h`i bX`X]Y
: ÖfXYfi b['j cb`GW`i`i b[Yb`gck]Y`]bgh]hi h]cbY`Yf`FYZYI]cb"5i W
X]Y`G]WXYfghY"i b['Zi b_h]cbU`Yf`_c`Y[]U`Yf`Ghfi _hi fYb`i bX`XYf
GW`i hn`j cf`i bUb[Ya YggYbYa`YI hYfbYb`8fi W_`k]fX`VYhcbh"

Ni gUa`a YbZUggYbX`Äggh]g]W`ZYghghY`Ybž`XUgg`gck c`\`X]Y`A <6
U`g`Ui W`X]Y`9I 5`Y]bYb`j Y\Ya YbhYb`5i Zfi Zni f`J YfhY]X][i b['XYf
K]ggYbgWUZhgzfY]\Y]h'Ui ggd fYWYb"8Yf`GW`i hn`X]YgYf': fY]\Y]h]gh
b]W'h`bi f`YggYbn]Y`ZÖf`X]Y`U_UXYa]gWY`K Y`hž`gcbXYfb`Ui W`ZÖf
XYb': cfhgW`f]h'XYf'; YgY`gWUZh]bg[YgUa`h`f`NY]hYb
k UW`gYbXYb`8fi W_g`VYXUfZYG`XYf`Gc`]XUf]hÄh`i bX`U_h]j Yb
HY]`bU\`a Y`XYf`<cW`gW`i`Yb`Ub`XYf`5i ZfYW`hYf\U`hi b['X]YgYf
; fi bXk YfhY"

: Øf`k Y]hYfY`f'Zcfa Uh]cbYb`ni`X]YgYa`H\Ya U`_ÖbbYb`G]Y`X]Y
j c`ghÄbX][Yb`9f`_Äfi b[Yb`XYf`A <6`Ui Z'XYfYb`c ZZ]n]Y`Yf
K YVgY]hY`gck]Y`XYf`5b[UVYb`ni f`<cW`gW`i`Ui hcbca]Y`Ub`XYf`
<i a Vc`Xh!I b]j Yfg]hÄh'ni`6Yf`]b`i bX`XYb`U_hi Y`Yb`GhUbX`ni f
U_UXYa]gWYb': fY]\Y]hXi fW`X]Y`9i fcdYUb`I b]j Yfg]hm
5ggcW]Uh]cb`Y]bgY\Yb"

8YhU]`g	
C fh	6fUbXYbVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a \V!Zc bhUbY"XY • k k k "\i !VYf`]b"XY • k k k "Zc fgW i b[!i bX!\`Y\ fY"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh