

A mghYf]ÖgYf'@Y]WXYbZi bX. 'J Yfa]gghY
7`Ui X]U'? "'bUWX`gYWX`g`>U\ fYb`[YZi bXYb`°

7`Ui X]U'? "'Ui g`NcggYbž`gY]h`&\$%-` j Yfa]gghž`k i fXY`hc`h`b
6fUbXYbVi f[` [YZi bXYb`"8]Y`HcXYgi fgUWX`Y`V`Y]Vh`i b`_`Uf`



< U`VYž`8 Yi hgWX`UbX`!`9]b`gWX`k YfYf`GWX`]W`gU`ggWX`U[
VYgWX`ÄZh][h`X]Y`F`Y`[]cb`NcggYb`i bX`XUfØVYf`'\]bUi g`7`Ui X]U'? "ž
Y]bY`A i hhYfž`X]Y`gY]h`ØVYf`gYWX`g`>U\ fYb`j Yfa]ggh`k i fXYž`]gh`hc`h
Ui Z[YZi bXYb`k cfXYb`"8Yf`hfU[]gWX`Y`i bX`[YgWX`U\`Ua` `+"`†`b]
&\$&) ž`U`g`Y]bY`GdUn]Yf[Äb[Yf]b`]a` `K`U`XghØW`_`bU\Y`< U`VY
f@UjX`_fY]g`8`U\`a` Y!GdfYYk`U`XŁ`Y]bY`@Y]WXY`Yb`hXYW`_hY`"8]Y
Öfh]WX`Y`Dc`nY]k i fXY`i a` [Y\YbX`]bZcfa`]Yfhž`i bX`Y]b`8`B`5!
5V[`Y]WX`VYgh`Äh][hYž`XUgg`Yg`g]WX`i a`X]Y`(`,`!`Ä`\f][Y`i`fUi`_`U`b`XY`hž
X]Y`ni`_`Y`hh`Ua` `&+"`A`Äfn`&\$%-` [YgY\Yb`k i fXYž`U`g`g]Y`]\fY
HcWX`hYf`ni`f`i`fi`bXgWX`i`_`Y`VfUWX`hYž`k]Y`6Yf`]b`@j`Y`VYf]WX`hYh`

7`Ui X]U'? "g`J`YfgWX`k]bXYb`k`Uf`j`cb`Y]bYf`]bhYbg]j`Yb
6Yf]WX`hYfghU]hi`b[`i`bX`nU\`fY]WX`Yb`Gi`WX`U`_h]cbYb`VY[`Y]hYhž`X]Y

YXcW`_Y]bY`Gdi f`Yf[UVYb" ðf`9\Ya Ubbž`F YbÅ`? "ž`k i fXY
ZfØ\nY]h][`U`g`< Ui dhj YfXÅW`h][Yf`]b`XYb`9fa]h`i b[Yb
]XYbh]Z]n]Yfh"@Y]XYf`bU\`a`Yf`g]W`]b`i bhYfgi W`i b[g\UZh`XUg
@VYbž`VYj cf`Yg`ni`Y]bYa`[Yf]W`h]W`Yb`J YfZU\`fYb`_ca`a Yb
_cbbhY" 8]Y`9fa]h`i b[Yb`k i fXYb`gdÅ`hYf`c\`bY`k Y]hYfY
J YfXÅW`h][Y`Y]b[YghY`h" 8Yf`: U`V`Y]Vh`bi b`Y]b
i bXi fW`Xf]b[`]W`Yg`F`ÅhgY`ž`XUg`j]Y`Y`i bVYUbbk cfhYhY`: fU[Yb
Ui Zk]fZh"@Ui h`F H@]gh`X]Y`HcXYgi fgUW`Y`XYf`: fUi`bUW`XYf
CVXi`_]cb`i b`_Ufž`YVYbgc`k]Y`X]Y`NY]hgdUbbYž`X]Y`]\f`? ÕfdYf`]a
K U`X`j YfvfUW`hY"

9]b`Ya`ch]cbU`Yf`5VgW`]YX

8]Y`A U\`bi b[`XYg`GW`]W`_gU`g`hf]Z]h`7`Ui X]U`?"g`: Ua`]]Y`i bX
]bgVYgcbXYfY`]\`fY`HcW`hYfž`X]Y`bi b`X]Y`A`Õ[`]W`_Y]h`\`Uhž`j`cb`]\`fYf
A`i`hYf`5VgW`]YX`ni`bY\`a`Yb" B UW`XYf`6YbUW`f]W`h][`i b[`ØVYf
XYb`@Y]W`YbZ`bX`k i fXYb`X]Y`ghYfv`]W`Yb`, VYffYghY`ZØf`Y]bY
VYj`cfghY\`YbXY`6Y]gYhmi b[`]b`6fUbXYbVi f[`ZfY][Y[YVYb" 8Yf`: U`
j`cb`7`Ui X]U`?"`\`Uh`b]W`h`bi`f`]b`NcggYb`K`Y`Yb`[YgW`\`U[Ybž
gcbXYfb`nY][`h`Ui W`X]Y`]a`a`Yf`bcW`VYghY\`YbXY`DfcV`Ya`Uh]`_XYf
; Yk`U`h[Y[Yb`: fUi`Yb`i bX`X]Y`< YfUi`gZcfXYfi b[Ybž`X]Y`X]Y
9fa]h`i b[Yb`]b`gc`W`Yb`: Å`Yb`a`]h]g]W`Vf]b[Yb"

8]YgY`H\`Ya`Uh]`_fY]\`h]g]W`Y]b`]b`X]Y`i`a`ZUggYbXYfY`8]g`_i`gg]cb
ØVYf`?`f]a`]bU`]hÅ`h`]b`8Yi`hgW`\`UbX" K]Y`X]Y`GhUh]ghU`Ui`ZnY][`hž`[UV
Yg`nk`Uf`&\$&(`Y]bYb`F`ØW`_ [Ub[`XYf`?`f]a`]bU`]hÅ`hgnU\`Yb`i`a`%ž`+`i`ž
UVYf`X]Y`Gcf[Yb`ØVYf`GhfUZhUhYbž`X]Y`XUg`G]W`Yf\`Y]hg[YZØ\`XYf
A`YbgW`Yb`VYY]bhfÅW`h][`Ybž`g]bX`bUW`k`]Y`j`cf`dfÅgYbh"
J YfvfYW`Yb`[Y[Yb`XUg`@VYbž`XUfi`bhYf`Ui`W`A`cfX`i`bX
HchgW`\`U[ž`a`UW`Yb`Y]bYb`_Y]bYbž`UVYf`VYi`bfi`\][`YbXYb`HY`]XYf
fY[]ghf]YfhYb`GhfUZhUhYb`Ui`g" ð`XYf`Dc`]nY`]W`Yb`?`f]a`]bU`ghUh]gh]_
k`i`fXYb`&,`)`A`cfXcdZYf`fY[]ghf]Yfhž`k`Ug`X]Y`B`chk`YbX][`_Y]h]j`cb
K`UW`gUa`_Y]h`i`bX`dfÅ`j`Ybh]j`Yb`A`U`»`bU\`a`Yb`XYi`h`]W`a`UW`h"

8Yf`: U`j`cb`7`Ui X]U`?"`V`Y]Vh`gca`]h`b]W`h`bi`f`Y]bY`dYfgØb`]W`Y
HfU[`ØX]Yž`gcbXYfb`gd]Y[Y`h`Ui`W`X]Y`[`fØ`»`YfYb`[YgY`gW`UZh]W`Yb
< YfUi`gZcfXYfi b[Yb`k`]XYfž`a`]h`XYbYb`k`]f`_cbZfcbh]Yfh]g]bX" ð
Y]bYf`K`Y`hž`]b`XYf`XUg`i`bVY`_UbbhY`c`Zh`Y]bY`ghÅbX][`Y

6Y[`Y]hYfgWXY]bi b[`]ghž`V`Y]Vh`bi f`ni `cZZYbž`XUgg`gc`WXY
 GWX]W_gU`Y`]a a Yf`a Y`f`5i Za Yf_gUa _Y]h`Z]bXYb`i bX`ni f
 5i Z_`Àfi b[`i bX`ni `dfÀj Ybh]j Yb`A U» bU`a Yb`UbFY[Yb`

8YhU]`g	
C fh	< U`VYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "fh`"XY • XY"ghUh]ghU"Wč a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh