

B Yi VUi `XYf`D`UbYVfØW\_Y. `6Y[ ]bb `Ua `&( " ž `]' `J Yf\_Y\ fgWÅ Ucg`Xfc`h°

8]Y`D`UbYVfØW\_Y`]b`6fUbXYbVi f[ `k ]fX`UV`XYa `&( "'ž `]'&\$&) "k Y[ Yb`F cghVYZU``gUb]Yfh" Jc`gdYffi b[ `i bX`l a `Y]hi b[ Yb g]bX`[ Yd`Ubh"



6fUbXYbVi f[ ž`8Yi hgWÅ`UbX`!`8]Y`D`UbYVfØW\_Y`]b`6fUbXYbVi f[ k ]fX`bi b`YbX[ Ø]h[ `YfgYhnhž`i bX`nk Uf`UV`XYa `&( "'ž `]'&\$&) "'8]Y GhUXhj Yfk U`hi b[ `Uh`X]YgYb`GWÅf]hh`bUWÅ`Y]bYf`XYhU]``YfhYb , VYfdfØZ b[ `XYg`6Ui k Yf\_g`YbhgWÅ]YXYb"K ]Y`X]Y`GhUXh`  
**6fUbXYbVi f[** `VYf]WÅhYhž`nY][ h`XYf`U`\_hi Y``Y`Ni ghUbX`XYf`6fØW\_Y Yf\YV`]WÅY`GWÅ`ÅXYb`Xi fWÅ`?cffcg]cb`i bX`J Yfk ]hhYfi b[ ž`X]Y`ni Y]bYf`i bUb[ Ya YggYbYb`6Y`Ughi b[ g[ fYbnY`j cb`bi f`%&`HcbbYb ZØ\Yb`a i gghYb"8]Yg`a UWÅh`Y]bY`9fbYi Yfi b[ `i bi a [ Åb[ `]WÅž bUWÅXYa `ZfØ\Yfy`FYdUfUhi fa U»bU`a Yb`YX][ `]WÅ`Y]bY hYa dcfÅfY`@Øgi b[ `k UfYb"

8]Y`D`UbYVfØW\_Y`k i fXY`i fgdfØb[ `]WÅ`%- , `YfVUi hž`XUa U`g`k Uf g]Y`ZØf`Y]bY`a Ul ]a U`Y`HcbbU[ Y`j cb`%\*`HcbbYb`Ui g[ Y`Y[ h°

5`YfX]b[ g`Uh`Y]bY`<Ui dhd fØZ] b[ `]a `@Ui ZY`XYg`j Yf[ Ub[ YbYb  
>U\ fYg`Yf[ YVYbž`XUgg`XYf`Ni ghUbX`XYf`6fØW`Y`a ]h`XYf`BchY` ( ž\$  
U`g`i b[ YbØ[ YbX`Y]b[ Yghi Zh`k i fXY`"8]Y`YhnhY`i a ZUggYbXY  
, VYfd fØZ] b[ `ZUbX`]a `C`\_hcVYf`&\$&( `ghUhhž`i bX`X]Y  
GhUXhj YfcfXbYhYbj YfgUa a `i b[ `Uh`X]Y`i a [ Y\YbXY`9fhØW\h][ i b[  
X]g\_i h]Yfh`8Yf`HfYbX`]gh`Y]bXYi h][ . : fØ\Yf`cXYf`gd`ÀhYf`ÀhhY`Ui W  
Y]bY`FYXi n]Yfi b[ `XYf`ni `Àgg][ Yb`6Y`Ughi b[ `Ui Z`\*`HcbbYb`Y  
: U\fhf]W\hi b[ `Xfc\Yb`\_ØbbYbž`gc`hY`X]Y`G]hi Uh]cb`b]W\h`VY\cVYb  
k YfXYb"

## ?cb\_fYhY`6Ui d`ÀbY`i bX`l a `Y]hi b[ Yb

8]Y`9fbYi Yfi b[ `VY]b\U`hYh`b]W\h`bi f`XYb`5i ghUi gW`XYf  
VYhfcZYbYb`HY]Yž`gcbXYfb`Ui W`Y]bY`5bdUggi b[ `XYf  
>ZfUghfi \_hi f`"8]Y`6fØW`Y`Yf\`À`h`Y]b` A Ui `dfcZ]` `ZØf`VYggYfYb  
K UggYfUVZi gg`i bX`k ]fX`a ]h`Y]bYf` : U\fvU\`b`j`cb`]bg[ YgUa`h`)'  
A YhYfb`@Àb[ Y`Ui g[ Y`Y[ h`Ni g`Àm`]W\`k ]fX`Y]b` ; Y\k Y[ `j`cb`%ž) \$  
A YhYfb`Ui ZXYf`GØXgY]hY`Yff]W\hYhž`i bX`Yg`k ]fX`Y]b`F UXghfY]ZYb  
ZØf`XYb`ghUXhUi gk`Àfh][ Yb`F UXj Yf`\_Y\`f`a Uf`\_]Yfh`"8]Yg`j YfVYggYfh  
b]W\h`bi f`X]Y`J Yf`\_Y\`fgg]W\Yf\Y]hž`gcbXYfb`gc`"Ui W`X]Y  
5hhfU`\_hj] ]h`Àh`ZØf` : i » [ `Àb[ Yf`i bX`F UXZU\`fYf`Yf\`Ø\`Yb"

K `À\`fYbX`XYf`6Ui nY]hž`X]Y`V]g`ni `XYb`Gca a YfZYf]Yb`&\$&)  
UbXUi Yfb`gc`ž`k ]fX`X]Y`D`UbYVfØW`Y`j`c`gh`ÀbX][ [ `YgdYffh`"8]Y  
J`c`gdYffi b[ `]gh[ Yd`Ub`h`j`ca`i`&(`"ž``]V]g`ni a`i`&\*"GYdhYa VYf  
&\$&) "l a `Y]hi b[ Yb`g]bX`ZØf`XYb`? Zn!J Yf`\_Y\`f`gck ]Y`ZØf` : i » [ `Àb[ Yf  
i bX`F UXZU\`fYf`i bi a [ `Àb[ `]W\`"5i hcZU\`fYf`Ui g`F]W\hi b[  
K ]\Y`a`gXcfZ`a`ØggYb`ØVYf`Y]bY`FY]\Y`j`cb`K Y[ Yb`bUj][ ]YfYbž  
XUfi bhYf`5a`FY\`U[ Yb`i bX`XYf`6i W\Ybk Y[ ž`i a`X]Y`GdYffi b[ `ni  
i a ZU\`fYb`"5i W\`XYf`ØZYb`h]W\Y`J Yf`\_Y\`f`k ]fX`k `À\`fYbX`X]YgYf`NY]h  
a ]h`Y`bXYfi b[ Yb`]b`XYf`@]b]YbZØ\fi b[ `cbZfcbh]Yfhž`k Ug`Y]bY  
<YfUi gZcfXYfi b[ `ZØf`X]Y`5bk`c\`bYf`VYXYi`hYh"

## K Ug`[ YgW]Y`h`V]g`ni f` : Yfh][ ghY`i b[ 3

8]Y`J`cfVYfY]hi b[ Yb`ZØf`X]Y`9fbYi Yfi b[ `XYf`6fØW`Y`g]bX`VYfY]hg  
]a` ; Ub[ Y`"Ni g`Àm`]W\`ni `XYb`6Ui a U»`bU\`a`Yb`k ]fX`X]Y`GhUXh  
U`hYfbUh]j Y`@Øgi b[ Yb`ZØf`X]Y`NY]h`V]g`ni f`>VYhf]YVbU\`a`Y`XYf

bYi Yb`D`UbYVfØW\_Y`i bhYfgi W`Yb"9]bY`hYa dcfÅfY`6fØW\_Y  
 bØfX`jW`XYf`U`hYb`6fØW\_Yž`cXYf`gc[ Uf`Y]bY` , VYfVfØW\_i b[ `Ui ZXYf  
 VYghY`YbXYb`Ghfi \_hi fž`\_ØbbhYb`a Ø[ `jW`Y`C dh]cbYb`gY]b"8 UVY]  
 k ]fX`Ui W`Y]bY`J Yffc`fi b[ `XYf`D`UbY`]b`6YhfUW`h[ Ync[ Ybž`i a  
 XYb`J Yf`\_Y`f`gck Y]h`k ]Y`a Ø[ `jW`Y`Ui ZfYW`hni Yf`U`hYbž`V]g`X]Y`bYi Y  
 6fØW\_Y`]fYb`8]YbghiUi ZbY`a Yb`\_Ubb"

9I hYfbY`9I dYfhYb`UVYb`VYghÅh][ hž`XUgg`Y]b`cfXbi b[ g[ Ya Å»Yf  
 ?cffcg]cbggW`i hn`ZØf`GhU`VUi hYbž`k ]Y`g]Y`Ui W`]b`XYf`9]bf]W`hi b[  
 XYf`D`UbYVfØW\_Y`i a [ YgYhnh`k YfXYb`a ØggYbž`j cb`Yf`YV`jW`Yf  
 6YXYi hi b[ `]gh"9]b`gc`]XYf`?cffcg]cbggW`i hn`]gh`b]W`h`bi f`]a`6Ui  
 j cf[ Y[ YVYbž`gcbXYfb`Ui W`ZØf`X]Y`ni \_ØbZh][ Y`æghUbx`U`hi b[  
 k ]W`h][ "K ]Y`X]Y`65Gh`Yf`Åi hYfhž`\_ØbbYb`cW`k Yfh][ Y`A UhYf]U`]Yb  
 i bX`\_cffY`\_hiUi g[ YZØ`fhY`GW`i hna U»bU`a Yb`X]Y`@YVYbgXUi Yf  
 Y]bYf`6fØW\_Y`YbhgW`Y]XYbX`j Yf`Åb[ Yfb"

5VgW`jY»YbX`Åggh`g]W`gU[ Ybž`XUgg`X]Y`9fbYi Yfi b[ `XYf  
 D`UbYVfØW\_Y`Y]b`k ]W`h][ Yf`GW`f]h`ZØf`X]Y`J Yf`\_Y`fgg]W`Yf`Y]h`i bX  
 X]Y`9bh`Ughi b[ `XYf`5bk`c`bYf`]gh"8]Y`VYj`cfghY`YbXYb`5fVY]hYb  
 \_ØbbhYb`Ub[ Zf]gh][ `XUni`VY]hfU[ Ybž`X]Y`æZfUghfi \_hi f`]b  
 6fUbXYbVi f[ `ni`j YfVYggYfb`i bX`[ `Y]W`nY]h][ `XYb`Yf`Ø`hYb  
 5bZcfXYfi b[ Yb`Ub`G]W`Yf`Y]h`i bX`BUW`U`h][ \_Y]h[ YfYW`h`ni  
 k YfXYb"8]Y`GhUXhj Yfk`U`hi b[ `k ]fX`U`Yg`XUfUb`gYhnYbž`X]Y  
 A U»bU`a Y`nØ[ ][ `i bX`YZZ]n]Ybhi`a`ni`gYhnYb"

8YhU]`g	
C fh	6fUbXYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghUXh!VfUbXYbVi f[ "XY</li> <li>• k k k "VfUbXYbVi f[ !`]j Y"W`a</li> <li>• k k k "VUgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh