

5 % \$ ' 6 `] hnYfU`Ufa . ' Gc ' j Yfa Y]XYb ' G]Y
` \ Yi hY ' hYi fY ' 6i » [Y`XYf°

9fZU\ fYb ' G]Y`U`Yg`ØVYf`X]Y`U`_hi`Y`Yb`6`]hnYfghUbXc fhY`Ui`Z
XYf`5%\$`]b`C`VYf`Uj`Y`Ua`'%"`\$`+`&`\$`&`)'i`b`X`'a`Ò[`]W`X`Y`
6i » [Y`XYf"



? fYa a Ybž`8Yi hgW`UbX`!'5a`' \ Yi h][Yb`%"`' ě '] & \$ &)`'k`]fX`Ui`Z
XYf`5%\$`ž`XYf`'`Àb[ghYb`F`]b[Ui`hc`VU`b`'9i`fcd`Ugž`X]Y`F`UXUf`_cb`hfc`Y`
]b`nk`Y`]'6YfY]W`Yb`]'bhYbg]] Yf`Xi`fW`[YZØ`fh`'K`]Y`'bYk`g`"XY
VYf]W`hY`hž`gc`h`Yb`'5i`hc`ZU`fYf`]'b`XYb`'; YV]YhYb`'BYi`!J`Y`Y`ZUbn`i`bX
?fYa`a`Yb`'VYgcb`XYfg`]'c`fg]W`h][`'gY]bž`XU`Xc`fh
; YgW`k`]bX][`_]hgØVYfgW`fY]hi`b[Yb`ni`'gUZh][Yb`'6i » [Y`XYfb`c`XYf
gc[Uf`': U`f`j`YfV`chYb`'ZØ`fYb`'_ØbbYb"

8Yf`6`]hnYf`]'b`'BYi`!J`Y`Y`ZUbnž`k`c`Y]bY
; YgW`k`]bX][`_]hgVY[fYbni`b[`]'j`cb`'%"`\$`'_a`#`'[']hž`k`i`fXY`'i`a
)`.\$`&`'I`' \ f`[Yg]W`hY`h`'`'`'`?fYa`a`Ybž`XUg`YVYbZU`g`]'b`'6fUb`XYbVi`f[
']Y[hž`]gh`Y]bY`'%"`\$`'_a`#`!NcbY`Y]b[Yf]W`hY`hž`k`c`XYf`'6`]hnYf`'i`a
\$`+`.&`('I`' \ f`U`_hj`'k`Uf`': U`f`Yfž`X]Y`g]W`'b]W`h`Ub`X]Y`['Y`hYbXYb

; YgWk]bX][_Y]hgj c fgW f]ZhYb `U`hYbž`Ui ZYb; YZU\ fž]h]YZ]b`X]Y
HUgWY`[fY]ZYb`ni`a`ØggYb"

A cV]`Y`F UXUf_c bhfc`Yb`]a` : c_i g

6YgcbXYfg`Yfj`cfni`YVYb`]ghžXUgg`X]Y; YZU\ fYb`U[Y`Ui ZXYb
6i bXYgUi hcVU\ bYb`XmbUa`]gW`]gh`8]Y`GhUbXcfhY`XYf`a`cV]`Yb
F UXUf_c bhfc`Yb`_ÖbbYb`g]W`YXYfnY]h`ÄbXYfbž`i`a`YZZY_h]j`[Y[Yb
HYa`d cgØbXYf`j`cfni`[Y\Yb`"5i ZXYf`5%\$`_ca`a`Yb`nU\`fY]WY
hY]`ghUh]cb`ÄfY`6`]hnyf`ni`a`9]bgUhnžX]Y`cZha`U`g`Ui Z5b`Äb[Yfb
a`cbh]Yfh]g]bXž`k`]Y`X]Y`9i`dYfhYb`j`cb`Vi`gg[Y`X_UhU`c["cf[
VYf]W`hYb`"8]YgY`gYhnyb`gck`c`\`XYb`9bZcfW`a`Yb`h`fU]Yf`j`cb
J]hfc]b]WU`g`Ui`W`XYb`HfUZZ]ghUf`G`)`\$`j`cb`Y`bcdh]_`Y]b"

K`Yf`XYb`_hžYf`_ÖbbY`a`]h`gdYn]Y`Yb; Yf`ÄhYb`cXYf`5ddg`XYb
6`]hnyfb`Yb`h`_ca`a`Ybž`]ffh]g]W`"B`UW`z`&` `XYf
GhfU`Ybj`Yf`_Y\fgcfXbi`b[`]gh`Yg`j`YfVchYbž; Yf`ÄhY`ni`f`GhÖfi`b[`j`cb
J`Yf`_Y\fgØVYfk`UW`i`b[ga`U`bU`a`Yb`a`]hni`ZØ\`fYb`cXYf`ni
VYhfY]VYb`"6`]hnyf!5ddg`Ui`Z`<`UbXmg`_ÖbbYb`YXcW`[Ybi`hnh
k`YfXYbž`gc`Ub[Y`g]Y`b]W`h`k`Ä\`fYbX`XYf; U\`fh`U`_h]j`]Yfh]g]bX"

F Y`Yj` UbhY` ðZcfa` Uh]cbYb`ZØf` : U\ fYf

: Øf`U`Y`ž`X]Y`g]W`Ui`Z`X]Y`5%\$`k`U[Ybž`]gh`Yg`k`]W`h][ž`X]Y`Xcfh
[Y`hYbXYb; YgWk]bX][_Y]hgVY[fYbni`b[Yb`ni`VYUW`hYb`"8Yf
6i`»[Y`X_UhU`c[`]ghYh`_`UfY`GhfUZYb`ZØf
; YgWk]bX][_Y]hgØVYfgW`fY]hi`b[Ybž`X]Y`Y`bUW`GW`k`YfY
j`Uf]YfYb`"8UVY]`gc`h`Y`a`Ub`k`]ggYbž`XUgg`Ui`W`ZØf`J`YfghÖ`Y`Ub
5a`dY`b`cXYf`VY]i`bni`fY]W`YbXYa`5VghUbX`ni`UbXYfYb
: U\fnYi`[Yb`Ya`dZ]bX`]W`Y; Y`XVi`»Yb`j`Yf`Äb[h`k`YfXYb`_ÖbbYb"

8]Y`5%\$`YfghfYW`_h]g]W`ØVYf`ghc`nY`%-`*`?`]ca`YhYf`i`bX`ZØ\`fh`c`Zh`ni
gW`bY`Yb; U\`fhYb`]b`XYf`gY\`f`[i`h`Ui`g[YVUi`hYb`l`a`[YVi`b[`i`a
6Yf]b`"8cW`X]Y`è`i`g]cb`j`cb`i`bVY[fYb`nhYf; YgWk]bX][_Y]h`_Ubb
gW`bY`nYfd`UhnYbž`k`Ybb`i`bYfk`UfhYhY`?`cbhfc`Yb`Ui`Zh`Ui`W`Yb`
5i`hcZU\`fYf`g]bX`[i`h`VYfUhnYbž`ghYhg`Ui`Z`\`fY; YgWk]bX][_Y]h`ni
UW`hYbž`i`a`_`Y]b`i`bYfk`UfhYhYg`<`U`c`j`cb`XYf`Dc`]nY]`ni
VY`_ca`a`Yb"

ðg[YgUa hij YfXYi h]Wxh'X]Y'a ca YbhUbY'G]hi Uh]cb'Ui Z'XYf'5%\$ž
 k]Y'k]Wxh]['Yg']ghž'g]Wx'Ub'X]Y'FY[Y'b'ni '\U'hYb"'GWx`Y» `]Wx
 a UWxYb'b]Wxh'bi f'; YgWxk]bX][_Y]hgØVYfgWxfY]hi b[Yb'DfcV`Ya Yž
 gcbXYfb'Ui Wx' l b_Ybbhb]g'XYf'fYWxh]WxYb'6Ygh]a a i b[Yb'_Ubb
 gWxby`hYi Yf'k YfXYb"

8YhU]`g	
Cfh	?fYa a Ybž'8Yi hgWx'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["bYh