

5`\_c\c`i bX'5[ [ fYgg]cb. 'Dc`n]gh]b  
J Y`hYb 'UhhUW\_]Yfh'i bX'j Yf`Yhnh°

9]b'U`\_c\c`g]YfhYb': U\ fYf'[ f]ZZ'Dc`nY]'b'J Y`hYb 'Ubž  
bUWXYa 'Yf'J Yf\_Y\fgghfUZhUhYb 'VY[ Ub[ Yb'\UhhY"  
9fa ]hhi b[ Yb`Ui ZYb"



J ]\_hc f]UghfU» Yž`%\* +&+ 'J Y`hYb ž'8 Yi hgW\`UbX'!'†`J Y`hYb`\_Ua  
Yg'Ua '5VYbX'XYg%"†`'&\$&) 'ni 'Y]bYa 'i bUb[ YbY\ a Yb'J cfZU`ž  
XYf'X]Y'Dc`nY]'Ui ZXYb'D'Ub'f]YZ'9]b'&\*!'Ä\ f][ Yf'A UbbžXYf'a ]h  
ØVYf'nk Y]'Dfca ]`Y'5`\_c\c`]a '6'i hUi ZgY]bYa 'i: U\ffUX  
i bhYfk Y[ g'k Ufž'gcf[ hY'ZØf'5i ZfY[ i b[ "K ]Y'7]hmfYdcfh'VYf]W\hYhž  
\UhhY'Yf'ni j cf]'b'Y]bYa 'a V]gg]'b'XYf'J ]\_hc f]UghfU» Y'fUbXU`]Yfhž  
]bXYa 'Yf'X]Y'; ÄghY'VY'Y]X][ hY'i bX'ia '5bgW\`i gg'Y]bYb  
; i`X]YW\_Y`Ybhk YbXYhY"†`XYf': c'[ Y'k UfZYf'X]YgYb'Ui ZXYb  
6Øf[ YfghY][ ž'k cXi fW`Y]b'bU\YdUf\_YbXYf'HfUbgdcfhYfZU\ fYf'bi f  
Xi fW`gW`bY`Yg'6fYa gYb'Y]bYb'Ni gUa a Ybghc» 'j Yf\]bXYfb  
\_cbbhY"

5`g'X]Y'Dc`nY]'XYb'U`\_c\c`g]YfhYb'A Ubb'gW`Y]Y» `]W`]'b'Y]bYa

< ]bhYf\cZUbhfUZžk c`hYb`X]Y`6YUa hYb`gY]bY`DYfgcbU`Y]b  
Ui ZbY\ a Yb"8cW`X]Y`G]hi Uh]cb`Yg\_U`YfhY.`9]bY`; fi ddY`j`cb  
DYfgcbYb`ghØfhY`X]Y`A U» bU\ a Yž i bX`XYf`&\*!>À\ f][ Y`j`Yfgi W`hYž  
g]W`XYf`; YghbU\ a Y`ni`Ybhn]Y\Yb`"GY]b`; Ua` ]`YbUb[ Y\Øf][ Yfž`Y]b  
&%!>À\ f][ Yfž`[ ]b[ `XUbb`Ui`Z`Y]bYb`Dc`]nY]VYUa hYb`"cg"8]YgYf  
gYhnhY`Y]bYb`9]bgUha Y\fnk YW\_ghcW`\_Y]bžk cXi fW`XYf`5b[ fY]ZYf  
`Y]W`h`j`Yf`Yhnh`k`i`fXYž`k`À`fYbX`XYf`Dc`]n]gh`i`bj`Yf`Yhnh`V`]YV`"8Yf  
&\*!>À\ f][ Y`ghØfnhY`k`À`fYbX`gY]bYf`:`i`W`h`i`bX`a`i`gghY`Ui`Z[ fi bX  
gY]bYf`6`Yggi`fYb`]bg`?`fUb`\_Yb\Ui`g`[ YVfUW`h`k`YfXYb`"

## 9fa ]hh`i`b[ Yb`i`bX`fYW`h`]W`Y`?`cbgYe`i`YbnYb

B UW`XYa`J`cfZU`"k`]fX`bi`b`[ Y[ Yb`XYb`i`&\*!>À\ f][ Yb`k`Y[ Yb  
[ YZÀ\ f`]W`Yb`9]b[ f]Zg`]b`XYb`GhfU» Ybj`Yf`\_Y\`f`i`bX`Hfi`b`\_Yb\Y]h`i`a  
J`Yf`\_Y\`f`Yfa`]hhY`h`"9]b`5hYa`U`\_c\c`hYgh`Yf[ UV`Y]bYb`K`Yfh`j`cb  
ØVYf`nk`Y]`Dfca` ]`Yž`k`Ug`b]W`h`bi`f`X]Y`; Ygi`bX\Y]h`XYg`: U\fYfg  
[ YZÀ\ fXYhž`gcbXYfb`Ui`W`X]Y`G]W`Yf\Y]h`UbXYfYf  
J`Yf`\_Y\`fghY`]bY\ a Yfž`gc`5857`"8]Y`Dfca` ]`Y[ fYbnYb`]b  
8Yi`hgW`UbX`g]bX`\_Uf`XYZ]b]Yfh`5V`\$ž`]`Dfca` ]`Y`a`UW`h`a`Ub`g]W`  
ghfUZV`Ufž`i`bX`VY]`ØVYf`%ž%`Dfca` ]`Y`]gh`a`Ub`UVgc`i`h`ZU\fi`bhØW`h][`"  
=a`j`cf`]Y[ YbXYb`:`U`"g]bX`gck`c`\`XYf`:`U\fYf`U`g`Ui`W`gY]bY  
5b[ Y\Øf][ Yb`ZØf`\fY`<`UbX`i`b[ Yb`]b`XYf`J`YfUbhk`cfhi`b[`"

8YbbcW`]gh`XUg`H\Ya`U`5`\_c\c`Ua`GhYi`Yf`b]W`h`bi`f`Y]b`c`\_U`Yg  
DfcV`Ya`ž`gcbXYfb`Y]b`k`Y]h`j`YfVfY]hYhYg`D\`Àbca`Ybž`XUg`\`Ài`Z[ ]ni  
gW`k`YfYb`J`Yf`\_Y\`f`gi`bZÀ`Yb`ZØ\fh`"9]b`6Y]gd]Y`nY][`hž`XUgg`gY`Vgh  
[ Yf]b[ ghY`A`Yb[ Yb`5`\_c\c`X]Y`F`YU`\_h]cbgZÀ\][`\_Y]h`igW`cb  
Yf\YV`]W`VYY]bhf`ÀW`h][`Yb`\_ØbbYb`"9]b`; Yf]W`h`ghY`hY`Øb[ gh`ZYghž  
XUgg`VY]`Y]bYa`i`bZU`nk`]gW`Yb`Y]bYa`U`\_c\c`]g]YfhYb`:`U\fYf`i`bX  
Y]bYa`:`i`»[`Àb[ Yf`XUg`U`\_c\c`VYX]b[ hY`:`Y\`j`Yf\U`hYb`XYg`:`U\fYfg  
ØVYfk`]Y[ YbX`ni`f`J`YfUbhk`cfhi`b[ ]`[ Ync[ Yb`k`i`fXY`"8]YgYf`hfi`[`+`\$  
DfcnYbh`XYg`GW`UXYbgž`k`À`fYbX`XYf`:`i`»[`Àb[ Yf``\$`DfcnYbh  
a`]h`YfgW`i`XYhž`[ Ya`À`»`XYb`9]bgW`Àhni`b[ Yb`j`cb`6`]hnYfUb`k`U`h`"

5`\_c\c`Ua`GhYi`Yf`[ YZÀ\ fXYh`b]W`h`bi`f`UbXYfYž`gcbXYfb`ghY`h  
Ui`W`Y]bYb`Yf\YV`]W`Yb`Z]bUbn]Y`Yb`F`]g]\_c`XUf`"6Y]`i`bZÀ`Yb  
i`bhYf`5`\_c\c`Y]bZi`gg`\_Ubb`X]Y`Y][`YbY`J`Yfg]W`Yfi`b[ `nk`Uf`ZØf  
GW`ÀXYb`Ui`Z`ca`a`Ybž`U`YfX]b[ g`VYghY`h`X]Y`A`Ø[ ]W`\_Y]hž`XUgg

g]Y`F Y[ fYggZcfXYfi b[ Yb`Yf\YVh"8U\Yf`k ]fX`[ YfUhYbž  
]bgVYgcbXYfY`VY][ fÒ» YfYb`J YfUbghU`hi b[ Yb`Ui ZXYb  
GhfU» Ybj Yf\_Y`f`ni`UW\hYb`i bX`j YfUbhk c fhi b[ gj c``ni`UbXY`b"

8YhU]`g	
C fh	J ]_hc f]UghfU» Yž%* +&+`J Y`hYbž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• W]hmfYdcfh"dbf&amp;(!cb`]bY"XY</li><li>• k k k "V`]hnYfUb k U`h"WŁa</li><li>• k k k "UXUWXY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh