

6Øf[Yfa Y]ghYfk U\ ``]b `J Y`hYb. `8]Y ? UbX]XUhYb `ghY\Yb `ZYgh°

8]Y `6Øf[Yfa Y]ghYfk U\ ``]b `J Y`hYb `Ua `&%"`GYdhYa VYf`&\$&)
k]fZh: fU[Yb `Ui Z `K Yf`g]bX`X]Y `? UbX]XUhYb `i bX`k Y`WXY
H\Ya Yb`ghY\Yb`]a `: c_i g3



J Y`hYb ž`8 Yi hgW\ `UbX `!` ð `J Y`hYb `k]fX `Yg`gdUbbYbX. `8]Y `: f]gh`ZØf
X]Y `Bca]b]Yfi b [Yb `ni f`6Øf[Yfa Y]ghYfk U\ ``YbXYhY `Ua `%"` ħ `] `i a
%& `i \f" `8 Ua]h`ghY\Yb `bi b `X]Y `? UbX]XUh]bbYb `i bX `? UbX]XUhYb
ZYghž`X]Y `g]W `i a `X]Y `B UWZc` [Y `j cb`6Øf[Yfa Y]ghYf]b ` ðYg`<ØVbYf
fGD8 Łž`X]Y `b]W `h`a Y\f`UbhfYhYb `k]fXž`VYk YfVYb `a ÒW`hYb"
 ðg[YgUa h`XØfZYb `X]Y `K À\`Yf.]bbYb `Ua `&%"`GYdhYa VYf`&\$&) `] \f
? fYi n`VY `ZØbZ`6Yk YfVYf.]bbYb `a UWYbž`X]Y `X]Y
i bhYfgW]YX`]W`ghYb ` ðYYb `i bX `5bg`ÀhnY `ZØf`X]Y `GhUX`h`a]hvf]b [Yb`"
**a Un!cb`]bY"XY`VYf]W`hYhž`XUgg`X]Y `5i ZghY` `i b [`XYf`6Yk YfVYf
Xi fW `XUg`GUa a Y`b `Ui gfY]W`YbX `i bhYfgW f]ZhYb `YfZc` [Yb `a i gghY`"**

8]Y `@ghY `XYf`? UbX]X]YfYbXYb`]ghj]Y`ZÀ`h][.

- 5bXfYUg'A Ø`Yf'f78I Ł
- A UfW`G]Y[Yfh'Dfc`J Y`hYbŁ
- A UfWŁ`GWŁi`nY`f5Z8Ł
- A Ubi Y`U`BYVY`fdUfhY]`cgŁ

BUX]bY'; ccXa UbbžYVYbZU`g'dUfhY]`cgž`Uh]\fY`?UbX]XUhi f
 ØVYffUgWXYbX`ni fØW_[Ync[Yb"C V`X]YgY`9bhgWXY]Xi b[`XUg
 FYbbYb`VYY]bZi ggYb`k]fXž`V`Y]Vh`UVni k UfhYb"

5bXfYUg'A Ø`Yf. `9]b`A Ubb`a]h`9fZU\fi b[

5bXfYUg'A Ø`Yfž`XYf`? UbX]XUhi`XYf`78I`i bX`J`cfg]hnYbXYf`XYf
 Òfh]WXYb`DUfhY]ž`\UhY]b][Yg`j`cf"5`g`?`f]a]bU`VYUa`hYf`a`]h`fi`bX
 &\$`ž\`fYb`9fZU\fi b[`VY]a`6Yf`]bYf`@UbXYg_f]a]bU`Ua`h`Vf]b[`Yf
 Y]bY`gc`]XY`VYfi`Z]WXY; fi bX`U[`Y`a`]h"9f`k]fX`g]W`ZØf`X]Y
 GWŁUZZ b[`bYi`Yf`?`]hU!ž`GWŁi`!`i bX`5i`gV]`Xi b[gd`ÀhnY`Y]bgYhnYbž
 i a`XYb`6YXØfZb]ggYb`XYf`k UWŁgYbXYb`6Yj`Ö`_Yfi b[`j`cb`J`Y`hYbž
 X]Y`ØVYf`%`"\$&\$`9]bk`c`b`Yf`n`À`\`hž[YfYWŁh`ini`k`YfXYb" **a`cn`XY**
 \YVh`VYgcbXYfg`Yfj`cfž`XUgg'A Ø`Yf`Ui`W`XYb`VYnU\`VUfYb
 K`c`b`f`Ui`a`i`bX`XYb`gcn]U`Yb`K`c`b`i`b[`gVUi`]b`XYb`:`c`_i`g`f`ØW`Yb
 k`]"`"

A Ø`Yf`\Uh`_`UfY`J`]g]cbYb`ZØf`X]Y`GhUXh`9f`a`ÒWŁhY`VfUWŁ`Y[YbXY
 :`ÀWŁYb`bi`hnYbž`i`a`bYi`Yb`K`c`b`f`Ui`a`ni`gWŁUZZYbž`i`bX`XUfUi`Z
 \]bk`Y]gYbž`XUgg`XYf`:`UWŁ`_f`À`ZnYa`Ub[`Y`ž`]bgVYgcbXYfY`]b`XYb
 DZY[YVYfi`ZYbž`Y]b`nYbhfU`Yg`DfcV`Ya`XUfghY`h" A`]h`gY]bYb`⇒XYb
 k`j`Yf`J`Y`hYb`U`g`UhfU`_h]j`Yb`GhUbXcfh`ZØf`5fVY]hg_f`À`ZnY
 dcg]h]cb]YfYb"Ni`XYa`gYhnh`A Ø`Yf`[`fc»`Yb`K`Yf`h`Ui`ZXUg
 Y`fYbUa`h]WXY`9b[`U[`Ya`Ybž`j`cf`U`Ya`XYf`:`fY]k`]"[`Yb
 :`Yi`Yfk`Y`f`ž`i`a`X]Y`G]WXYf`Y]h`XYf`6Øf[`Yf.]bbYb`ni
 [`Yk`À`f`Y]ghYb"

8Yf`K`U\`Ui`ggWŁi`gg`i`bX`k`Ug`bi`b`_`ca`a`h

8Yf`K`U\`Ui`ggWŁi`gg`i`b`J`Y`hYb`k`]fX`Ua`&`"ž`]"ni`gUa`a`YbhfYhYbž
 i`a`X]Y`6Yk`YfVi`b[`Yb`c`ZZ]n]Y`ni`VYgh`Àh[`Yb"5V`X]YgYa`8Uhi`a
 k`YfXYb`X]Y`bYi`Yb`?`UbX]XUhi`fYb`Ui`W`ÒZZYbh]WŁ`VY`_`Ubbh
 [`Y[`YVYb" **a`Un!`cb`]bY`XY`Yf`Ài`hYf`hž`XUgg`X]YgY**

6Øf[Yfa Y]ghYfk U\`Y]bY`gdUbbYbXY`5b[Y`Y[Yb\Y]h]ghž`k Y]`g]Y
 b]W`h`bi f`DYfgcbYbž`gcbXYfb`Ui W`J]g]cbYb`ZØf`X]Y`Ni _i bZh`XYf
 GhUXh`VYgh]a a h"

9g]gh`ni `Yfk UfhYbž`XUgg`X]Y`VYj c fghY\YbXY`K U\`Y]bY`k]W`h][Y
 Fc`Y`ZØf`X]Y`9bhk]W`_i b[`XYf`k Y]hYfYb`?ca a i bU`dc`]h]_]b
 6fUbXYbVi f[`gd]Y`h`8]Y`?ca a i bU`k U\`Yb`Z]bXYb`U`Y`ZØbZ`š\`fY
 ghUhh`i bX`_ØbbYb`[fc»Yb`9]bZi gg`Ui ZX]Y`c`U`Yb`Ghfi _hi fYb
 \UVYb`"K Yf`g]W`Ub`XYf`K U\`VYhY]`][Yb`a ÒW`hYž`VfUi W`Y`_Y]bY
 k Y]hYfYb`#Zcfa Uh]cbYb`ni f`K U\`VYfYW`h][i b[.`5`Y`XYi hgW`Yb
 GhUUhgVØf[Yf`cXYf`9I !6Øf[Yf`UV`%*`š\`fYb`a]h`K c\`bg]h`i]b`XYf
 K U\`fY[]cb`XØfZYb`]fY`Gh]a a Y`UV[YVYbž`gcb`X]Y`**dc`]h]gW`Y!
 V]`Xi b[!VfUbXYbVi f["XY"**

Bi b`\Y]»h`Yg`UVk UfhYb`i bX`gY\Ybž`k]Y`g]W`X]Y`dc`]h]gW`Yb
 K c[Yb`]b`J Y`hYb`V]g`ni f`K U\`]a `GYdhYa VYf`[`ÀhhYb`k YfXYb`"9g
 `]Y[h`XYZ]b]h]j`Y]b`gdUbbYbXYg`F YbYb`j c f`i`bg`

8 YhU]`g	
C fh	J Y`hYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "a cn"XY • k k k "dc`]h]gW`Y!V]`Xi b[! VfUbXYbVi f["XY"

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh