

7Ufdcfh!6fUbX`]b`CfUb]YbVi f[.
: Yi Yfk Y\`f`]a `; fc» Y]bgUhn°

5a `(" ' † '] & \$ &) `VfUW`]b`@Y\`b]hnž`CfUb]YbVi f[`Y]b`7Ufdcfh!
: Yi Yf`Ui`g": Yi Yfk Y\`f`i`bX`Dc`]nY]`Yfa`]hY`bž`nk`Y]`5bk`c\`bYf`
k`i`fXYb`j`Yf`Yhnh"



@Y\`b]hnž`CfUb]YbVi f[ž`8`Yi`hgW\`UbX`!`†`@Y\`b]hnž`Y]bYa
GhUXhY]`j`cb`CfUb]YbVi f[ž`\Uh`Y]b`7Ufdcfh`Ua`B`UW`a`]hU[`XYg`(`
†`]'&\$&)`]b`J`c``VfUbX`[`YghUbXYb";`Y[`Yb`%)`(`)``I`\f`VYa`Yf`_hYb
5bk`c\`bYf`Y]bY`X]W`hYž`Xi`b`_Y`F`Ui`W`k`c`_Yž`X]Y`Ui`g`XYa`7Ufdcfh
Ui`Zgh]Y[``8]Y: `Ua`a`Yb`gW`i`[`Yb`a`YhYf\`cW`i`bX`YffY]W`hYb`Ui`W
Y]bY`Ub[`fYbnYbXY`<`YW`_Yž`X]Y`YVYbZU`g]b`6fUbX`[`Yf]Yh`GW`bY`
k`Uf`X]Y: `Yi`Yfk`Y\`f`a`]h`a`Y\`fYfYb`9]bgUhnZU\`fnYi`[`Yb`j`cf`C`fhž`i`a
XUg: `Yi`Yf`i`bhYf`?`cbhfc``Y`ni`Vf]b[`Yb`i`bX`Y]b`, `VYf[`fY]ZYb`Ui`Z
k`Y]hYfY: `YV`Ä`i`XY`ni`j`Yf\`]bXYfb``Nk`Y]`DYfgcbYb`a`i`gghYb`j`ca
F`Y`h`i`b[`gX]Ybgh`VY\`UbXY`h`k`YfXYbž`X]Y`GW`k`YfY`XYf
J`Yf`Y`h`i`b[`Yb`k`Uf`ni`b`Ä`W`gh`i`b`VY`_`Ub`b`h``8]Y`Dc`]nY]`\`Uh
9fa`]h`i`b[`Yb`ni`f`6fUbXi`fgUW`Y`Ui`Z[`Yb`ca`a`Yb``K`Y]hYfY`8`YhU]`g
k`i`fXYb`Z0f`XYb`5VYbX`Ub[`Y`_0bX][`hž`k`Ug`X]Y`5bk`c\`bYf`VYgc`f[`h

Ui ZcfWYb`Äggh" a Un!c b`]bY"XY`VYf]W hYhž`XUgg`

⊕`XYf`JYf[Ub[Yb\Y]h`_Ua`Yg`]b`CfUb]YbVi f[`VYfY]hg`ni`k`Y]hYfYb
VYgcf[b]gYffY[YbXYb`JcfZÄ`Yb`"5a`%"`8YnYa`VYf`&\$&(`VfUW`]b
Y]bYa`A`Y\ZUa`])Yb\Ui`g`Ub`XYf`6YfbUi`Yf`GhfU»Y`Y]b`:`Yi`Yf`Ui`gž
VY]`XYa`(`&`6Yk`c\`bYf`Yj`U_`i`Yfh`k`YfXYb`a`i`gghYb`":`Øb`Z`DYfgcbYb
Yf`]hYb`Y]W hY`J`Yf`Yhni`b[`Yb`i`bX`k`i`fXYb`]bg`?`fUb`_`Yb\`Ui`g
[`YVfUW`h`"9g`k`]fX`j`Yfa`i`hYhž`XUgg`Ui`W`_\`Yf`6fUbXgh]Zhi`b[`Y]bY
Fc`Y`[`Ygd]Y`h`\UVYb`_`ÖbbhYž`XYbb`X]Y`Dc`nY]`bU\`a`Y]bYb
`-`!`Ä\`f][`Yb`A`Ubb`j`cf`Äi`Z][`k`Y[`Yb`J`YfXUW`hg`XYf`j`cf`gÄh`n`]W`Yb
6fUbXgh]Zhi`b[`ZYgh`"8`Ug`gW`bY`Y`9]b[`fY]ZYb`XYf`:`Yi`Yfk`Y\`f`a`]h`
9]bgUhn_`fÄ`Z`hYb`j`Yf\`]bXYfhYž`XUgg`X]Y`:`Ua`a`Yb`Ui`Z`k`Y]hYfY
;`YVÄi`XYhY]Y`ØVYf[`f]ZZYb`"K`Ä\`fYbX`a`Y\`fYfY`K`c\`bi`b[`Yb`k`]YXYf
VYk`c\`bVUf`g]bXž`V`Y]Vh`XYf`j`]YfhY`GhcW`_`XYg`<`Ui`gYg
i`bVYk`c\`bVUf`"8]Y`GhUXhj`Yfk`U`hi`b[`_`Øa`a`Yfh`g]W`i`a`X]Y
i`bhYf[`YVfUW`hYb`A`]YhYf`i`bX`\`Uh`Ui`W`i`bhYfghØhni`b[`Xi`fW`XUg
GYb]cfYb\Y]a`i`<`Ui`g`@`i`]gY!<`Yb`f]YhhY`j`cb`CfUb]Yb`Yf\`U`hYb`"
a`cn"XY`VYf]W hYhž`XUgg`

6fUbXgW i hngghUh]gh]_Yb`U`g`<]bhYf[fi`bX

I`a`XYb`ghY][`YbXYb`6fUbXj`cfZÄ`Yb`Ybh[`Y[`Ybni`k`]f`_`Ybž`]gh`Y]bY
[`YbUi`Y`5b`U`mgY`XYf`6fUbXi`fgUW`Yb`i`bX`!`YfY][`b]ggY`i`bYf`Ägg`]W`"
ZYi`Yfhfi`hn"XY`V]YhYh`Y]bY`,`VYfg]W h`j`cb`GhUh]gh]_Yb`]a
6fUbXgW i hn`]b`8Yi`hgW`_`UbX`Ubž`X]Y`Ui`ZnY][`hž`XUgg`Yg`_`Y]bY
i`a`ZUggYbXY`i`bX`Y]b\Y]h`]W`Y`6fUbXghUh]gh]_`[`]Vh`GhUh]gh]_Yb`ni`f
5bnU\`XYf`6fUbXj`Yf`YhnhYb`i`bX`!`hc`hYb`_`ÖbbYb`\Y`ZYbž`XYb
6fUbXgW i hn`ni`j`YfVYggYfb`i`bX`d`f`Ä`j`Ybh]j`Y`A`U»`bU\`a`Yb`ni
Yb`hk`]W`_`Yb`"6Ygc`bXYfg`]b`NY]hYb`ghY][`YbXYf`9]bgÄhY`j`cb
:`Yi`Yfk`Y\`f`i`bX`F`Yhhi`b[`gX]YbghYb`]gh`Yg`j`cb`[`fc»`Yf`6YXYi`hi`b[`ž
gc`]XYb`GW`i`hn`ZØf`U`Y`6Øf[`Yf`ni`gW`UZZYb`"

8]Y`:`YgW`Y\`b]ggY`]b`CfUb]YbVi`f[`g]bX`b]W`h`bi`f`Y]b
5`Ufa`nY]W`Ybž`gc`bXYfb`Ui`W`Y]b`5`ddY`U`b`U`Y`ž`g]W`]b`hY`bg]j`Yf
a`]h`XYa`H`Y`a`U`6fUbXgW`i`hn`Ui`gY]b`UbXYfni`gY`hnYb`i`bX`j`cf
U`Y`a`Ui`Z`X]Y`5b`ZÄ`][`_`Y]h`j`cb`K`c\`b[`YV]YhYb`[`Y[`YbØVYf`6fÄbXYb
ni`UW`hYb`"C`V`]a`d`f]j`UhYb`c`XYf`ÖZZYb`h`]W`Yb`F`Ui`a`i`Y`XYf`_`Ubb
gY]bYb`6Y]hfU[`ni`Y]bYf`g]W`YfYfYb`I`a`[`YVi`b[`Y]ghYb`"8]Y

9fa]hhi b[Yb`ni a `U_hi Y`Yb`J cfZU`k YfXYb`a]hGdUbbi b[
j YfZc`[hii bX`a Ub`XUfZ[YgdUbbhigY]bžk Y`WXY`bYi Yb
9f_Ybhb]ggY`X]Y`9fa]hYf`]b`XYb`_ca a YbXYb`Ghi bXYb`]YZYfb
k YfXYb`"8Yf`5b`_Ub[`ni f`GYbg[V`]g]Yfi b[`]a `6fUbXgWxi hni bX
X]Y`Bchk YbX][_Y]h`Y]bYf`j cfUi ggWUi YbXYb`D`Ubi b[`]gh`_UfYf
XYbb`Y`"GWØhYb`G]Y`g]W`i bX`≠fY`BUWVUfb`

8YhU]`g	
Cfh	@Y\b]hnž`CfUb]YbVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "a cn"XY • k k k "ZYi Yfhfi hn"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh