

7cW\`YU! =a d`UbhUh]b`<Ybb][gXcfZ.  
<cZZbi b[ `ZØf` ; Y\ Òf`cgY`ni fØW\_°

7\YZUfnh`H\]Yb`5b`8i cb[ `8]b\`]a d`Ubh]Yfh]b`<Ybb][gXcfZ  
YfZc`[ fY]W\`Y]b`7cW\`YU! =a d`UbhUhi bX`j YfVYggYfh`XUg  
; Y\ Òf`Y]bYg`) %! Æ\ f][ Yb"



<Ybb][gXcfZ`8Yi hgW\`UbX`!`8]Y`K Y`h`XYg`< ÒfYbg`k ]fX`]a a Yf  
j ]Y`ZÀ`h][ Yfž`i bX`b]W\h`ni `Yhnh`XUb`\_`a cXYfbYf`HYW\bc`c`[ ]Yb  
\_ÒbbYb`A YbgW\Yb`a ]h`GW\k Yf\ Òf][ \_Y]h`k ]YXYf`Ua `U`\_i gh]gW\Yb  
; YgW\Y\Yb`hY]`bY\`a Yb``9]b`Ui g[ YnY]W\`bYhYg`6Y]gd]Y`XUZØf`]gh  
8f``H\]Yb`5b`8i cb[ `8]b\`ž`XYf`gY]h`C`\_hcVYf`&\$&( `U`g`7\YZUfnh`XYf  
5VhY]`i b[ `ZØf`< U`g!BUgYb!C`fYb\`Y]`\_i bXY`Ub`XYb`CVYf\Uj Y`  
?`]b]\_Yb`]b`<Ybb][gXcfZ`hÀh][ `]gh``9f`\Uh`Yhnh`Yfgha`U][ `Y]b  
7cW\`YU! =a d`UbhUh`YfZc`[ fY]W\`Y]b[ YgYhnh`i bX`XUa ]h`Y]bYa  
) %! Æ\ f][ Ybž`XYf`ZUgh[ Y\ Òf`cg`k Ufž`X]Y`ni fØW\_[ Y`\_Y\fhY`:`À\][ \_Y]h  
ni `ÒfYb`[ YgW\Yb`\_h``6YfY]hg]`b`nk Y]`K cW\Yb`k ]fX`XYf`DUh]Yb`h`ni f  
BUW\i bhYfgi W\i b[ `\_ca`a Yb`i bX`\Uh`ni XYa`Y]b`< Òf[ YfÀh`Ua  
]b`\_Yb`C`fž`XUg`YVYbZU`g]b`bU\Yf`Ni`\_i bZ`h`a ]h`Y]bYa `7cW\`YU!  
=a d`UbhUh] Yfgcf[ h`k YfXYb`gc````a Un!cb`]bY`XY`VYf]W\hYhž

## XUgg'

8f"8i cb[ '8]b\žXYf'j cf\Yf'j b'5UWXYb'UfVY]hYhYž'k Y]» ž'XUgg'Yg  
VY]'9fk UWxgYbYb'ni bÅWxgh'k ]Wxh[ ' ]ghž'Y]b'C\ f'ni 'ja d`Ubh]YfYb"  
Gc`\_Ubb`VYcVUWxhYh'k YfXYbž'k ]Y`XYf'DUh]Ybh'a ]h'XYa 'æ d`UbhUh  
ni fYWxh\_ca a h"8]Y`æghU`Uh]cb`XYg'7cWx`YU! æ d`UbhUhg` ]gh'Y]b  
fYWxh'dfÅn]gYf'Df'cnYgg. '8]Y`Y`Y\_hf]gWxY`Gh]a i`Uh]cb`XYg'C\fg  
i bhYfgWxY]XYh'g]Wx` [ fi bX`Y[ YbX`j cb`XYf': i b\_h]cb`Y]bYg  
hfUX]h]cbY`Yb`< Òf[ YfÅhg"6Y]XYf'C dYfUh]cb`k ]fX`Y]b`HY]'XYg  
GWxÅXY`g`YbhZYfbhž'i a`XYb`Ni [ Ub[ `ni f'7cWx`YU'ni `Yfa Ò[ `]WxYb"  
5bgWx`Y]» YbX`k ]fX`XUg`æ d`UbhUh]j cfg]Wxh[ `Y]b[ YZ\fhž'k cVY]  
XUg`fYgh]WxY`< Òfj Yfa Ò[ Yb`XYg`DUh]YbhYb`VYfØW\_g]Wxh[ h'k ]fX"

## 8 Ug'7cWx`YU! æ d`UbhUh`ja `: c\_i g

7cWx`YU! æ d`UbhUhY`g]bX`Y]bY`k Yfhj c`Y`@Øgi b[ `ZØf`A YbgWxYb`a ]h  
\cWx [ fUX][ Yf'gWxk YfYf`< ÒfVY\ ]bXYfi b[ `cXYf`HUi V\Y]h"8]Y  
a cXYfbY`C\ f\Y]`\_i bXY`j YfZc` [ h'XUg`N]Y`ž'XUg`< ÒfYb`gc`k Y]h'k ]Y  
a Ò[ `]Wx`c\ bY`hYWx]b]gWxY`< ]Zga ]hhY`ni `fY\UV]'h]YfYb"8cWx`]b  
j ]Y`Yb': Å`Ybž'gdYn]Y`VY]'b]Wxh`Yf\U`hYbYa`gYbgcbYi fU`Yb'; Y\ Òf  
cXYf`bUWx` [ Yk ]ggYb`A ]hhY`c\ f!C dYfUh]cbYbž`V`Y]Vh`bi f`XYf`K Y[  
ØVYf`ja d`Ubh]YfVUfY'; YfÅhY"8 Ug'7cWx`YU! æ d`UbhUh]gh]a i`Y]fh  
XYb`]bhU`hYb`< ÒfbYfj`Xi fWx`Y`Y\_hf]gWx`UbgdYfWxVUfY`?cbhU`hY`ja  
æbYbc\ fž'k Ug`X]YgY`VY': i b\_h]cbU`]hÅh`Ui žk Y]ghž'k ]Y`Y]b`bcfa U`Yg  
; Y\ Òf" h]fc`!`\_]b`\_Yb`"Uh`Yf`Åi hYfhž'XUgg'

9]b`k Y]hYfYg`VYa Yf`Ybgk YfhYg`8YhU]' ]gh`X]Y`8Ui Yf`XYg`9]b[ f]Zg.  
æ `8i fWxgWx]b]h`XUi Yfh`X]Y`æ d`UbhUh]cb`Y]bY]b\U`V`Ghi bXYbž'i bX  
XYf`ghUh]cbÅfY`5i ZYbh\U`h`VY`Åi Zh'g]Wx`Ui ZYhk U`XfY]`V]g`ZØbZ  
HU[ Y"8]Y`9fghU`h]j ]Yfi b[ `XYg'7cWx`YU! æ d`UbhUhg`YfZc` [ h  
bcfa U`Yfk Y]gY`nk Y]'V]g]j ]Yf`K cWxYb`bUWx`XYf`C dYfUh]cbž'i bX`Y]b  
5i X]c`c[ Y`ØVYfk UWxh`XUVY]'X]Y': i b\_h]cb`XYf`9`Y\_hfcXYb"8]Y  
?cghYb`ZØf`X]Y` [ YgUa hY`Df'cnYXi f`]Y[ Yb`VY]'i b[ YZÅ\ f( "\$\$\$\$  
9i fc`i bX`k YfXYb`j cb`XYf`?fUb`\_Yb`\_UggY`ØVYfbca a Ybž'gcZYfb  
VYgh]a a hY`6YX]b[ i b[ Yb` [ Y[ YVYb`g]bX"

## 9]b`6`]W\_`]b`X]Y`Ni`\_i`bZh

8]Y`J Yfgcf[ i b[ `a ]h`7cW`YU!`a d`UbhUhYb`]gh`b]W`h`bi`f  
`YVYbgj Yf`AbXYfbX`ZØf`9fk UW`gYbY""5i W`VY]`BYi [ YVcfYbYbž`VY]  
XYbYb`Y]bY`HUi V`Y]h`X]U[ bcgh]n]Yfh`k i fXYž`gc`hY`]XYU`Yfk Y]gY`]a  
YfghYb`@YVYbg`U`f`Y]bY``a d`UbhUh]cb`YfZc`[ Ybž`i`a`X]Y  
JcfUi ggYhni b[ Yb`ZØf`Y]bY`bUhØf`]W`Y`GdfUW`Yb`hk ]W`\_i b[ `ni  
gW`UZZYb""Uk a Z`cf[ `VY`f`ÀZh][ hž`XUgg` `7cW`YU!`a d`UbhUhY  
XYb`K`Y[ `ZØf`X]Y`<ØfYfZU`fi b[ `YVbYb`i`bX`gc`X]Y`HY]`U`VY`Ub`XYf  
gcn]U`Yb`?ca`a`i`b]\_Uh]cb`ZØfXYfb""8UVY]`]gh`X]Y`9fbYbbi b[ `Y]bYg  
gdYn]U`]g]YfhYb`HYUa`g`ZØf`X]Y`dcghcdYfUh]j`Y`9fghUbdUggi b[ `XYg  
GdfUW`dfcnYggc`fg`i`bYf`Àgg`]W`"

Ni`gUa`a`Yb[ YZUggh`nY][ h`X]YgYf`:`cfhgW`f]h`h]b`XYf  
<ØffY`UV]`]hUh]cbž`k ]Y`j ]Y`gW`]W`h][ `X]Y`A`Ø[ `]W`\_Y]hYb`XYf  
a`cXYfbYb`A`YX]n]b`g]bX""A`]h`Y]bYa`7cW`YU!`a d`UbhUh`Yf`À`h  
b]W`h`bi`f`XYf`DUh]Yb`h`Y]bY`nk`Y]hY`7`UbW`Ui`Z`Y]b`YfZØ`hYg  
<ØfYf`YVb]gž`gcbXYfb`Ui`W`gY]b`i`a`Z`X`d`fc`Z]h]Yfh]j`cb`XYb  
j`YfVYggYfhYb`?ca`a`i`b]\_Uh]cbga`Ø[ `]W`\_Y]hYb""9g`V`Y]Vh  
gdUbbYbXž`k`Y`W`Y`9b`hk ]W`\_i b[ Yb`i`bg`]b`X]YgYa`k`]W`h][ Yb  
a`YX]n]b]gW`Yb`6YfY]W`bcW`VYj`cfghY`Yb`k`YfXYb"

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | <Ybb][ gXcfZž`8Yi`hgW`UbX   |
| Ei`Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• `bc`h]fc`!`_]b]_Yb"Uh</li> <li>• k k k "Uk a Z"cf[</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh