

; Yd`UbhY`Ghfca Ui gZÄ`Y`]b`< c\Yb
BYi YbXcfZ. `? Y]bY`DUb]_°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`U_hi Y`Yb`Ghfca Ui gZÄ`Y`]b`
<c\Yb`BYi YbXcfZ`Ua` '\$&"\$+`&\$&)' i bX`X]Y
K Ufhi b[gUfVY]hYb`j cb`9"8 €G`BYhn`; a V<"



<c\Yb`BYi YbXcfZ`Ž`8Yi hgW`UbX`!`8]Y`Ghfca j Yfgcf[i b[`XYf
XYi hgW`Yb`6Yj Ò`_Yfi b[`]gh`a` ; fc»Yb`i bX` ; UbnYb`fYW`h`ghUV]`ž
a`]h`bi`f`k`Yb][`Yb`A`]bi`hYb`5i`gZÄ`Yb`dfc`'»\`f" `»a`gdYn]Y`Yb` : U`
j`cb`<c\Yb`BYi YbXcfZ`g]Y`h`Yg`Y`XcW`XYfnY]h`Yhk`Ug`UbXYfg`Ui`g`
5_hi`Y`Y`K`Ufhi`b[`gUfVY]hYb`j`cb`9"8 €G`BYhn`; a V<`\UVYb`Ua`'&"
†`]'&\$&)`XUni`'[`YZØ`fhž`XUgg`]b`j`YfgW`]YXYbYb`6YfY]W`Yb
nY]hk`Y]gY`_Y]b`Ghfca`ni`f`J`YfZØ[i b[`ghY`h" **BYk`g`XY`VYf]W`hY`hž`
XUgg`**

8]Y`K`Ufhi`b[`gUfVY]hYb`'\UVYb`\Yi`hY`A`cf[`Yb`i`a`'-'`\$`I`\f`]b`XYf
GhfU»`Y`Nk`]gW`Yb`XYb`DŽ`\`Yb`VY[`cbbYb`i`bX`gc`Yb
j`cfUi`gg]W`h]W`V]g`%%`\$\$`I`\f`UbXUi`Yfb"BUW`Zc`[`YbX`k`]fX`UV
%%`\$\$`I`\f`]b`XYf`5a` :]b`_Yb`YfX`[`YUfVY]hY`hž`k`Ug`VYVbZU`g`V]g

%&.' \$'I \f'XUi Yfb'gc''Gw\`Y»`]W`k]fX`j cb`%&.' \$'I \f'V]g`%(.\$\$
I \f'X]Y`6]f_Ybk YfXYfghfU»Y`]b`XYb`': c_i g[Ybca a Yb"8]YgY
A U»bU\`a Yb`g]bX`k]W`h][ž`i a `X]Y`GhUV]`h`h`i bX`G]W`Yf\`Y]h`XYg
Ghfca bYhnYg`ni `[Yk`A\`f`Y]ghYb"9g]gh`YXcW`fUhgUa ž`j cf`Y]bYf
A Y`Xi b[`j cb`5i gZ`A`Yb`ni b`W`gh`ni `dfØZYbž`cV`XUg`DfcV`Ya
a Ò[`]W`Yfk Y]gY`bi f`]b`XYf`Y][YbYb`K c\bi b[``Y[h"

GhÒfi b[Yb`VY\cVYb`i bX`] \fY`I fgUW`Yb

»`XYf`J Yf[Ub[Yb\`Y]h`[UV`Yg`VYfY]hg`Y]b][Y`GhÒfi b[Ybž`X]Y`\`Yi hY
fYW`hnY]h][`VY\cVYb`k YfXYb`_cbbhYbž`Yhk U`Ub`XYf`JW`V!K]bg!
GhfU»Y`i bX`Ui Z`XYf`6cf[gXcfZYf`A Y]Y" <]Yf`_cbbhY`XYf`
Ghfca Ui gZU``VYfY]hg`i a ` , .\$\$'I \f`i bX` , .\$\$'I \f`VY\cVYb`k YfXYb`
8]Y`GhÒfi b[ga Y`XYgY]hY`j cb`9"8`G`V]YhYh`Y]bY`\`]ZfY]W`Y
5b`Ui ZghY``Yž`i a `U`_hi Y``Y`DfcV`Ya Y`gW`bY``ni `Yf`_YbbYb`i bX
YbhgdYfW`YbXY`A U»bU\`a Yb`Y]bni `Y]hYb"

8 UfØVYf`\]bUi g]gh`9"8`G`BYhn` ; a V<ž`X]Y`ZØf`X]Y
K Ufhi b[gUfVY]hYb`j YfUbhk cfh]W``]ghž`Y]b`VYXYi hYbXYf`5bV]YhYf
ZØf`9bYf[]Y`Ògi b[Yb`]b`A YW`_YbVi f[!J cfdca a Yfb`i bX
6fUbXYbVi f["A]h`Y]bYa `BYhnk Yf`_j cb`fi bX` , "\$\$\$`?'`]ca YhYfb
Ghfca `Y]hi b[Yb`gcf[h`XUg`l bhYfbY\`a Yb`ZØf`Y]bY`j YfbØbZh[]Y`i bX
j Yf`Àgg`]W`Y`9bYf[]Yj Yfgcf[i b[`]b`XYf`F Y[]cb"

5 fVY]hgny]hYb`i bX`9ffY]W`VUf`_Y]h

K Yf': fU[Yb`\`Uh`cXYf`l bhYfghØhni b[`VYb`Òh][hž`_Ubb`g]W``Ui Z
j YfgW`]YXYbY`K Y]gY`Ub`9"8`G`k YbXYb"8]Y`^ Zbi b[gnY]hYb`g]bX
A cbhU[ž`8]YbghU[`i bX`8cbbYfghU[`j cb`- .\$\$`V]g`%*. \$\$'I \f`gck]Y
: fY]hU[`j cb`- .\$\$`V]g`%(.\$\$'I \f`"HY`YZcb]gW`cXYf`dYf`9!A U]`]gh
XUg`l bhYfbY\`a Yb`j cb`A cbhU[`V]g': fY]hU[`nk]gW`Yb`+ .\$\$`i bX
&\$. \$\$'I \f`ni `YffY]W`Ybž`k Ug`ni g`h`h`]W`Y': `YI]V]`h`h`V]YhYh"5V
GUa ghU[`V]g`Y]bgW`\]Y»`]W`GcbbhU[`g]bX`YXcW`_Y]bY`5bZfU[Yb
a Ò[`]W`"

5VgW`\]Y»YbX`VYf]W`hYb`X]Y`6Y\`ØfXYb`Ui W`ØVYf`X]Y`K]W`h][`_Y]h
j cb`FYX]gdUhW`!A U»bU\`a Ybž`X]Y`XUfUi Z`UVn]Y`Ybž`BYhnYb[d`ÀggY
]a ` , VYfhfU[i b[gbYhn`ni `j Yf\]bXYfb`cXYf`ni `VY\`VYbž`k Ug`ni f

GhUV]`hÅh'XYg'[YgUa hYb`GmghYa g`VY]hfÅ[h" 6i bXYgbYhnU[Ybhi f
 ZØ\ fh'Ui gž'XUgg' ' ð`NY]hYb`c\Yf`BUWZfU[Y`i bX`[`Y]W\ nY]h][Yf
 9fnYi [i b[`Ui g`YfbYi YfVUfYb`E i Y`Yb`_Ubb`Yg`ni `ni gÅhn`)W\Yb
 6Y`Ughi b[Yb`_ca a Yb" ð`<c\Yb`BYi YbXcfZ`k]fX`XYfnY]h`\Ufh
 [YUfVY]hYhž`i a `X]YgY`<YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb`i bX`YXY
 5i gZU`nY]h'gc`_i fn`k]Y`a Ò[`]W`ni `U`hYb"

8YhU]`g	
C fh	<c\Yb`BYi YbXcfZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "bcW\cZZYb"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh