

< Y`X`]b`l` b]Zcfa .`Dc`n]gh`fYhhYh`) `?]bXYf
Ui`g`cXYfbXYf`?]hU`°

9]b`Dc`n]gh`fYhhYh`) `?]bXYf`i` bX`9fn]Y\Yf`Ui`g`Y]bYf`?]hU`]b
C VYf\Uj`Y`j`cf`Y]bYa`j`Yf\YYfYbXYb`6fUbXž`a`Ò[`]WYfk`Y]gY
j`Yfi`fgUW`h`Xi`fW`Y]bY`Gc`UfUb`U[`Y"



GW`j`Xck`ž`8`Yi`hgW`U`b`X`!`9]b`YfUi`g`fU[`YbXYf`F`Yhi`b[`gY]bgUhn
YfY][`bYhY`g]W`Y`i`hY`ja`A`Ø`YbVYW`Yf`@UbXž`U`g`Y]b`Dc`n]gh
Ui`»`Yf`8`]Ybgh`Y]b`GW`j`W`gU`j`Yf\`bXYfhY";`Y[`Yb`%(`i`f`VYa`Yf`hY
XYf`6YUa`hY`F`Ui`W`ja`8`UW`[`YgW`cgg`XYf`?`]bXYfhU[`Yggh`À`hhY
GdUhnYb\Ui`g`]b`GW`j`Xck`i`bX`U`Ufa`]YfhY`i`a`[`Y`YbX`X]Y
:`Yi`Yfk`Y`f`"`#`K`]bXYgY]Y`Y]hYhY`Yf`X]Y`9j`U`i`]Yfi`b[`XYf
]bg[`YgUa`h`i`) `?]bXYf`i` bX`%\$`9fn]Y\Yf`Y]bž`X]Y`k`À`fYbX`XYf
A`]hU[`ggW`U`ZnY]h]b`XYf`9]b]W`hi`b[`k`UfYbž`i`bX`g]W`Yf`Ub`Y]bYb
D`Uhn]b`Y]bYa`j`cfVY]ZU`fYbXYb`6i`g`8`]YgY`gW`bY`Y`F`YU`_h]cb`k`Uf
Yb`hgW`Y]XYbXž`XYb`b`X]Y`:`Ua`a`Yb`VfY]hYhYb`g]W`fUgW`ja
[`YgUa`hYb`;`YV`À`i`XY`Ui`g`i`bX`j`Yfi`fgUW`hYb`ja`9bXYZY`_h`Y]bYb
A`j`]cbYbgW`UXYb"

8Yf'6fUbX`_cbbhY`nk Uf`bUW`Z0bZ`Ghi bXYbž[Y[Yb`%-`I` \fž
j c`gh`bX][`[Y`0gW`h`k YfXYbž`YXcW`a`i`gghY`X]Y`:`Yi`Yfk`Y`f`]b`XYf
B UW`h`UVYfa`U`g`Ui`gf0W`Ybž`i`a`:`;`i`hbYghYf`ni`VY`_`Aa`dZYbž`X]Y
[Y[Yb`&`" ` \$`I` \f`Yb`hXYW`_`h`k`i`fXYb`" `5i`W`X]Y`5b`]Y[Yf`k`UfYb
VYhfcZYb`" `J`c`f`g`c`f`[`]W`k`i`fXYb`j`]Yf`Ub[fYbnYbXY`:`YV`Ai`XY
[Yf`Ai`a`hž`i`a`[YZ`A` \fXYhY`6Yk`c` \bYf`]b`G]W`Yf` \Y]h`ni` `Vf]b[Yb`" `5i`Z
XYf`GW`]`YfghfU`»`Y`_`Ua` `Yg`ni`XYa` `ni` `Y]bYf`J`c`gdYffi`b[`V]g`&\$
I` \fž`i`a` `XYb`9]bgUhm_f`A`ZhYb`X]Y`5fVY]h`ni` `Yf`Y]W`hYfb`"

I fgUW`Y`XYg`:`Yi`Yfg

8]Y`YfghYb`9fa`]h`i`b[Yb`XYi`hYb`XUfUi`Z` \]bž`XUgg`Y]bY`
D` \c`hc`j`c`hU]_`Ub`U[Y`Ui`Z`XYa` `8UW`X`Yf`?`]hU`a` 0[`]W`Yfk`Y]gY`XYb
6fUbX`j`Yfi`fgUW`h` \UVYb`_`0bbhY`" `@Ui`h`hU[&(`"XY`]gh`X]Y
6fUbXi`fgUW`Y`YXcW`bcW`:`Y[YbghUbX`Ui`ZYbXYf`9fa`]h`i`b[Yb`"

8Yf'6fUbXgW`i`h`n`]b`?`]bXYfhU[YgY]bf]W`hi`b[Yb`]gh`Y]b`nYbhfU`Yf
Di`b`_`hž`XYbbž`k`]Y` ` \Ui`ZY`"XY`VYf]W`hYhž`[Y`hYb`X]YgY`9]bf]W`hi`b[Yb
U`g`GcbXYfVUi`hYb`" `8Ug`VYXYi`hYhž`XUgg`gdYn]Y`Y`i`b`X`Ub[YdUgghY
6fUbXgW`i`h`n`UbZc`fXYfi`b[Yb`VYghY` \Ybž`X]Y`Y`b`UW`:`;`f0`»`Y`i`b`X`5fh
XYf`9]bf]W`hi`b[`j`Uf]]YfYb`" `@Y]XYf`[`]Vh`Yg`]b`8Yi`hgW`UbX`_Y]bY
Y]b` \Y]h]W`Yb`J`c`f`g`W`f]ZhYb`Z0f`XYb`6fUbXgW`i`h`n`]b`?`]hUgž`k`Ug`XUni
Z0` \fYb`_`Ubbž`XUgg`G]W`Yf` \Y]hgUgdY`_`hY`b]W`h`]a`a`Yf`Ui`gfY]W`YbX
VYf0W`_g]W`h][`h`k`YfXYb`"

F c`Y`XYg`F`Yhhi`b[`gX]Yb`ghYg

8]Y`9]bg`A`h`n`Y`ž`X]Y`Xi`fW`Y` \fYbUa`h]W`Y`<`Y`ZYf`i`b`X`A`]h[`]YXYf`XYg
:`Yi`YfgW`i`h`nYg`_`c`c`f`X]b]Yfh`k`YfXYbž`gd]Y`Yb`Y]bY`nYbhfU`Y`F`c`Y`
VY]`gc`W`Yb`J`c`f`Z`A`Yb`" `a`:`;`U`XYf`GdUhmYb` \Ui`g`!`?`]hU`_`Ua` ` \]Yf
Y]b`gW`bY`Y`g`i`b`X`a`i`h][`Yg`<`UbXY`b`]bg`Gd]Y`ž`XUg`j`]Y`Y`@YVYb
a` 0[`]W`Yfk`Y]gY`[YfYhYh` \Uh`8Yf`Dc`n]ghž`XYf`ni`Z`A`][`]b`XYf
B`A` \Y`k`Ufž`nY][`hY`Y]b`i`b[`Ui`V`]W`Yg`9b[U[Ya`Yb`h`i`b`X`Y]b`[`i`hYg
<`A`b`XW`Yb`Z0f`X]Y`G]h`i`Uh]cb`" `8]Y`Ni`gUa`a`YbUfVY]h`XYf
9]bgUhm_f`A`ZhY`j`c`f`C`f`h`i`bhYfghfY]W`hž`k`]Y`k`]W`h][`gW`bY`Y`
F`YU`_h]cbYb`g]bXž`i`a` `GW`]a`a`YfYg`ni`j`Yf` \]bXYfb`"

8Yf'6fUbX`i`b`X`X]Y`gW`bY`Y`F`YU`_h]cb`XYf`9]bgUhm_f`A`ZhY`g]b`X`b]W`h

bi f`Y]b`Y]bXfi W_gj c`Yg`6Y]gd]Y`Z0f`; Ya Y]bgWk UZhgg]bbž`gc bXYfb
k YfZYb`Ui Wk` : fU[Yb`ni f`G]Wk Yf\Y]h]b`?]hUg`Ui Z`b`Y]bYf`NY]hž`]b
XYf`j]Y`Y`gc`Wk Y`9]bf]Wk hi b[Yb`Ui ZYfbYi YfVUfY`9bYf[]Y`gYhnYbž
g]bX`X]Y`< YfUi gZcfXYfi b[Ybž`]bgVYgcbXYfY`]a`6fUbXgWk i hnž
[f0» Yf`XYbb`Y`"8U\Yf`]gh`Yg`Yb hgWk Y]XYbXž`XUgg`U`Y`6YhY`] [hYb
]\fY`A U» bU\ a Yb`fY[Y`a`À»] [0VYfdf0ZYb`i bX` [Y[YVYbYbZU`g
UbdUggYbž`i a`X]Y`G]Wk Yf\Y]h]j cb`?]bXYfb`i bX`A]hUfVY]hYfb`ni
[Yk`À\f`Y]ghYb"

8YhU]`g	
C fh	GWk]`Xck ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "hU[&("XY • k k k "\ Ui ZY"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh