

B Yi Yg`H]bm< ci gY!F Ygc fh`]b
GWX a UWX hYb\ U[Yb. `6 U`X `9fÒZZbi b[°

→a `C fhghY]`GWX a UWX hYb\ U[Yb`YbhghY\ h`V]g`C `hcVYf`&\$&)
Y]b`bYi Yg` : fY]nY]hfYgc fh`a]h`H]bm< ci gYg`i bX
7Ua d]b[d`ÀhnYb`Ui Z, `<Y_hUf"



GWX a UWX hYb\ U[Ybž`8 Yi hgWX `UbX`!`9]b`bYi Yf` ; `Ubn`YfghfU\`h
]a `C fUb]YbVi f[Yf`C fhghY]`GWX a UWX hYb\ U[Yb. `8 cfh`k]fX`Ui Z`XYa
; Y`ÀbXY`Y]bYg`Y\Ya U`][Yb`6Ui Yfba Uf_hYg`Y]b`Ui ZfY[YbXYg
: fY]nY]hfYgc fh`Ybhk]W_Y`h`8]Y`a **Un!c b`]bY`**VYf]WX hYhž`XUgg`VYfY]hg
a]h`XYa `5i ZVUi `XYf`YfghYb`gYWX`g`H]bm< ci gYg`VY[cbbYb`k i fXY`
8]YgYg`i bhYfZUb[Yb`]gh`ZØf`X]Y` ; YgWX`ÀzhgZØ\ fYf]b`≡cbU`D`Ugg`Y]b
Ya ch]cbU`Yf`A ca Ybhž`a Uf_]Yfh`Yg`XcWX`XYb`5VgWX`i gg`Y]bYf`ZUgh
ZØbZ`À\ f[Yb`K UfhYnY]h`8]Y`cZZ]n]Y`Y`9fÒZZbi b[`XYg`F Ygc fhg`]gh`ZØf
XYb`%`C`_hcVYf`&\$&) `[Yd`Ubh"

8 Ug`bYi `YbhghY\YbXY`7UfUj UbgyfY]!F Ygc fh`k]fX`gdY_hU_i `Àf.
; Yd`Ubh]g]bX`]bg[YgUa h`%) \$`GhY`d`ÀhnY`ZØf`K c\ba cV]Y`gck]Y` \$
`]YVYj c``[YghU`hYhY`H]bm< ci gYg``8]YgY`_ca a Yb`b]WX`h`bi f`Ui g

8 Yi hgWk`UbXžgcbXYfb`Ui Wk`Ui g`9gh`UbX`i bX`K U`Ygž`i bX`V]YhYb
D`Uhn`Z0f`nk Y]`V]g`j]Yf`DYfgcbYb`"5i g[YghUhhYhg]bX`X]Y`H]bm
<ci gYg`a]h`Y]bYa`gYdUfUHyb`GWk`UZVYfY]Wk`ž`Y]bYa` [Ya`0h`]Wk`Yb
K c`bn]a`a Yfž`Y]bYa`a cXYfbYb`?0Wk`YbVYfY]Wk`i bX`Y]bYf
Hc]`Yhh`a`]h`8i gWk`Y`"Ni XYa` []Vh`Yg`Y]bY`HYffUggY`]a
5i » YbVYfY]Wk`ž`i bX`Z0f`XUg`i`h]a`Uh]`Y`K`Y`b`Ygg!9f`YVb]g`_Ubb
a`Ub`gc[Uf`Y]bYb`a`cV]`Yb`K` \]f`dcc`Vi`Wk`Yb`"

9]b`C`fh`XYf`9f`c`i`b`[

8cWk`XUg`]gh`b]Wk`h`U`Ygž`k`Ug`X]Y` ,`<Y`_hUf`[`fc»Y`5b`U[`Y`ni`V]YhYb
\Uh`B`YVYb`X`Yb`H]bm`<ci`gYg`Yb`hgh`Y`b`k`Y]hYfY`gd`Ubb`Yb`XY
9]b]Wk`hi`b[`Yb`ž`XUfi`bhYf`Y]b`[`fc»Yf`GWk`]a`a`hY]Wk`ž`k`Y]hf`À`i`a`][`Y
;`f0b`Ub`U[`Yb`i`bX`Y]bY`9]`Yb`h`U`Y`Z0f`j`YfgWk`]Y`XY`bY
J`Yf`Ub`gh`U`hi`b[`Yb`"5i`Wk`Z0f`_i`b]bUf]gWk`Y;`Yb`0ggY`]gh`[`Ygc`f[`h`i`Y]b
F`Ygh`Ui`f`Ub`h[`YV`À`i`X`Y`gh`Y`h`_i`fn`j`c`f`X`Y`f`:`Y`fh][`gh`Y`i`b[`i`bX`k`]f`X
GdY]gYb`i`bX`;`Yhf`À`b`_Y`g`ck`c`\`Z0f`F`Ygc`fh[`À`gh`Y`U`g`Ui`Wk`Z0f
6Ygi`Wk`Yf`Ub`V]YhYb";`Yd`Ub`h`ig]bX`ni`XYa`Y]b`[`fc»Yf`6]Yf[`Uf`h`Yb`ž
Y]b`6Y`U`Wk`Wi`V`i`bX`k`Y]hYf`Y]b`Y]b`Gd]Y`d`Uhn`Z0f`X]Y`_Y]bYb`;`À`gh`Y`"

I`fgd`f0b[`]Wk`\`Uh`h`Y`X`Y`f`6`f`Y`a`Y`f`i`b`h`Y`f`b`Y`a`Y`f`C`j]`Y`f`K`Ub`X`Y`X`U`g
?`c`b`n`Y`d`h`j`c`f`Z0b`Z`X`Y`f`b`j`c`f[`Y`gh`Y`h`"9]b[`Y`d`Ub`h`Y`f
9f`0`Z`Z`b`i`b[`gh`Y`fa`]b`Z0f`&\$&`a`i`ggh`Y`Y`X`c`Wk`Ui`Z[`fi`bX`j`c`b
;`Yb`Y`a`][`i`b[`gj`Y`f`Z`U`Y`f`b`j`Y`fg`Wk`c`V`Y`b`k`Y`f`X`Y`b`"»`a`J`Y`f[`]Y]Wk`ni
Ub`X`Y`f`Y`b`6`Y`f`Y]Wk`Yb`X`Y`f`H]bm`<ci`gY!6Yk`Y[`i`b[`ž`k`]Y`X`Y`a`
**fY]gYj`Yf[`bi`Y[`Yb`ž`k`c`Ui`hUf`_Y`H]bm`<ci`gYg`a`]h`Y][`Yb`Yf`
Ghf`ca`j`Y`fg`c`f[`i`b[`i`bX`a`c`X`Y`f`b`Y`b`5`b`b`Y`a`a`]Wk`_Y]h`Y`b`Z`c`f]Y`f`Y`b`ž
d`c`g]h]c`b]Y`f`h`g]Wk`X`U`g`7`U`f`U`j`U`b`g`Y`f`Y]!F`Y`gc`fh`U`g`]X`Y`U`Y`f`F`0`W`_ni`[`gc`fh
Z0f`9f`c`i`b[`ggi`Wk`Y`b`X`Y`i`bX`5`V`Y`b`h`Y`i`f`Y`f`]a`<Y`fn`Y`b`j`c`b
6`f`Ub`X`Y`b`Vi`f[`"**

8]Y`6`Ui`a`U»`b`U`a`Y`b`j`c`f`C`fh`Ui`Z`Y`b`b`U`Wk`D`Ub`ž`i`bX`X]Y`J`c`f`Z`f`Y`i`X`Y
Ui`Z`X]Y`9f`0`Z`Z`b`i`b[`]gh`g`d`0`f`V`Uf`"8]Y`H]bm`<ci`gY!;`Ya`Y]b`g`Wk`U`Z`h
V`c`c`a`h`»`a`a`Y`f`a`Y`f`A`Y`b`g`Wk`Y`b`Y`b`h`X`Y`W`_Y`b`X`Y`b`F`Y]n`X`Y`g
a`]b]a`U`]gh]g`Wk`Y`b`@`Y`V`Y`b`g`i`bX`X`Y`f`b`U`h`i`f`b`U`Y`b`K`c`b`f`À`i`a`Y`"8`U`g
7`U`f`U`j`U`b`g`Y`f`Y]!F`Y`gc`fh`_`0`b`b`h`Y`[`Y`b`Ui`Ui`Z`X]Y`g`Y`6`Y`X`0`f`Z`b]gg`Y
Y]b[`Y`Y`b`i`bX`Y]b`Y`b`b`Y`i`Y`b`H`f`Y`b`X`g`Y`h`n`Y`b`ž`X`Y`f`Ui`Wk`]b`Ub`X`Y`f`Y`b
H`Y]Y`b`8`Y`i`hg`Wk`Ub`X`g`6`Y`U`Wk`hi`b[`]Z]b`X`Y`h`"

8YhU]`g	
C fh	GWa UW hYb\U[Ybž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "]a a cV]`YbgWŁi h&("XY • fY]gYj Yf[bi Y[Yb"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh