

Dc`h]gWXY ; Yk U`h]b`6fUbXYbVi f[ .  
5bgh]Y[ `VYgcf[ b]gYffY[ YbX`

5b[ f]ZY`Ui Z`Dc`h]\_Yf`b`CVYf\Uj Y`bY\`a Yb`ni "GD8!  
5V[ YcfXbYhYf`ZcfXYfh`a Y\`f`GW`i hm`j cf`dc`h]gWXYf` ; Yk U`h  
i bX`?f]a ]bU`]h`h`



6UX` : fY]Ybk U`XYž`8Yi hgW`UbX`!`8]Y`dc`h]gWXY`@UbXgWUZh`]b  
8Yi hgW`UbX`\_ca a h`]a a Yf`\`Äi Z[ Yf`]b`XYb` : c\_i gj cb` ; Yk U`h  
i bX`9]bgW`ØW`hYfi b[ "5a` j Yf[ Ub[ YbYb`K cW`YbYbXY`k i fXY`]b  
6UX` : fY]Ybk U`XY`Y]b`5b[ f]Z`Ui Z`8Ya cbghfUbhYb`Xi fW  
j Yfa i a a hY`DYfgcbYb`j YfØVh"8]YgYg`9fY][ b]g`]gh`HY`Y]bYf  
U`Ufa ]YfYbXYb`9bhk ]W`i b[ ž`X]Y`VYgcbXYfg`Dc`h]\_Yf`i bX  
dc`h]gWXY`DUfhY]Yb`VYhf]Zh"K ]Y`a **Un!cb`]bY`VYf]W`hYhž`\U`h`X]Y**  
NU`\`XYf`dc`h]gW`a ch]j ]YfhYb`GhfUZhUhYb`j cb`›Jbi Uf`V]g`A`Äfn  
&\$&(`XYi h`]W`ni [ Ybca a Ybž`k Ug`X]Y`6Y`\ÖfXYb`]b`Gcf[ Y  
j YfgYhnh"8Yf`GD8!@UbXhU[ gUV[ YcfXbYhY`5bXfYUg`BcUW`\Uh  
XUni`Y]bY`?`Y]bY`5bZfU[ Y`Ub`X]Y`@UbXYgfY[ ]Yfi b[ ]b`DchgXUa  
[ YghY`hž`bUW`XYa`]a`[ `Y]W`Yb`NY]hfUi a`X]Y`NU`\`j cb`%\$`\$`Ui Z  
%, \*`GhfUZhUhYb`Ubgh]Y[ `Y]bY`GhY][ Yfi b[ ]j cb`a Y\`f`U`g`%`\$`

DfcnYbh"

6YgcbXYfg'i bhYf'8 fi W\_ghY\Yb'A UbXUghfÅ[ Yf'i bX  
DUfhY]j YfhfYhYfž'a ]h']bg[ YgUa h'%+\* 'fY[ ]ghf]YfhYb'J cfZÄ`Yb"·BcUW\_  
VYgWfY]Vh'X]Y'G]hi Uh]cb'U'g'Yfbgh\UZhY'6YXfc\i b[ 'ZØf'XUg  
; Ya Y]bk c\`"Ni XYa 'k YWgY'h'X]Y'; Yk U'hVYfY]hgWUZh]b  
K U\`\_Ua dZhY]hYb' ]b'Y]bY'bYi Y'8]a Ybg]cb"·6Yf]WfhY'nY][ Ybž'XUgg  
b]W'h'bi f'Dc`h]\_Yfž'gcbXYfb'Ui W'Y\fybUa h]W'9b[ U[ ]YfhY  
ni bY\ a YbX'N]Y'j cb', VYf[ f]ZZYb'k YfXYb"·5bXfYU'æ\`][ Yž'X]Y  
Cfhgj cfg]hnYbXY'XYf'@]b\_Ybž\YVh\Yfj cfž'XUgg']a a Yf'a Y\ f  
A YbgWYb'VYfY]h'g]bXž'?cbZ]\_hY' [ Yk U'hgUa 'Ui gni hfU[ Yb'i bX  
XUgg'dYfgØb`]WY'5b[ f]ZZY'ni bY\ a Yb"

## 9]b'VYgcf[ b]gYffY[ YbXYf'HfYbX

8]Y'Ni bU\ a Y'XYf'; Yk U'h]gh\_Y]b'9]bnY`ZU`"·VdV"XY']bZcfa ]Yfhž  
XUgg'VYfY]hg']a 'J cfZY'X'XYf'9i fcdUk U\`Yb'i bX'@UbXhU[ gk U\`Yb  
&\$&( 'Y]bY'VYgcf[ b]gYffY[ YbXY'Gd]fU'Y'XYf'; Yk U'h[ Y[ Yb  
K U\`\_Äa dZYf'ni 'VYcVUWfhYb'k Ufž'X]Y'g]W'ja 'U\_hi Y`Yb  
6i bXYghU[ gk U\`\_Ua dZ'ZcfhgYhnh"·8]Y'5b[ f]ZZY'gWY]bYb'g]W  
Xi fW[ Y\YbX'ni 'ghY][ Yfb' 'YVYbgc'k ]Y'X]Y'5b[ f]ZZY'Ui Z  
K U\`\_Ua dZghÄbXY'i bX'X]Y'6YXfc\i b[ 'j cb'?UbX]XUHyb"

7\fcbl\_XYf'J cfZÄ`Y'nY][ h'5a '%("·8YnYa VYf'&\$&( [ UV'Yg  
, VYf[ f]ZZY'Ui ZGD8!A ]h[ 'YXYf' ]b'6Yf' ]bž'k Ä\fybX'ja 'J Yf'Ui ZXYg  
K U\`\_Ua dZg]ja a Yf'k ]YXYf'GhÄbXY'j cb'DUfhY]a ]h[ 'YXYfb  
UhhUW\_]Yfh'k i fXYb"·8]YgY'9bhk ]W\_`i b[ 'k ]fX'j cb'9i dYfhYb'U'g  
J Yffc\i b[ 'XYg'dc`h]gWYb'8]g\_i fgYg'k U\ f[ Ybca a Ybž'k Ä\fybX  
DUfhY]Yb'Y]b': U]fbYgg!5V\_ca a Yb'ni f'J YfVYggYfi b[ 'XYf  
K U\`\_Ua dZ[ YghU'hi b[ 'i bhYfnY]WbYhYb"

## Dc`h]gW' a ch]j ]YfhY'GhfUZhUhYb'bY\ a Yb'ni

9]b'6`W\_`Ui ZX]Y'GhUh]gh]\_Yb'XYg'6i bXYg\_f]ja ]bU'Ua hYg'[ ]Vh  
5i ZgW' i gg'ØVYf'X]Y'9bhk ]W\_`i b[ . 'X'Yb'j Yf[ Ub[ YbYb'·Ä\fyb  
gh]Y[ 'X]Y'NU\`XYf'dc`h]gW' a ch]j ]YfhYb'?f]ja ]bU'hÄh]b  
8Yi hgW'UbX"·Gc'k i fXYb'ja '·Ä\ f'&\$&' fi bX') "( \$ \$ : Ä`Y  
fY[ ]ghf]Yfhž'k Ug'Y]bYb'5bgh]Y[ 'j cb'&- 'DfcnYbh']a 'J Yf[ 'Y]W'ni

XYb`Jcf`U\fyb`VYXYi hYh"Dc`]h]gW`a ch] jYfhY` ; Yk U`hUhYbž`X]Y  
 ]bg[ YgUa h' ") \*%: Ä`Y`i a ZUgghYbž`nY][ Yb`Y]bYb`F ØW\_[ Ub[ ž  
 k Ä\fybX`X]Y`<Ugg\_f]a ]bU`]hÄh`Y]bYb`VYgcf[ b]gYffY[ YbXYb  
 5bgh]Y[ ]j cb`) \$`DfcnYbh`Ui Zk Y]ghž`k ]Y`6? 5"XY`ZYghghY`h"

9]b`VYgcbXYfg`U`Ufa ]YfybXYf`Di b\_h]gh`XYf`5bgh]Y[  
 Ubh]gYa ]h]gW`Yf`GhfUZhUhYbž`X]Y`ØVYf`) "\$\$\$`: Ä`Y`YffY]W`h`\UVYbž  
 k Ug`Y]bY`GhY][ Yfi b[ `i a `a Y\`f`U`g`- ) `DfcnYbh`VYXYi hYh`8 ]YgY  
 9btk ]W\_`i b[ Yb`i bhYfghfY]W`Yb`X]Y`Bchk YbX][ \_Y]h`Y]bYg  
 YbhgW`cggYbYb`<UbXY`bg`gY]hYbg`XYf`6Y\ÖfXYb`i bX`XYf`Dc`]h]\_ž  
 i a `X]Y`G]W`Yf\Y]h`XYf`6Øf[ Yf`]b`dc`]h]gW`Yb`?cbhYI hYb`ni  
 [ Yk Ä\`f`Y]ghYb"

⇒X]YgYa `?`]a U`XYf`I bg]W`Yf\Y]h`]gh`Yg`i bYf`Ägg`]W`ž`XUgg  
 A U» bU`a Yb`Yf[ f]ZYb`k YfXYbž`i a `gck c\`X]Y`N]j ]`[ YgY`gW`UZh  
 U`g`Ui W`X]Y`dc`]h]gW`Yb`5\_hYi fY`ni `gW`ØhnYb``5bXfYUg`BcUW\_  
 ZcfXYfh`XUZØf`Y]bY`VYggYfY`5i gghUhi b[ `XYf`Dc`]nY]`ni f  
 6Y\_Äa dZi b[ `dc`]h]gW`a ch] jYfhYf`?f]a ]bU`]hÄh`8 ]Y`9fY][ b]ggY`XYf  
 `YnhYb`K cW`Yb`nY][ Ybž`XUgg`Y]b`I a XYb`\_Yb`bchk YbX][ `]gh` `b]W`h  
 bi f`]a `6Yni [ `Ui Z`XYb`GW`i hn`XYf`Dc`]h]\_Yfž`gcbXYfb`Ui W`ZØf`X]Y  
 : ÖfXYfi b[ `Y]bYg`fYgdY\_hj c`Yb`i bX`[ Yk U`hZfY]Yb`dc`]h]gW`Yb  
 8]g\_i fgYg"

8YhU]`g	
Cfh	6UX`:`fY]Ybk U`XYž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh