

GWk YfYf'@_k !! bZU``Ui Z'5&(.
J c``gdYffi b['V]g'A]hkh cWk 'Yfk UfhYh°

GWk YfYf'@_k !! bZU``Ui Z'XYf'5&('nk]gWYb'?'fYa a Yb'i bX
: Y\fvY``]b'ZØ\fh'ni 'J c``gdYffi b['V]g'A]hkh cWka cf[Yb"
J Yf_Y\fg\]bk Y]gY'i bX'l a `Y]hi b[Yb'VYUWkhYb"



: Y\fvY``]bž'8Yi hgWk `UbX'!'GWk YfY'NY]hYb'Ui Z'XYf'5&(. '5a
8]YbghU[j cfa]hhu[ž'XYb'%`'ž`_Ua 'Yg'nk]gWYb'?'fYa a Yb'i bX
: Y\fvY``]b'ni 'Y]bYa 'XfUa Uh]gWYb'@_k !! bZU``'8Yf'J cfZU``ž'XYf
a Ò[`]WYfk Y]gY'Xi fWk 'GY_i bXYbgWk 'UZY]bYg': U\fyfg'j Yfi fgUWkh
k i fXYž'gcf[h'ZØf'Yf\YV`]WY'J Yf_Y\fgVY\]bXYfi b[Yb'Ui Z'XYf
VY`]YVhYb'Fci hY'j cb'6Yf`]b'bUWk '<Ua Vi f["'6Yf]WkhYb'ni Zc`[Y`]gh
Y]b'@_k 'j cb'XYf': U\fvU\`b'UV[Y_ca a Ybž'k Ä\fybX'Y]b'nk Y]hYfž
XYf'k Y[Yb'Y]bYg'8YZY_hg'Ui Z'XYa 'GhUbXghfY]ZYb'ghUbXž']bj c'j]Yfh
k Uf"'6Y]XY': U\fyf'k i fXYb'j Yf'Yhhi bX']bg'?'fUb_Yb\Ui g
[YVfUWkhž'UVYf'V]g\Yf'[]Vh'Yg'_Y]bY'k Y]hYfYb'`bZcfa Uh]cbYb'ni
]\fYa ' ; Ygi bX\Y]hgni ghUbX"

A]hY]bYa 'V`cW_]YfhYb'@_k 'Ui Z'XYf': U\fvU\`b'k i fXY'X]Y'5i hcVU\`b

]b`F]W\hi b[`<Ua Vi f[`j c``[YgdYffh"@Ui h`XYf`5i hcVU\`bdc`nY]
K U`g`YVYb`k]fX`X]Y`GdYffi b[`j Yfa i h`W\`V]g`A]hk cW`a cf[Ybž`*
I \fž`UbXUi Yfb``8]Y`YmhY`5VZU\`fhj cf`XYa `GhUi `VYZ]bXYh`g]W\`]b
?fYa a Ybž`i bX`5i hcZU\`fYf`k YfXYb`ØVYf` : Y\`fVY``]b`i bX`X]Y`@%*
VY]`BYi fi dd]b!GØX`i a [`Y`Y]hYh``8]Yg`ZØ\`fh`VYfY]hg`Ymhni `Y]bYa
Yf\`YV`]W\Yb`J Yf`_Y\`fgUi Z`_ca a Yb`]b` : Y\`fVY``]bž`k c`ni g`Àh`n`]W\`a]h
K UfhYnY]hYb`j cb`fi bX`nk Y]`Ghi bXYb`Ui Z`XYf`5&(`[YfYW`bYh
k YfXYb`a i gg"@Ui h`hU[&(`g]bX`gW`k YfY`I bZ`Y`Ui Z`XYf`5&(ž
]bgVYgcbXYfY`Ui Z`XYf`GhfYW`_Y`nk]gW\Yb`6Yf`]b`i bX`<Ua Vi f[ž
`Y]XYf`_Y]bY`GY`hYb`Y]h"

I fgUW\Yb`j cb`A ØX][`_Y]h`Ua `GhYi Yf

9]b`nYbhfU`Yf` : U`_hcf`VY]`X]YgYa `I bZU``gW`Y]bh`A ØX][`_Y]h
[Yk YgYb`ni `gY]bž`XYbb`Y]b`Yf\`YV`]W\Yf`HY]`XYf`J Yf`_Y\`fgi bZ`Y`Y
k]fX`Xi fW`GY`_i bXYbgW`UZ`j Yfi fgUW`h"@Ui h`5857`Yf`]hhYb`]a
`U\`f`&\$&%`ØVYf`%) \$\$`A YbgW\Yb`J Yf`Yhni b[Yb`Ui Z[fi bX`j cb
A ØX][`_Y]h`Ua `GhYi Yf``8Ug`F]g]_cž`XUg`a]h`GY`_i bXYbgW`UZ
j YfVi bXYb`]ghž`]gh`\`cW`ž`k cVY]`YXYg`nY\`bhY``bX]j]Xi i a
Yfbgh\`UZhY`GW`UZghØfi b[Yb`\`Uhž`X]Y`k]YXYfi a `X]Y` : U\`fY][bi b[
[YZ`\`fXYb`_ØbbYb``J]Y`Y`@_k !: U\`fYf`VYf]W\`hYb`j cb`[YZ`\`f`]W\Yb
9]bgW`UZa`ca YbhYb`k `À\`fYbX`]`fYf` : U\`fhYbž`k Ug`VYgcbXYfg
U`Ufa]YfYbX`]gh"

K Ufbg][bU`Y`ZØf`A ØX][`_Y]h]g]bX`Y]W\`hni `Yf`_YbbYb. `VfYbbYbXY
5i [Ybž`gW`k YfYg`@]Xž`i bX`\`Ài Z[Yg; `À\`bYbž`i a `bi`f`Y]b][Y`ni
bYbbYb``8]Y`9a dZY`\`i b[Yb`ZØf` : U\`fYf`g]bX`_`Uf.`?i fnY
GW`UZdUi gYb`j cb`%) `V]g`&\$`A]bi hYb`i bX`X]Y`9]bbU`a Y`j cb
?cZY]b`_ØbbYb`\`Y`ZYbž`X]Y`K UW`gUa `_Y]h`ni `ghY][Yfb``J cf`U`Ya
ZØf`Ub[Y` : U\`fhghfYW`_Yb`gc``hY`a Ub`gY]bY`]bbYfY`I \`f`]a `6`]W`
VY\`U`hYb`i bX`fY[Y`a `À»][`DUi gYb`Y]b`Y[Yb"

: Un]h

: Øf`X]Y`5i hcZU\`fYfž`X]Y`]\`fY`F Y]gYb`ØVYf`X]Y`5&(`[Yd`Ubh`\`UVYbž
V`Y]Vh`bi`f; YXi `X``8]Y`GhfU» Ybj Yf`_Y\`fgVY\`ØfXYb`fUHybž
VYhfcZYbY`6YfY]W\Y`ni `i a ZU\`fYb`i bX`X]Y`G]W\Yf`Y]h`Ub`cVYfghYf
GhY`Y`ni `ghY`Yb``GW`Ui Yb`k]f`]b`XYf`b`ÀW`ghYb`NY]hž`k]Y`g]W\`X]Y

8]b[Y`Ybhk]W_Y`b`i bX`cV`X]Y`VYhfcZZYbYb` : U`fYf`gW`bY``Y]bY
 ; YbYgi b[`YfZU`fYb" `b`gc`W`Yb`NY]hYb`]gh`Yg`k]W`h][Yf`XYbb`Yž
 Ui Za Yf_gUa `i bX`ghfYggZfY]`ni `ZU`fYbž`i a `XUg`F`g]_c`ZØf`g]W`i bX
 UbXYfY`ni `a]b]a]YfYb"

8YhU]`g	
C fh	: Y`fVY``]bž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!c b`]bY"XY • k k k "hU[&("XY • k k k "UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh