

GhUf_Yg ; Yk]hhYf`Xfc \ h. `C VYf \ Uj Y ``]b 5 `Ufa VYfY]hgWk UZh°

I bk YhhYfk Ufbi b[`ZØf`C VYf \ Uj Y ``Ua `&' "\$*" "&\$&) . ; Yk]hhYfž
Ghi fa VÖYb `V]g' - \$ `a # `i bX`GhUf_fY[Yb`k YfXYb `Yfk UfhYh"
G]Wk Yf \ Y]hg \]bk Y]gY `VYUWk hYb°



C VYf \ Uj Y `ž`8Yi hgWk `UbX `!`5a ` \ Yi h[Yb`&' " ' ð b] ' & \$ &) ` []Vh`Yg
]b`8Yi hgWk `UbX`Y]bY`VYgc f[b]gYffY[YbXY`K YhhYf`U[Y``a `?fY]g
C VYf \ Uj Y `ž`6fUbXYbVi f[ž` \ Uh`XYf`8Yi hgWk`Y`K YhhYfX]Ybgh`fB`K`8Ł
Y]bY`Ua h]Wk`Y`K YhhYfk Ufbi b[` \ YfUi g[Y[YVYbž`X]Y`XYb`NY]hfUi a
j cb`%* .%) `V]g`%+.` \$ `i ` \ f`UVXYW`h` ð`X]YgYf`NY]h`g]bX`ghUf_Y
; Yk]hhYf`a]h` \ YZh[Yb`Ghi fa VÖYb`i bX`GhUf_fY[Yb`ni `Yfk UfhYbž
X]Y`K]bX[YgWk]bX][_Y]hYb`nk]gWkYb`+\$`_a # `i bX`- \$`_a #
YffY]WkYb`_ÖbbYb`"Ni XYa `k]fX`j cb`B]YXYfgWk`U[ga Yb[Yb`j cb
V]g`ni`%) `@]hYfb`dfc`E i UXfUha YhYf`VYf]Wk hYh`"BYk g"XY`]bZcfa]Yfh
ØVYf`X]Y`dchYbn]Y``Yb ; YZU`fYbž`X]Y`a]h`X]YgYa `K YhhYf
Y]b` \ Yf[Y` \ Ybž`XUfi bhYf`6`]hgWk`U[ži a ghØfnYbXY`6Äi a Y`i bX
fUgWkY` , VYfZi hi b[Yb`j cb`GhfU»Yb"

5_hi Y``\YffgW h]a `? fY]g`C VYf\Uj Y``Y]W hYf`FY[Yb`VY]
Ub[YbY\ a Yb`&&.7`i bX`Y]bYf`@ ZhZi W h][_Y]hj cb`) *i ``8Yf`K]bX
k Y\h`a]h`(\$`_a #`i bX`XYf`I J!`bXYI ``]Y[h`VY]`&ž*, ``XcW`X`fZYb
g]W`X]Y`A YbgW`Yb`b]W`h]b`G]W`Yf\Y]h`k]Y[Ybž`XYbb`Ui Z[fi bX`XYf
VYj c fghY\YbXYb`I bk YhhYf`\Uh`XYf`8K 8`Y]bY`a Uf_UbhY
K YhhYfk Ufbi b[\YfUi g[Y[YVYb``a`J Yf`Ui ZXYg`5VYbXg`g]bX
k Y]hYf\]b`B]YXYfgW`À[Y`i bX`K]bXV`OYb`j cb`V]g`ni ``*`_a #`ni
Yfk UfhYbž`k cVY]`X]Y`@U[Y`g]W`[Y[Yb`%-`I \f`ni`ni gd]hnhYb`Xfc`hž
k Ybb`X]Y`B]YXYfgW`U[gk U`fgW`Y]b`]W`_Y]h`Ui Z, \$i
UbghY][h`B Yk`g`XY

I bk YhhYf`]b`8Yi hgW`UbX``9]b`6`]W`_ØVYf
X]Y`; fYbnYb`j cb`C VYf\Uj Y`

8]Y`i b[Ya`Øh]W`Y`K YhhYf`U[Y`VYgW`f`Àb`_h]g]W`b]W`h`bi`f`Ui Z
6fUbXYbVi f[``b`C VYfZfUb`_Yb`a`i`gghY`X]Y`Dc`]nY]`]b`XYb`Y`hnhYb
nk Y]`Ghi bXYb`Y`hk U`&\$`9]bg`ÀhnY`Ui Z[fi bX`j cb`i bk YhhYfUfh][Yb
FY[YbZ`À`Yb`VYk`À`h][Yb``8]YgY`FY[YbZ`À`Y`Yb`hk`i`fnY`hYb`6`Ài`a`Y
i bX`Z`Ø`fhYb`ni`I`bhYfgd`Ø`i b[Yb`j cb`GhfU»Yb``;`ØW`_]W`Yfk`Y]gY
k`i`fXYb`V]g`\Yf`_Y]bY`J`Yf`Y`hnhYb`[Ya`Y`XYhž`cV`k`c`\`XYf`FYk`Y!
A Uf`_h]b`<`Y`a`VfYW`hg`f?`fY]g`<`c`Z`i`bhYf`K`UggYf`ghY`h`i`bX`X]Y
:Yi`Yfk`Y`f`VYfY]hg`a`]h`XYa`5V`di`a`dYb`XYg`K`UggYfg`VYUi`ZhfU[`h
k`i`fXY``5i`W`]b`C`VYfVUmYfb`i`bX`B]YXYfVUmYfb`_Ua`Yg`ni
nU`\fY]W`Yb`9]bg`ÀhnYb``]bg[YgUa`h`&\$`]b`XYf`B`UW`h`ni`a`A`cb`hU[
]b`C`VYfVUmYfb`i`bX`&(`]b`B]YXYfVUmYfb`Ui Z[fi bX`j cb
i`a`[Ygh`Ø`fnhYb`6`Ài`a`Yb`i`bX`,`VYfgW`k`Ya`a`i`b[Yb``b: fUb`_Yb`XY

8Yf`8K 8`\Uh`Ui W`Z`Øf`HY]`Y`6UmYfbg`X]Y`\`ØW`ghY`K`Ufbghi`ZY`(
Ui`g[Y[YVYbž`XU];`Yk`]hhYf`a`]h`FY[Yba`Yb[Yb`j cb`V]g`ni`(`\$`@]hYfb
dfc`E`i`UXfUha`YhYf`i`bX`6`OYb`j`cb`,`\$`V]g`%\$`\$`_a`#`Yfk`UfhYh
k`YfXYb``b`GUW`gYb`k`Uf`XYf`J`c[h`UbX`_fY]g`YVYbZU`g`ghUf`_
VYhfc`ZYb`/\]Yf`k`i`fXYb`a`Y`fYfY`9]bg`ÀhnY`Ui Z[fi bX`XYf`GW`ÀXYb
Xi`fW`i`a`[Ygh`Ø`fnhY`6`Ài`a`Y`i`bX`Y]b[Ygh`Ø`fnhY`6`Ui`hY]`Y`k`]Y
GW`c`fb`ghY]bY`[Ya`Y`XYh``b`gVYgcbXYfY]b`5i`YfVUW`k`i`fXY`Y]b
5i`hc`Xi`fW`Y]bYb`i`a`[Ygh`Ø`fnhYb`6`Ui`a`[Yhfc`ZYbž`i`bX`]b`HfYi`Yb
VYgW`ÀX][hY`Y]b`Y]b[Ygh`Ø`fnhYf`GW`c`fb`ghY]b`a`Y`fYfY
: U`fnYi`[Y``b: fUb`_Yb`XY

J c fg]W h'gh' [YVchYb °

8]Y'i bk YhhYfk Ufbi b[Yb'k YfXYb'ghYhg'j cb'YfZU\ fYbYb
 A YhYcfc'c[Yb'XYf'i bk YhhYfnYbhfU`Y`ØVYfk UW h'i bX'Ub[YdUggh"
 >XYg'i bk YhhYf'\Uh'gY]b'[Ubn'Y][YbYg'; Yg]W h'z'i bX'ja ' : U`'j cb
 GhUf_fY[Yb'cXYf'GhØfa Yb'_Ubb'a Ub'gW bY``]a '7\Ucg'YbXYb"
 5_i hk Ufbi b[Yb'VYghÅh][Yb'XUg'9]bhfYZZYb'XYf'B Uhi f[YZU\ f'i bX
 gc`hYb'Yfbgh[Ybca a Yb'k YfXYb"**I bk YhhYfnYbhfU`Y`XY**

8]Y'6Øf[Yf'g]bX'Ui Z[Yfi ZYbž'g]W 'j]b'XYb'bÅW ghYb'Ghi bXYb'g]W Yf
 ni 'j Yf\U`hYb"8Uni '[Y\Øfhž'XYb'5i ZYbh\U`h]a ' : fY]Yb'ni
 j Yfa Y]XYbž; Yk ÅggYfb'ZYfbni V`Y]VYb'i bX'Ui Z\YfUVZU`YbXY
 ; Y[YbghÅbXY'ni 'UW hYb"8]Y'GhfU» Ybj Yf_Y\fgH]`bY\ a Yf'gc`hYb
 VYgcbXYfg'j c fg]W h]['gY]b'i bX'ØVYfZi hYhY'cXYf'[YZÅ\ fXYhY
 GhfU» YbUVgW b]hY'a Y]XYb"

8YhU]`g	
C fh	C VYf\Uj Y`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "]bZfUb_Yb"XY • k k k "i bk YhhYfnYbhfU`Y`XY

6Ygi W Yb'G]Y'i bg'Ui Z. 'b!U["bYh