

Ghfca Ui gZU``]b`6]f_Ybk YfXYf. `9"8 =G
_Àa dZh`[Y[Yb`GhÒfi b[Yb`

ϕ`6]f_Ybk YfXYf`BcfX`_Ua`Yg`Ua`&) "\$*"`&\$&) `ni
Ghfca Ui gZÀ`Yb`"HYWb]_Yf`j cb`9"8 =G`BYm`; a V<`g]bX`]a
9]bgUhn`H]ddg`ni f`J cfVYfY]hi b[`i bX`A Y`Xi b[`Z]bXYb`G]Y
`Yf`



6]f_Ybk YfXYfž`8Yi hgW`UbX`!`ϕ`6]f_Ybk YfXYf`BcfX`YffgW`h
XYfnY]h`5i ZFY[`i b[`k Y[Yb`XYf`Ghfca j Yfgcf[`i b[`HYWb]gW`Y
GhÒfi b[Yb`]a`BYm`j cb`9"8 =G`BYm`; a V<`UVYb`ni`DfcV`Ya`Yb
[YZØ`fh`"8]Y`HYWb]_Yf`g]bX`VYfY]hg`]a`9]bgUhnž`i a`XYb`5i gZU``ni
VY`YVYb`i bX`XYb`[Yk c`b`hYb`Ghfca Zi gg`k`]YXYf`Yfni ghY`Yb`
@Ui h`bYk g`XY`_ca a h`Yg`]b`8Yi hgW`UbX`]a`8i fW`gW`b]hh
k Yb][Yf`U`g`%)`A`]bi hYb`dfc`ϕ]`f`ni`Y]bYa`Ghfca Ui gZU``]b`XYb
<Ui g`U`hYb`"J`]Y`Y]W`h`Y]b`k`Yb][`VYfi`][`YbXž`UVYf`XUg`U`hi`Y`Y
9fY][`b]g`Àggh`X]Y`BYfj`Yb`j`]Y`Yf`6Yhfc`ZYbYf`XYbbcW`ni a
NYffY]» Yb`[Ygd`Ub`bh`gY]b`"

K Ufi a`_ÒbbYb`gc`W`Y`5i gZÀ`Y`ØVYf`U`i dh[YgW`Y`Yb3`; Yd`Ub`h

g]bX'5i gZÄ`Y'cZñUi Z[fi bX'j cb' ðghUbX\U`hi b[ga U» bU\ a Ybž
XcW`Ui W`hYW`b]gW`Y`DfcV`Ya Y`cXYf'i bj cf\Yf[YgY\YbY
l a ghÀbXY`_ÒbbYb`l fgUW`Yb`gY]b"6YhfcZYbY`gc`hYb`g]W`
ni bÄW`gh]b`F i \Y`j Yf\U`hYb`i bX`XYb`G]W`Yfi b[g_UghYb
ØVYfd fØZYb"K]W`h[]ghž`Ghfca Ui gZÄ`Y`b]W`h`gcZc`fh`Ub`Dc`ñY]
cXYf': Yi Yfk Y\f`ni`a Y`XYbž`gcbXYfb`Ub`XYb`9bYf[]Yj Yfgcf[Yfž
k]Y`9"8 -G`BYhn"8 Ug`l bhYfbY\ a Yb`ghY`h`XUZØf`Y]bY`gdYn]Y`Y
9bhghØf\ch]bY`ni f`J YfZØ[i b["

DfU_h]gW`Y`H]d d g`ZØf`XYb`9fb ghZU`

Gc`Y]b`Ghfca Ui gZU``_Ubb`Ui W`i bUb[YbY\ a Y': c`[Yb`\UVYb"
8U\Yf`Ya dZ]Y\`h`Yg`g]W`žY]b][Y`J cf_Y\fi b[Yb`ni`hfYZZYb"9]bY
BchUdch\Y`_Y`i bX`< m[]YbYUfh]_Y`gc`hYb`VYfY]h]Y[Ybž`YVYbgc`k]Y
Y]b`J cffUh`Ub`@VYVbga]hhY`b`i bX`Hf]b_k UggYf"9]bY`U`hYfbUh]j Y
<Y]nei Y`Yž`k]Y`Yhk U`Y]b`; UgcZYbž`i bX`Y]bY`Dck YfVUb`_ZØf`XUg
<UbXm]g]bX`YVYbZU`g`bØhn`]W`Y`<]Zga]hhY`"K Yf`]b`XYf`_U`hYb
»\fYgnY]h`b]W`h`Zf]YfYb`a ØW`hYž`gc`hY`k Ufa Y`?`Y]Xi b[`i bX
8YW`Yb`VYfY]h\U`hYb"5i » YfXYa`gc`hYb`?`YfnYbž`GhfY]W`\Ø`nYf
i bX`HUgW`Yb`Ua`dYb`b]W`h`ZY`\`Yb"

5_hi Y`Y` ðZcfa Uh]cbYb`ni`Ghfca Ui gZÄ`Y`b`g]bX`Ui Z`XYf`K`YVg]hY
j cb`GhØfi b[gUi g_i bZh`XY`UVni ZfU[Yb"8]YgY`D`UhhZcfa`V]YhYh
Y]bY` , VYfg]W`h`ØVYf`GhØfi b[Yb`]b`j YfgW`]YXYbYb`6YfY]W`Yb`k]Y
Ghfca ž; Ugž`K UggYf`i bX`a Y`f"8]Y` , VYfg]W`h`]gh`ZØf`j]Y`Y`GhÄXhY
]b`8Yi hgW`UbX`j YfZØ[VUf`i bX`\`]Zh`XUVY]ž`]bZcfa]YfhY
9bhgW`Y]Xi b[Yb`ni`hfYZZYb"

Ghfca Ui gZÄ`Y`]b`8Yi hgW`UbX`

9]b`k Y]hYfYf`\`]ZfY]W`Yf`GYfj]W`]gh`X]Y`D`UhhZcfa`
ghfca Ui gZU``c`f[ž`X]Y`Y]bY`]bhYfU_h]j Y`?`UfhY`ni`U_hi Y`Y`b
Ghfca Ui gZÄ`Y`b`]b`8Yi hgW`UbX`ni f`J YfZØ[i b[`ghY`h" <]Yf`_ÒbbYb
Bi hnYf`b]W`h`bi f`gY\Ybž`cV`Y]b`5i gZU``Ui W`]b`]fYf`BÄ\Y`cXYf`]b
]\fYa`K`c\bcfhighUh[YZ`bXYb`\Uhž`gcbXYfb`Ui W`gY`Vgh
A`Y`Xi b[Yb`ØVYf`Ghfca Ui gZÄ`Y`Y]bhfU[Yb"8]Y`?`UfhY`nY][h]b
9W`hnY]h`X]Y`VYhfcZYbYb`; YV]YhY`i bX`\`]Zh`XUVY]ž`Y]bYb`VYggYfYb
, VYfV`]W`_ØVYf`X]Y`G]hi Uh]cb`ni`VY`_ca`a`Yb"

Gc`hY`Y]b`Ghfca Ui gZU``hUhgÅW`W`Ub[Y`UbXUi Yfbž]gh`Yg`fUhgUa ž
 ?Ø`gW`fÅb`_Y`i bX` ; YZf]Yfhfi \Yb`[YgW`cggYb`ni `U`hYbž`i a`X]Y
 ?Å`hY`ni `VYk U`fYb`": Øf`XYb`9fbghZU``]gh`Yg`i bYf`Àgg`]W`ž
 BchZU``d`ÅbY`ni `UVYb`i bX`fY[Y`a`Å»][`K`Ufhi b[gUfVY]hYb`Ub
 Y`Y`hf]gW`Yb`5b`U[Yb`Xi fW`ni ZØ`fYbž`i a`a`Ò[`]W`Y`DfcV`Ya`Y`ni
 a`]b]a`]YfYb`"

K]Y`Ub[Y`Y]b`Ghfca Ui gZU``XUi Yfhž`_Ubb`ghUf`_j`Uf]]YfYb`"J`cb
 k`Yb][Yb`GY`_i bXYb`V]g`ni`a`Y`fYfYb`HU[Yb`g]bX`U`Y
 A`Ò[`]W`_Y]hYb`[Y[YVYb`"9]b`k`Yb][`J`cfg]W`hi bX`J`cfVYfY]hi b[
 _Ubb`XU`Yf`b]W`h`gW`UXYb` `VYgcbXYfg`]b`NY]hYb`k`]Y`X]YgYbž`]b
 XYbYb`X]Y`Ni`j`Yf`Àgg][`_Y]h`XYf`Ghfca`j`Yfgcf[i b[`b]W`h]a`a`Yf
 [Yk`Å`f`Y]ghYh]gh`<`U`hYb`G]Y`≡`fY`BchZU``j`cff`ÅhY`VYfY]hi bX
 V`Y]VYb`G]Y`]bZcfa`]Yfh`

8YhU]`g	
Cfh	6]f`_Ybk`YfXYfž`8Yi`hgW``UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • l b!!ghfi b[gUi`g`_i`bZ!`-`gV"XY • ghfca`Ui`gZU``"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh