

I k Y ' ? ` Y ] b ` k Y \ f h ` g ] W X ` [ Y [ Y b  
? f U b \_ \ Y ] h g [ Y f Ø W X h Y ` ] a ` K U \ ` \_ U a d Z `

6 Ø f [ Y f a Y ] g h Y f \_ U b X ] X U h ` i k Y ' ? ` Y ] b ` f Y U [ ] Y f h ` U i Z ; Y f Ø W X h Y  
Ø V Y f ` g Y ] b Y ; Y g i b X \ Y ] h ` ] a ` K U \ ` \_ U a d Z ] b ; ` ] Y b ] W \_ Y ž  
C V Y f \ U j Y ` "



; ` ] Y b ] W \_ Y # B c f X V U \ b ž ` 8 Y i h g W X ` U b X ` ! ` b ; ` ] Y b ] W \_ Y # B c f X V U \ b  
g c f [ h ` X Y f ` V Y j c f g h Y \ Y b X Y ` 6 Ø f [ Y f a Y ] g h Y f k U \ ` \_ U a d Z Z Ø f  
5 i Z F Y [ i b [ " ` 8 ] Y ` G D 8 ` \ U h ` i k Y ' ? ` Y ] b ` U ` g ` ] \ f Y b ` ? U b X ] X U h Y b ` Z Ø f ` X ] Y  
K U \ ` \_ U a ` & % " G Y d h Y a V Y f ` & \$ & ) ` b c a ] b ] Y f h ž X c W X ` X Y ` J c f Z F Y i X Y  
k ] f X ` j c b ` Y ] b Y a ` g W X a i h n ] [ Y b ; Y f Ø W X h ` Ø V Y f g W U h h Y h " ` 9 g ` \_ i f g ] Y f Y b  
6 Y \ U i d h i b [ Y b ž ` ? ` Y ] b ` g Y ] ` g W X k Y f ` \_ f U b \_ ž k U g ` ] \ b ` g ] W X h ` ] W X  
V Y h f c Z Y b ` a U W X h " ` 5 i Z : U W V c c \_ ` Ä i » Y f h ` X Y f ` \* \$ ! ` Ä \ f ] [ Y ` 6 Y g c f [ b ] g  
Ø V Y f ` X ] Y g Y ; Y f Ø W X h Y ` i b X ` Z F U [ h ` X Y b ` J Y f V F Y ] h Y f ` b U W X ` 8 Y h U ] ` g ` n i  
g Y ] b Y f ` U b [ Y V ` ] W X Y b ` ? f U b \_ \ Y ] h " ? ` Y ] b ` V Y h c b h i b a ] g g j Y f g h ` a b X ` ] W X . `  
` W X ` V ] b ` b ] W X h ` \_ f U b \_ ` i b X ` Z Ø ` \ Y ` a ] W X ` Z ] h i b X ` a c h j ] Y f h " ` 8 ] Y g  
V Y f ] W X h Y h ` a **Un!cb`]bY"XY"**

G Y ] h ` Ø V Y f ` n k Y ] ` \ \ f n \ \ b h Y b ` ] g h ` i k Y ' ? ` Y ] b ` ] b ` X Y f ; ` ] Y b ] W \_ Y f

; Ya Y]bXYj YfhfYhi b[ 'U\_hj] "'9f'hfUh:&\$\$' ]b`X]Y  
; Ya Y]bXYj YfhfYhi b[ 'Y]bž'k c`Yf'j YfgW\]YXYbY  
j YfUbhk cfhi b[ gj c`Y`Y'a hYf']bbY\UhhYž`XUfi bhYf`XYb`J cfg]hn`ja  
5i ggW\i gg`ZØf`Gcn]U`Ygž`6]`Xi b[ ž`?i`hi f`i bX`Gdcfh'gck ]Y`ni`Yhnh]b  
XYf`F c`Y`XYg`J cfg]hnYbXYb`XYf'; Ya Y]bXYj YfhfYhi b[ "'Ni XYa` ]gh  
Yf`gY]h`&\$%('U\_hj]`ja`?fY]ghU[ `C VYf\Uj Y`i bX`gYhnh'g]W\` ]Yf  
VYgcbXYfg`ZØf`X]Y`J YfVYggYfi b[ `XYf`ÖZZYbh`]W\Yb  
BU\j Yf\_Y\fgUbV]bXi b[ `gck ]Y`XYb`5i gVUi`k Y]hYfZØ\fybXYf  
GW\i`Yb`Y]b"'GY]bY`9fZc`[ Y`g]bX`VY]gd]Y`\UZhž`gc`[ Y`Ub[ `]\a`X]Y  
5i ZbU\ a Y`XYg; `]Yb]W\_Yf`?]YnVi ggYg`]b`XYb`BU\j Yf\_Y\fgd`Ub  
XYg`@UbX\_fY]gYgž`k ]Y`gdX![ `]Yb]W\_Y`"XY`VYf]W\hYh"

; YfØW\ hY`i bX`] \ fY`5i gk ]f\_i b[ Yb

8]Y`J YfVfY]hi b[ `gc`W\Yf'; YfØW\ hY`ghÖ» h`Ui Z`VfY]hY`Gc`XUf]h`h`]b  
XYf`6Øf[ Yf[ YgY`gW\UZh`i bhYf`?`Y]bg': UWVcc`!Dcgh  
\_ca a Ybh]YfYb`j ]Y`Y`Bi hnYfž`i a` ]\fY`i bhYfghØhni b[ `ZØf`XYb  
?UbX]XUHYb`Ui gni XfØW\_Yb`i bX`X]Y`ZU`gW\Yb`6Y\Ui dhi b[ Yb`ni  
j Yfi fhY]`Yb`"?`Y]b`]bhYfd`fYh]Yfh`X]YgY`5hhUW\_Yb`U`g`VYk`i gghY  
J Yfgi W\Yž`gY]bYb`F`i Z`ni`gW\`AX][ Ybž`i bX`\Uh`VYfY]hg`fYW\h`]W\Y  
GW\f]hhY`[ Y[ Yb`X]Y`J YfVfY]hYf`XYf'; YfØW\ hY`Y]b[ Y`Y]hYh"  
6YgcbXYfg`VYa Yf\_Yb`gk Yfh]gh]b`X]YgYa`?`cbhYI hž`XUgg`X]Y  
G]hi Uh]cb`]b`NY\XYb]W\_`k c`XYf`bYi`[ Yk`À`hY`6Øf[ Yfa`Y]ghYf  
\_Øfn`]W\`Ui Z[ fi bX`Y]bYf`8]U[ bcgY`j cb`@cb[ `7cj ]X  
\_fUb\_[ YgW\f]YVYb`k`i fXY`?`Y]b`VYgcf[ h`nY][ h`8]Y`Y`b`W\`Y]h  
XYf`i a`gh`b`XY`\_Øb`bhY`X]Y`ZY]bX`]W\Yb`5b[ f]ZZY`Ui Z`gY]bY  
; Ygi bX\Y]hj`Yfgh`f\_Yb"

⊕`5bVYhfUW\h`XYf`Ub`U`hYbXYb`dUbXYa` ]gW\Yb`G]hi Uh]cb`]gh`XYf  
K U\`\_Ua`dZj`cb`ni`g`h`m`]W\Yb`<YfUi`gZc`fXYfi b[ Yb`[ Ydf`À[ h`9]bY  
I bhYfgi W\i b[ `XYf': YfbI`b]j Yfg]h`h`<U[ Yb`nY][ hž`XUgg`X]Y  
7CJ`⊗!%-`!DUbXYa` ]Y`X]Y`GhfUhY[ ]Yb`i bX`⊕ghfi a`YbhY`XYf  
K U\`\_Äa`dZY`]b`8Yi hgW\`UbX`Yf`YV`]W\`VYY]bZi`ggh`\Uh`8]YgY  
Ghi X]Y`\YVh`\Yfj`cfž`XUgg`j ]Y`Y`?`UbX]X]YfYbXY`k`À`fYbX`XYf  
DUbXYa` ]Y`a` ]h`9]bgW\`f`Äb`\_i b[ Yb`\_Äa`dZY`b`a`i`gghYbž`X]Y`XYfYb  
: `À][ \_Y]h`ni`f`Y`ZZY`\_hj] Yb`?`ca`a`i`b]\_Uh]cb`i`bX`HY]`bU\`a`Y`Ub  
K U\`j`YfUb`ghU`hi b[ Yb`Y]b`gW\`f`Äb`\_hYb`"8`UVY]`]gh]b`hYfY`ggUb`hž`XUgg  
5a`hg]b`\UVYf`]b`XYf`F`Y[ Y`k`Yb][ Yf`Dfc`V`Ya`Y`VYf]W\hYhYb`U`g

bYi Y' < YfUi gZcfXYfYf" '8 ]Yg\_ÖbbhY' [ YfUXY' ]b' NY]hYbž ]b' XYbYb  
 JYfhfUi Yb' i bX' BÄ\Y' ni' XYb' K Ä\Yfb' [ YZfU[ h'g]bXžY]b  
 YbhgWXY]XYbXYf': U\_hcf' ]a' K U\`\_Ua dZ'gY]bž'k ]Y' j cb'  
 fY [ ]Yfi b [ gZc fgW i b [ "XY' ZYgh [ YghY`h"

## 9]b' 6` ]W\_`Ui Z`X]Y`Ni \_i bZh

?`Y]bž'XYf'U'g'VØf[ YfbU\Yf' ?Øa a YfYf' [ ]hž`\Uh'g]W i ]b' XYb  
 `YhnhYb' ð\Yfb' d'fcZ']Yfhi bX' nY][ h'ia ]h'gY]bYa' d'fU[ a Uh]gWXYb  
 5bgUhnž'XUgg'Yf'ZØf'X]Y'6Y'Ub[ Y'XYf'6Øf[ Yf'Y]b'cZZYbYg' C \f'\Uh"  
 6Yfi Z]W i ]gh'Yf'HYUa`Y]hYf' ]a' 5fVY]hgnY]ha UbU[ Ya Ybh'Ua  
 8Yi hgWXYb' < YfnnYbhfi a' XYf'7\Uf]hÄ' i bX' ZØ\fh'Ui W i ZfY]VYfi Z]W  
 GYa ]bUfY'ni' j YfgW ]YXYbYb' H\Ya Yb' Xi fW "GY]bY' VYfi Z]W Yb  
 9fZU\fi b [ Yb' ]b' XYf' C f [ Ub]gUh]cb' i bX' D'fc' Y\_hY]hi b [ `Vf]b [ Yb  
 g]WXYf'k Yfhj c`Y' DYfgdY\_h]j Yb' ]b' XUg'5a h'Y]bYg'6Øf[ Yfa Y]ghYfg  
 Y]b"

K ]Y'g]W'XYf'K U\`\_Ua dZ'i bX'X]Y'6Øf[ Yfa Y]bi b [ Yb'`Yhnh]W  
 Ybhk ]W\_Y`b'k YfXYbž'V`Y]Vh'UVni k UfhYb" `5VYf'VY]'i k Y'?`Y]b  
 nY]W bYh'g]W'Y]b' ? UbX]XUh'UVž'XYf' b]W h'bi f'XYb' A i h'\Uhž'gY]bYb  
 K Y [ 'ni' [ Y\Ybž'gcbXYfb'Ui W i [ fc» Yb'K Yfh'Ui Z'X]Y'; Ya Y]bgW UZh  
 `Y [ hi bX'g]W' b]W h'j cb'; YfØW hYb' nYfgW`U [ Yb'`Äggh" '8 ]Y  
 \_ca a YbXYb' A cbUhY'k YfXYb' nY][ Ybž'cV'Yf'g]W' [ Y [ Yb'X]Y  
 K ]bXa Ø\Yb'XYg'K U\`\_Ua dZ'g'VY\Ui dhYb' \_Ubb"

8YhU]`g	
C fh	; `]Yb]W_Y#B c fXVU\ bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb` ]bY"XY</li> <li>• k k k "gdX! [ `]Yb]W_Y"XY</li> <li>• fY [ ]Yfi b [ gZc fgW i b [ "XY</li> </ul>

6Ygi WXYb'G]Y' i bg'Ui Z' b!U [ "bYh