

J Yf_Y\fgWX Ucg`]a `@UbX_fY]g`C VYf\Uj Y`. GhUi!K Ufbi b[Yb`\Yi hY°

5_hi Y``Y`J Yf_Y\fg`U[Y`]a `@UbX_fY]g`C VYf\Uj Y`. 9a dZY\`i b[Yb`ni `GhUi gž'6Ui ghY``Yb`i bX`l bZÀ``Yb`Ui Z'5%\$ž 5&(`i bX`5%%%`Ua `&&"\$*"&\$&) "



CVYf\Uj Y`ž'8 Yi hgW\`UbX`! 5a `\Yi h][Yb`&&"`\\$ b]`&\$&) `]gh`X]Y

JYf_Y\fgg]hi Uh]cb`]a `@UbX_fY]g`CVYf\Uj Y``Y]b`\Y]» `X]g_i h]YfhYg

H\Ya U"'DYbX`Yf`i bX`FY]gYbXY`gc``hYb`g]W\`fUb\U`hYbž'XYbb`X]Y

A Ò[`]W_Y]hYb`ZØf`GhUi g`i bX`6Y\]bXYfi b[Yb`g]bX`nU\`fY]W\"`A Un!

cb`]bY"XY`VYf]W\hYhž'XUgg`X]Y`8 UhYb`j cb` Hca Hca `ghUa a Ybž

Y]bYa `XYf`ZØ\fYbXYb`5bV]YhYf`]b`XYf'JYf_Y\fgXUhYbUbU`mgY"`A]h

\dipZcfa Uh]cbYb`Ui g`; DG`j cb`A]``]cbYb`; YfAhYb`k]fX`U``Y`ZØbZ

A]bi hYb`Y]bY`U_hi Y``Y`JYf_Y\fg`U[Y`VYfY]h[YghY``h"`KYf`Ui Z`XYb

GhfU»Yb`i bhYfkY[g`]ghž'gc``hY`VYgcbXYfg`Ui Z`X]Y`5i hcVU\bYb

5%%%ž'5&(`i bX`5%\$`gck]Y`X]Y`6i bXYgghfU»Yb`6-*ž'6%*+i bX
6%\$-`5W\h`[YVYb"

5VYf'XUg']gh'bcW\'b]W\h'U``Yg"'8]Y'G]hi Uh]cb'k]fX'Xi fW\'6Ui ghY``Yb

i bX`I bZà``Y`ni gàhn`]W\'j Yf_ca d`]n]Yfh"'6Y]gd]Y`gk Y]gY`]gh'X]Y`6-*
]b`VY]XY`F]W\hi b[Yb`]b`j YfgW\]YXYbYb`6YfY]W\Yb`j cb`GhÒfi b[Yb
VYhfcZZYbž'X]Y`b]W\hini `][bcf]YfYb`g]bX"'Gc`]gh'X]Y`6i bXYgghfU» Y
nk]gW\Yb`XYf`FUj YbgVfØW_Yf`8cfZghfU» Y`i bX`XYf`6%-, `[YgdYffhž
k Ug`ni `Yf\YV`]W\Yb`J YfnÒ[Yfi b[Yb`ZØ\fh"K Yf`Ui g`F]W\hi b[
GUggb]hn`cXYf`BYi VfUbXYbVi f['ZÀ\fhž'gc``hY`g]W\`Ui Z`i bYfk UfhYhY
Ghcddg`Y]bghY``Ybž'k]Y`J]Ua]W\Y`]b"XY`XYhU]``]Yfh`gW\]`XYfh"

5_hi Y``Y'6Ui ghY``Yb'i bX'6Y\]bXYfi b[Yb

- 6- * '6Ui ghY``Y'F]W\hi b['GUggb]hn# ØfghYbVYf[ž'nk]gW\Yb HYa d`]bYf'GhfU»Y'i bX'F\Y]bgVYf[Yf'GhfU»Y
- @ \$) '[YgdYffh'F]W\hi b['A Ø\ 'YbVYW_
- @%%&* 'H]YZVUi UfVY]hYb']b'VY]XYb'F]W\hi b[Ybž'nk]gW\Yb < UV]W\hghfU»Y'i bX'<Y]`][YbgYYghfU»Y
- ?*) \$' '[YgdYffh'F]W\hi b['NØ\`gXcfZz'nk]gW\Yb ?fY]q[fYbnY'i bX'NØ\`q`U_Y

JYf_Y\fgdfc[bcgYb i bX 9WX hnY]h! =bZcfa Uh]cbYb

8]Y'Bi hni b['j cb'Cb`]bY!8]YbghYb'ZØf'X]Y'U_hi Y``Y'JYf_Y\fg`U[Y k]fX']a a Yf'VY`]YVhYf"'5857'A Udg'nY][h']b'9W\hnY]h'XYb JYf_Y\fgZi gg'Ui Z'5i hcVU\bYb'i bX'6i bXYgghfU» Yb'Ub"'6Y] _i fnZf]gh][Yb'GhÒfi b[Yb'_ObbYb'Fci hYb'i a [Yd`Ubh'k YfXYbž'k Ug

g]W\`U`gʻbØhn`]W\`YfkY]ghžʻi a `GhUi gʻni `i a ZU\fYb"`9[U``cV`Ygʻg]W\\i a `i bZfY]k]``][Y`GhcddgʻUi Z[fi bX'j cb`6Ui ghY``Yb`cXYfʻI bZÀ``Yb\\UbXY`h` `kYfʻg]W\`[i h'j cfVYfY]hYhžʻ]gh`cZh`]a `J cfhY]`"

a 'G]bbY'XYf'G]WXYf\Y]h']gh'Yg'Ya dZY\`Ybgk Yfhž'Ui WX 'Ui Z'X]Y

K]hhYfi b[gVYX]b[i b[Yb'ni 'UWXhYb''; YZU\fYb'k]Y'GWXbYY[`ÀhhY
cXYf'5ei Ud`Ub]b['_ObbYb'XYf'JYf_Y\fgg]hi Uh]cb'YVYbZU``g

[YgWXi `XYh'gY]b'''8UVY]']gh'XYf'XYi h`]WXY'5ddY``. 'FØW_g]WXhbU\a Y

Ui Z'UbXYfY'JYf_Y\fghY]`bY\a Yf']gh'i bYf`Àgg`]WX'''9[U``cV'a Ub']a

5i hcž'Ui Z'XYa 'A chcffUX'cXYf'U`g'FUXZU\fYf'i bX'Ub[YbY\a Yf'']b

[i hYg'A]hY]bUbXYf'a UWXh'XUg': U\fYb'g]WXYfYf'i bX'Ub[YbY\a Yf''

8 Y hU]`g	
Cfh	CVYf\UjY`ž'8Yi hgWX`UbX
EiY``Yb	• k k k "a Un!cb`]bY"XY
	• k k k "j]Ua]WXY`]b"XY
	• a Udg"UXUWXY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh