

# NY\XYb]W\_`]b`Gcf[ Y. `6Øf[ Yfa Y]ghYf \_Àa dZh`[ Y[ Yb`hØW\_]gW\Yg`J ]fi g°

æ `@UbX\_fY]g`C VYf\Uj Y`[ ]Vh`Yg`U\_hi Y`Y`9bhk ]W\_`i b[ Yb`ni f  
; Ygi bX\Y]h`XYg`NY\XYb]W\_Yf`6Øf[ Yfa Y]ghYfg`i bX  
<YfUi gZcfXYfi b[ Yb`ZØf`c\_U`Y`I bhYfbY\`a Yb"



NY\XYb]W\_ž`8Yi hgW\`UbX`!`8Yf`; Ygi bX\Y]hgni ghUbX`j cb  
5`YI UbXYf`? fYhngW\ a Ufž`6Øf[ Yfa Y]ghYf`j cb`NY\XYb]W\_ž`k ]fZh  
j ]Y`Y` : fU[ Yb`Ui Z`GY]h`gY]bYf`5a hgY]bZØ\fi b[ `Ua`%\*`"A`Àfn`]gh`XYf  
\*(!`À\`f][ Y`Ui Z[ fi bX`[ Ygi bX\Y]h`W\Yf`DfcV`Ya Y`b]W\h`a Y\`f`]a  
8]Ybgh`8Ug`VYf]W\hYh`a **Un!cb`]bY"XY"**8]Y  
GhUXhj YfcfXbYhYbj YfgUa a`i b[ `d`Ubhž`X]Y`8]YbghZÀ\[\_Y]h`XYg  
6Øf[ Yfa Y]ghYfg`Ua hgÀfnh`W\`ØVYfd`fØZyb`ni`UggYbž`k Ug`ZØf  
?fYhngW\ a Uf`Y]bY`i b[ Yk ]ggY`G]hi Uh]cb`gW\UZh"

8]Y`DfcV`Ya Y`]b`NY\XYb]W\_`gW\Y]bYb`g]W\`b]W\h`bi f`Ui Z`X]Y  
6Øf[ Yfa Y]ghYfY]ni`VYgW\`fÀb`\_Yb" `æ`C VYfVUmYfb`\_Ua`Yg`Øb[ gh  
ni`Y]bYa`hØX`]W\Yb`J`cfZU``]a`Ni`gUa`a`Yb\Ub[ `a`]h`XYa  
6cfbUj ]fi gž`XUg`]b`k`Ygh`]W\Ya`f`UbXYbVi f[ `U`g`dchYbn]Y`Yg

9bXYa ]Y[ YV]YhVY\_Ubbh]gh"?' ]b]\_YbžY]bgW`Y» `]W`XYf  
BYi fi dd]bYf'i b]\_]b]\_i bX`XYf`CVYf\Uj Y`!?' ]b]\_Ybžg]bX`Ui Z: A`Y  
j cb`6cfbUj ]fi g]bZ]n]YfhYb`DUh]YbhYb`j cfVYfY]hYh": UW`Yi hY  
]XYbh]Z]n]YfYb`X]Y': Y`Xgd]hma Ui g`U`g`Y]bYb`a Ò[ `]W`Yb` , VYfhfÀ[ Yf  
XYg`J ]fi g"

6Øf[ Yfa Y]ghYf!F ØW\_hf]hhY`i bX  
< YfUi gZcfXYfi b[ Yb

8]Y': Ygi bX\Y]hgdV`Ya Y`gW`Y]bYb`Y]b`j YfVfY]hYhYg`D\`Abca Yb  
i bhYf`XYb`?ca a i bU`dc`h]\_Yfb`ni`gY]b" `@ WUg`<U`Yž`XYf`a ]h`bi f  
&( `U\`fYb`8Yi hgW`UbXg`Øb[ ghYf`\Ui dhUa h`]W`Yf`6Øf[ Yfa Y]ghYf  
k i fXYž`\Uh`Ua ` `%"`ž` `]&\$&' `Ui g[ Ygi bX\Y]h]W`Yb` ; fØbXYb  
gY]bYb`F ØW\_hf]hh`Yf`\_`Àfh" <U`Yž`XYf`]b`NY`XYb]W`\_`YVhž[ UV`Ubž  
b]W`h`X]Y`b`Òh][ Y`?fUZh`ni` \UVYbž`i a`gY]bY`GhUXh[ i`h`ni`j YfhfYhYb`  
9f`j YfgdfUW`ž`Ui Z`Y]bYb`5bgdfi W`Ui Z`Fi \Y[ Y`XYf`ni`j Yfn]W`hYb  
i bX`gca ]h`XYb`K Y[ `ZØf`nØ[ ][ Y`BYi k U`\Yb`ZfY]`ni`a UW`Ybž`k ]Y  
XYf`6Yf`]bYf`?i f]Yf`VYf]W`hYhY"

<U`Yž`XYf`]a`5df]`&\$&&]bg`5a h`\_Ua`i bX`Y]bY`K U`\VYhY]`][ i b[  
j cb`bi f`+ž`i` `Yf`Ub[ hYž`\Uh`VYfY]hg]b`XYb`A cbUhYb`j cf`gY]bYa  
F ØW\_hf]hh[ Ygi bX\Y]h]W`Y`DfcV`Ya Y`[ Y\UVh`DYfgØb`]W`Y  
GW]W\_gU`ggW`À[ Yž]b`\_i g]j Y`XYb`J Yf`i gh]j cb`: fYi bXYb`i bX  
: Ua`j]Yba`h[ `]YXYfbž`gck ]Y`Ubcbma Y`8fc`i b[ Yb`]b`6Yni [ `Ui Z  
X]Y': ØW`h]b[ gi bhYfVf]b[ i b[ \UVYb`a Ò[ `]W`Yfk Y]gY`ni`gY]bYf  
VY`UghYbXYb`G]hi Uh]cb`VY][ YhfU[ Yb"

9]b`6`]W`\_`Ui Z`X]Y`c`\_U`Y`K ]fhgW`UZh`i bX  
8]Ybgh`Y]ghi b[ Yb

5VgY]hg`XYf`dc`h]gW`Yb`Hi fVi`YbnYb`ZY]Yfh`X]Y`GW`Yi gYb!  
5dch\Y`\_Y]b`CfUb]YbVi f[ `j ca` `&`" `V]g`&+`" `ž`b]`]\f`%\$\$!`À`f][ Yg  
6YghY`Yb`"A UbXm`?i` \fUi`ž`X]Y`ϕ\UVYf]bž`d`Ubhž`X]Y`5dch\Y`\_Y  
ni`\_i bZhgg]W`Yf`ni`a UW`Yb`i bX`XUVY]`X]Y`8][ ]hU`]g]Yfi b[ `XYf  
6fUbW`Y`ni`ZØfXYfb`"8]YgY`ϕ]h]Uh]j Y`]gh`HY]`Y]bYf`i a ZUggYbXYfYb  
GhfUhY[ ]Yž`X]Y`<YfUi gZcfXYfi b[ Yb`]b`XYf`; Ygi bX\Y]hgj Yfgcf[ i b[  
ni`a Y]ghYfb"

8]fY\_h]b`XYf`FY[ ]cb`]gh`Ui W`X]Y`A U`nyf`K YfZh`U\_h]j ž`X]Y`i bhYf`  
 XYf` : Ø\fi b[ `XYf` : Ua `]Y`@cYf`\_Y`]b`FYdUfUhi fi`i bX`  
 A cXYfb]g]Yfi b[ gUfVY]hYb`j cb`GWX`]ZYb`h`h][ `]gh`"8]Y`  
 <YfUi gZcfXYfi b[ Yb`XYf`K YfZh`]Y[ Yb`b]W`h`bi f`]b`XYf`  
 BUW`k i W`g[ Yk`]bbi b[ ž`gcbXYfb`Ui W`]b`XYf`b`Øh][ Yb`i a` ghY`i b[  
 Ui Z`9`Y`\_hfca`chcfYbž`i a` `cb`\_i ffYbnZ`À\][ `ni`V`Y]VYb`"

B]W`h`ini`Y`hnh`gcf[ h`X]Y`5857!GhfU»Ybk`UW`h`]b`C`f`Ub]YbVi`f[ ž`  
 BYi`fi`dd]b`i`bX` : U`\_YbgYY`ZØf`XYb`b`Øh][ Yb`GYfj`]W`i`bX`  
 I`bhYfghØhni`b[ `VY]`DUbbYb`i`bX`DfcV`Ya`Yb`fi`bX`i`a`X]Y`i`f`"G]Y`  
 VY`Y[ Yb`X]Y`K`]W`h][`\_Y]h`j`Yf`Àgg`]W`Yf`8]Ybgh`Y]ghYf`]b`XYf`FY[ ]cb`"

8]Y`U`\_hi`Y`Y`b`9b`hk`]W`\_i`b[ Yb`]b`NY`X`Yb]W`\_ž`[ YdUUf`h`i`a`]h`XYb`  
 [ Ygi`bX`Y]h]W`Yb`<YfUi`gZcfXYfi`b[ Yb`XYg`6Øf[ Yfa`Y]ghYfg`i`bX`  
 UbXYfYb`\_ca`a`i`bU`dc`h]gW`Yb`DYfgØb`]W`\_Y]hYbž`k`YfZYb`Y]b`  
 GW`U[ `]W`h`Ui`Z`X]Y` : fU[ `]h`h`X`Yf`dc`h]gW`Yb`@UbXgW`UZh`]b`  
 8Yi`hgW`UbX`"8]Y`Gh`X`h`Y`gh`Y`Yb`j`cf`bYi`Yb`<YfUi`gZcfXYfi`b[ Ybž`  
 b]W`h`ini`Y`hnh`Xi`fW`X`Yb`X`Ya`c[ fU]gW`Yb`K`UbXY`i`bX`X]Y`  
 ghY][ YbXYb` ; Ygi`bX`Y]hg\_cghYb`"9]b`H`Ya`Už`X`Ug`]b`XYf`XYi`hgW`Yb`  
 ; Ygi`bX`Y]hg[ YgW`]W`h`Y`]a`a`Yf`a`Y`f`]b`XYb` : c`\_i`g`f`Ø`W`hž`  
 ]bgVYgcbXYfY`]b`NY]hYb`j`cb`FYZcfa`Ybž`X]Y`i`bhYf`  
 ; Ygi`bX`Y]hga`]b]ghYf`?Uf`@Ui`hYfVUW`j`cfUb[ Yhf]YVYb`k`YfXYb`  
 i`bX`g]W`a`]h`Y]bYf`g]W`j`Yf`ÀbXYfbXYb` ; YgY`gW`UZh`  
 Ui`gY]bUbXYfgYhYb`a`ØggYbž`k`]Y`\_i`!

[ Ygi`bX`Y]hga`UbU[ Ya`Ybh`XY`Uba`Yf`\_h`"

8YhU]`g	
C`fh	NY`X`Yb]W`_ž`8Yi`hgW`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`Un!cb`]bY"XY`</li> <li>• k`k`k`"VYf`]bYf!_i`f]Yf"XY`</li> <li>• _i`![ Ygi`bX`Y]hga`UbU[ Ya`Ybh`XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[ "bYh`